

Application Form

Organization Information

Brief Project Descriptor

Please briefly describe this organization's request.

If you have previously applied for a Small Purchase and would like your previous request copied over to update and submit for consideration in Round Two, please contact Rose Cervantes. Due to the current inflationary environment, you will need to obtain new bids/estimates for your proposed purchases regardless of a prior submission. The new request amount must also fit within the maximum request amounts for Round Two.

If you would like to complete this application in Word first and copy your answers over later, use the following link: [Download Application](#)

The evaluation rubric that will be used to score your request can be downloaded [here](#).

Please pay attention to character limits while working on your draft. These limits include spaces.

Organization Name*

Seniors in Service of Tampa Bay, Inc.

Proposal Name*

Please choose a short name to identify this project within the grant portal:

Laptops/Monitors

EIN*

59-2422975

Incorporation Year*

What year did your organization incorporate? This will be the year listed on your determination letter from the Internal Revenue Service.

1984

Organizational Mission Statement*

What is your organization’s mission statement? This should be no longer than one or two sentences.

The mission of Seniors in Service is to provide solutions to community challenges by engaging volunteers aged 55+.

Unique Entity ID (SAM)

Please provide your organization's Unique Entity ID number. This is a specific number used by the federal government to identify your organization. **This is different from a DUNS number, which the federal government no longer uses.**

If you do not have a Unique Entity ID number, you can create an account on SAM.gov and apply for one here (it is free and may take 3-4 days for approval): <https://sam.gov/content/home>

This field is optional as to not stop a qualifying organization from applying. **However**, a Unique Entity ID number will be required if your organization is approved for a grant. Your organization should apply for a number now if it does not yet have one.

Character Limit: 12

LJW9JUBDSQD5

Annual Operating Budget Size*

Please provide the amount of your annual operating budget, (expenditures only) for your entire organization.

\$3,079,371.00

Parent Non-Profit/Subsidiaries*

If your organization has a parent non-profit that has multiple subsidiaries, will multiple subsidiaries be applying in this process?

Example

Better Tomorrow is the parent non-profit of three organizations. Two of those organizations want to apply in this process. Both would select "Yes" on this question.

No

Amount Requested (Annual Operating Budget > \$500,000)

Amount Requested (Annual Operating Budget > \$500,000)*

Because your annual operating budget is over \$500,000, the maximum grant request for your organization is \$150,000.

\$7,590.00

Request Specifics

Priority Areas*

For Round 2 of this funding process, the ARPA Nonprofit Capital Project Fund is prioritizing organizations that offer programming, and whose capital purchase is related to, the following areas:

- Individuals with Disabilities
- Food Security
- Specialized Healthcare
 - o Mental Health
 - o Dental Care
 - o Substance Use Disorders
- Housing

Not offering programming in these areas does not disqualify you from applying. However, this prioritization will result in 10 bonus points being awarded to eligible requests when scored.

Does your organization and its proposed capital purchase fit into one of these areas?

Yes

Organization Programmatic Background*

Please describe the programming your organization offers to the community and the length of time it has been doing so. What does your organization **do** and **how long** has it been doing it?

If you have indicated above that your programming and proposed purchase fit into the priority areas for this funding round, please be sure to describe the relevant programming.

For 39 years we've engaged volunteers aged 55+ to solve community challenges. We recruit, background screen, & place volunteers into communities with high needs where they use their talents to improve the lives of others. Ongoing training & evaluation ensures volunteers provide meaningful support. Services benefit Pinellas residents as follows:

Senior Companion volunteers provide in-person companionship and/or telephone reassurance to help isolated low-income seniors or adults with disabilities overcome loneliness, improving mental well-being and ability to age in place.

Health Buddies provide "companionship as medicine" to help isolated seniors living with chronic conditions reduce anxiety through improved health knowledge, empowering them to self-manage their overall wellness.

Volunteer mentors and tutors ensure struggling students in kindergarten thru 3rd grade improve mental wellness through intensive, ongoing one-on-one tutoring and social emotional support needed for academic and lifelong success.

We recruit volunteers to help local food pantries increase their capacity to provide food security for people in need.

Volunteers who are Veterans use the unique bond created through shared military experience to support fellow Veterans, active military and their families.

All of our volunteers benefit from staying active, making friends and living with purpose while doing something they love.

Our outstanding ability to mobilize 1,300+ volunteers annually with 150+ partners enables us to help 7500+ underserved individuals. During 39-years, we've provided over 5 million hours of assistance with a fair market value exceeding \$131,600,000 with Diversity Equity, and Inclusion (DEI) integral to our history & culture. We address mental wellbeing, food insecurity, and social inequities, tackling disparities made more apparent during COVID-19. Our recent independent audits show over 94% of each dollar goes to program services.

Community Need*

Please describe the community need that exists for your programming. If you are able to cite quantitative, local data, that will strengthen your proposal.

Loneliness has devastating health consequences, eclipsing obesity & even smoking for premature decline or even death. 2022 Community Health Needs Assessment shows an increasing % of depression in the Medicare population and ranks Pinellas in the worst 25% of counties in the state/nation. According to FL Dept of Elder Affairs 2021 County Profile of Older Floridians, Pinellas is home to 335,442 seniors age 60+. 26% (86,535) live alone, confirming the strong need for Senior Companion Services in Pinellas.

During COVID, seniors were forced to stay home. Many with once-active social lives continue to stay secluded. Prolonged isolation has devastating effects on mental health. We help seniors become active & purposeful again through volunteering, which also benefits nonprofits & those they serve. The Florida Nonprofit Alliance reports 44% of nonprofits continue to experience volunteer shortages due to COVID-19. Inflation is the highest it's been in 4 decades and many Pinellas nonprofits depend on the 191 volunteers we recruit to help meet increasing needs like food security.

Research shows students continue to struggle due to COVID-19 Learning Loss. Our volunteer tutors serve impoverished kids in Title 1 Pinellas schools where recent FSA scores show only 40% of students read on grade level; some schools were as low as 18%. Studies show reading on grade level by 3rd grade is an important predictor of future success. In addition to helping students improve literacy, our tutors help students facing stressful circumstances at home build emotional intelligence and resiliency so they can focus on learning.

Pinellas has the 5th highest Veteran population in FL at 80,000+. COVID-19, inflation, & lack of affordable housing has increased the # of Veterans who are struggling. Our Veterans Serving Veterans model engages volunteers who are Veterans to help those in need gain access to food & other resources required for physical/mental wellness & improved quality of life.

Negative Economic Impact on Organization*

The following question is the keystone of a strong application in this process. If your organization cannot demonstrate a negative economic impact from the pandemic, your application will not qualify for committee review. If you are uncertain about what constitutes negative economic impact or how to demonstrate it, please

contact PCF staff for technical assistance.

Describe your organization's negative economic impact arising from the COVID-19 pandemic. Examples could include:

- Inflationary pressures
- A reduction in revenue since the onset of the pandemic
- An increase in pandemic-related revenue that is restricted, or otherwise does not permit the purchase of capital assets
- The use of reserves for pandemic-related unbudgeted expenses
- Allocation of resources to meet a pandemic-related increase in demand for services, which results in a lack of resources to purchase capital assets
- A need for additional capital assets to adapt operations to accommodate health and safety guidelines by the CDC

You have the option to upload supporting documentation regarding negative economic impact. However, please limit your upload to no more than five pages.

Supporting Documents of Lost Income.pdf

COVID-19 resulted in a reduction in revenue for unrestricted funds. In March 2020, we were forced to cancel our annual Film Fundraising Event scheduled for May 9, 2020. Previously this event raised \$42,810 in unrestricted funds. Based on sponsorships and ticket sales we were on target to raise the same amount in 2020. These funds helped pay for essential capital/operational expenses not covered by other grants. COVID-19 caused us to cancel this fundraising event for three years, resulting in an estimated \$120,000 negative economic impact to our organization.

We did receive increased pandemic-related revenue, but this funding did not permit purchase of capital assets, as it was restricted to program expenses to meet growing needs. To address these needs, we were awarded \$1,425,893 in restricted pandemic-related revenue. Since March 2020 we've used these funds to continue supporting struggling Pinellas students by equipping volunteers with devices & training to tutor children online. We also expanded services to Pinellas that were previously funded/implemented only in Hillsborough: 1) TelePals telephone reassurance for seniors; 2) Senior Companions to help isolated seniors & adults with disabilities age in-place; 3) Health Buddies to help seniors & disabled adults with chronic conditions self-manage their physical health & mental wellness; 4) Retired & Senior Volunteer Program (RSVP) to mobilize volunteers who support other local nonprofits, especially food-insecurity.

Although we did receive COVID-19 relief funds & program grants, the growing community needs due to the pandemic, affordable housing crisis & inflation means they do not fully cover our expenses. And, despite our growth in restricted pandemic-related grants, that revenue does not permit capital asset acquisition. During the pandemic our staff grew from 17 to 37 employees to launch and expand vital services in Pinellas. We were able to purchase affordable refurbished computers for our expanding staff to communicate, provide volunteer training, collect data, and collaborate with community partners, yet the cost of creating a fully equipped workstation with a quality laptop and dual monitors was not in the budget.

Due to the lost income from three years of canceled fundraising events, we have not been able to replace failing refurbished computers and provide monitors to create an efficient workstation for the increased staff managing expanded services in Pinellas.

Attachment includes Save the Date for the canceled 2020 event; Revenue from Longest Game Film Event

Proposal Description*

The American Rescue Plan Act requires a request that is reasonable and proportional to the level of economic impact your organization experienced. This means the request you describe below should not be greater than the economic harm your organization has suffered.

Please describe your purchase proposal and address the following:

- What will you be purchasing with these funds?
- What is the estimated lifespan of the purchase/improvement?
- How does it address the negative economic harm you described in the previous question?

We will purchase 10 laptops to replace refurbished, failing computers and 20 monitors to provide staff members with an effective workstation

IT equipment for 10 workstations for staff supporting expanded services in Pinellas

- (10) Laptops estimated at \$579/laptop = \$5,790
- (20) Computer Monitors estimated at \$90/monitor = \$1,800

Total: \$7,590

The estimated lifespan of the purchase is 5-years. We initially expanded services into Pinellas through restricted pandemic-related revenue yet responding to the needs of isolated seniors, struggling students, and food-insecure families continues to be a high priority need. We have sustainable funding sources to support services in Pinellas, though these grant budgets do not include the purchase of these capital assets.

COVID-19 forced us to cancel 3 years of our annual Film Fundraising Event. Each year we raised an average of \$40,000 of unrestricted funds used for capital assets. This economic loss, estimated at \$120,000, meant we could not purchase computer monitors for staff hired during COVID-19 to respond to the increased needs in Pinellas County. We were also forced to purchase budget friendly refurbished laptops, that are now failing. These funds would remedy this economic harm by providing an efficient laptop and dual external monitors for our Pinellas staff to engage volunteers, community partners and clients and track service outcomes.

Guiding Principles - Client Impact*

The American Rescue Plan Act, which provides the funding for this grant program, aims to ensure an equitable recovery from the COVID-19 pandemic. According to federal guidance, the term “equity” is defined as:

The consistent and systematic fair, just, and impartial treatment of all individuals, including individuals who belong to underserved communities that have been denied such treatment, such as Black, Latino, and Indigenous and Native American persons, Asian Americans and Pacific Islanders and other persons of color; members of religious minorities; lesbian, gay, bisexual, transgender, and queer (LGBTQ+) persons; persons with disabilities; persons who live in rural areas; and persons otherwise adversely affected by persistent poverty or inequality.

One of the guiding principles of this fund is that it will apply a lens of equity to ensure the needs of specified priority populations are met.

Will this purchase benefit the community members defined above that have experienced disproportionate negative impacts from the COVID-19 pandemic? If so, how?

This purchase will benefit the most vulnerable individuals, applying an equity lens to ensure their needs are met. For decades we've focused on inequalities due to racism, poverty, disabilities, or ageism that were made more apparent during COVID-19. We focus on education, companionship, mental wellness, food insecurity. Services are tailored for individual needs, yet promote equal outcomes for all. Our satellite office in Pinellas facilitates accessibility. Reimbursements for travel make volunteering accessible for those who could not otherwise afford it. Volunteer trainings are provided in locations accessible for those with disabilities, near their homes, close to mass transit or thru Zoom. We participate in collaborations like Digital Inclusion St. Pete & Tampa Bay Healthcare Collaborative. Innovations during COVID-19 armed low-income volunteers with technology/training for virtual service. We connect underserved clients with resources vital for social determinants of health. We actively contribute to Tampa Bay Equity Incubator's inaugural cohort, participating in strategies to ensure we remain equitable & reflect the community we serve. We engage a diverse group of volunteers who represent the clients they serve. We focus on volunteers who are low-income seniors, a population whose needs are often overlooked. We intentionally recruit volunteers who live near those they serve & pair seniors for telephone reassurance based on gender/interests/Veteran status. Our Veterans Helping Veterans model recognizes the special bond military service brings regardless of race/socioeconomic status. We use best practices to serve thru an equity lens: Recruit culturally relevant staff/volunteers; Customize services to diverse clients for equitable outcomes; Bilingual delivery; Intergenerational bonds combat ageism; Engage volunteers to serve people with disabilities & offer those with disabilities opportunity to serve; Collaborate with partners dedicated to equal opportunity.

Number Served*

How many people will directly benefit from this capital purchase annually?

2370

Unduplicated vs. Duplicated*

Is the number indicated above duplicated or unduplicated?

Duplicated: A client is counted each time they access services

Unduplicated: A client is counted once, regardless of the number of times they access services

Example: ABC Food Bank operates two mobile food pantries, one in Clearwater and one in St. Petersburg. Taylor, a Pinellas County resident, goes to both food pantries. If ABC Food Bank counts Taylor's visit TWICE, it is **duplicated**. If ABC Food Bank counts Taylor's visit ONCE, it is **unduplicated**.

Unduplicated

Other (Explanation Required)

If you selected "Other" in the previous question, please explain how your organization determined the number of clients that will benefit from the proposed capital purchase.

