Application Form

Organization Information

An informational webinar about this application is available to watch.

The rubric that will be used to score this proposal can be downloaded here.

If you would like to complete this application first in Microsoft Word, you may download a Word version here. Please pay attention to character limits.

Brief Project Descriptor

Please briefly describe this organization's request.

Organization Name*

Highpoint Community Pride

Project Name*

Please choose a short name to identify this project within the grant portal:

Parking lot

EIN*

59-3529732

Incorporation Year*

What year did your organization incorporate? This will be the year listed on your determination letter from the Internal Revenue Service.

1998

Mission Statement*

Printed On: 2 November 2023

What is your organization's mission statement?

To listen and to respond to the needs of our culturally and economically diverse community, by providing encouragement, assistance, education, and services to promote a better quality of life.

Unique Entity ID (SAM)

Please provide your organization's Unique Entity ID number. This is a specific number used by the federal government to identify your organization. This is different from a DUNS number, which the federal government no longer uses.

If you do not have a Unique Entity ID number, you can create an account on SAM.gov and apply for one here (it is free and may take 3-4 days for approval): https://sam.gov/content/home

This field is optional as to not stop a qualifying organization from applying. HOWEVER, a Unique Entity ID number will be required if your organization is approved for a grant. Your organization should apply for a number now if it does not yet have one.

Character Limit: 12 CDXEXBW3Y155

Annual Operating Budget*

Please provide the amount of your annual operating budget (expenditures only) for your entire organization. \$974,717.00

Amount Requested*

The maximum grant amount is \$500,000.

\$59,627.24

Does the total project cost exceed the amount your organization is requesting?*

Please note: Answering "Yes" will cause additional questions to load later in this application.

Examples

ABC Childcare is seeking funding for a new playground. ABC Childcare is asking PCF to fund \$150,000 for certain equipment, and will seek other funding and donations for the remaining \$20,000 of the playground. ABC Childcare would select "Yes" for this question.

Better Tomorrow, a mental health provider, is looking to expand their counseling center by two rooms to meet increased service demand arising from the pandemic. Better Tomorrow has secured \$25,000 in private contributions, and wants to request the remaining \$125,000 in this grant. Better Tomorrow would select "Yes" for this question.

DBE Food Pantry is seeking funding a new HVAC unit for their pantry, and is requesting \$40,000 from PCF to cover the entire cost. DBE Food Pantry would select "No" for this question.

Yes

Rent vs. Own*

Does your organization rent or own the property for which you are proposing modifications?

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Parent Non-Profit/Subsidiaries:*

If your organization has a parent non-profit that has multiple subsidiaries, will multiple subsidiaries be applying in this process?

Example

Better Tomorrow is the parent non-profit of three organizations. Two of those organizations want to apply in this process. Both would select "Yes" on this question.

No

Request Specifics

Pinellas County Priority Areas*

For Round 2 of this funding process, the ARPA Nonprofit Capital Project Fund is prioritizing organizations that offer programming, and whose capital purchase is related to, the following areas:

- Individuals with Disabilities
- Food Security
- Specialized Healthcare
 - o Mental Health
 - o Dental Care
 - o Substance Use Disorders
- Housing

Not offering programming in these areas does not disqualify you from applying. However, this prioritization will result in 10 bonus points being awarded to eligible requests when scored.

Does your organization and its proposed capital purchase fit into one of these areas?

Yes

Programming Background*

Please describe the programming your organization offers to the community and the length of time it has been doing so. What does your organization **do** and **how long** has it been doing it?

If you have indicated above that your programming and proposed purchase fit into the priority areas for this funding round, please be sure to describe the relevant programming.

For over twenty years, HPNFC has served our ethnically diverse and underserved neighborhood by providing financial assistance, education, after-school care, and numerous other services. With a focus on children, HPNFC enhances the quality of life. Our youth and teen programs strive to improve academic performance by

focusing on increasing literacy levels. For families with children, we offer after-school services and summer camp activities that include music, art, sports, and a variety of field trips. HPNFC provides adult services that stabilize families, such as assistance paying utility bills, job training, bus passes, goal setting, clothing, and basic needs. HPNFC also has multiple community activities such as resource and job fairs, parent workshops, and community holiday festivities.

HPNFC began with the purpose of providing services and programing for children. Over the years, we have grown into much more than our original mission and purpose. We also strive to ease food insecurity for those children and their families. This has, over time, expanded to become a large, and important part of what we do.

Community Need*

Please describe the community need that exists for your programming. If you are able to cite quantitative, local data, that will strengthen your proposal.

All of the services we provide, including our childcare and enrichment, programs are provided at no charge. As one of the most economically disadvantaged communities in Pinellas County, these services are a much needed help to the struggling families who reside here, and look to us to help ease the financial burdens many of them face.

Our food pantry has consistently served 80-100 families per week since April 2020. Some families walk to our facilities, but many drive to us for services. Our parking lot has fallen into disrepair. We have been unable to maintain it adequately, in no small part due to financial challenges either brought on or exacerbated buy the pandemic. Nearly 1/3 of our parking lot is now unusable due to the roots of of several Australian pines having crept over from and adjacent property. The effect of which has been to upheave the asphalt, rendering over 100 feet of parking unusable. Additionally, over time, the painted lines on the parking lot have faded, leaving many who use the parking lot confused about the direction of travel, and where to park. This creates a parking situation bordering on chaos on days of high traffic and activity.

We hold quarterly and annual events, such as seasonal resource fairs, community baby showers, and various partner programs. Repairing the parking lot will allow us to serve the community at a larger capacity and to use the parking lot as a hybrid area for such events.

Negative Economic Impact*

The following question is the keystone of a strong application in this process. If your organization cannot demonstrate a negative economic impact from the pandemic, your application will not qualify for committee review. If you are uncertain about what constitutes negative economic impact or how to demonstrate it, please contact PCF staff for technical assistance.

The more quantifiable your negative economic impact is, whether it be fiscal losses/pressures or increased service demand, the stronger your answer will be. Use numbers whenever possible. The more specific your evidence, the better.

Describe your organization's negative economic impact arising from the COVID-19 pandemic. Examples could include:

- A reduction in revenue from 2019 to 2020
- Inflationary pressures
- Increases in demand for services that have not been compensated for through new revenue
- The use of reserves for unbudgeted expenses since the onset of the pandemic, and such use of reserves has prevented the purchase of capital assets

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- A need for capital assets to offset community need for which your organization does not have the resources to purchase due to the negative economic harm from the pandemic
- A need for additional capital assets to adapt operations to accommodate health and safety guidelines by the CDC
- Growth in restricted pandemic-related revenue that does not permit capital asset acquisition

Since, and as a result of, the COVI-19 pandemic, HPNFC has had an increased demand for the various services we provide. Our numbers served has exponentially outpaced our revenue. Our services to children - afterschool care, and summer camp (which we provide at no charge) are supplemented by our primary funder, JWB. The areas most profoundly impacted by the pandemic, are the broader "family oriented" services we provide. In the last 3 years we have seen significant increases in the number of families coming to us for food and services. At the same time, we have experienced increases in our expenses, such as cost of goods that we distribute; cost of insurance; cost of operating expenses, etc. All of which have forced us to make cuts to programming, services, and the amount of food we are able to distribute to our clients. These shortfalls have also caused us to use reserves just to maintain our basic service offerings. This, in turn, has left us with little financial resources to put toward capacity building and maintenance of our physical plant, including, but not limited to, our parking lot.

Negative Economic Impact - Uploads

You have the option to upload supporting documentation regarding negative economic impact. However, please limit your upload to no more than five pages. Word, Excel, JPG and PDF files are accepted.

Pandemic Relief Funding*

Please describe all government pandemic relief funding your organization has received since the onset of the pandemic (March 2020). This includes but is not limited to the Pinellas CARES Nonprofit Partnership Fund, other ARPA funding, PPP (Paycheck Protection Program), and Community Block Development Grants specifically targeting COVID-19 relief.

Explain why or how this pandemic-relief funding has not alleviated the negative economic impact you have described above. Potential reasons include expiration dates on certain funding, inflationary pressures, restrictions prohibiting capital expenditures, or the funding simply not being enough to remedy the harm you've indicated above. **The more concrete your numbers, the better.**

If you have not received government relief funding for your organization since the onset of the pandemic, write "No pandemic relief funding received" below.

no pandemic relief funding received

Proposal Description*

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The American Rescue Plan Act requires a request that is reasonable and proportional to the level of negative economic impact your organization experienced. This means the request you describe below should not be greater than the economic harm your organization has suffered.

Please describe your project proposal and address the following:

- What project will be undertaken with these funds?
- What is the estimated lifespan of the project/property improvement?

ARPA Nonprofit Capital Project Fund - Large Projects (Round 2)

How does it address the negative economic harm you described in the previous question?