N/A

Geographic Impact & Priority Populations

The ARPA Nonprofit Capital Project Fund seeks to offset the negative economic impact Pinellas nonprofits faced due to the COVID-19 pandemic. Organizations who serve disproportionately impacted communities will be considered as serving a priority population. There are several ways to determine if your clients were disproportionately impacted.

Examples of disproportionately impacted communities include those who:

- Live in a Qualified Census Tract (QCTs)
 - Defined by U.S. Department of Housing and Urban Development (HUD)
 - U.S. Treasury guidance prioritizes use of ARPA funds within QCTs
 - To assess if your organization serves or is headquartered in a QCT, use the following link: https://www.huduser.gov/portal/sadda/sadda_qct.html
In the top right-hand corner, choose the state of Florida and Pinellas County. Then on the left-hand side of the screen, click the box next to “Color QCT Qualified Tracts.” The QCT zones are denoted in purple. You can also map your address by adding it into the address box at the top to see if your location is inside the zones.
- Low- and moderate-income household and communities
- Households that qualify for federal assistance programs, such as SNAP and TANF
- Historically marginalized communities (BIPOC communities, persons with disabilities, LGBTQ+, religious minorities, and other communities that fit in the Equity definition provided on the ARPA website and application)

Benefits and Geography of Purchase*

Please describe the following:

1. The communities/clients that will benefit from this capital purchase, and whether they were disproportionately impacted by the pandemic according to the examples above.
2. The geographic areas in which this capital purchase will be put into use. Be as specific as possible.

This capital purchase will provide workstations & software for our staff to recruit, screen, train, and retain volunteers to serve the following communities throughout Pinellas County who suffered a disproportionate negative impact due to COVID-19. Staff will utilize our Pinellas County office located in the Sunshine Center in St. Petersburg.

Our volunteers provide over 32,000 hours of tutoring/mentoring in 12 Pinellas schools, mainly located in south Pinellas County. 4 are located in QCT's; 100% are Title 1 schools; 96% of students are economically disadvantaged and qualify for free/reduced lunch. 66% of students are Black or Latino.

We provide Small Group Companionship activities to support the mental well-being of isolated seniors at 6 low-income senior living communities located in St. Petersburg and Pinellas Park, 3 are located within QCT's. Many residents lack the support of family/friends and are at-risk of loneliness, depression, and mental decline. Small Group Companionship provides opportunities for residents to leave their apartment and meet new friends.

These communities also serve as a referral source for our Senior Support Services. Volunteers are matched with lonely, disabled seniors to provide ongoing companionship through in-home visits and/or regularly scheduled phone calls. Our Senior Support Services volunteers are trained to listen for “red flags” that clients are at risk of not having their basic needs met including lack of food, transportation, or utilities and connect them to resources that overcome these challenges. 100% of clients served reported improved perceived social support and/or ability to age in place after 12 months of participation.

We deploy 191 volunteers who serve other local nonprofits that provide food security and supportive services for low-income, underserved communities throughout Pinellas. This includes 9 food pantries located throughout Pinellas County, 7 located within QCTs.

Our Operation: Veteran Connect members provide on-going companionship, health knowledge, and vital resources for disabled, often low-income Veterans at Bay Pines VA.

This capital purchase will help us mobilize existing and new volunteers to reach these underserved populations who were disproportionately negatively impacted by COVID-19.

Headquarters Location*

Please provide your organization's headquarters address as it appears on your Sunbiz account. To check your Sunbiz registration, you may search here: <https://dos.myflorida.com/sunbiz/search/>

1306 W. Sligh Ave, Tampa, FL 33604

QCT Determination - Headquarters*

Is this organization headquartered in a QCT?

Further determination required

Community Connection

PCF understands the value of authentic and diverse representation in philanthropy and in Pinellas County. To this end, we ask demographic and representation questions to gauge the human impact your organization has on the communities you serve.

PCF has generalized the demographic data questions more than it has in other processes because of the public nature of this process. PCF understands that identity disclosure can be a sensitive matter and wants to respect your organization's board and staff. If your organization feels comfortable sharing more detailed demographic information, it may do so in the "Community Representation and Connection" section.

Community Representation and Connection*

Describe how your organization is representative of, or has authentic connections to, the community your proposal seeks to serve. You can list other community-based organizations that work on programming with you and/or list examples of your work within this community.

If your staff, board, executive leadership, or long-term volunteers have personal identities or experiences that allow for a meaningful connection with your clients, please feel free to describe this connection below. When possible, please use internal data or specific details to describe how your organization is representative and connected to the communities you serve.

Our authentic connection to the communities we serve is built on long-standing relationships that result in real impacts to real people.

We maintain an office at the Sunshine Center in St. Petersburg, providing daily connection with Pinellas seniors and senior serving organizations. Should

We partner with 12 Pinellas schools including: Campbell Park, Douglas, Jamerson, Melrose, Perkins, Sexton. We place tutors in 71 classrooms where they serve an average of 15 hours/week for the entire school year. Ty, usually well-behaved & eager to learn, was acting out in class. Grandma P. provided individual attention he needed to share his emotions. Ty had been removed from his home and sent to live with his aunt. Now he was feeling homesick & missing his mom. Grandma P. used the Emotional Learning training she receives as a volunteer to help Ty process his emotions & re-focus on learning. Teachers can't give each student this kind of space. Our classroom tutors offer genuine connection that at-risk kids need to succeed.

We have established partnerships with over 30 Pinellas nonprofits. Last year we mobilized 191 volunteers to serve 9,553 hours to help organizations like Neighborly, Trinity Café, & Hope Villages of America accomplish their mission. Shirley has been our volunteer for 19 years, serving at Neighborly to deliver meals to homebound elders. Even a global pandemic couldn't stop her. Shirley knows she may be the only friendly face her clients see all day.

Since isolated seniors who are historically marginalized fear discrimination, they are hesitant to self-identify as needing help, so we obtain referrals from agencies they know and trust like 911 Dispatch, Area Agency on Aging Pasco-Pinellas, Churches, Senior Living Centers, Dedicated Senior Medical and Personal Enrichment through Mental Health Services (PEHMS), & more. Our client's recent email describes how companion services changed his life: "[My Health Buddy] helped me thru loss & depression. Now I'm feeling more positive, reading self-help books. I'm happier & proactive. Walking 6,000 steps/day helps me get in touch with feelings & set goals. I feel better about myself & can form better relationships. I started a feeling diary. The program caused a metamorphosis. It helped me feel younger."

Leadership Demographics - Board Membership*

Do your board members consider themselves a member of one or more of the following populations? Check all that apply.

- BIPOC defined as Black, Latino, and Indigenous and Native American persons, Asian Americans and Pacific Islanders and other persons of color
- LGBTQ+ (Lesbian, Gay, Bisexual, Transgender, Queer+)
- Neurodiverse/physically disabled. Neurodiversity is defined as "the range of differences in individual brain function and behavioral traits, regarded as part of normal variation in the human population." Examples of neurodiversity include autism spectrum disorders, ADHD, and dyslexia.

BIPOC

Leadership Demographics - Executive Level Leadership Team*

Does your executive leadership team consider themselves a member of one or more of the following populations? Check all that apply.

- BIPOC defined as Black, Latino, and Indigenous and Native American persons, Asian Americans and Pacific Islanders and other persons of color
- LGBTQ+ (Lesbian, Gay, Bisexual, Transgender, Queer+)

- Neurodiverse/physically disabled. Neurodiversity is defined as “the range of differences in individual brain function and behavioral traits, regarded as part of normal variation in the human population.” Examples of neurodiversity include autism spectrum disorders, ADHD, and dyslexia.

If your organization is volunteer-run and does not have an executive leadership team, please select "Not applicable."

BIPOC

Leadership Demographics - CEO/Executive Director*

Does your CEO/Executive Director consider themselves a member of one or more of the following populations? Check all that apply.

- BIPOC defined as Black, Latino, and Indigenous and Native American persons, Asian Americans and Pacific Islanders and other persons of color
- LGBTQ+ defined as Lesbian, Gay, Bisexual, Transgender, Queer+
- Neurodiverse/physically disabled. Neurodiversity is defined as “the range of differences in individual brain function and behavioral traits, regarded as part of normal variation in the human population.” Examples of neurodiversity include autism spectrum disorders, ADHD, and dyslexia.

If your organization is volunteer-run and does not have an executive leader, please select "Not applicable."

None of the above

Proposal Costs

Please upload current verifiable bids, estimates, or price lists [from your potential vendor(s)]. These bids must be dated within the past 60 days. *Please ensure there is a date noted on the bid or some annotation as to when you obtained these estimates/bids.*

- If your purchase is BELOW \$75,000, you must upload TWO verifiable bids or estimates for the proposed purchases.
- If your purchase is ABOVE \$75,000, you must upload THREE verifiable bids or estimates for your proposed purchases.

This can be as simple as screenshots from Amazon or Best Buy (though PCF does not endorse or recommend any specific vendor) or may be from specialized vendors that sell your proposed purchase. If you have concerns regarding bids or estimates, please reach out to PCF staff.

Please note if you submitted a proposal in the first round of funding for Small Capital Purchases, you will be required to submit new bids for an accurate cost estimation in the current market.

If you need assistance compressing files, please email Rose Cervantes at rcervantes@pinellascf.org.

Bid/Estimate #1*

PDF files are accepted.

Bid 1 Laptops and Monitors.pdf

Bid/Estimate #2*

PDF files are accepted.

Bid 2 Laptops and Monitors.pdf

Bid/Estimate #3

PDF files are accepted.

[Unanswered]

Sole Source*

In some cases, a proposed small purchase is only available from a single vendor, and as such, only one bid/estimate can be uploaded. If this is the case for your organization, please explain in the field below, and contact Rose Cervantes at rcervantes@pinellascf.org.

Otherwise, write "N/A" below.

N/A

Related Parties*

Are any of the contractors/vendors that have provided bids/estimates a related party to your organization?

Examples of Related Parties

- A board member that owns the contracting company that provided a bid
- The relative of a director, officer, or executive team member owns a company that provided an estimate
- The CEO of the applying organization has a financial interest in the construction company providing a bid

If yes, identify the vendor and describe the relationship.

If no, write "No related parties below."

No

Budget Summary*

Please use **THIS TEMPLATE** to indicate costs and any cash match your organization may have for the proposed purchases. Note: this spreadsheet will automatically round numbers to make it easier to read for committee members.

If you submitted a proposal in the first round of funding for Small Capital Purchases, you will be required to submit a new budget for an accurate cost breakdown in the current market. Additionally, this round of funding there is less available monies, and the max award request has decreased.

Please note that indirect costs are not permitted for small purchases.

If you have additional notes to add to your budget summary, you may do so in the text box below.

SIS Budget-Template-Small-Capital-Purchases.xlsx

Other Funding Sources*

Please describe any other funding not already mentioned that your organization has applied for or obtained for this purchase.

This includes but is not limited to Community Block Development Grants (CBDG), local government grants (including Tourist Development Council funding), foundation grants, and private donors (you do not need to disclose donor identities but simply indicate the amount raised for this purchase). This includes any matching grants or in-kind contributions you may have obtained.

Please be sure these other funding sources are represented in the "Applicant Match" column in the budget summary uploaded above.

N/A

Changes in Operating Costs*

Please answer this question based on the descriptions below:

- If this project **increases** ongoing operational costs (programmatic, operating maintenance or other costs), how will you compensate for the difference?
- If this purchase **decreases** ongoing operating costs, how will it do so?
- If this purchase **does not affect** operating costs, please note so below.

N/A

Corrective and Investigative Action/Grant Recall

In the past three (3) years, has your organization or any affiliated parties with your organization had any of the following occur:

1. Been under legal investigation by a local, state, or federal institution?
2. Been placed on a corrective action plan by a funder?
3. Had grant funding recalled by a funder?

If yes, please describe the investigation, corrective action plan and/or grant recall, and the current status of such incidents. You may upload a PDF file to support your answer if necessary.

If no, write "N/A"

N/A

Insurance Requirements

Evidence of Insurance Coverage*

Grantees of the ARPA Nonprofit Capital Project Fund will be required to maintain appropriate insurance related to your operations and this purchase. PCF will determine whether this coverage is appropriate.

Please upload evidence of insurance.

If your organization does not have evidence of insurance coverage, please provide an explanation as to why.

Certificate of Insurance 22-23 SIS.pdf

Insurance Requirement*

If you are awarded a contract from the ARPA Nonprofit Capital Project Fund, you may be required to list Pinellas Community Foundation as an additional insured through your general liability insurance or other appropriate coverages for the duration of the contract. If you would like to check with your insurance carrier on how to do this, here is the information about PCF you will need:

Pinellas Community Foundation
17755 US Highway 19 N
Suite 150
Clearwater, FL 33764
727-531-0058

Please check the box below to indicate that you understand and will be able to comply with this requirement if you are awarded a contract.

PCF will not ask for a certificate naming us as additional insured until the contracting stage.

Yes, I understand and will comply with this requirement if awarded a contract.

Organization Documentation

Please reach out to PCF staff if you have trouble uploading the files below. We are able to assist with file conversion and file compression.

Organization Budget*

Please upload your most recent, board-approved organizational budget for this fiscal year. PDF and Excel documents are accepted.

2023 Board Approved Budget.pdf

Board of Directors List*

Please upload your Board of Directors list.

Excel, Word, and PDF file formats are accepted.

Board of Directors Roster 2023-230317 (1).pdf

IRS Form 990*

Please upload a PDF copy of your most recently submitted IRS Form 990.

If Form 990 from your most recent fiscal year is delayed or you have received an extension, please explain in the text space below. You may also explain if you don't have a Form 990 due to organization type. You should still upload the most recent publicly available 990.

If you file a Form 990-EZ and do not have anything to attach, please note so below.

Only PDF files are permitted.

Form 990 PDC 2021.pdf

Most Recent Financial Statements*

Upload a PDF version of your most recent financial statements. If you have audited financial statements, please upload the most recently conducted audit. If you do not have a recent audit, please explain why.

Audit 2021 - Seniors in Service of Tampa Bay Inc (1).pdf

Post-Grant Requirements

Reporting Requirements Acknowledgment*

Grantees will be required to submit a pre-award agreement within two weeks of receiving an award notice. In addition, grantees will be required to submit a report within 30 days after the purchase is completed.

Financial information justifying all expenditures will also need to be provided. This includes but is not limited to:

- Invoices
- Canceled checks
- Credit card statements, along with a record of paying the credit card.

If you have any questions, please contact Rose Cervantes, ARPA Program Officer at rcervantes@pinellascf.org.

Yes, I agree to submit this grant agreement and impact report within the specified timeframes.

Additional Information

Additional Upload

If you have something to share, you can upload it here in PDF format.

Awards and Recognition 2023.pdf

Anything else to share?

Is there anything else that you would like Pinellas Community Foundation to know or other information your organization would like to share that isn't addressed elsewhere in this application?

Area Agency on Aging Pasco-Pinellas 2019 Community Assessment Survey of Older Adults (CASOA) indicates that 79% of older residents reported the need for opportunities for civic engagement. We meet that need by engaging individuals aged 55+ as volunteers, offering a strong defense against loneliness in their own life through community service. Our volunteers continue to help vulnerable, underserved communities overcome adversities that have been exacerbated by the pandemic including food insecurity, mental well-being, learning loss, and loneliness.

Agreements

Affirmation of Application Materials*

I hereby certify that, to the best of my knowledge, the provided information within this application is true and accurate.

Yes

Public Application and Grant Process*

In order to maintain transparency for the use of public funding, PCF will publish all submitted funding requests, committee review meeting minutes, executed contracts, and reports to its website. This means your funding request in its entirety will be published. Please check the box below to indicate your understanding of this.

Yes, I understand.

Final Approval for Grant Award*

The grantmaking process administered by PCF results in funding recommendations by an external committee using an objective, public rubric. Final approval of recommendations is made by the Pinellas Board of County Commissioners.

Yes, I understand.

File Attachment Summary

Applicant File Uploads

- Supporting Documents of Lost Income.pdf
- Bid 1 Laptops and Monitors.pdf
- Bid 2 Laptops and Monitors.pdf
- SIS Budget-Template-Small-Capital-Purchases.xlsx
- Certificate of Insurance 22-23 SIS.pdf
- 2023 Board Approved Budget.pdf
- Board of Directors Roster 2023-230317 (1).pdf
- Form 990 PDC 2021.pdf
- Audit 2021 - Seniors in Service of Tampa Bay Inc (1).pdf
- Awards and Recognition 2023.pdf



SENIORS in SERVICE

GEARED UP TO SERVE

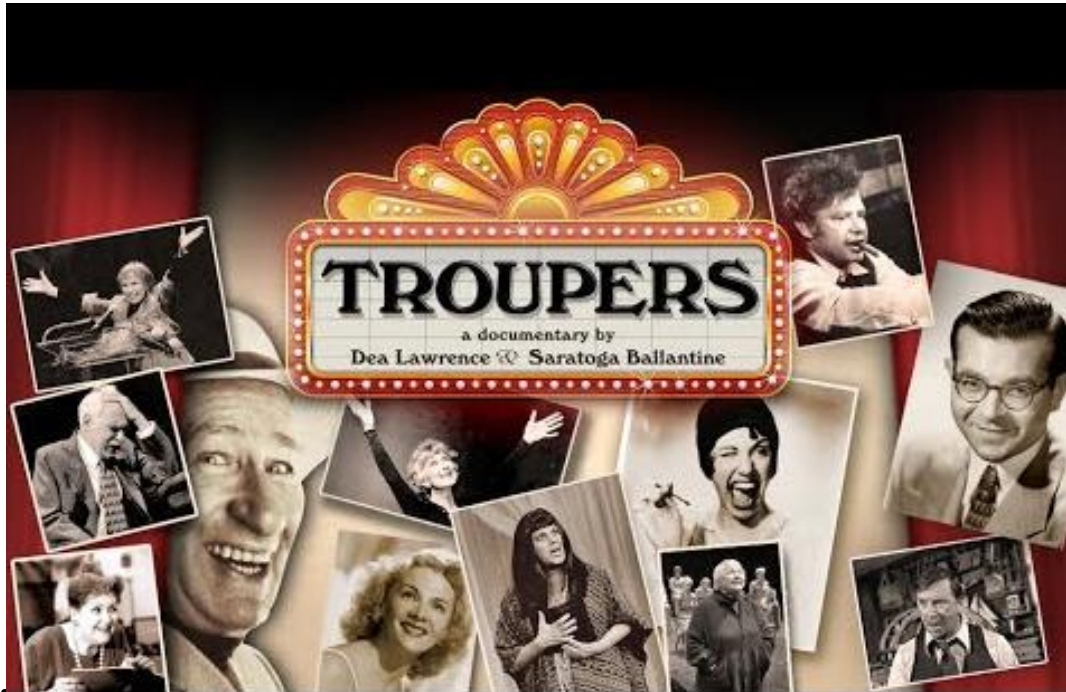
SAVE THE DATE!

**Award-Winning Documentary "Troupers"
May 19, 2020 at the Tampa Theatre**

Presented by



Suncoast
Credit Union



Troupers pays homage to those who stuck it out doing what they loved for an entire lifetime, revealing it's never too late to follow your dreams!

May 19, 2020

The Tampa Theatre

6:00 pm VIP Reception

**Appetizers, Cocktails,
Networking
with**

**Film Director
Saratoga Ballantine!**

7:30 pm Film Screening

Post-show Encore event

**honoring
Tampa Bay "Game
Changers"**

**(Previous awardees include
Philanthropist & 4th generation
owner of Columbia Restaurants
Richard Gonzmart and former TV
News Anchor Gayle Sierens)**

Sponsored by:



AARP Real Possibilities
Tampa Bay



Daniel Ruiz

ARGENTUM
SENIOR LIVING
EXECUTIVE
CONFERENCE

**Support Active Aging
with
Seniors in Service**

Sponsorships available!

For more info

**Contact Donna 813-760-7636 or
dkilloren@SeniorsinService.org**

www.SeniorsinService.org

**Our mission is to provide
solutions to community
challenges by engaging
volunteers aged 55+**

"The Longest Game" Film Fundraiser Revenue

SPONSORSHIPS	DONATIONS
\$ 1,000.00	\$ 100.00
\$ 2,500.00	\$ 100.00
\$ 1,000.00	\$ 300.00
\$ 500.00	\$ 50.00
\$ 110.00	\$ 100.00
\$ 500.00	\$ 1,000.00
\$ 1,000.00	\$ 1,000.00
\$ 1,000.00	\$ 100.00
\$ 15,000.00	\$ 100.00
\$ 750.00	\$ 100.00
\$ 500.00	\$ 50.00
\$ 1,000.00	\$ 100.00
\$ 500.00	\$ 100.00
\$ 1,000.00	\$ 100.00
\$ 1,000.00	\$ 100.00
\$ 500.00	\$ 50.00
\$ 1,000.00	\$ 50.00
\$ 1,000.00	\$ 50.00
\$ 1,000.00	\$ 100.00
\$ 5,000.00	\$ 100.00
\$ 300.00	\$ 100.00
\$ 500.00	\$ 100.00
\$ 1,000.00	\$ 50.00
	\$ 1,000.00
	\$ 50.00
	\$ 50.00
	\$ 50.00
Total: \$ 37,660.00	\$ 5,150.00

\$42,810

Bid #1 Walmart.com Total \$8,330

- 20 Computer Monitors at \$92/monitor= \$1,840

[Newest HP Business Monitor, 21.5" Full HD \(1920 x 1080\) Anti-Glare Display, Onscreen Control, HDMI, VGA, VESA Mount, Low Blue Light Mode, 1-Year Standard Warranty, Black - Walmart.com](#)

The screenshot shows the Walmart.com product page for an HP Business Monitor. The main image displays a 21.5-inch monitor with a cityscape on the screen. To the right, the product title reads: "Newest HP Business Monitor, 21.5" Full HD (1920 x 1080) Anti-Glare Display, Onscreen Control, HDMI, VGA, VESA Mount, Low Blue Light Mode, 1-Year Standard Warranty, Black". The price is listed as "Now \$92.00" (down from \$149.00). The page includes a "Buy now" button, shipping information (free shipping, arrives by Fri, Mar 24), and seller details (DE Electronics Pro Seller). A "Protect your purchase" section offers a 2-year plan for \$10.00 or a 3-year plan for \$11.00. The Windows taskbar at the bottom shows the time as 4:49 PM on 3/21/2023.

- 10 HP Laptops at \$649/laptop=\$6,490

[HP 15 Business Laptop Computer, AMD Ryzen 5 5500U, 15.6" FHD Display, Windows 11 Pro, 12GB RAM, 256GB SS D, SD Card Reader, Fast Charge, AC Smart pin - Walmart.com](#)

The screenshot shows the Walmart.com product page for an HP 15 Business Laptop. The main image displays a silver laptop with a screen showing "1080 FULL HD", "Windows 11 Pro", "15.6" FHD Display", "12GB DDR4 RAM", and "256GB PCIe SSD". To the right, the product title reads: "HP 15 Business Laptop Computer, AMD Ryzen 5 5500U, 15.6" FHD Display, Windows 11 Pro, 12GB RAM, 256GB SSD, SD Card Reader, Fast Charge, AC Smart pin". The price is listed as "\$649.99" (down from \$649.99). The page includes a "Buy now" button, shipping information (free shipping, arrives by Sat, Mar 25), and seller details (mccx electronics llc Pro Seller). A "Protect your purchase" section offers a 3-year plan for \$11.00. The Windows taskbar at the bottom shows the time as 4:50 PM on 3/21/2023.

Bid #2 Amazon.com Total \$7,589

- **20 Computer Monitors at \$89.99/monitor= \$1,799.80**
[Acer 21.5 Inch Full HD \(1920 x 1080\) IPS Ultra-Thin Zero Frame Computer Monitor \(HDMI & VGA Port\), SB220Q bi \(amazon.com\)](#)

The screenshot shows the Amazon.com product page for the Acer 21.5 Inch Full HD (1920 x 1080) IPS Ultra-Thin Zero Frame Computer Monitor (HDMI & VGA Port), SB220Q bi. The product is currently priced at \$89.99, a 10% discount from the list price of \$99.99. The page features a large image of the monitor displaying a scenic landscape. Key specifications include a 21.5-inch screen size, 1920 x 1080 pixels resolution, and a 75 Hz refresh rate. The product is available in stock and offers free delivery on Monday, March 27. Payment options include a 6-month financing plan for \$15.00/month. The page also includes a 'Buy now' button, an 'Add to Cart' button, and a 'Save with Used - Very Good' section.

- **20 HP Laptops at \$579/laptop=\$5,790**
[HP \[Windows 11 Pro\] 15 15.6" Full HD Business Laptop, AMD 6-Core Ryzen 5 5500U \(Beat i7-1160G7\), 12GB RAM 512GB PCIe SSD, Fast Charge, Wi-Fi 5, Bluetooth 4.2, HDMI, 9.5 Hours Battery Life, w/Battery \(amazon.com\)](#)

The screenshot shows the Amazon.com product page for the HP [Windows 11 Pro] 15 15.6" Full HD Business Laptop, AMD 6-Core Ryzen 5 5500U (Beat i7-1160G7), 12GB RAM 512GB PCIe SSD, Fast Charge, Wi-Fi 5, Bluetooth 4.2, HDMI, 9.5 Hours Battery Life, w/Battery. The product is currently priced at \$579.00, a 11% discount from the list price of \$649.00. The page features a large image of the laptop displaying a floral wallpaper. Key specifications include a 15.6-inch screen size, 12GB RAM, and 512GB SSD. The product is available in stock and offers free delivery on Monday, March 27. Payment options include a 6-month financing plan for \$96.50/month. The page also includes a 'Buy now' button, an 'Add to Cart' button, and an 'Add an accessory' section with options like Microsoft 365 Family and Adobe Acrobat Professional DC.

ARPA Nonprofit Capital Project Fund – Small Purchases Budget

Organization Name: Seniors in Service of Tampa Bay, Inc.

Proposal Name: Laptop/Monitors

A	B	C	D	E	F	G	H
Line Item	Item (Description)	Price Per Item	Quantity of Item	Purchase Total	ARPA Grant Funds Requested	Applicant Match	Funding Total
1	Acer 21.5 Inch Monitor	\$ 89.99	20	\$ 1,800	\$ 1,800	\$ -	\$ 1,800
2	HP Laptop	\$ 579.00	10	\$ 5,790	\$ 5,790	\$ -	\$ 5,790
		\$ -		\$ -	\$ -	\$ -	\$ -
		\$ -		\$ -	\$ -	\$ -	\$ -
		\$ -		\$ -	\$ -	\$ -	\$ -
		\$ -		\$ -	\$ -	\$ -	\$ -
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		\$ -		\$ -	\$ -	\$ -	\$ -
		\$ -		\$ -	\$ -	\$ -	\$ -
	TOTAL		30	\$ 7,590	\$ 7,590	\$ -	\$ 7,590

THE "PURCHASE TOTAL" AND "FUNDING TOTAL" COLUMN SHOULD BE EQUAL

Columns E, H, and the "TOTAL" row are locked and cannot be edited

Key

Item (Description)	<i>Brief name/description of the purchase requested</i>		
Price per item	<i>The individual price of one unit of the proposed purchase</i>		
Quantity of Item	<i>The number of units of the proposed purchase you are requested</i>		
Purchase Total	<i>Total purchase cost of the proposed line item (quantity multiplied by price)</i>		
ARPA Grant Funds Requested	<i>The amount of ARPA funding requested for this line item</i>		
Applicant Match	<i>The amount (if any) that you, the applicant, are contributing towards the purchase of the line item</i>		
Funding Total	<i>Total funding for proposed line item (ARPA grant request plus applicant match)</i>		



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

07/20/2022

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Roe Insurance, Inc. 9851 State Road 54 New Port Richey FL 34655		CONTACT NAME: Sherri Britton PHONE (A/C, No, Ext): (727) 376-0030 E-MAIL ADDRESS: sherri@roeins.com		FAX (A/C, No): (727) 376-2262	
INSURED Seniors In Service of Tampa Bay, Inc. 1306 W Sligh Ave Tampa FL 33604-5902		INSURER(S) AFFORDING COVERAGE			NAIC #
		INSURER A: Berkley National Insurance Company			
		INSURER B: United States Liability Insurance Company			25895
		INSURER C: Coalition Insurance Solutions, Inc.			*see below*
		INSURER D: * 51% North American Capacity Insurance Company			25038
		INSURER E: * 49% Peleus Insurance Company			34118
		INSURER F:			