HPNFC is proposing to make needed repairs and updates to the parking lot and property. We are proposing to A) reseal and restripe our parking lot, and to make needed repairs to the same which will include removing a portion of the parking lot that is currently unusable due to damage caused by the roots of a row of Australian pines that have spread from an adjacent property and heaved up the asphalt. To repair this will require that the existing, broken, asphalt be milled out, cutting down past the roots, adding new asphalt, and resealing the entire lot. To prevent the roots from doing further damage, it has been suggested that a trench be dug for the length of the tree row and a barrier wall be built. This wall is also part of our proposal. We are also proposing a 150' section of fence be erected at the end of the existing parking lot to better control access to the area that has become a favorite camping spot for those experiencing homelessness. In addition, we are proposing the construction of a concrete pad for the purpose of expanding our capacity to serve the youth of the community who attend our programs, as well as to enlarge the area in which we host other service providers and vendors at the various events held at our facility throughout the year. The estimated life span of each of the 3 elements of this project proposal is 15+ years. The elements of this project are things we would have undertaken sooner, perhaps, had we not experienced the financial upset brought on by the pandemic. This project, we feel, will help us return to the capacity, and level of service we had pre-pandemic, and thus allow us to offer more services to more people, with improved safety, as well as create the potential to create revenue generating opportunities, such as fund raisers on property, and facility rentals to community members for meetings, events, and educational experiences.

Number Served*

How many people will directly benefit from this capital purchase annually?

22800

Unduplicated vs. Duplicated*

Is the number indicated above duplicated or unduplicated? **Duplicated:** A client is counted each time they access services

Unduplicated: A client is counted once, regardless of the number of times they access services

Example: ABC Food Bank operates two mobile food pantries, one in Clearwater and one in St. Petersburg. Taylor, a Pinellas County resident, goes to both food pantries. If ABC Food Bank counts Taylor's visit TWICE, it is **duplicated**. If ABC Food Bank counts Taylor's visit ONCE, it is **unduplicated**.

Duplicated

Other (Explanation Required)*

If you selected "Other" in the previous question, please explain how your organization determined the number of clients that will benefit from the proposed capital project.

A small percentage of this estimate is unduplicated - classes, workshops, financial assistance, etc. 10-15%.

Organizational Sustainability*

How does this project contribute to the long-term sustainability of your organization and the work it does? That is, what impact will this project have on your organization and/or its clients over the long-term?

Examples include increased service capacity, reduced cost of delivering services over time, higher-quality or more equitable service delivery, and increased lifespan/quality of property.

Quantifiable numbers will strengthen your answer.

HPNFC is proposing this project for a number of reasons that we think will contribute to our long-term sustainability. We believe that the proposed repairs/upgrades are a matter of "appearance". That is, as suggested by the "broken windows" theory of policing, we believe that the unsightly appearance of the damaged parking lot is not only unsightly and unsafe, but also send the wrong message, though unintentionally, to those who are, or would be, clients. The unintentional message we believe it sends is one of "lack of concern" for our physical facility, which, in turn, invites others to treat the property, and facilities with a similar disregard. So, making the repairs, we feel, will limit liabilities, from tripping hazards; it will allow us to increase the capacity of those we can comfortably serve. It will also increase our useable space to host revenue generating practices, such as event space rentals, and community fairs and other fund raisers. The concrete pad will increase our capacity to serve in a similar manner.

The fence, we feel, will go a long way in limiting the opportunity for unhoused individuals from congregating there, creating an dis-ease in the parents of the children within our programs, as well as in the clients we serve in other ways. The fence will also increase our "controlled" area for the children in our programs, as it is immediately adjacent to the existing playground area. This increase in accessible outdoor play area will, consequently, increase the number of children we can bring into our programs.

Project Specifics

Permits*

Please describe any permits necessary for the successful completion of this proposed project. Be sure to include any permits already obtained or in progress, and/or what the timeline is to acquire permits.

We will need to obtain permits for the retaining wall, as well as the concrete pad. Each will take approximately 30 days to obtain. We do not currently have any permits in place.

Plan Set*

Do you have a plan set for this project?

A plan set refers to the "batch" of plans, drawings, prints, files, etc., that you receive from an architect that explains what needs to be built, how, and where. **Not all qualifying projects in this process require a plan set.**

If you answer Yes, you should upload the Plan Set in the question below.

Nο

Plan Set Upload

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If you answered "Yes" above, please upload the Plan Set here. If you have trouble with file size limitations, please reach out to Rose Cervantes at rcervantes@pinellascf.org. If you have any narrative to accompany the plan set, you may write it below.

PDF files are permitted.

Construction Schedule/Timeline*

Given a spending deadline of December 31, 2026, give a detailed and **realistic construction schedule**/timeline as to how this large capital project will be executed and completed. If there are phases to this project, indicate so in the narrative below. If you specified that permits were needed for this project above, ensure you include the acquisition time in the schedule.

Please include the following:

- 1. How the timeline/schedule was developed, and by whom.
- 2. Timeline of planning and execution. Please include start and end dates by month and year. For example, April 2023 June 2023.

Example:

Better Tomorrow is proposing the expansion of their counseling center. This requires a 2-month planning phase, one month to obtain all necessary permits, and four months to build. Better Tomorrow would list each phase, a brief description of what takes place in each phase, and an estimated start and completion date for each phase, and an explanation of how the schedule was developed.

HPNFC is proposing repairs to our parking lot, including a retaining wall to keep roots from destroying the new surface; milling the area affected by the roots, resurfacing and sealing the affected area; and re-sealing and striping the remainder of the lot. We are also proposing a concrete pad to expand play area for the children enrolled in our programs, as well as to expand our capacity to host resource fairs and events where we have partners and service providers on property with vendor booths. We are also proposing the addition of a 150' section of fence to enclose an area on our property that has become a favorite spot for unhoused to congregate. The timeline for the various aspects of this project, arrived at as a result of conversations between myself (project manager) and the various contractors offering bids, would be as follows: Permits required for the project can be obtained in about 30 days. Once approved for the grant, we would apply for the necessary permits. We would, at this time, notify each of the contractors involved to ensure we are on their schedule (each has stated that they will be available to complete the work within 30 days of notification). The first phase of the project would be the retaining wall on the west end of the parking lot. This will require excavating a trench, pouring a concrete footer, constructing a 4'high block wall, and sealing the wall. The excavation, and construction would be finished within one week of starting, with the sealing to be completed in a single day, once the mortar is completely cured, the following week. The next phase would be the grinding and resurfacing of the damaged part of the parking lot. They can begin this phase immediately following the completion of the retaining wall, and will be completed in two working days - one day for removal of the damaged material, and the second day for resurfacing. During this time, a second crew would be resealing the larger portion of the parking lot - this part taking only one day to complete. Since the same company will likely be doing the concrete pad, they will have an additional crew preparing the area, and pouring the concrete. This portion of the project will run concurrently with the parking lot portion of the project, and will take no more than 4 days. The repaired portion of the parking lot, upon the recommendation of the contractor, will not/should not be sealed for 18-24 months. This portion they will return to finish, as part of the same contract, sometime in that window.

The fence, as it will be adjacent to the parking lot, will be done once all the rest is finished. They will be able to begin immediately upon completion of the other phases, and will be able to complete the short run of fence in a single day.

Team Leadership*

Please describe the following:

1. The team and leaders that will be overseeing this proposed project.

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- 2. Their relationship to your organization
- 3. Their role in this project
- 4. Whether or not they have overseen similar projects

HPNFC's Executive Director, Fred Green, and HPNFC's project manager, Scott Gill, will oversee the project. Mr Green will provide oversight. Mr Gill will work directly with contractors to schedule the various phases, and to see that they are completed according to the terms of the contract. Both have overseen similar projects.

Cost Difference

Estimated Total Project Cost*

Please specify the total cost of this capital project/purchase.

Example: ABC Childcare is seeking funding for a new playground. ABC Childcare is asking PCF to fund \$20,000 for certain equipment and will seek other funding and donations for the remaining \$150,000 of the playground, for a total project cost of \$170,000. ABC Childcare would put \$170,000 below.

\$56,787.85

Cost Difference*

How does your organization plan to cover the cost of this project beyond the amount requested? Please also specify if your organization can carry out the potential ARPA-funded portion of this project without other funding being secured.

ARPA funds are the sole source of funding for this project. The requested amount is adequate to carry out the proposed project.

Geographic Impact and Priority Populations

The ARPA Nonprofit Capital Project Fund seeks to offset the negative economic impact Pinellas nonprofits faced due to the COVID-19 pandemic. Organizations who serve disproportionately impacted communities will be considered as serving a priority population. There are several ways to determine if your clients were disproportionately impacted.