COVERAGES

CERTIFICATE NUMBER: 2022-2023

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY			HHS 8525464-16	07/19/2022	07/19/2023	EACH OCCURRENCE	\$ 1,000,000
	<input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR						DAMAGE TO RENTED PREMISES (Ea occurrence)	\$ 100,000
	<input checked="" type="checkbox"/> Professional Liability 1M / 3M						MED EXP (Any one person)	\$ 5,000
	<input checked="" type="checkbox"/> Abuse/Molestation 1M / 3M						PERSONAL & ADV INJURY	\$ 1,000,000
GEN'L AGGREGATE LIMIT APPLIES PER:							GENERAL AGGREGATE	\$ 3,000,000
<input checked="" type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC							PRODUCTS - COMP/OP AGG	\$ 3,000,000
OTHER:							Deductible	\$ 0
A	AUTOMOBILE LIABILITY			HHS 8525464-16	07/19/2022	07/19/2023	COMBINED SINGLE LIMIT (Ea accident)	\$
	<input type="checkbox"/> ANY AUTO						BODILY INJURY (Per person)	\$ 1,000,000
	<input type="checkbox"/> OWNED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS						BODILY INJURY (Per accident)	\$
	<input checked="" type="checkbox"/> HIRED AUTOS ONLY <input checked="" type="checkbox"/> NON-OWNED AUTOS ONLY						PROPERTY DAMAGE (Per accident)	\$
								\$
A	<input checked="" type="checkbox"/> UMBRELLA LIAB			HHS 8525464-16	07/19/2022	07/19/2023	EACH OCCURRENCE	\$ 1,000,000
	<input type="checkbox"/> EXCESS LIAB	<input type="checkbox"/> OCCUR					AGGREGATE	\$ 1,000,000
	<input type="checkbox"/> RETENTION \$	<input type="checkbox"/> CLAIMS-MADE						\$
WORKERS COMPENSATION AND EMPLOYERS' LIABILITY							PER STATUTE	OTH-ER
ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) <input type="checkbox"/> Y / N <input type="checkbox"/> N / A							E.L. EACH ACCIDENT	\$
If yes, describe under DESCRIPTION OF OPERATIONS below							E.L. DISEASE - EA EMPLOYEE	\$
							E.L. DISEASE - POLICY LIMIT	\$
B	D&O Liability and EPLI			NDO1064159J	11/25/2021	11/25/2022	Each Occurrence	\$1,000,000
							Aggregate	\$1,000,000
							Deductible / Per Claim	\$500

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER**CANCELLATION**

Seniors in Service of Tampa Bay, Inc. 1306 W Sligh Ave Tampa FL 33604	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE <i>Gregory G Roe</i>
---	---

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Seniors in Service of Tampa Bay, Inc.	
2023 Board Approved Budget	2023
	Budget
Income	
Federal Contracts CNCS	1,613,084
Hills County SCP/CDBG	22,717
Tampa City SCP CDBG	75,000
United Way Suncoast	100,209
Juvenile Welfare Board	308,525
Children's Board of Hills.	111,954
Volunteer Florida	325,080
Grants and Foundations	293,937
Site Contributions	5,400
Contributions-General Match	95,165
Contrib-Fundraising	40,000
Miscellaneous Income	3,300
In-Kind	85,000
Total Income	3,079,371
Total Salaries and Payroll	1,646,600
Program Expenses	
Dues	2,000
Licenses	10,000
Printing/Newsletter	16,000
Marketing Program	2,006
Postage Program	4,500
Subscriptions	2,000
Recruiting Volunteers	3,456
Supplies	71,402
Tech support	50,000
Mileage reimbursement	36,674
Staff Background checks	2,011
Travel-Long Distance	18,359
Subcontractors	54,481
Total Program Expenses	270,889
Occupancy Costs	
Building Maintenance	2,000
Corp Insurance	18,000
Janitorial	3,125
Lawn	2,700
Pest Control	2,300
Electric	7,000
Water/Trash	2,700
Total Occupancy Costs	37,825

Seniors in Service of Tampa Bay, Inc.	
2023 Board Approved Budget	2023
	Budget
Operating Expenses	
Audit	19,000
Bank Fees	2,000
Contractual	9,000
Copier	15,000
Postage Administration	1,000
Printing (outside)	3,000
Telecommunications	4,311
Total Op. Expenses	53,311
Other Expenses	
Board of Directors	500
Staff Other	500
Staff Training	10,000
Supplies Admin	500
Total Other Expenses	11,500
Fundraising Expenses	
Development	1,000
Fundraising	1,000
Total Fundraising Exp.	2,000
Volunteer Expenses	
Stipends	763,227
Travel	95,989
Meals	21,000
Vol Background Checks	10,138
Volunteer Training	18,013
Team Leaders SCP	3,000
Vol Insurance	4,000
Recognition	50,379
Physical Exams	500
Uniforms	6,000
Total Vol. Expenses	972,246
Depreciation	0
In-Kind	85,000
Total Expenses	3,079,371
Revenue	3,079,371
Net	0



Tracie Bergman

Executive Director-Literacy K-12
Hillsborough County Schools
1785 Sommarie Way
Tarpon Springs, FL 34689
Day: 813-272-4936
Cell: 727-492-0013
tracie.bergman@hcps.net
Fundraising Committee

Susan Boyd

IBM – Retired
2917 West Hawthorne Road
Tampa, FL 33611
Day: 813-832-3010
Cell: 813-220-1964
seboydf@gmail.com
Governance Committee

Marina A. Choundas, Esq.

Immediate Past Chair
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100 N. Tampa Street,
Suite 2700
Tampa, FL 33602
Day: 813-225-4137
mchoundas@foley.com
Finance & Executive Committees

Dr. Daphne Fudge

Early Learning Advocate
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Governance Committee

Mark Hall-Secretary

Partner Sales Manager
Salesloft
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Apollo Beach, FL 33572
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markh2901@gmail.com
Executive & Governance
Committees

David Heizer – Chair

Humana Market Point
15910 Farringham Drive
Tampa, FL 33647
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Cell: 813-505-4202
dheizer@humana.com
Finance & Executive Committees

Jemith Rosa, MPH-Vice Chair

President-CEO
Community Aging & Retirement
Services, Inc. dba CARES
Asst Rao Musunuru, M.D.
Enrichment Center
12417 Clock Tower Parkway
Hudson, FL 34667
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Cell: 727-916-0053
jrosa@caresfl.org
Finance Committee

Evan Smith

Vice-President, Business
Development and Sales
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St. Petersburg, FL 33702
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Cell: 813-340-1884
esmith@precision-healthsolutions.com
Fundraising Committee

Robert C. Wood CPP, CFE

President Southeast Region
Allied Universal Security Services
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Bradenton, FL 34211
Cell: 347-728-1702
bob.wood@aus.com
Fundraising Committee

Kevin D. Zwetsch-Treasurer

Attorney
Zwetsch Law Group, P.A.
9800 4th St. N. #200
St. Petersburg, FL 33702
Office: 813-373-6008
Cell: 813-310-9558
kdztampa@gmail.com
Finance Committee

Form **990**

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

2021

Department of the Treasury
Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A For the 2021 calendar year, or tax year beginning and ending

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization <p align="center">SENIORS IN SERVICE OF TAMPA BAY, INC.</p> Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite <p align="center">1306 WEST SLIGH AVENUE</p> City or town, state or province, country, and ZIP or foreign postal code <p align="center">TAMPA, FL 33604-5902</p> F Name and address of principal officer: ROBIN INGLES SAME AS C ABOVE	D Employer identification number <p align="center">59-2422975</p> E Telephone number <p align="center">(813) 932-5228</p> G Gross receipts \$ 2,914,630. H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions H(c) Group exemption number ▶
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		
J Website: ▶ WWW.SENIORSINSERVICE.ORG		
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶		
L Year of formation: 1984		M State of legal domicile: FL

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: OUR MISSION IS TO PROVIDE SOLUTIONS TO COMMUNITY CHALLENGES BY ENGAGING VOLUNTEERS AGED 55+. 2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 3 14 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 14 5 Total number of individuals employed in calendar year 2021 (Part V, line 2a) 5 90 6 Total number of volunteers (estimate if necessary) 6 1372 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0. 7b Net unrelated business taxable income from Form 990-T, Part I, line 11 7b 0.																									
Revenue	<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th></th> <th align="right">Prior Year</th> <th align="right">Current Year</th> </tr> </thead> <tbody> <tr> <td>8 Contributions and grants (Part VIII, line 1h)</td> <td align="right">2,646,978.</td> <td align="right">2,914,493.</td> </tr> <tr> <td>9 Program service revenue (Part VIII, line 2g)</td> <td align="right">0.</td> <td align="right">0.</td> </tr> <tr> <td>10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)</td> <td align="right">3,991.</td> <td align="right">137.</td> </tr> <tr> <td>11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)</td> <td align="right">0.</td> <td align="right">0.</td> </tr> <tr> <td>12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)</td> <td align="right">2,650,969.</td> <td align="right">2,914,630.</td> </tr> </tbody> </table>		Prior Year	Current Year	8 Contributions and grants (Part VIII, line 1h)	2,646,978.	2,914,493.	9 Program service revenue (Part VIII, line 2g)	0.	0.	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	3,991.	137.	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0.	0.	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	2,650,969.	2,914,630.							
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11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0.	0.																								
12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	2,650,969.	2,914,630.																								
Expenses	<table border="1" style="width:100%; border-collapse: collapse;"> <tbody> <tr> <td>13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)</td> <td align="right">725,744.</td> <td align="right">729,504.</td> </tr> <tr> <td>14 Benefits paid to or for members (Part IX, column (A), line 4)</td> <td align="right">0.</td> <td align="right">0.</td> </tr> <tr> <td>15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)</td> <td align="right">1,311,375.</td> <td align="right">1,595,719.</td> </tr> <tr> <td>16a Professional fundraising fees (Part IX, column (A), line 11e)</td> <td align="right">0.</td> <td align="right">0.</td> </tr> <tr> <td>b Total fundraising expenses (Part IX, column (D), line 25) ▶ 0.</td> <td></td> <td></td> </tr> <tr> <td>17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)</td> <td align="right">459,868.</td> <td align="right">597,710.</td> </tr> <tr> <td>18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)</td> <td align="right">2,496,987.</td> <td align="right">2,922,933.</td> </tr> <tr> <td>19 Revenue less expenses. Subtract line 18 from line 12</td> <td align="right">153,982.</td> <td align="right">-8,303.</td> </tr> </tbody> </table>	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	725,744.	729,504.	14 Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	1,311,375.	1,595,719.	16a Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.	b Total fundraising expenses (Part IX, column (D), line 25) ▶ 0.			17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	459,868.	597,710.	18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	2,496,987.	2,922,933.	19 Revenue less expenses. Subtract line 18 from line 12	153,982.	-8,303.	
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Net Assets or Fund Balances	<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th></th> <th align="right">Beginning of Current Year</th> <th align="right">End of Year</th> </tr> </thead> <tbody> <tr> <td>20 Total assets (Part X, line 16)</td> <td align="right">948,361.</td> <td align="right">981,229.</td> </tr> <tr> <td>21 Total liabilities (Part X, line 26)</td> <td align="right">148,622.</td> <td align="right">189,793.</td> </tr> <tr> <td>22 Net assets or fund balances. Subtract line 21 from line 20</td> <td align="right">799,739.</td> <td align="right">791,436.</td> </tr> </tbody> </table>		Beginning of Current Year	End of Year	20 Total assets (Part X, line 16)	948,361.	981,229.	21 Total liabilities (Part X, line 26)	148,622.	189,793.	22 Net assets or fund balances. Subtract line 21 from line 20	799,739.	791,436.													
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22 Net assets or fund balances. Subtract line 21 from line 20	799,739.	791,436.																								

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer <p align="center">ROBIN INGLES, CEO</p> Type or print name and title	Date
Paid Preparer Use Only	Print/Type preparer's name <p>SAM A. LAZZARA</p> Preparer's signature Date Check if self-employed <input type="checkbox"/> PTIN <p align="right">P01342929</p> Firm's name ▶ RIVERO, GORDIMER & COMPANY, P.A. Firm's address ▶ P. O. BOX 172359 <p align="center">TAMPA, FL 33672</p> Firm's EIN ▶ 59-3040705 Phone no. (813) 875-7774	

May the IRS discuss this return with the preparer shown above? See instructions Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: OUR MISSION IS TO PROVIDE SOLUTIONS TO COMMUNITY CHALLENGES BY ENGAGING VOLUNTEERS AGED 55+. WE HELP AT-RISK CHILDREN, ELDERS, ADULTS WITH DISABILITIES, CAREGIVERS, & VETERANS. OUR VOLUNTEERS BENEFIT FROM STAYING ACTIVE & LIVING WITH SENSE OF PURPOSE.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 1,406,256. including grants of \$ 422,149.) (Revenue \$) FOSTER GRANDPARENT PROGRAM: HELPS AT-RISK CHILDREN SUCCEED IN SCHOOL WITH INTENSIVE, IN-CLASS TUTORING AND MENTORING PROVIDED BY HIGHLY-TRAINED, CULTURALLY RELEVANT VOLUNTEERS. EACH YEAR WE HELP PRESCHOOLERS DEVELOP SCHOOL READINESS SKILLS AND STUDENTS IN KINDERGARTEN THROUGH 3RD GRADE IMPROVE LITERACY AND SOCIAL/EMOTIONAL SKILLS. WE SERVE IN TITLE I SCHOOLS WHERE CHILDREN FACE POVERTY AND OTHER LIFE CHALLENGES THAT JEOPARDIZE THEIR ACADEMIC SUCCESS. TEACHERS ASSESS EACH CHILD'S CHALLENGE AREAS AND CREATE CHILD CARE PLANS TO GUIDE VOLUNTEERS IN ONE-ON-ONE TUTORING. DURING THE 2020-2021 SCHOOL YEAR OUR VOLUNTEERS PROVIDED DAILY MENTORING TO 3,100 PRE-K THROUGH 3RD GRADERS AND ONE-ON-ONE TUTORING TO 1,100 STUDENTS SELECTED BY THEIR TEACHER AS MOST CHALLENGED. WE ENGAGED 202 FOSTER GRANDPARENT

4b (Code:) (Expenses \$ 531,057. including grants of \$ 148,253.) (Revenue \$) SENIOR COMPANION PROGRAM: PROVIDES ONGOING SUPPORT FOR HOMEBOUND ELDERS, ADULTS WITH DISABILITIES, VETERANS, CAREGIVERS TO PROMOTE INDEPENDENT LIVING. CLIENTS ARE LOW-INCOME & LACK SUPPORT FROM FAMILY/FRIENDS. THEY RECEIVE IN-HOME COMPANIONSHIP, HOMEMAKER SERVICES, RESPITE AND A WATCHFUL EYE IN CASE THEY NEED EXTRA CARE - ALL AT NO COST TO THEM. PROGRAM STAFF IDENTIFY CLIENT NEEDS BASED ON ABILITY TO COMPLETE ACTIVITIES OF DAILY LIVING (ADL'S). CLIENTS AND VOLUNTEERS ARE MATCHED BASED ON NEEDS, CULTURE, SKILLS. VOLUNTEERS HELP WITH ERRANDS/CHORES, SHARE HEALTH/SAFETY INFORMATION, ENGAGE IN MENTALLY STIMULATING CONVERSATION/GAMES, COMMUNICATE WITH FAMILIES/CASE MANAGERS, & ENGAGE OTHER AGENCIES AS NEEDED. WITH THIS SUPPORT, CLIENTS ARE LESS LIKELY TO NEED COSTLY INSTITUTIONALIZATION. BOTH

4c (Code:) (Expenses \$ 505,445. including grants of \$ 0.) (Revenue \$) RETIRED AND SENIOR VOLUNTEER PROGRAM (RSVP): MATCHES PEOPLE AGED 55+ TO THE VOLUNTEER OPPORTUNITY OF THEIR DREAMS. WE PARTNER WITH HUNDREDS OF ORGANIZATIONS, STRATEGICALLY MATCHING EACH VOLUNTEER TO USE SKILLS THEY'VE GAINED OVER THE YEARS OR TO DEVELOP NEW ONES. OUR MOTTO IS: "GOT AN HOUR? GIVE AN HOUR!" FOCUS AREAS INCLUDE: 1) ELDER SERVICES - E.G. SENIOR LIVING COMMUNITY RECREATION ACTIVITIES AND HEALTH EDUCATION; 2) HUNGER RELIEF SERVICES - E.G. FOOD DISTRIBUTION/DELIVERY; 3) EDUCATION SERVICES - E.G. TUTORING; 4) NON-PROFIT CAPACITY BUILDING. IN 2021 WE ENGAGED 747 VOLUNTEERS AGED 55+ WHO SERVED 79,801 HOURS TO HELP OUR COMMUNITY.

4d Other program services (Describe on Schedule O.) (Expenses \$ 364,938. including grants of \$ 159,102.) (Revenue \$)

4e Total program service expenses 2,807,696.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
14a Did the organization maintain an office, employees, or agents outside of the United States?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	<input type="checkbox"/>	<input checked="" type="checkbox"/>
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	<input type="checkbox"/>	<input type="checkbox"/>
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question ID, Question Text, Yes, No. Rows 22-38. Includes questions about grants, compensation, tax-exempt bonds, excess benefit transactions, and Schedule O completion.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V []

Table with 3 columns: Question ID, Question Text, Yes, No. Rows 1a, 1b, 1c. Includes questions about Form 1096, Forms W-2G, and backup withholding rules.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No checkboxes. Includes questions 2a through 17 regarding employee counts, tax returns, unrelated business income, foreign accounts, prohibited transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
	1a 14		
b	Enter the number of voting members included on line 1a, above, who are independent		
	1b 14		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6	Did the organization have members or stockholders?		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	X	
b	Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
10b			
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	X	
12c		X	
13	Did the organization have a written whistleblower policy?	X	
14	Did the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	X	
b	Other officers or key employees of the organization	X	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		
16b			

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed **FL**
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records **▶**
ROBIN INGLES - 813-932-5228
1306 WEST SLIGH AVENUE, TAMPA, FL 33604-5902

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) ROBIN INGLES CEO	55.00			X				138,435.	0.	0.
(2) MARINA CHOUNDAS CHAIR	1.00	X		X				0.	0.	0.
(3) MARK HALL IMMEDIATE PAST CHAIR	1.00	X		X				0.	0.	0.
(4) DAVID HEIZER VICE CHAIR	1.00	X		X				0.	0.	0.
(5) DR. VALERIE BRIMM SECRETARY	1.00	X		X				0.	0.	0.
(6) LORIE POWELL TREASURER	1.00	X		X				0.	0.	0.
(7) HERMA WHITE DIRECTOR	1.00	X						0.	0.	0.
(8) SUSAN BOYD DIRECTOR	1.00	X						0.	0.	0.
(9) TAMMIE BREWER DIRECTOR	1.00	X						0.	0.	0.
(10) ALAN HILL DIRECTOR	1.00	X						0.	0.	0.
(11) MARYLOU WHALEY DIRECTOR	1.00	X						0.	0.	0.
(12) KEVIN D. ZWETSCH DIRECTOR	1.00	X						0.	0.	0.
(13) JEMITH ROSA DIRECTOR	1.00	X						0.	0.	0.
(14) EVAN SMITH DIRECTOR	1.00	X						0.	0.	0.
(15) ROBERT WOOD DIRECTOR	1.00	X						0.	0.	0.

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

				(A)	(B)	(C)	(D)	
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a	69,200.					
	b Membership dues	1b						
	c Fundraising events	1c						
	d Related organizations	1d						
	e Government grants (contributions)	1e	2,528,802.					
	f All other contributions, gifts, grants, and similar amounts not included above	1f	316,491.					
	g Noncash contributions included in lines 1a-1f	1g	\$					
	h Total. Add lines 1a-1f			2,914,493.				
Program Service Revenue	2 a	Business Code						
	b							
	c							
	d							
	e							
	f All other program service revenue							
	g Total. Add lines 2a-2f							
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			137.			137.	
	4 Income from investment of tax-exempt bond proceeds							
	5 Royalties							
	6 a Gross rents	6a	(i) Real	(ii) Personal				
	b Less: rental expenses	6b						
	c Rental income or (loss)	6c						
	d Net rental income or (loss)							
	7 a Gross amount from sales of assets other than inventory	7a	(i) Securities	(ii) Other				
	b Less: cost or other basis and sales expenses	7b						
	c Gain or (loss)	7c						
d Net gain or (loss)								
8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a							
b Less: direct expenses	8b							
c Net income or (loss) from fundraising events								
9 a Gross income from gaming activities. See Part IV, line 19	9a							
b Less: direct expenses	9b							
c Net income or (loss) from gaming activities								
10 a Gross sales of inventory, less returns and allowances	10a							
b Less: cost of goods sold	10b							
c Net income or (loss) from sales of inventory								
Miscellaneous Revenue	11 a	Business Code						
	b							
	c							
	d All other revenue							
	e Total. Add lines 11a-11d							
12 Total revenue. See instructions				2,914,630.	0.	0.	137.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22	729,504.	729,504.		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	138,434.	130,489.	7,945.	
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,103,885.	1,040,531.	63,354.	
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	29,894.	28,304.	1,590.	
9 Other employee benefits	188,163.	184,034.	4,129.	
10 Payroll taxes	135,343.	108,875.	26,468.	
11 Fees for services (nonemployees):				
a Management				
b Legal				
c Accounting	20,574.	18,500.	2,074.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	12,285.	12,285.		
12 Advertising and promotion				
13 Office expenses	163,427.	157,759.	5,668.	
14 Information technology	40,201.	40,013.	188.	
15 Royalties				
16 Occupancy	81,270.	79,428.	1,842.	
17 Travel	29,597.	29,255.	342.	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	26,038.	24,439.	1,599.	
23 Insurance	12,146.	12,146.		
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a VOLUNTEER EXPENSES	163,499.	163,499.		
b POSTAGE & PRINTING	25,285.	25,252.	33.	
c EQUIPMENT RENTAL & REPA	20,174.	20,174.		
d DUES AND SUBSCRIPTIONS	3,214.	3,209.	5.	
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	2,922,933.	2,807,696.	115,237.	0.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing		1	
	2 Savings and temporary cash investments	225,704.	2	252,222.
	3 Pledges and grants receivable, net	416,919.	3	439,696.
	4 Accounts receivable, net		4	
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	10,712.	9	10,787.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 644,056.		
	b Less: accumulated depreciation	10b 365,532.	295,026.	10c 278,524.
	11 Investments - publicly traded securities		11	
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11		15	
16 Total assets. Add lines 1 through 15 (must equal line 33)	948,361.	16	981,229.	
Liabilities	17 Accounts payable and accrued expenses	148,622.	17	155,505.
	18 Grants payable		18	
	19 Deferred revenue		19	34,288.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	148,622.	26	189,793.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	799,739.	27	791,436.
	28 Net assets with donor restrictions		28	
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	799,739.	32	791,436.
33 Total liabilities and net assets/fund balances	948,361.	33	981,229.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

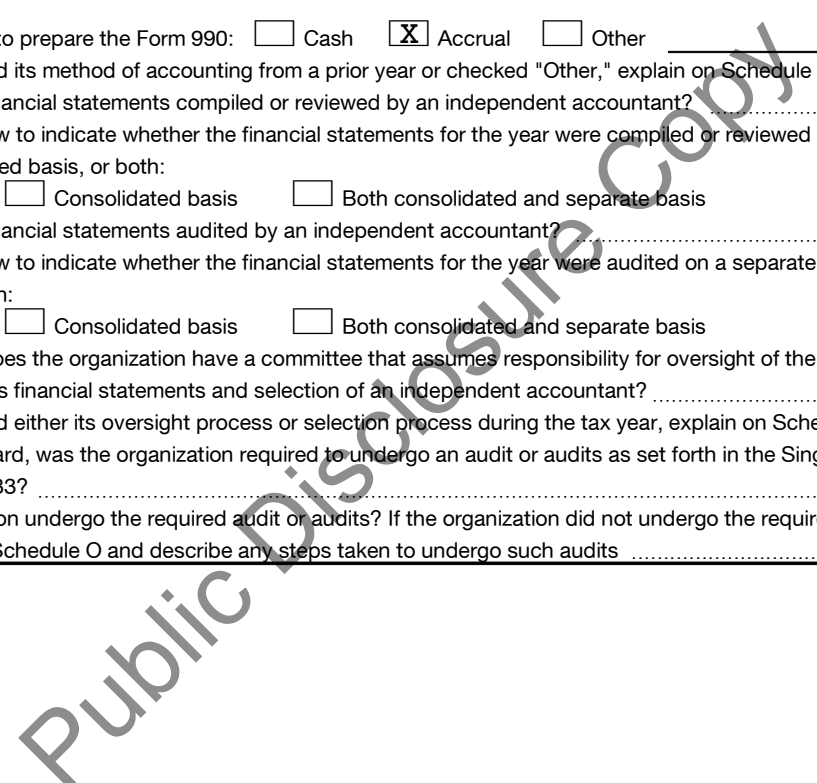
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,914,630.
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,922,933.
3	Revenue less expenses. Subtract line 2 from line 1	3	-8,303.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	799,739.
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	791,436.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other		
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant?		X
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:		
<input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		
b Were the organization's financial statements audited by an independent accountant?	X	
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:		
<input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	X	
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.		
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	X	
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	X	

Form 990 (2021)



Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	1772118.	1788089.	1950575.	2646979.	2914493.	11072254.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	1772118.	1788089.	1950575.	2646979.	2914493.	11072254.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						11072254.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7 Amounts from line 4	1772118.	1788089.	1950575.	2646979.	2914493.	11072254.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	2,751.	3,723.	2,904.	3,991.	137.	13,506.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 Total support. Add lines 7 through 10						11085760.
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2021 (line 6, column (f), divided by line 11, column (f)).....	14	99.88 %
15 Public support percentage from 2020 Schedule A, Part II, line 14	15	99.57 %
16a 33 1/3% support test - 2021. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input checked="" type="checkbox"/>
b 33 1/3% support test - 2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
17a 10% -facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 10% -facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		<input type="checkbox"/>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2021 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2020 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2021 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2020 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2021. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2020. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
b A family member of a person described on line 11a above?		
c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.		
11a		
11b		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
1		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		
1		
2		
3		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.			
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.			
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).			
2 Activities Test. Answer lines 2a and 2b below.		Yes	No
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.			
3 Parent of Supported Organizations. Answer lines 3a and 3b below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.			
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.			
2a			
2b			
3a			
3b			

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5
6	Other distributions (describe in Part VI). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8
9	Distributable amount for 2021 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6		
2	Underdistributions, if any, for years prior to 2021 (reasonable cause required - explain in Part VI). See instructions.		
3	Excess distributions carryover, if any, to 2021		
a	From 2016		
b	From 2017		
c	From 2018		
d	From 2019		
e	From 2020		
f	Total of lines 3a through 3e		
g	Applied to underdistributions of prior years		
h	Applied to 2021 distributable amount		
i	Carryover from 2016 not applied (see instructions)		
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		
4	Distributions for 2021 from Section D, line 7: \$		
a	Applied to underdistributions of prior years		
b	Applied to 2021 distributable amount		
c	Remainder. Subtract lines 4a and 4b from line 4.		
5	Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.		
6	Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.		
7	Excess distributions carryover to 2022. Add lines 3j and 4c.		
8	Breakdown of line 7:		
a	Excess from 2017		
b	Excess from 2018		
c	Excess from 2019		
d	Excess from 2020		
e	Excess from 2021		

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Horizontal lines for supplemental information input.

Public Disclosure Copy

Schedule B
(Form 990)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990 or Form 990-PF.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization

SENIORS IN SERVICE OF TAMPA BAY, INC.