Examples of disproportionately impacted communities include those who meet at least one of the following descriptions:

- Low- and moderate-income household and communities
- Households that qualify for federal assistance programs, such as SNAP and TANF
- Historically marginalized communities (BIPOC communities, persons with disabilities, LGTBQ+, religious minorities, and other communities that fit in the Equity definition provided on the ARPA website and application)

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- Organization located or serve households within a Qualified Census Tract (QCTs)
 - o Defined by U.S. Department of Housing and Urban Development (HUD)
 - O To assess if your organization serves or is headquartered in a QCT, use this link. In the top right-hand corner, choose the state of Florida and Pinellas County. Then on the left-hand side of the screen, click the box next to "Color QCT Qualified Tracts." The QCT zones are denoted in purple. You can also map your address by adding it into the address box at the top to see if your location is inside the zones.

Benefits and Geography of Project*

Please describe how the communities/clients that will benefit from this capital purchase, and how they were disproportionately impacted by the pandemic according to the examples above.

HPNFC hopes to be a leader in community building within the Highpoint geographic boundary. We hope to do this in a variety of ways, including, but not limited to, bringing existing businesses and agencies together around community events like clean-up days, and festivals. We also want to help bring public art, and educational opportunities to the area, working in cooperation with the city of Largo, the Pinellas County School Board, and Pinellas County, as well as various corporate and non-profit neighbors. This is one of the most economically disadvantaged communities in Pinellas County - consisting of low- and moderate-income households, households qualifying for federal assistance, historically marginalized (all in disproportionate numbers), and within a QCT, but we want to work to bring elements to this community that other, more affluent communities enjoy. such as art, and a library, and community events such as festivals, and concerts, and youth sports. To do this, we believe, we must start with our own corner of the community. Quite literally - we want to begin a change that will be experienced throughout the community, and for decades to come - starting at our corner, 150th Ave N and 58th St N.

Headquaters Location*

Please provide your organization's headquarters address as it appears on your Sunbiz account. To check your registration with Sunbiz, you may search their database.

Highpoint Neighborhood Family Center, 5812 150th AVE N, Clearwater, FL 33760

Project Location*

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Please provide the address or intersection where the property being modified is.

same as above

Community Connection

PCF understands the value of authentic and diverse representation in philanthropy and in Pinellas County. To this end, we ask demographic and representation questions to gauge the human impact your organization has on the communities you serve.

PCF has generalized the demographic data questions more than it has in other processes because of the public nature of this process. PCF understands that identity disclosure can be a sensitive matter and wants to respect your organization's board and staff. If your organization feels comfortable sharing more detailed demographic information, it may do so in the "Community Representation and Connection" section.

Community Representation and Connection*

Describe how your organization is representative of, or has authentic connections to, the community your proposal seeks to serve. You can list other community-based organizations that work on programming with you and/or list examples of your work within this community.

If your staff, board, executive leadership, or long-term volunteers have personal identities or experiences that allow for a meaningful connection with your clients, please feel free to describe this connection below. When possible, please use internal data or specific details to describe how your organization is representative and connected to the communities you serve.

We have, among our board, executive team, staff, and volunteers, a diverse group that has within it members of BIPOC, LGBTQ+, and neurodiverse communities. We serve a community with a large Hispanic/Spanish speaking population. A significant percentage of our staff, and volunteers speak Spanish and/or are of Latin descent. Our executive team is more than 50% BIPOC.

Board Membership*

Do your board members consider themselves a member of one or more of the following populations?

- BIPOC defined as Black, Latino, and Indigenous and Native American persons, Asian Americans and Pacific Islanders and other persons of color
- LGBTQ+ (Lesbian, Gay, Bisexual, Transgender, Queer+)
- Neurodiverse/physically disabled

BIPOC

Executive Level Leadership Team*

Does your executive leadership team consider themselves a member of one or more of the following populations?

- BIPOC defined as Black, Latino, and Indigenous and Native American persons, Asian Americans and Pacific Islanders and other persons of color
- LGBTQ+ (Lesbian, Gay, Bisexual, Transgender, Queer+)
- Neurodiverse/physically disabled

BIPOC

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CEO/Executive Director*

Does your CEO/Executive Director consider themselves a member of one or more of the following populations?

- BIPOC defined as Black, Latino, and Indigenous and Native American persons, Asian Americans and Pacific Islanders and other persons of color
- LGBTQ+ (Lesbian, Gay, Bisexual, Transgender, Queer+)
- Neurodiverse/physically disable

BIPOC

Financial Overview

BIDS MUST BE DATED JULY 5, 2023 OR LATER.

- The file attached below should contain current, verifiable bids, estimates, or price lists [from your potential vendor(s)]. <u>Please ensure there is a date noted on the bid or some annotation as to when when you obtained these estimates/bids.</u>
- If your project costs LESS than \$75,000, you must upload TWO verifiable bids or estimates for the proposed project.
- If your project is <u>EQUAL TO</u> or <u>MORE THAN</u> \$75,000, you must upload THREE verifiable bids or estimates for your proposed project.
- If you have already selected a contractor for this process and do not have multiple bids to upload, please ensure you answer the narrative questions below thoroughly.

Bid/Estimate #1*

PDF files are accepted.

parking lot proposal bid 1.pdf

Bid/Estimate #2

PDF files are accepted.

parking lot proposal bid 2.pdf

Bid/Estimate #3

PDF files are accepted.

Selected Contractor*

If you have not yet selected a contractor and have uploaded multiple bids above, please write N/A below or you will not be able to submit your application.

If your organization has already selected a contractor for this proposed capital project, please describe the process through which this contractor was chosen, and be sure to answer:

- 1. Was there a competitive bid process? That is, were multiple bids collected in order to evaluate multiple contractors? Describe this process (names of contractors, number of bids collected, prices, and why the contractor was chosen).
- 2. What personnel members at your organization selected the contractor?
- 3. Has a contract been executed with this contractor? If yes, upload the contract here. If no, please describe the status of contract.

If a contractor has already been selected AND a competitive bidding process was not used, the project will lose points.

We have selected the contractors represented in bid #1. Primarily based on price, but also because, in the case of the parking lot repair and the concrete pad, Rose Pavement is able to do both projects, thus saving mobilization costs. The fence contractor was selected based on price and attention to customer service. The retaining wall contractor was the only contractor who submitted a bid, despite having reached out to a half dozen.

Minority/Woman-Owned Business

Is your selected contractor, or the bid you are going to choose if funded, one of the following:

- Small-business enterprise (SBE)
- Disadvantaged business enterprise (DBE)
- Minority and/or woman-owned business (MWBE)

Unknown

Related Parties*

Are any of the contractors/vendors that have provided bids/estimates a related party to your organization?

Examples of Related Parties

- A board member that owns the contracting company that provided a bid
- The relative of a director, officer, or executive team member owns a company that provided an estimate
- The CEO of the applying organization has a financial interest in the construction company providing a bid

If yes, identify the vendor and describe the relationship.

If no, write "No related parties below."

no related parties

Budget Detail*

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Please upload a clear, easily readable budget that breaks out costs for this proposed project. Ensure that it is clear what portion would be paid for through this grant funding and what would be paid for from other sources. **Be sure that the budget includes 10-20% for contingencies and any costs related to performance and payment bonds for construction projects.**

If you are going to request the permitted indirect cost of up to 5%, please be sure this is represented in your budget.

An example budget is available here.

If you have additional notes to add to your budget summary, you may do so in the text box below.

PDF and Excel files are allowed.

parking lot proposal budget summary 23.pdf

Other Funding Sources*

Please describe any other funding that your organization has applied for or obtained for this project. This includes but is not limited to Community Development Block Grants (CDBG), local government grants (including Tourist Development Council funding), foundation grants, and donors (you do not need to disclose donor identities, simply amount raised that is allocated to this project). This includes any matching grants or in-kind contributions you may have obtained.

If none, please explain why no additional funding sources have been pursued.

Please be sure all funding sources below are represented in the "Applicant Match" column in the Budget Summary you have uploaded above.

We have not sought other sources of funding. We have lacked the staffing to have someone dedicated to such pursuits, until recently (within the last year). We now have a staff member dedicated to projects and fundraising. They are becoming acclimated to the role. Coming into the new fiscal year, he is much more prepared to seek out additional funding sources and opportunities.

Changes in Operating Costs*

Please answer this question based on the descriptions below:

- If this project **increases** ongoing operational costs (programmatic, operating maintenance or other costs), how will you compensate for the difference?
- If this project decreases ongoing operating costs, how will it do so?
- If this project does not affect operating costs, please note so below.

This project will have no residual impact on ongoing operational costs, neither an increase nor decrease.

Fund Management Capacity*

Please describe your organization's capacity to manage these potential ARPA funds in terms of fiscal management and financial infrastructure.

This includes, but is not limited to, the use of accounting software that can track a general ledger and multiple accounts and the ability to work on a reimbursement-basis.

The inability to handle a reimbursement-based grant does not disqualify your organization from applying.

HPNFC utilizes accounting software, as well as employing a part-time book keeper, and uses a contracted accounting firm.