Employer identification number

59-2422975

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization SENIORS IN SERVICE OF TAMPA BAY, INC.	Employer identification number 59-2422975
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	 <hr/> <hr/> <hr/>	\$ <u>1,466,609.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	 <hr/> <hr/> <hr/>	\$ <u>329,257.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	 <hr/> <hr/> <hr/>	\$ <u>324,842.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4	 <hr/> <hr/> <hr/>	\$ <u>210,889.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5	 <hr/> <hr/> <hr/>	\$ <u>107,856.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
6	 <hr/> <hr/> <hr/>	\$ <u>100,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Public Disclosure Copy

Name of organization SENIORS IN SERVICE OF TAMPA BAY, INC.	Employer identification number 59-2422975
--	---

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	 <hr/> <hr/> <hr/>	\$ <u>92,273.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
8	 <hr/> <hr/> <hr/>	\$ <u>71,990.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	 <hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	 <hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	 <hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	 <hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Public Disclosure Copy

Name of organization SENIORS IN SERVICE OF TAMPA BAY, INC.	Employer identification number 59-2422975
--	---

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____

Public Disclosure Copy

Name of organization SENIORS IN SERVICE OF TAMPA BAY, INC.	Employer identification number 59-2422975
--	---

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) ▶ \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

Public Disclosure Copy

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization **SENIORS IN SERVICE OF TAMPA BAY, INC.** Employer identification number **59-2422975**

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1

▶ \$ _____

(ii) Assets included in Form 990, Part X

▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1

▶ \$ _____

b Assets included in Form 990, Part X

▶ \$ _____

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2021

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment _____ %
 - b Permanent endowment _____ %
 - c Term endowment _____ %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|--|--------|----|
| (i) Unrelated organizations | 3a(i) | |
| (ii) Related organizations | 3a(ii) | |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? | 3b | |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		56,411.		56,411.
b Buildings		460,566.	249,168.	211,398.
c Leasehold improvements				
d Equipment		127,079.	116,364.	10,715.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				278,524.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII...

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	3,057,722.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b	143,092.	
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	143,092.
3	Subtract line 2e from line 1		3	2,914,630.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	0.
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)		5	2,914,630.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	3,066,025.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a	143,092.	
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	143,092.
3	Subtract line 2e from line 1		3	2,922,933.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	0.
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)		5	2,922,933.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

FOR THE PERIOD ENDED DECEMBER 31, 2021 THE ORGANIZATION HAS DOCUMENTED ITS CONSIDERATION OF FASB ASC 740-10 AND DETERMINED THAT NO MATERIAL UNCERTAIN TAX POSITIONS QUALIFY FOR EITHER RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS.

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
▶ **Attach to Form 990.**
▶ **Go to www.irs.gov/Form990 for the latest information.**

OMB No. 1545-0047

2021

**Open to Public
Inspection**

Name of the organization **SENIORS IN SERVICE OF TAMPA BAY, INC.** Employer identification number **59-2422975**

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

3 Enter total number of other organizations listed in the line 1 table

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
STIPENDS PAID TO VOLUNTEERS	502	729,504.	0.	FMV	

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

PART I, LINE 2:

SENIORS IN SERVICE MONITORS THE USAGE OF GRANT FUNDS VERY CLOSELY. ALL GRANT REVENUES AND EXPENDITURES ARE RECORDED BY EACH INDIVIDUAL GRANT THROUGH THE UTILIZATION OF FUND ACCOUNTING PRINCIPLES, UNIFORM GUIDANCE AND ANY OTHER ADDITIONAL REQUIREMENTS OF INDIVIDUAL GRANTS.

**SCHEDULE O
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Open to Public
Inspection

Name of the organization

SENIORS IN SERVICE OF TAMPA BAY, INC.

Employer identification number

59-2422975

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

WE HELP AT-RISK CHILDREN, ELDERS, ADULTS WITH DISABILITIES, CAREGIVERS,
& VETERANS. OUR VOLUNTEERS BENEFIT FROM STAYING ACTIVE & LIVING WITH
SENSE OF PURPOSE.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

VOLUNTEERS WHO SERVED 192,604 VOLUNTEER HOURS. AT LEAST 96% OF
CHILDREN SHOWED IMPROVEMENT IN THEIR SPECIFIC CHALLENGE AREAS - AS
EVALUATED BY THE CLASSROOM TEACHERS, NOT BY SENIORS IN SERVICE!

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

CLIENTS AND VOLUNTEERS BENEFIT FROM INCREASED SOCIAL CONNECTION. IN
2021 WE HELPED 205 CLIENTS WITH 59 SENIOR COMPANION VOLUNTEERS WHO
SERVED OVER 46,141 VOLUNTEER HOURS.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

OPERATION VETERAN CONNECT (OVC): ENGAGES AMERICORPS MEMBERS AND
COMMUNITY VOLUNTEERS TO SUPPORT THE VETERANS HEALTH ADMINISTRATION'S
WHOLE HEALTH INITIATIVE BY ASSISTING IN DEVELOPING WELLNESS PLANS AND
SUPPORTING THEM IN ACCESSING WELLNESS AND HEALTHCARE SERVICES AT TWO VA
HEALTH FACILITIES IN FLORIDA. IN 2021 WE ENGAGED 48 VOLUNTEERS WHO
SERVED 10,781 HOURS TO HELP LOCAL VETERANS.

EXPENSES \$ 364,938. INCLUDING GRANTS OF \$ 159,102. REVENUE \$ 0.

FORM 990, PART VI, SECTION B, LINE 11B:

THE BOARD OF DIRECTORS RECEIVES THE DRAFT OF THE FORM 990 FOR THEIR

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021

132211 11-11-21

Name of the organization SENIORS IN SERVICE OF TAMPA BAY, INC.	Employer identification number 59-2422975
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APPROVAL PRIOR TO THE FORM BEING FILED WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

EACH BOARD MEMBER ANNUALLY SIGNS A STATEMENT WHICH AFFIRMS SHE OR HE HAS RECEIVED A COPY OF THE CONFLICT OF INTEREST POLICY; HAS READ AND UNDERSTANDS THE POLICY; HAS AGREED TO COMPLY WITH THE POLICY, AND UNDERSTANDS SENIORS IN SERVICE CHARITABLE STATUS WITH REGARD TO THE POLICY.

FORM 990, PART VI, SECTION B, LINE 15:

THE EXECUTIVE COMMITTEE COLLECTS AND REVIEWS LOCAL SALARY SURVEYS IN CONSIDERING THE COMPENSATION OF THE CEO.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS CONFLICT OF INTEREST POLICY AND AUDITED FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST, THROUGH ITS WEBSITE, AND IS A GUIDE STAR SILVER MEMBER.

FORM 990, PART XII, LINE 2C:

NEITHER THE OVERSIGHT PROCESS NOR THE SELECTION PROCESS HAS CHANGED DURING THE TAX YEAR

Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury
Internal Revenue Service

▶ **File a separate application for each return.**
▶ **Go to www.irs.gov/Form8868 for the latest information.**

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or print	Name of exempt organization or other filer, see instructions. SENIORS IN SERVICE OF TAMPA BAY, INC.	Taxpayer identification number (TIN) 59-2422975
File by the due date for filing your return. See instructions.	Number, street, and room or suite no. If a P.O. box, see instructions. 1306 WEST SLIGH AVENUE	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. TAMPA, FL 33604-5902	

Enter the Return Code for the return that this application is for (file a separate application for each return) 0 | 1

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12
Form 990-T (corporation)	07		

ROBIN INGLES

• The books are in the care of ▶ **1306 WEST SLIGH AVENUE - TAMPA, FL 33604-5902**

Telephone No. ▶ **813-932-5228**

Fax No. ▶ _____

- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____. If this is for the whole group, check this box . If it is for part of the group, check this box and attach a list with the names and TINs of all members the extension is for.

1 I request an automatic 6-month extension of time until **NOVEMBER 15, 2022**, to file the exempt organization return for the organization named above. The extension is for the organization's return for:

- ▶ calendar year **2021** or
- ▶ tax year beginning _____, and ending _____.

2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period

3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$	0.
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$	0.
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$	0.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

FINANCIAL STATEMENTS AND INDEPENDENT AUDITORS' REPORTS

SENIORS IN SERVICE OF TAMPA BAY, INC.

December 31, 2021

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INDEPENDENT AUDITORS' REPORT

Board of Directors
Seniors in Service of Tampa Bay, Inc.

Report on the Audit of the Financial Statements

Opinion

We have audited the accompanying financial statements of Seniors in Service of Tampa Bay, Inc. (a non-profit organization), which comprise the statement of financial position as of December 31, 2021, and the related statements of activities and changes in net assets, cash flows, and functional expenses for the year then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Seniors in Service of Tampa Bay, Inc. as of December 31, 2021 and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Seniors in Service of Tampa Bay, Inc. and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Seniors in Service of Tampa Bay Inc.'s ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Seniors in Service of Tampa Bay, Inc.'s internal control. Accordingly, no such opinion is expressed.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Seniors in Service of Tampa Bay, Inc.'s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Report on Summarized Comparative Information

We have previously audited Seniors in Service of Tampa Bay, Inc.'s 2020 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated June 22, 2021. In our opinion, the summarized comparative information presented herein as of and for the year ended December 31, 2020, is consistent, in all material respects, with the audited financial statements from which it has been derived.

Supplementary Information

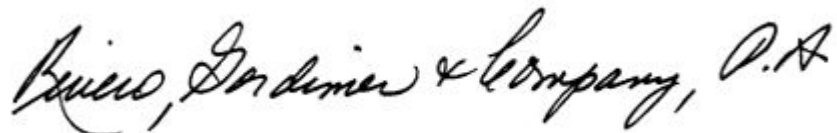
Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying schedule of expenditures of federal awards as required by Title 2 U.S. Code of Federal Regulations (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has

been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the financial statements as a whole.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated June 23, 2022 on our consideration of Seniors in Service of Tampa Bay, Inc.'s internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Seniors in Service of Tampa Bay, Inc.'s internal control over financial reporting and compliance.

Tampa, Florida
June 23, 2022

A handwritten signature in black ink that reads "Benicio, Gordinier & Company, P.A." The signature is written in a cursive, flowing style.

Seniors in Service of Tampa Bay, Inc.

STATEMENT OF FINANCIAL POSITION

December 31, 2021
(With comparative total for 2020)

	<u>2021</u>	<u>2020</u>
ASSETS		
Cash and cash equivalents	\$ 140,884	\$ 114,496
Investments	111,338	111,208
Grants receivable	439,696	416,919
Other assets	<u>10,787</u>	<u>10,712</u>
Total current assets	702,705	653,335
Property and equipment, net of accumulated depreciation	<u>278,524</u>	<u>295,026</u>
TOTAL ASSETS	<u><u>\$ 981,229</u></u>	<u><u>\$ 948,361</u></u>
LIABILITIES AND NET ASSETS		
Accounts payable	\$ 40,427	\$ 54,696
Accrued expenses	71,884	45,998
Stipends payable	43,194	47,928
Deferred revenue	<u>34,288</u>	<u>-</u>
Total current liabilities	<u>189,793</u>	<u>148,622</u>
Total liabilities	<u>189,793</u>	<u>148,622</u>
Net assets		
Without donor restrictions	791,436	799,739
With donor restrictions	<u>-</u>	<u>-</u>
	<u>791,436</u>	<u>799,739</u>
TOTAL LIABILITIES AND NET ASSETS	<u><u>\$ 981,229</u></u>	<u><u>\$ 948,361</u></u>

The accompanying notes are an integral part of these statements.

Seniors in Service of Tampa Bay, Inc.

STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS

For the year ended December 31, 2021
(With comparative total for 2020)

	2021			2020
	Without donor restrictions	With donor restrictions	Total	
Revenues and other support				
Direct federal grants	\$ 1,466,609	\$ -	\$ 1,466,609	\$ 1,169,731
Contributions and other program income	1,186,411	-	1,186,411	1,233,779
United Way of Tampa Bay	69,200	-	69,200	33,115
Community Development Block Grant Hillsborough County	192,273	-	192,273	20,654
Interest income	137	-	137	3,991
In-kind income	143,092	-	143,092	157,596
Loan forgiveness - Paycheck Protection Program	-	-	-	162,200
Total revenues and other support	<u>3,057,722</u>	<u>-</u>	<u>3,057,722</u>	<u>2,781,066</u>
Expenses				
Program services				
Foster grandparent	1,406,379	-	1,406,379	1,247,653
Senior companion	531,057	-	531,057	372,156
Retired senior volunteer	509,222	-	509,222	841,371
Operation veteran connect	487,286	-	487,286	-
Total program services	<u>2,933,944</u>	<u>-</u>	<u>2,933,944</u>	<u>2,461,180</u>
Management and general	<u>132,081</u>	<u>-</u>	<u>132,081</u>	<u>165,904</u>
Total expenses	<u>3,066,025</u>	<u>-</u>	<u>3,066,025</u>	<u>2,627,084</u>
Change in net assets	(8,303)	-	(8,303)	153,982
Net assets at beginning of year	<u>799,739</u>	<u>-</u>	<u>799,739</u>	<u>645,757</u>
Net assets at end of year	<u>\$ 791,436</u>	<u>\$ -</u>	<u>\$ 791,436</u>	<u>\$ 799,739</u>

The accompanying notes are an integral part of this statement.

Seniors in Service of Tampa Bay, Inc.