Corrective and Investigative Action/Grant Recall*

In the past three (3) years, has your organization had any of the following occur:

- 1. Been under legal investigation by a local, state, or federal institution?
- 2. Been placed on a corrective action plan by a funder?
- 3. Had grant funding recalled by a funder?

If yes, please describe the investigation, corrective action plan and/or grant recall, and the current status of such incidents. If no, write "N/A"

N/A

Organization Documentation

Please reach out to PCF staff if you have trouble uploading the files below. We are able to assist with file conversion and file compression.

Organization Budget*

Please upload your most recent, board-approved organizational budget for this fiscal year. PDF and Excel documents are accepted.

FY23 HPNFC Budget Template V6 (1).xlsx

Board of Directors List*

Please upload a current list of members of your organization's Board of Directors. Excel, Word, and PDF formats are acceptable.

Board of Directors 23.pdf

IRS Form 990*

Please upload a PDF copy of your most recently submitted IRS Form 990.

If Form 990 from your most recent fiscal year is delayed or you have received an extension, please explain in the text space below. You may also explain if you don't have a Form 990 due to organization type. You should still upload the most recent publicly available 990.

If you file a Form 990-EZ and do not have anything to attach, please note so below.

FY23990.pdf

Most Recent Financial Statements

Upload a PDF version of your most recent financial statements. If you have audited financial statements, please upload the most recently conducted audit. If you do not have a recent audit, please explain why.

fy23 financials.pdf

Insurance

Evidence of Insurance Coverage*

Grantees of the ARPA Nonprofit Capital Project Fund will be required to maintain appropriate insurance related to your operations and this project. PCF will determine whether this coverage is appropriate.

Please upload evidence of insurance.

If your organization does not have evidence of insurance coverage, please provide an explanation as to why. certificate of liability 23.pdf

Insurance Requirement*

If you are awarded a contract from the ARPA Nonprofit Capital Project Fund, you will be required to list Pinellas Community Foundation as an additional insured through your general liability insurance or other appropriate coverages for the duration of the contract. If you would like to check with your insurance carrier on how to do this, here is the information about PCF you will need:

Pinellas Community Foundation 17755 US Highway 19 N Suite 150 Clearwater, FL 33764 727-531-0058

Printed On: 2 November 2023

Please check the box below to indicate that you understand and will be able to comply with this requirement if you are awarded a contract.

PCF will not ask for a certificate naming us as additional insured until the contracting stage.

Yes, I understand and will comply with this requirement if awarded a contract.

Post-Grant Requirements

Reporting Requirements Acknowledgment*

Grantees will be required to submit a pre-award agreement within two weeks of receiving an award notice. In addition, grantees will be required to submit monthly expenditure reports until their project is completed and their contract is closed out.

Financial information justifying all expenditures will also need to be provided. This includes but is not limited to:

- Invoices
- Canceled checks
- Credit card statements, along with a record of paying the credit card.

If you have any questions, please contact Rose Cervantes, ARPA Program Officer at rcervantes@pinellascf.org. Yes, I agree to submit this grant agreement and impact report within the specified timeframes.

Additional Information

Additional Upload

If you have something to share, you can upload it here in PDF format.

Anything else to share?

Printed On: 2 November 2023

Is there anything else that you would like Pinellas Community Foundation to know or other information your organization would like to share that isn't addressed elsewhere in this application?

File Attachment Summary

Applicant File Uploads

- parking lot proposal bid 1.pdf
- parking lot proposal bid 2.pdf
- parking lot proposal budget summary 23.pdf
- FY23 HPNFC Budget Template V6 (1).xlsx
- Board of Directors 23.pdf
- FY23990.pdf
- fy23 financials.pdf

Printed On: 2 November 2023

• certificate of liability 23.pdf

PROPOSAL

OPP-23-020519 08/29/2023

Account Inforn	nation
Account Name: Highpoint Neighborhoo Center	od Family
Street Address: 5812 150th Ave N	
City State Zip: ClearwaterFL33760-2132	2

Contact In	formation	
Contact Name: Scott Gill		# 17.5 - 1.5 -
Contact Email: scottg@hpnfc.org		1
Contact Phone:		

Account Executive: Stephen Morrison Email: stephen.morrison@rosepaving.com	Rose	Pavin	g Infor	mat	ion
	i I santa	# 10 g (4)	ta la el troje	<u></u>	1
stepnen.morrison@rosepaving.com		morrison	@rosepa	ving.c	om

Notes/Exclusions

PRICING TABLE

Service Line Name	QTY	U of M	Depth	Unit Price	Total
Mill - Full Mill and Pave @ 2"	2647	SF	2.00	\$4.52	\$11,960.70
Sealcoat PMM - Spray / Spray	11265	SF		\$0.23	\$2,626.23
Lot Marking Restripe - Single Bays	22	Bays		\$59.13	\$1,300.92

Estimated Tax

\$0.00

Total

\$15,887.85

PROPOSAL

OPP-23-023067 10 / 02 / 2023

Account Inform	ation
Account Name:	
Highpoint Neighborhood	d Family
Center	
Street Address:	
5812 150th Ave N	
City State Zip: ClearwaterFL33760-2132	

Contact Information	on
Contact Name: Scott Gill	
Contact Email: scottg@hpnfc.org	
Contact Phone:	

Rose Paving Info	ormation	1
Account Executive: Stephen Morrison		
Email: stephen.morrison@rose	oaving.com	
Cell: 813-625-5603	7 9. 90 91 11 12 12 14 15	

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Service Line Name	QTY	U of M	Depth	Unit Price	Subtotal
Concrete Flatwork - Install @ 4"	500	SF	4.00	\$21.88	\$10,940.99

Total

\$10,940.99

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Guif to Bay Fencing Inc. Lic. # C9868 High Phict Forth!	(737) 543-344 F <u>81 (727) 533-</u> 3105	Total Neight	Wing 1 Wated Ollow 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
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ESTIMATE

Date: 09/28/2023

(813) 466-2101

Michael Dakoda Welch Owner/Operator (727) 401-9535 Adriana Bello CO-Owner/Vice President

WelchsExcavation@gmail.com

Attention: Scott Gill

Address: 5812 150th Ave. N. Clearwater, FL 33760

Project Title: Block Retaining Wall

Project Description: We will install a 120ft. X 4ft. Block retaining wall. This wall will prevent any future erosion to the asphalt parking lot from the Australian pine's bordering the property. The wall will be built on a concrete footer and will have reinforced steal re-bar throughout the entirety of the wall. Concrete footers will also be reinforced with steal re-bar. Once wall has been constructed and concrete cured, we will then finish the texture of the wall in preparation for the community mural. Any permits, engineering plans, architectural plans, or any other fee's involving the approval of this wall are not included in the price below. Excavation, labor, material costs and finishing are included in the price below.

Description	Quantity	Unit Price C	Cost
Excavation	1	\$2,500.00	\$2,500.00
Materials	1	\$15,500.00	\$15,500.00
Labor	1	\$7,000.00	\$7,000.00
		Subtotal	\$25,000.00

Upon estimate approval a deposit check of (\$18,750.00) will be needed prior to beginning the project. Upon completion of work the remaining balance (\$6,250.00) is due. Once the job is complete a finalized invoice will be provided to you. Any additional materials or add ons, will require a change order and an updated invoice. Prices of materials are subject to change. Proposal is valid for 30 days, beyond that please call to confirm or update pricing. Receipts will be provided for all monetary transactions. If you have any questions or concerns, feel free to give me a call anytime at (727) 401-9535.

Thank you for the opportunity!

Sincerely yours,

Michael Dakoda Welch





Scorpionconstructionllc@yahoo.com 813-481-1373 1004 E. Sligh Ave Tampa, FL 33604

Quote Submitted To:

Job Site Location:

Scott

5812 150th Ave N Clearwater, FL

Description of Work	Quantity	Price
Mobilization	1LS	\$1000.00
Provide Maintenance of Traffic	1LS	\$250.00
Site Development		
Remove and Dispose of Existing Pavement Surface.	2,420 SF	\$4.948.16
grind and remove existing tree roots, interfering with	2,240 SF	\$6,840.62
pavement surface.		
Asphalt		
Install and Compact 1.5" Hot Asphalt Mix SP-9.5 to	2,240 SF	\$12,440.36
Newly Crush Base Surface.		
Apply a Layer if silica sand To new pavement surface		
to minimize power steering from vehicle wheels.	2,240 SF	\$393.00
Stipe/ Paint New parking Stalls		\$

Note: Contract is not binding until signed. Asphalt will be laid using a commercial grade asphalt paver and compacted with a 5 ton steel drum rollers and rubber wheel pneumatic traffic Roller.

Total Price:\$25,872.14

Acceptance of Quote: This is a quotation on the goods named, subject to the conditions noted Above: Describe any conditions pertaining to these prices and any additional terms of the agreement. You may want to include contingencies that will affect the quotation.