STATEMENT OF CASH FLOWS

For the year ended December 31, 2021
(With comparative total for 2020)

	<u>2021</u>	<u>2020</u>
Cash flows from operating activities		
Change in net assets	<u>\$ (8,303)</u>	<u>\$ 153,982</u>
Adjustments to reconcile change in net assets to net cash provided (used) by operating activities		
Depreciation and amortization	26,038	27,963
Loan forgiveness income	-	(162,200)
Increase in receivables	(22,777)	(169,501)
Increase in other assets	(75)	(1,470)
Unrealized gain on investment	(130)	(2,765)
Increase in accounts payable and accrued expenses	6,883	51,135
Increase in deferred revenue	34,288	-
Decrease in refundable advance	-	(35,000)
Total adjustments	<u>44,227</u>	<u>(291,838)</u>
Net cash provided (used) by operating expenses	<u>35,924</u>	<u>(137,856)</u>
Cash flows from investing activities		
Purchases of equipment	<u>(9,536)</u>	<u>(7,060)</u>
Net cash used by investing activities	<u>(9,536)</u>	<u>(7,060)</u>
Cash flows from financing activities		
Proceeds from paycheck protection program loan	<u>-</u>	<u>162,200</u>
Net cash provided by financing activities	<u>-</u>	<u>162,200</u>
Net increase in cash and cash equivalents	26,388	17,284
Cash and cash equivalents at beginning of year	<u>114,496</u>	<u>97,212</u>
Cash and cash equivalents at end of year	<u>\$ 140,884</u>	<u>\$ 114,496</u>
Supplemental disclosures of cash flow information		
Cash paid during the year		
Interest	<u>\$ -</u>	<u>\$ -</u>
Taxes	<u>\$ -</u>	<u>\$ -</u>

The accompanying notes are an integral part of these statements.

Seniors in Service of Tampa Bay, Inc.

STATEMENT OF FUNCTIONAL EXPENSES

For the year ended December 31, 2021
(With comparative total for 2020)

	Program Services					Management and General	2021 Total	2020 Total
	Foster Grandparent	Senior Companion	Retired Senior Volunteer	Operation Veteran Connect	Total Program Expenses			
Salaries, wages and related expenses								
Salaries and wages	\$ 507,335	\$ 242,839	\$ 326,032	\$ 94,814	\$ 1,171,020	\$71,299	\$ 1,242,319	990,943
Employee benefits and taxes	134,824	57,036	87,613	41,740	321,213	32,186	353,399	320,432
Total salaries, wages and related expenses	<u>642,159</u>	<u>299,875</u>	<u>413,645</u>	<u>136,554</u>	<u>1,492,233</u>	<u>103,485</u>	<u>1,595,718</u>	<u>1,311,375</u>
General expenses								
Direct program cost	101,344	5,474	27,262	9,109	143,189	619	143,808	163,584
Dues and subscriptions	1,274	626	943	366	3,209	5	3,214	4,939
Equipment rental and repairs	13,952	2,037	2,101	2,084	20,174	-	20,174	19,199
In-kind	123	-	3,777	122,348	126,248	16,845	143,093	130,097
Insurance, corporate	9,874	746	766	760	12,146	-	12,146	9,683
Occupancy expenses	60,289	4,194	10,822	4,123	79,428	1,842	81,270	47,325
Office expenses	6,816	1,834	1,957	3,963	14,570	5,049	19,619	16,666
Postage and printing	17,946	2,957	2,952	1,397	25,252	33	25,285	18,454
Professional and contract services	42,722	9,419	10,069	8,588	70,798	2,262	73,060	65,329
Travel and transportation	13,499	2,416	10,328	3,012	29,255	342	29,597	13,015
Total general expenses	<u>267,839</u>	<u>29,703</u>	<u>70,977</u>	<u>155,750</u>	<u>524,269</u>	<u>26,997</u>	<u>551,266</u>	<u>488,291</u>
Volunteer expenses								
Volunteer stipends	422,149	148,253	-	159,102	729,504	-	729,504	725,747
Insurance	1,936	528	528	528	3,520	-	3,520	1,544
Meals	5,784	2,745	-	-	8,529	-	8,529	8,347
Physical examinations	340	-	-	-	340	-	340	210
Recognition	17,197	7,001	9,268	4,637	38,103	-	38,103	3,170
Team leaders	-	2,800	-	-	2,800	-	2,800	2,550
Training and background checks	14,295	27,413	6,651	6,004	54,363	-	54,363	20,666
Travel	22,091	9,042	-	24,711	55,844	-	55,844	37,221
Total volunteer expenses	<u>483,792</u>	<u>197,782</u>	<u>16,447</u>	<u>194,982</u>	<u>893,003</u>	<u>-</u>	<u>893,003</u>	<u>799,455</u>
Total expenses before depreciation	1,393,790	527,360	501,069	487,286	2,909,505	130,482	3,039,987	2,599,121
Depreciation	12,589	3,697	8,153	-	24,439	1,599	26,038	27,963
Total expenses	<u>1,406,379</u>	<u>531,057</u>	<u>509,222</u>	<u>487,286</u>	<u>\$ 2,933,944</u>	<u>\$ 132,081</u>	<u>\$ 3,066,025</u>	<u>\$ 2,627,084</u>

The accompanying notes are an integral part of this statement.

Seniors in Service of Tampa Bay, Inc.

NOTES TO FINANCIAL STATEMENTS

December 31, 2021

NOTE A - NATURE OF THE ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A description of the organization and a summary of its significant accounting policies consistently applied in the preparation of the accompanying financial statements follow:

1. Background Information

Seniors in Service of Tampa Bay, Inc. (the "Organization") was incorporated on March 20, 1984 as a Florida nonprofit organization. The Organization's mission is to engage people in volunteerism, particularly those ages 55+, to help children succeed and elders remain independent by recruiting and training devoted and skillful volunteers. The Organization is awarded grants and contracts to sponsor the Foster Grandparent Program, Senior Companion Program and Retired and Senior Volunteer Program for Hillsborough, Pinellas, and Polk Counties in the state of Florida. These programs are funded primarily through grant agreements with the Corporation for National and Community Service. Other primary funding sources are United Way of Tampa Bay, Inc., Hillsborough County Community Development Block Grant, Hillsborough County and Pinellas County School Boards, and other foundation grants and contributions.

A significant portion of the revenues and support generated by the Organization are funded through federal and local government grants. The Organization re-negotiates its contracts on an annual basis.

2. Basis of Accounting

These financial statements, which are presented on the accrual basis of accounting, have been prepared to focus on the Organization as a whole and to present revenue, expenses, and net assets based on the existence or absence of donor-imposed restrictions.

Accordingly, net assets and changes therein are classified as follows:

- With Donor Restrictions – Net assets with donor restrictions are net assets subject to donor-imposed stipulations that may be fulfilled by actions of the Organization to meet the stipulations, that may become undesignated by the passage of time, or that require net assets to be permanently maintained, thereby restricting the use of principal. There are no net assets with donor restrictions at December 31, 2021.
- Without Donor Restrictions – Net assets without donor restrictions are net assets not subject to donor-imposed restrictions or the donor-imposed restrictions have expired. These net assets are available for use at the discretion of the Board of Directors (the Board) and/or management for general operating purposes.

Seniors in Service of Tampa Bay, Inc.

NOTES TO FINANCIAL STATEMENTS - CONTINUED

December 31, 2021

NOTE A - NATURE OF THE ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

3. Liquidity

Assets and liabilities are presented in the accompanying statement of financial position according to their nearness of conversion to cash and, their maturity and resulting use of cash, respectively. See note B.

4. Use of Estimates

In preparing financial statements in conformity with accounting principles generally accepted in the United States of America, management is required to make estimates and assumptions that affect the reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

5. Cash, Cash Equivalents, and Concentration of Credit Risk

The Organization considers all highly liquid investments with maturities of three months or less when purchased to be cash equivalents.

The Organization maintains all of its demand deposit and money market accounts with financial institutions in the state of Florida. Accounts are insured by the Federal Deposit Insurance Corporation up to \$250,000 in total per financial institution. The Organization manages this risk by maintaining accounts in separate financial institutions.

6. Grant Revenue and Receivables

Grant revenue is received from federal, state and local sources. Grant revenue is recorded based upon the terms of the grantor allotment, which generally provides that revenues are earned when the allowable costs of the specific grant provisions have been incurred or such services have been rendered. Such revenues are subject to audit by the grantor, and if the examination results in a deficiency of allowable expenses, the organization would be required to refund any deficiencies.

7. Investment

The investment consists of a Certificate of Deposit and is carried at fair value in the Organization's financial statements. Purchases and sales of investments are reflected on a trade date basis. Income from the investment is recorded as earned on an accrual basis. The investment totaled \$111,338 at December 31, 2021.

Seniors in Service of Tampa Bay, Inc.

NOTES TO FINANCIAL STATEMENTS - CONTINUED

December 31, 2021

NOTE A - NATURE OF THE ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

8. Property and Equipment

Property and equipment are stated at cost and depreciated using the straight-line method over estimated useful lives ranging from 3 to 40 years. It is the Organization's policy that maintenance and repairs are charged to expense as incurred. Additions and improvements exceeding \$500 and with a useful life of over one year are capitalized. Donated property and equipment are recorded at fair value at the date of the gift.

9. Contributions

Contributions received are recorded as net assets with donor restrictions or net assets without donor restrictions, depending on the absence or existence and nature of any donor restrictions. Contributions received that are designated for future periods or restricted by the donor for specific purposes are reported as net assets with donor restrictions, which increases that class of net assets. When a restriction expires, net assets with donor restrictions are released to net assets without donor restrictions and reported in the statement of activities as net assets released from restrictions.

10. Functional Allocation of Expenses

The statement of functional expenses presents expenses by function and natural classification. Expenses directly attributed to a specific functional area of the Organization are reported as expenses on those functional areas. Expenses that benefit multiple functional areas have been allocated across programs, general and administrative, and fundraising expenses based on the proportion of employee time involved.

The Organizations' program services include:

Foster Grandparent Program - Helps at-risk children succeed in school with intensive tutoring and mentoring provided by highly-trained, culturally relevant volunteers.

Senior Companion Program - Provides ongoing support for homebound seniors, adults with disabilities, veterans, caregivers to promote independent living. Clients are low-income and lack support from family and friends. The Organization provides in-home companionship, telephone reassurance, homemaker services, respite and a watchful eye in case they need extra care, all at no cost to them.

Retired and Senior Volunteer Program (RSVP) - Matches people aged 55+ to the volunteer opportunity of their dreams. The Organization partners with hundreds of organizations, strategically matching each volunteer to use skills they've gained over the years or to develop new ones. Focus areas include: 1) senior services - e.g. senior living community recreation activities and health education; 2) hunger relief services - e.g. food distribution/delivery; 3) education services - e.g. tutoring; 4) non-profit capacity building.

Seniors in Service of Tampa Bay, Inc.

NOTES TO FINANCIAL STATEMENTS - CONTINUED

December 31, 2021

NOTE A - NATURE OF THE ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

Operation Veteran Connect (OVC) – Engages AmeriCorps members and community volunteers to support the Veterans Health Administration’s Whole Health initiative by assisting in developing wellness plans and supporting them in accessing wellness and healthcare services at two VA health facilities in Florida.

11. Income Taxes

The Organization is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code and Chapter 220.13 of the Florida Statutes, respectively; and has not taken any uncertain tax positions. Accordingly, no provision for income taxes has been recorded in these financial statements. The Organization has not reported any unrelated business income; however, such status is subject to final determination upon examination, if any, of the related income tax returns by the appropriate taxing authorities. Tax years after 2017 remain subject to examination by federal and state taxing authorities.

13. Comparative Information

The financial statements include certain prior period summarized comparative information. Such information does not include sufficient detail to constitute a presentation in conformity with accounting principles generally accepted in the United States of America. Accordingly, such information should be read in conjunction with the Organization’s financial statements for the year ended December 31, 2020, from where it was derived.

NOTE B - LIQUIDITY AND AVAILABILITY

The Organization’s financial assets available within one year of the date of the financial statements for general expenditure are as follows:

Cash and cash equivalents	\$	140,884
Investments		111,338
Grants receivable		<u>439,696</u>
Total financial assets available within one year	\$	<u><u>691,918</u></u>

The Organization manages its liquidity by developing and adopting annual operating budgets that provide sufficient funds for general expenditures in meeting its liabilities and other obligations as they become due.

Seniors in Service of Tampa Bay, Inc.

NOTES TO FINANCIAL STATEMENTS - CONTINUED

December 31, 2021

NOTE C - PROPERTY AND EQUIPMENT

Property and equipment consist of the following at December 31, 2021:

Land	\$ 56,511
Building and improvements	460,466
Furniture and fixtures	<u>127,079</u>
	644,056
Less accumulated depreciation	<u>(365,532)</u>
	<u><u>\$ 278,524</u></u>

Depreciation expense of \$26,038 was recognized during the year ended December 31, 2021.

NOTE D - FUNDS HELD FOR THE BENEFIT OF THE ORGANIZATION

The Organization is the beneficiary of two designated funds held by the Community Foundation of Tampa Bay, Inc. ("Community Foundation") with a total value of approximately \$103,000 at December 31, 2021. These funds are not recorded as an asset of the Organization; however, the Organization is entitled to receive contributions from the Community Foundation based on the value of these funds each year. The Community Foundation did not make a distribution to the Organization from these funds during the year ended December 31, 2021.

NOTE E - COMMITMENTS AND CONTINGENCIES

1. 401(k) Plan

The Organization maintains a 401(k) Plan (the "Plan") for qualified employees. The Organization shall determine, at its sole discretion, the annual contributions as determined by the Board of Directors. The Organization matched employee contributions up to 3% of the employee's gross pay during the year ended December 31, 2021. Contributions made by the Organization for the year ended December 31, 2021 were approximately \$29,900.

2. Operating Leases

The Organization leases office equipment under operating leases. Approximate future minimum lease payments, under these operating leases are as follows:

<u>Year ending December 31,</u>	
2022	\$ 22,800
2023	16,400
2024	8,700
2025	8,700
2026	<u>8,000</u>
	<u><u>\$ 64,600</u></u>

Seniors in Service of Tampa Bay, Inc.

NOTES TO FINANCIAL STATEMENTS - CONTINUED

December 31, 2021

NOTE E - COMMITMENTS AND CONTINGENCIES – Continued

Rent expense under operating leases for the year ended December 31, 2021 approximated \$20,200.

NOTE F - SUBSEQUENT EVENTS

The Organization has evaluated events and transactions occurring subsequent to December 31, 2021 as of June 23, 2022, which is the date the financial statements were available to be issued.

SUPPLEMENTARY INFORMATION

SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
SENIORS IN SERVICE OF TAMPA BAY, INC.
For the year ended December 31, 2021

Seniors in Service of Tampa Bay, Inc.

SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS

For the year ended December 31, 2021

Federal Grantor/Pass-through Grantor/Program or Cluster Title	Federal Assistance Listing Number	Pass-Through Entity Identifying Number	Passed- Through to Subrecipients	Total Federal Expenditures
U.S. Department of Housing and Urban Development				
Indirect Programs				
Passed-through City of Tampa, Florida, municipal corporation				
Community Development Block Grants/Entitlement				
Grants - Senior Companion Program	14.218	2021-44	\$ -	\$ 100,000
Passed-through Hillsborough County, Florida				
Community Development Block Grants/Entitlement				
Grants - Senior Companion Program	14.218	21-0261	-	92,273
Total CFDA # 14.218 - Indirect Programs			-	192,273
Total U.S. Department of Housing and Urban Development - Indirect Programs			-	192,273
U.S. Department of Health and Human Services				
Indirect Programs				
Passed-through Hillsborough County, Florida				
Head Start/Early Head Start				
	93.600	04CH011258/02	-	4,932
Total U.S. Department of Health and Human Services - Indirect Programs			-	4,932
Corporation for National and Community Service				
Indirect Programs				
Passed-through Volunteer Florida				
AmeriCorps				
	94.006	20AC223721	-	329,257
Total Corporation for National and Community Service - Indirect Programs			-	329,257
Direct Programs				
Corporation for National and Community Service Cluster				
Foster Grandparent Program				
	94.011	20SFSFL001	-	799,091
Senior Companion Program				
	94.016	20SCSFL001	-	335,807
Total Corporation for National and Community Service Cluster			-	1,134,898
Retired Senior Volunteer Program				
	94.002	19SRSFL009, 19SRSFL008, and 21SRHFL015	-	331,711
Total Corporation for National and Community Service - Direct Programs			-	1,466,609
Total Corporation for National and Community Service			-	1,795,866
Total expenditures of federal awards			\$ -	\$ 1,993,071

The accompanying notes are an integral part of this schedule.

Seniors in Service of Tampa Bay, Inc.

NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS

December 31, 2021

NOTE A - BASIS OF PRESENTATION

The accompanying Schedule of Expenditures of Federal Awards (the "Schedule") includes the federal award activity of Seniors in Service of Tampa Bay, Inc. under programs of the federal government for the year ended December 31, 2021. The information in this Schedule is presented in accordance with the requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Because the Schedule presents only a selected portion of the operations of Seniors in Service of Tampa Bay, Inc., it is not intended to and does not present the financial position, changes in net assets, or cash flows of Seniors in Service of Tampa Bay, Inc.

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Expenditures reported on the Schedule are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement. Negative amounts shown on the Schedule represent adjustments or credits made in the normal course of business to amounts reported as expenditures in prior years. Seniors in Service of Tampa Bay, Inc. has elected not to use the 10-percent de minimis indirect cost rate as allowed under the Uniform Guidance.

INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL
REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN
AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE
WITH *GOVERNMENT AUDITING STANDARDS*

SENIORS IN SERVICE OF TAMPA BAY, INC.

December 31, 2021



INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL
OVER FINANCIAL REPORTING AND ON COMPLIANCE AND
OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL
STATEMENTS PERFORMED IN ACCORDANCE WITH
GOVERNMENT AUDITING STANDARDS

Board of Directors
Seniors in Service of Tampa Bay, Inc.

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Seniors in Service of Tampa Bay, Inc. (a non-profit organization) which comprise the statement of financial position as of December 31, 2021, and the related statements of activities and changes in net assets, cash flows, and functional expenses for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated June 23, 2022.

Report on Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered Seniors in Service of Tampa Bay, Inc.'s internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Seniors in Service of Tampa Bay, Inc.'s internal control. Accordingly, we do not express an opinion on the effectiveness of Seniors in Service of Tampa Bay, Inc.'s internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. *A material weakness* is a deficiency, or combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented or detected and corrected on a timely basis. *A significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.



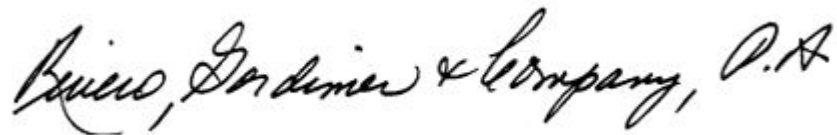
Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether Seniors in Service of Tampa Bay, Inc.'s financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the organization's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Tampa, Florida
June 23, 2022

A handwritten signature in cursive script that reads "Bruce, Gardner & Company, P.A." The signature is written in black ink and is positioned to the right of the date and location text.

INDEPENDENT AUDITORS' REPORT ON COMPLIANCE FOR
EACH MAJOR PROGRAM AND ON INTERNAL CONTROL
OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE

SENIORS IN SERVICE OF TAMPA BAY, INC.

December 31, 2021



**INDEPENDENT AUDITORS' REPORT ON COMPLIANCE
FOR EACH MAJOR PROGRAM AND ON INTERNAL
CONTROL OVER COMPLIANCE REQUIRED BY THE
UNIFORM GUIDANCE**

Board of Directors
Seniors in Service of Tampa Bay, Inc.

Report on Compliance for Each Major Federal Program

Opinion on Each Major Federal Program

We have audited Seniors in Service of Tampa Bay, Inc.'s compliance with the types of compliance requirements described in the *OMB Compliance Supplement* that could have a direct and material effect on each of Seniors in Service of Tampa Bay, Inc.'s major federal programs for the year ended December 31, 2021. Seniors in Service of Tampa Bay, Inc.'s major federal programs are identified in the summary of auditors' results section of the accompanying Schedule of Findings and Questioned Costs.

In our opinion, Seniors in Services of Tampa Bay, Inc. complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major programs for the year ended December 31, 2021.

Basis for Opinion on Each Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of Seniors in Service of Tampa Bay, Inc. and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of Seniors in Service of Tampa Bay, Inc.'s compliance with the compliance requirements referred to above.



Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules, and provisions of contracts or grant agreements applicable to Seniors in Service of Tampa Bay, Inc.'s federal programs.

Auditor's Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on Seniors in Service of Tampa Bay, Inc.'s compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about Seniors in Service of Tampa Bay, Inc.'s compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding Seniors in Service of Tampa Bay, Inc.'s compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of Seniors in Service of Tampa Bay, Inc.'s internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of Seniors in Service of Tampa Bay, Inc.'s internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Report on Internal Control over Compliance

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. *A material weakness in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over

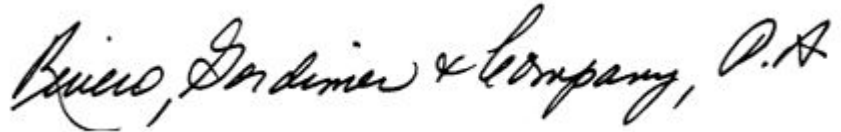
compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Tampa, Florida
June 23, 2022

A handwritten signature in cursive script that reads "Bruce, Gardner & Company, P.A." The signature is written in black ink and is positioned to the right of the date and location text.

SCHEDULE OF FINDINGS AND QUESTIONED COSTS

SENIORS IN SERVICE OF TAMPA BAY, INC.

For the year ended December 31, 2021

Seniors in Service of Tampa Bay, Inc.

SCHEDULE OF FINDINGS AND QUESTIONED COSTS

For the year ended December 31, 2021

Section I - Summary of Auditors' Results

Financial Statements

Type of auditors' report issued on whether the financial statements were prepared in accordance with GAAP:

Unmodified

Internal control over financial reporting:

Material weakness(es) identified?

 yes X no

Significant deficiency(ies) identified?

 yes X none reported

Noncompliance material to financial statements noted?

 yes X no

Federal Awards

Internal control over major federal programs:

Material weakness(es) identified?

 yes X no

Significant deficiency(ies) identified?

 yes X none reported

Type of auditors' report issued on compliance for major federal programs:

Unmodified

Any audit findings disclosed that are required to be reported in accordance with 2 CFR 200.516(a)?

 yes X no

Identification of major federal programs:

Federal Assistance Listing Number

Name of Federal Program

94.011

Corporation for National Community Service Cluster

94.016

Foster Grandparent Program

Senior Companion Program

94.006

AmeriCorps

Dollar threshold used to distinguish between type A and type B programs:

\$ 750,000

Auditee qualified as low-risk auditee?

 X yes no

Section II - Financial Statement Findings

No matters were reported for the year ended December 31, 2021 and no matters were reported for the prior year. Accordingly, a summary schedule of prior year audit findings is not presented.

Section III - Federal Award Findings and Questioned Costs

No matters were reported for the year ended December 31, 2021 and no matters were reported for the prior year. Accordingly, a summary schedule of prior year audit findings is not presented.



Recent Awards & Recognition

- 2023 Operation: Veteran Connect member Keith Smith selected at the 2023 Volunteer of the Year by Volunteer Florida
- 2023 Selected to serve on **Hillsborough County Board of County Commissioner's Council on Aging**
- 2022 Health Buddies invited to present to the **Hillsborough Transportation Disadvantage Coordinating Board**
- 2022 **Generations United Program of Distinction Certification for Health Buddies**, one of only 11 programs selected nationwide for meeting the highest standards of intergenerational effectiveness, program's sustainability and capacity to achieve targeted outcomes.
- 2022 CEO Robin Ingles Selected to participate in **2023 Leadership St. Pete Class**
- 2022 Finalist for the **St. Petersburg Chamber of Commerce "Good 'Burger" Awards**
- 2022 Seniors in Service was honored with an official **Proclamation** for our **service to seniors** by the **Florida Department of Elder Affairs and the Florida Department of Business and Professional Regulations**
- 2022 Foster Grandparent Vicki Shelton recognized as **DOE Outstanding School Volunteer of the Year Senior Award** for the 2021/2022 school year
- 2022 Selected for **Tampa Bay Equity Incubator's** inaugural cohort hosted by the **Pinellas Community Foundation**
- 2022 **University of South Florida School of Aging Studies Community Partner of the Year**
- 2022 **Healthier Together Certified Gold Partner** as part of the City of St. Petersburg's Healthy St. Pete initiative
- 2022 **Volunteer Florida AmeriCorps Member of the Year** statewide recognition
- 2022 Selected to serve on **Hillsborough County Council on Aging**
- 2022 Selected for **Points of Light and Volunteer Florida** inaugural certification as a **Service Enterprise**, a national change management program that helps organizations gain a greater return on volunteer investment, joining the top 11% of nonprofits nationwide in strategic volunteer management to increase impact and better achieve their mission.
- 2022 & 2021 Selected for **Nonprofit Leadership Center Certificate in Leadership Class**
- 2021 **One Tampa Bay: Tampa Bay Business Journal** award for nonprofits recognized for financial stewardship & impact they make with limited staff & diminished volunteerism, especially during the pandemic.
- 2021 **Juvenile Welfare Board Cooperman-Bogue KidsFirst** Award (Video here: <https://KidsFirst2021>)
- 2021 **Senior Connection Center Salt & Pepper** Award
- 2021 Selected by **Volunteer Florida** for **AmeriCorps Innovation Award**
- 2021 Selected to serve on **TRIBE Board of Directors**
- 2021 Selected to serve on **BEST Academy Advisory Board**
- 2021 **Tampa Bay Lightning Community Hero Award** to Kelli Casto (**Saving Our Seniors**) & **Seniors in Service**
- 2021 **Tampa Bay Lightning Community Hero Award** to Kristen Brown (**TRIBE**) & **Seniors in Service**

Recent Media Recognition

Laker Lutz News March 2023 [Seniors in Service live up to their name: Serving seniors \(lakerlutznews.com\)](https://lakerlutznews.com)

Bay News 9 Nov2022 Seniors in Service Creates Unique Friendship Bonds

[Seniors in Service creates unique friendship bonds \(baynews9.com\)](https://baynews9.com)

Bay News 9 Aug2022 Tampa Seniors Step Back Into Service

<https://www.baynews9.com/fl/tampa/news/2022/08/22/tampa-seniors-stepping-back-into-service#>

Fox 13 Apr2022 Volunteer Grandma's initiative makes difference [https://www.fox13news.com/news/a-look-inside-](https://www.fox13news.com/news/a-look-inside-volunteer-grandma)

[volunteer-grandma](https://www.fox13news.com/news/a-look-inside-volunteer-grandma)

Bay News 9 March2022 Spectrum awards Digital Literacy Grant to Seniors in Service <https://Spectrum Digital Literacy>

[Grant to SiS](https://Spectrum Digital Literacy)

Channel 10 News Aug2021 Tutoring with Girls Inc of Pinellas <https://great-day-live/grandmas-and-kindergartners>

Channel 10 News April2020 how TelePals helps seniors. Watch here: [Channel 10 News Features TelePals!](https://www.fox13news.com/news/289532993-video)

ABC Action News' Positively Tampa Bay (how we help seniors) <http://bit.ly/2017BeMorePTB>

News Channel 8 by Anchor Gayle Guyardo (how we help kids) <http://bit.ly/2017FGPGayle>

WEDU Be More Knowledgeable announcement <http://bit.ly/2017BeMoreWin>

WEDU Non-Profit of the Year. Vignette about Seniors in Service from 4:17 to 5:13 <http://bit.ly/2017BeMoreUnstop>

Fox 13 What's Right With Tampa Bay [http://www.fox13news.com/news/289532993-video](https://www.fox13news.com/news/289532993-video)

Tampa Bay Times Feb2021 LifeTimes p.6-7 highlights Seniors in Service Foster Grandparent Program

Health and Wellness Magazine Jan.2021 TelePals as the cure for social isolation during COVID-19.

https://healthandwellnessfl.com/wp-content/uploads/2021/01/Health_WellnessPascoTampa_Jan21.pdf

Sun City Center News Feb.2021 article on page 25 honors Seniors in Service "Heroes of Service" award recipients

https://issuu.com/newsfsc/docs/news_of_sun_city_center_february_2021

Observer News Front page June 2020 Seniors in Service's Sun City Center Connects website offers one-stop shopping for volunteer opportunities <https://www.observernews.net/2020/06/04/website-offers-one-stop-shopping-for-volunteer-opportunities/>