Date: 25 Aug 2023

To accept this quotation, Sign Below and return:

"Let Scorpion Solve Your Asphalt Problem"





Scorpionconstructionllc@yahoo.com 813-481-1373 1004 E. Sligh Ave Tampa, FL 33604.

Quote Submitted To:

Job Location:

Scott

5812 150th ave N Clearwater, FL

Description of Work	Quantity	Price
Mobilization	1LS	\$500.00
Provide Maintenance of Traffic	1LS	\$250.00
Sealcoating		
Power blow and Sweep pavement surface thoroughly	24,423 SF	\$994.10
of any dirt or debris installing Pavement sealer.		
Broom Coat Pavement Edging insuring aesthetically	24,423 SF	\$928.83
pleasing edges and to prevent Any Sealer Over Spray.		
Apply 2 coats Of Gemseal pavement Sealer to		
manufacturers specifications Applied using spray	24,423 SF	\$2,041.86
system rig.		
Stripe/ Paint single White Lines H/C Stalls and Arrows		\$850.00

Note: Contract is Not Binding Until Signed.

Total Price: \$5,564.79

Acceptance of Quote: This is a quotation on the goods named, subject to the conditions noted Above: Describe any conditions pertaining to these prices and any additional terms of the agreement. You may want to include contingencies that will affect the quotation.

Date: 25 Dug 2023

To accept this quotation, Sign Below and return:





Scorpionconstructionllc@yahoo.com 813-481-1373 1004 E. Sligh Ave Tampa, FL 33604

Quote Submitted To:

Job Site Location:

Scott Gill	5812 150 th ave n Clearwater, FL			
Description of Work	Quantity	Price		
Mobilization	1LS	\$750.00		
Provide Maintenance of Traffic	1LS	\$250.00		
Concrete				
Scrape, Remove and Dispose of Existing Dirt and	625 SF	\$993.50		
Grass				
Level, Grade and Compact Dirt Foundation Insuring	625 SF	\$582.73		
Density Compaction for New Concrete Foundation.				
Form and Pour new 4" Concrete Slab using 3000 Psi	625 SF	\$5,518.94		
Ready Mix with Reinforced Fiber.				
Broom Concrete Foundation resulting in a broom finish	625 SF	\$199.57		
product.				

Note: Contract is not Binding until Signed.

Total Price\$8,294.74

Acceptance of Quote: This is a quotation on the goods named, subject to the conditions noted Above: Describe any conditions pertaining to these prices and any additional terms of the agreement. You may want to include contingencies that will affect the quotation.

Date:	25 Aug 2023	_
То осоо	nt this quotation. Sign Below and return:	



PROPOSAL/CONTRACT

Coastal Fence LLC 10471 66th St North Pinellas Park, FL 33782 727-258-7761 www.coastalfencefl.com info@coastalfencefl.com C-11170 Page 2 of 3 09/27/2023

Customer Information:	Job Information:
Scott Gill 5812 150th Ave N Clearwater, Fl	

Notes

This quote is for the installation of 165' of 6'H Black Chainlink fence with the following:

9 gauge KK wire
2 1/2" terminal posts
1 7/8" line posts
1 5/8" top rail
bottom tesnion wire
1 - 4'W gate
1 - 5'W gate
1 - 12'W DD drive gate with drop rod

TERMS & CONDITIONS

FINAL PAYMENT OF THE CONTRACTED FENCE CANNOT BE WITHHELD UNTIL FINAL INSPECTION AS THIS RELATIONSHIP IS BETWEEN THE PERMIT AGENCY AND Coastal Fence LLC. Coastal Fence LLC agrees to guarantee above fence to be free from defects in materials (except Wood) and workmanship for one year. THE CUSTOMER OR PROPERTY OWNER IS RESPONSIBLE FOR THE LOCATION OF THE FENCE AND THE LOCATION OF THE PROPERTY LINES Coastal Fence LLC will assist the customer, upon request, in determining where the fence is to be erected, but under NO circumstance does Coastal Fence LLC assume any responsibility concerning property lines or in any way guarantee their accuracy. The customer holds the seller harmless from any liability caused by an error in the location of the installed fence. Coastal Fence LLC will assume the responsibility for having underground public utilities located and marked. These are the lines the utility companies install within the easment areas on the property and do not include sprinkler lines, well lines, pool equipment lines, electric lines that the customer or previous homeowner may have had installed. Coastal Fence LLC assumes no responsibility for unmarked sprinkler lines, or any other privately unmarked buried lines or objects. The customer will assume all liability for any damage caused by directing Coastal Fence LLC to dig in the immediate vicinity of known utilities. Customer shall inform seller in writing and by physically marking all underground obstructions whether natural or manmade but would still be responsible for damages to utilities if they instruct Coastal Fence LLC TO Unless specified, this quotation does not DIG WITHIN THE KNOWN UTILITIY AREAS. include grading or jackhammer or clearing of vegetation which are the responsibility of the customer. The CONTRACT TOTAL is based upon only those underground obstructions which the customer has informed the seller in writing or by physically marking such as rock. The seller shall have the option to terminate this contract and be paid by the

Contract Amount:	\$	5387.21	Customer	Date
Down Payment:	\$	2690.00	Accepted for Coastal Fence LLC:	
Balance Due:	\$	2697.21		
	_	* " * "	Salesperson	Date

Approved & Accepted for Customer:



ESTIMATE

Date: 09/28/2023

Michael Dakoda Welch Owner/Operator (727) 401-9535 Adriana Bello CO-Owner/Vice President (813) 466-2101

WelchsExcavation@gmail.com

Attention: Scott Gill

Address: 5812 150th Ave. N. Clearwater, FL 33760

Project Title: Block Retaining Wall

Project Description: We will install a 120ft. X 4ft. Block retaining wall. This wall will prevent any future erosion to the asphalt parking lot from the Australian pine's bordering the property. The wall will be built on a concrete footer and will have reinforced steal re-bar throughout the entirety of the wall. Concrete footers will also be reinforced with steal re-bar. Once wall has been constructed and concrete cured, we will then finish the texture of the wall in preparation for the community mural. Any permits, engineering plans, architectural plans, or any other fee's involving the approval of this wall are not included in the price below. Excavation, labor, material costs and finishing are included in the price below.

Description	Quantity	Unit Price (Cost
Excavation	1	\$2,500.00	\$2,500.00
Materials	1	\$15,500.00	\$15,500.00
Labor	1	\$7,000.00	\$7,000.00
		Subtotal	\$25,000,00
		Subtotal	\$25,000.00

Upon estimate approval a deposit check of (\$18,750.00) will be needed prior to beginning the project. Upon completion of work the remaining balance (\$6,250.00) is due. Once the job is complete a finalized invoice will be provided to you. Any additional materials or add ons, will require a change order and an updated invoice. Prices of materials are subject to change. Proposal is valid for 30 days, beyond that please call to confirm or update pricing. Receipts will be provided for all monetary transactions. If you have any questions or concerns, feel free to give me a call anytime at (727) 401-9535.

Thank you for the opportunity!

Sincerely yours,

Michael Dakoda Welch

ATTACHMENT B-3 – CAPITAL BASED BUDGET SUMMARY

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ATTACHMENT B-3 – CAPITAL BASED BUDGET SUMMARY

CONTRACT PERIOD:	CONTRACTOR SFS PAYEE NAME:	PROJECT NAME:
From:	RUSE	PARKINGL
	ROSE PAVING	PARKING LOT IMPROVENIENT

To:

TOTAL \$0.00	7. Other	6. Working Capital/Reserves	5. Administration	4. Construction	3. Acquisition	2. Design	1. Scoping and Pre-Development	CATEGORY OF EXPENSE GRANT FUNDS
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Page 3 of 5, Attachment B-3 — Capital	Contract Number: #
Capital Based Budget	

ATTACHMENT B-3 – CAPITAL BASED BUDGET SUMMARY

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	\$0.00	\$0.00	\$0.00	\$0.00	\$26,250 €	\$0.00	\$0.00	\$0.00	TOTAL		

Contract Number: #
Page 1 of 5, Attachment B-3 – Capital Based Budget

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FY23 Budget Instructions

Overview

Budget Templates will be emailed to Providers to complete for each of their funded programs.

The budget review process will be completed using these spreadsheets and sent via email.

The template consists of 5 tabs: Instructions, Budget Template, FY22 & FY23 Positions, FY22 & FY23 S
FY22 information is provided on each tab to aid in the completion of the FY23 budget.

The 3 red highlighted tabs named "Budget Template", "FY22 & FY23 Positions" and "FY22 & FY23 SOF

IMPORTANT: These are the templates that will be used to import the program budgets into AmpliFur delete any cells as this will prevent successful imports and cause delays in budget approval with the ϵ create new positions on the FY22 & FY23 Positions tabs.

General Instructions

Your allocation is based on your FY22 budget plus a 10.2% COLA on non-personnel costs and a 3% CC The additional 3% funding should be related to the enhancment of recruitment and retention.

If your program already received WFS funding please include a reference to that funding in the appropulation of the substitution of the substituti

Please note - if you are copying and pasting narratives from the FY22 budget, the narrative should directions above

Budget Template

Enter a Description (Narrative) for all projected program costs that delineates what is being requeste Enter the Total Program Cost for each Budget Category in Column G

Enter the JWB Amount for each Budget Category in Column H

The SOR amount in Column I will automatically calculate based on the information entered into Column The Budget Catgory for Positions should equal the program salary and JWB salary totals from the FY2 The Total JWB Amount should equal the preliminary funding allocation

The Total SOR Amount should equal the total from the SOR tab

FY22 & FY23 Positions

FY22 & FY23 Positions tab lists all current position data from AmpliFund as of April 29, 2022 Review the FY22 information and make updates to staff names, salaries, etc. in the FY23 fields to the position number should be entered in columns B & C.

For new positions, please use the next available position number; i.e. POS001.

Please note that the Program and JWB Salary amounts reflect amended amounts so it is important to Gross Salary, if applicable.

FY22 & FY23 SOR

FY22 & FY23 SOR tab includes all current revenue sources and amounts from AmpliFund as of April 29 Review the FY22 table and make updates to the FY23 table based on current and projected amounts Funding sources must be selected from the list on the FY22 & FY23 SOR tab

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High Point - NFC	FY22 Approved Budget			
Budget Category*	Description (Narrative)	Total Progarm Cost*	JWB Amount*	SOR Amount*
Administrative Costs				\$0
Bank Services	Monthly Bank Fees \$16.75/mo x 12 = \$201	\$201	\$201	\$0
Capital				\$0
Competitive Capital				\$0
	Audit Fees for FY21 = \$10,400.00; Archive \$54.75/mo x 12 = \$657; Background screens required by organization \$800.00/yr. JWB - Paycor fees 195.32/mo x 12 = \$2,343.84; Employee navigator fee for 15 employees = \$90.00. COA annual review = \$400. SOR: SPC & UMA. have the HPNFC as a designated place for their students to do their internships. We normally have 2 from UMA & 1 from SPC during the year & a pay rate of 10.00 an hour for 20 hours a week. (3*20*10.00*52) = \$31,200. AARP is providing 2 employees for administration/office work and other light duties as assigned. They receive \$10.00 an hour for 18 hours a week for 52 weeks = \$18,720.00. 3 Career Source staff at average of 20 hours a week for 52 weeks at \$10.00 an hour. (3*10.00*52*20) = \$31,200. In-Kind: 1,500 volunteer service hours @ 23.07/hour =34,606. CRI In-Kind services of \$35,466.00. This In-Kind is provided by JWB for CRI ASO services. \$31,200 + \$18,720 + \$31,200 + \$35,466 + \$34,606 = \$151,192.00. Archiving/shredding in house cloud storage versus outsourcing this service is not warranted due to cost and time involved. Background screening for all new hires at \$75 each, and every volunteer at \$65 each.			
Contractual Services		\$165,883	\$14,691	\$151,192
Educational Dues & Memberships	Dues - Rotary Memberships (2) = \$1080.00; Other educational memberships/dues as appropriate.	\$1,080	\$1,080	\$0
	Property & General Liability - \$6400.00; Board/Directors - \$628.00; Auto - \$7558.00; Cyber - \$400.00; Employment Practices - \$1700.00; Umbrella - \$4029.00. Property & General Libility for Youth Enpowerment Center = \$2229.00. Increased coverages as per JWB to \$5M have increased the auto insurance premium.	, ,,,,,,	. , , , , ,	
Insurance		\$22,944	\$22,944	\$0
Local Travel	Travel for 4 staff (as needed) at 56.0 cents per mile.	\$60	\$60	\$0
	Operating Supplies: Cleaning supplies, paper products \$416.66/mo x 12 - \$5,000.00; Includes operating, licensing, and registrations; Postage \$15/mo x 12 = \$180. Office Supplies: Paper, Toner, ink, etc. Average of \$318.33/mo x 12 = $$3,820.00$. JWB: $$5,000 + $180 + $3,820 = $9,000$. SOR: CDBG grant to be used for Operating Expenses: $$1,500$. Additional program costs for alarms for vans at approximately $$1000.00$. $$1,500 + $1,000 = $2,500$.	A	40.000	40.500
Operating Expense		\$11,500	\$9,000	\$2,500

Other/Miscellaneous				\$0
	JWB: Educational Supplies (such as workbooks, and other curriculum supplies) for the facilities: \$41.66/mo x 12 = \$500. Food & Nutrition: \$400/mo x 12 = \$4,800; Afterschool, summer camp participants, and special events Also utilize funds for Food Pantry when needed; Participant Expense: Events, activities and field trips to museums, recreational activities, special events, etc., contracted instructors (karate, music instruction, art, etc.), and supplies, etc. \$203.26/mo x 12 = \$2,439.12. JWB total: \$500 + \$4,800 + \$2,439.12 = \$7,739.12. SOR: CARES Grant from Pinellas County Community Foundation (Largo), to be used for COVID assistance for food pantry needs and related equipment \$34,267. Donations of food for participants and food pantry, from Beth Foundation, RCS weekly food truck, and donations from various retailers and churches @ \$100,000. Family Support funds from Pinellas County Urban League. \$2000/mo x 12 = \$24,000. Pinellas County CDBG to be used for food & supplies (\$13,733). In-kind donations of clothing, toys, sewing materials, etc @ \$8,175. Fundraising/donations from various events @ \$15,000. Participant fees (room rentals) @ \$3,200. SOR funds will be utilized for food pantry which will decrease the need for JWB funds for this purpose. SOR: \$34,267 + \$100,000 + \$24,000 + \$13,733 + \$8,175 + \$15,000 + \$3,200 = \$198,375			
Participant Expense		\$206,114	\$7,739	\$198,375
	\$60/mo x 12 = \$720. For gas and vehicle upkeep for vans. Not using the facility vans for transporting children.	4700	4700	40
Participant Transportation		\$720	\$720	\$0
Positions	Total number of employees is 18. 6 FT positions funded by JWB, 9 PT positions funded by JWB. JWB total payroll: \$400,759. SOR funded positions by CDB Grants include 2 Youth staff and food pantry worker. CDBG grants to pay for 2 new youth staff positions for new facility and a food pantry PT employee at HP (this position will be converted from Bilingual Assistant to the Food Pantry worker). SOR total payroll: \$49,140. Replacing employees that have resigned with new hires. The Board of Directors voted to authorize a 3% increase in pay for all employees.	\$449,899	\$400,759	\$49,140
Promotional		ψ 1.15,033	ψ 100j, 33	\$0
	Wells Fargo (Toshiba Copier) \$256.77/mo x 12 = \$3081.24; Copy Concepts (copier usage/maintenance) \$137.79/mo x 12 = \$1653.48. SOR: Pinellas County CBDG to be used for rent on new facility (\$1,500 x 12 mo = \$18,000). New facility was opened in 2020-2021.			
Rentals & Leases		\$22,735	\$4,735	\$18,000

Repairs & Maintenance	Pest Control \$65/mo = \$780.00; Lawn service \$170/mo = \$2040.00. Maintenance funds for the facilities from Pinch a Penny (\$10,000). Additional repairs/maintenance to the facility such as air condition, plumbing, electrical, security, etc. at \$83.33/mo x 12 = \$1000.00	\$13,820	\$3,820	\$10,000
	JWB: FICA - \$400,759 x 0.0765 = \$30,658.06; Benefits: 6 staff x \$9,825 each for group health = \$58,950; Workers Comp: \$4,438.74; Unemployment = \$2005.50. Total JWB benefits = \$96,052.30. SOR: FICA - \$49,140 x 0.0765 = \$3,759.21; Workers Comp: \$544.27; Unemployment = \$401.10. Total SOR benefits = \$4,704.58. CDBG grant to be used for benefits for new youth worker positions (\$4373.94). One full time position was shifted to part time so health insurance benefits decreased the need for additional JWB funds.			
Benefits		\$100,757	\$96,052	\$4,705
Training & Conference	Training for youth staff and CEU's for other staff at \$50.00/mo \times 12 = \$600; Other training needs at \$15/mo \times 12 = \$180. \$600 + \$180 = \$780. Training costs increased due to licensing requirements.	\$780	\$780	\$0
Training & Conference	Communications: Frontier \$284/mo x 12 = \$3408.00; Cell phone stipends for 6 employees at \$20/mo x 12 = \$1,440.00; Spectrum internet \$230/mo x 12 = \$2760.00; Utilities: Electric \$700/mo x 12 = \$8400.00; Water \$126/mo x 12 = \$1512.00; Garbage \$700/mo x 12 = \$8400.00. Graybar (phone sys.) \$140/mo x 12 = 1680.00; No utilities costs associated with the new Youth Enpowerment Center (YEC). Rental agreement with CHAF includes all utilities at the YEC, so no increase in utilities will be needed.	\$780	\$780	,50
Utilities		\$27,600	\$27,600	\$0
	<u>-</u>	\$1,024,093	\$590,181	\$433,912

FY23 Proposed Budget

Description (Narrative)	Total Progarm Cost*	JWB Amount*	SOR Amount*
			\$0
Monthly bank fees \$16.75 x 12	\$201	\$201	\$0
			\$0
			\$0
Audit Fees \$10,400; Archive (\$55x 12) \$660; Background screens required by licensing (\$75 x 12) \$900. Paycor fees (\$196 x 12) \$2352; Employee navigator fee for 16 employees \$96. COA annual review \$400. Total for JWB is \$14,808. SOR: Staff from Career Source, SPC, UMA, AARP, etc. at average of 20 hours a week for 52 weeks at \$12.00 an hour. (3*12.00*52*20) = \$31,200. Up to 3 various staff at any given time, with some overlapping. In-Kind: 1,500 volunteer service hours @ 23.07/hour =34,606. CRI In-Kind services of \$35,466.00. This In-Kind is provided by JWB for CRI ASO services. \$31,200 + \$34,606 + \$35,466 = \$101,272 for SOR. 30% decrease from prior year is due to recalculating SOR funds based on consolidating various internship programs and a more conservative forecast of the amount of personnel and total hours donated.			
	\$116,080	\$14,808	\$101,272
Rotary dues for one member (\$45 x 12) 540 plus an additional \$160 for misc as needed	, ,,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, ,
The JWB funding decrease is due to having one Rotarian membership instead of two in FY23.	\$700	\$0	\$700
Property & General Liability - \$ 7360; Board/Directors - \$725; Auto - \$8690; Cyber - \$460; Employment Practices - \$1955; Umbrella - \$4635. Property & General Liability for Youth Empowerment Center = \$2565. To adjust to the additional funds need in FY22 we are adding an additional \$7897 to balance the budget and better anticipate insurance increases next year.	\$34,287	\$34,287	\$0
	. ,	. ,	·
	\$0	\$0	\$0
Operating Supplies: Cleaning supplies, paper products, licensing fees, misc. operating costs (\$355 x 12) \$4,260; Fire inspections (\$150) and monitoring (\$165 x 4 quarterly) \$810; Postage (\$15 x 12) \$180. Office Supplies: Paper, Toner, ink, etc. ($$300 x 12$) \$3,600. JWB: $$4260 + 810 + $180 + $3600 = 8850 . SOR funds to be used for Operating Expenses for both sites 5560.			
	\$14,410	\$8,850	\$5,560

Total Progarm Cost*	Total Progarm Cost*	JWB Amount*		
\$0	0%	\$0	0%	
(\$49,803)	-30%	\$117	1%	10400
(\$380)	-35%	(\$1,080)	-100%	
\$11,343	49%	\$11,343	49%	

25% (\$150)

-2%

\$2,910

	Т	Τ		1			
			\$0				
JWB: Educational Supplies (such as workbooks, and other curriculum supplies) for the facilities (\$50 x 12)							
\$600. Participant Expense: Events, activities and field trips to museums, recreational activities, special							
events, etc., contracted instructors (karate, music instruction, art, etc.), and supplies, etc. (\$481.66 x 12)							
\$5780. JWB total: \$600 + \$5780 = \$6380. SOR: Food Pantry donations- churches, GA Food Box Program							
,							
Dillinger Foundation (40*40*52), St. Pete Free Clinic (800*12), Publix (52*500), Einstein Bagels (500*12),							
Community Food Drives, JWB Childhood Hunger Initiative etc. Totaling \$144,800. Family Support funds							
from Pinellas County Urban League. (\$2000 x 12) \$24,000. In-kind donations of clothing, toys, books, art							
materials, etc. @ \$2400. Various fundraising events, the dollars raised can be specified for items for the							
kids in our programs, can be designated for holiday gift giving or can be classified as unrestricted and are							
used as needed @ \$15,000. Room Rental fees for use of space in the facilities \$3200. Back to School Donations for kids in the community to have school supplies \$5000. Partner Programs office rentals							
(100*3*12) \$3600. Lions Club Summer Scholarships \$2000. Summer camp and after school programs,							
provided at no cost as a donation to HPNFC \$4,000							
Food & Nutrition (\$650 x 12) \$7,800 for our after-school program, summer camp, special events, and supplementing the food pantry for children from ELC Grant							
JWB 83% increase from prior year is due to increased spending in FY22 on food for participants and a							
need to better address food scarcity, as well as an increase in costs to provide events and activities							
during summer camp to broaden the range of experiences for our children.							
during summer camp to broaden the range of experiences for our children.	\$218,180	\$6,380	\$211,800	\$12,066	6%	(\$1,359)	-18%
\$200 month for gas over 12 months	7210,100	70,380	7211,800	712,000	070	(71,333)	-10/0
The JWB increase from prior year is due to the increased use of the vans (post pandemic) and sharp							
increase in gas costs.	\$2,400	\$2,400	\$0	\$1,680	233%	\$1,680	233%
iniciase in gas costs.	\$2,400	\$2,400	70	71,000	23370	71,000	23370
Total number of employees is 19, JWB is funding six FT staff and ten PT staff at \$413,146. SOR funds for							
YEC are for 1 FT at \$16640	\$429,786	\$413,146	\$16,640	(\$20,113)	-4%	\$12,387	3%
			\$0				
Wells Fargo (Toshiba Copier) \$256.77/mo x 12 = \$3081.24; Copy Concepts (copier usage/maintenance)							
\$137.79/mo x 12 = \$1653.48. SOR funds to be used for rent (\$1500 x 6 = \$9000) on YEC and pool							
services (\$500 x 6 = 3000)							
	\$16,735	\$4,735	\$12,000	(\$6,000)	-26%	\$0	0%

JWB: Pest Control \$65/mo = \$780.00; Lawn service \$170/mo = \$2040.00. Additional repairs/maintenance to the facility such as air condition, plumbing, electrical, security, fire, etc. \$1000. SOR 5000 for pool maintenance. A decrease of 5000 is due to a temporary change in grant funding to SOR funding for up to 6 months of FY23. This number would be amended when a new grant is applied.	\$8,820	\$3,820	\$5,000	(\$5,000)	-36%	\$0	0%
FICA is \$31,613 (413244 \times 0.0765) plus benefits for six staff at \$58950 (9825 \times 6); plus Worker's Comp at \$4439 and Unemployment at \$2006 bringing JWB total to \$97,008. SOR FICA is \$1975 (29,250 \times 0.0675) plus benefits for one staff \$4915 for a total SOR of \$6890							
	\$103,898	\$97,008	\$6,890	\$3,141	3%	\$956	1%
New staff need to get licensed at \$150 each for DCF classes and exams, so \$150 x 3 is \$450 and licensed staff need to get annual CEU's at approximately \$75 per staff, \$75 x 6 is \$450. Total cost \$900 The JWB 15% increase from prior year is due to our best estimate of the amount of testing and licensing for staff. More testing and licensing is needed compared to previous years.							
	\$900	\$900	\$0	\$120	15%	\$120	15%
Communications: Frontier (\$290 x 12) \$3480; Cell phone stipends for 5 employees at \$50 (50 x 12 x 5) \$3000; Spectrum internet (\$230 x 12) \$2760.00; Utilities: Electric (\$750 x 12) \$9000; Water (\$140 x 12) \$1680; Garbage (\$700 x 12) \$8400.00. Graybar phone system (\$140 x 12) 1680.00; No utilities costs associated with the new Youth Empowerment Center (YEC). Rental agreement with CHAF includes all utilities at the YEC, so no increase in utilities will be needed. $3480 + 3000 + 2760 + 9000 + 1680 + 8400 =$							
28320	\$28,320	\$28,320	\$0	\$720	3%	\$720	3%
	\$974,717	\$614,855	\$359,862	(\$49,376)	-5%	\$24,674	4%

540	160	700								
7360	725	8690	460	1955	4635	2565	26390			
4260	04.0	100	2500	0050			450	465	245	1260
4260	810	180	3600	8850			150	165	315	1260

400 14808

600 7800 5780 14180

2400

3081.24 1653.48 4734.72 9000 3000 16734.7

780 2040 1000 3820

\$31,605.67 58950 \$4,439.00 2006 \$97,000.67

450 450 900

3480 3000 2760 9000 1680 8400 28320

FY22 Budget Award Positions

	Award Positions									
Position	Position Name	Position Number	Staff First Name	Staff Last Name	Total Agency Gross Salary	Program Salary	JWB Salary	% to Program	% of JWB Support	FTE
POS01 - Youth Worker	Youth Worker	POS01	Timothy	Dudley	\$21,112	\$21,112	\$0	1.00		0.75
POS02 - Youth Worker	Youth Worker	POS02	,	· ·	\$16,588	\$16,588	\$0	1.00	0.00	0.75
POS3134 - Bilingual Assistant	Bilingual Assistant	POS3134	Alaina	Weyand	\$11,440	\$11,440	\$0	1.00	0.00	0.5
POS3135 - Payroll Assistant	Payroll Assistant	POS3135	Kathy	Sanford	\$2,833	\$2,833	\$2,833	1.00	1.00	0.08
POS3226 - Maintenance	Maintenance	POS3226	Christopher	Lefever	\$16,799	\$16,799	\$16,799	1.00	1.00	0.73
POS3349 - Bilingual Family Support	Bilingual Family Support	POS3349	Stefan	Minson	\$36,504	\$36,504	\$36,504	1.00	1.00	1
POS3351 - Youth Development	Youth Development	POS3351	Jaylund	Ross	\$16,799	\$16,799	\$16,799	1.00	1.00	0.73
POS3834 - Admin Assistant	Admin Assistant	POS3834	Dwinette	Tinch	\$16,799	\$16,799	\$16,799	1.00	1.00	0.73
POS3908 - Youth Worker	Youth Worker	POS3908	Kenra	Clemons	\$13,903	\$13,903	\$13,903	1.00	1.00	0.6
POS4881 - Operations Manager	Operations Manager	POS4881	Frederick	Green	\$47,715	\$47,715	\$47,715	1.00	1.00	1
POS588 - Youth Program Site Supervisor	Youth Program Site Supervisor	POS588			\$18,720	\$18,720	\$18,720	1.00	1.00	0.6
POS590 - Executive Director	Executive Director	POS590	Margo	Adams	\$71,138	\$71,138	\$71,138	1.00	1.00	1
POS594 - Administrative Assistant	Administrative Assistant	POS594	Laurel	Kosharsky	\$23,754	\$23,754	\$23,754	1.00	1.00	1
POS595 - Youth Worker	Youth Worker	POS595	Elana	Babb	\$15,750	\$15,750	\$15,750	1.00	1.00	0.6
POS596 - Program Director	Program Director	POS596	Bryan	Adams	\$47,278	\$47,278	\$47,278	1.00	1.00	1
POS613 - Youth Worker (ASP)	Youth Worker (ASP)	POS613	Joshua	Carter	\$11,586	\$11,586	\$11,586	1.00	1.00	0.5
POS617 - Youth Worker	Youth Worker	POS617	Zachary	Gamble	\$13,903	\$13,903	\$13,903	1.00	1.00	0.6
POS619 - Office Manager	Office Manager	POS619	Cuvette	Robinson	\$47,278	\$47,278	\$47,278	1.00	1.00	1
POS03 - Project Manager	Project Manager	POS03								
POS04 - Youth Program Lead	Youth Program Lead	POS04								
POS05 - Administrative Assistant	Administrative Assistant	POS05								
POS06 - Book Keeper	Book Keeper	POS06								
POS07 - Family Support	Family Support	POS07								
-										
-										
-										
•										
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-										
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FY23 Proposed Budget Award Positions

Staff First Name	Staff Last Name	Total Agency Gross Salary	Program Salary	JWB Salary	% to Program	% of JWB Support	FTE
Youth Program Lead	Х				0.00	0.00	0
Youth Development Worker	Х				0.00	0.00	0
Administrative Assistant	Х				0.00	0.00	0
Book Keeper	Х				0.00	0.00	0
Maintenance	Chris Lefever	\$17,550	\$17,550	\$17,550	1.00	1.00	1
Family Support	Х				0.00	0.00	0
Youth Development Worker	Braion Moreland	\$15,600	\$15,600	\$15,600	1.00	1.00	0.6
Administrative Assistant	Shawnay Glenn	\$16,068	\$16,068	\$16,068	1.00	1.00	0.6
Youth Development Worker	X				0.00	0.00	0
Operations Manager	Cuvette R Holloway	\$56,160	\$56,160	\$56,160	1.00	1.00	1
Youth Program Lead	Х				0.00	0.00	0
Executive Director	Fred Green	\$62,400	\$62,400	\$62,400	1.00	1.00	1
Administrative Assistant	Laurel Kosharsky	\$24,336	\$24,336	\$24,336	1.00	1.00	1
Youth Development Worker	Elana Babb	\$16,224	\$16,224	\$16,224	1.00	1.00	0.6
Program Director	Taminka Arnold	\$43,680	\$43,680	\$43,680	1.00	1.00	1
Youth Development Worker	Maria Gonzalez	\$15,600	\$15,600	\$15,600	1.00	1.00	0.5
Youth Development Worker	Scott Gill	\$15,600	\$15,600	\$15,600	1.00	1.00	0.6
Family Resource Manager	Cencio Minson	\$43,680	\$43,680	\$43,680	1.00	1.00	1
Project Manager	Open	\$39,520	\$39,520	\$39,520	1.00	1.00	1
	Derek Flowers	\$16,640	\$16,640	\$0	1.00	0.00	1
	Open	\$16,068	\$16,068	\$16,068	1.00	1.00	0.6
	Carolyn Brewster	\$11,160	\$11,160	\$11,160	1.00	1.00	0.1
	Open	\$19,500	\$19,500	\$19,500	1.00	1.00	0.6

\$449,899 \$449,899 \$400,759 13.2 \$429,786 \$429,786 \$413,146 9

FY22 Other Program Funding

Agency High Point Community Pride Inc.

Program High Point - NFC

JWB Allocation \$590,181
Other Program Funding \$433,912
Total Program Funding \$1,024,093

Funding Source	Funding Amount	Funding Narrativ
Fundraising/Donations	\$10,000	Pinch-A-Penny h maintenance of
In-Kind	\$8,175	Clothing, art sup
Fundraising/Donations	\$15,000	15,000.00 from for the kids in ou
In-Kind	\$18,720	AARP is providin assigned. They re
In-Kind	\$100,000	Donations of foc donations from amounts with re
Fees for Service	\$3,200	Room Rental fee
In-Kind	\$31,200	3 Career Source (3*10.00*52*20
In-Kind	\$31,200	SPC & UMA. hav internships. We of 10.00 an hour
Other Grants	\$76,638	CBDG Grant to b new facility. Fur
City Government (Largo)	\$45,707	CBDG Grant fror assistance for fo member for foo
In-Kind	\$34,606	1,500 volunteer

Other Grants	\$24,000	Family Support f
In-Kind	\$35,466	In-Kind services

Total \$433,912

FY23 Other Program Funding

Agency High Point Community Pride Inc.

Program High Point - NFC

JWB Allocation \$614,758 Other Program Funding \$359,862 Total Program Funding \$974,620

Funding Source	Funding Amount	Funding Narrativ		
Fundraising/Donations	\$41,000	Pinch-A-Penny (Jo unrestricted. Earn grants are secured		
In-Kind	\$8,400	Clothing, art sup		
Fundraising/Donations	\$15,000	from various fun kids in our progr unrestricted and		

In-Kind	\$31,200	Staff from Caree weeks at \$12.00 time, with some
In-Kind	\$144,800	Food Pantry don (40*40*52), St. F Community Foor
Fees for Service	\$3,200	Room Rental fee
In-Kind	\$34,606	1,500 volunteer
Other Grants	\$24,000	Family Support f
In-Kind	\$35,466	In-Kind services
In-Kind	\$4,790	Back to School D
Fees for Service	\$3,600	Partner Program
In-Kind	\$2,000	Lions Club Sumn
In-Kind	\$4,000	Summer camp a
ELC Grant	\$7,800	Funds received f

<u> 3 Summary</u>

ve

ias been a private funder throughout the years. The funds are for the facilities.

plies, games, toys, sewing materials, books, etc. @ \$8175.00

various fundraising events. the dollars raised can be specified for items ur programs, can be designated for holiday gift giving or can be g 2 employees for administration/office work and other light duties as receive \$10.00 an hour for 18 hours a week for 52 weeks = \$18,720.00

od for participants and food pantry, from Beth Foundation, and various retailers and churches. Amount based on previous annual espect to COVID and community support.

es for use of space in the facilities.

staff at average of 20 hours a week for 52 weeks at \$10.00 an hour. 1)=\$31,200.

re the HPNFC as a designated place for their students to do their normally have 2 from UMA & 1 from SPC during the year & a pay rate r for 20 hours a week. (3*20*10.00*52)=\$31,200.

be used for Programs, Benefits, Operating Expenses, Rent, and food for nding for 2 new Youth staff positions.

n Pinellas County Community Foundation. To be used for COVID od pantry needs and related equipment. Funding for 1 PT staff d pantry.

service hours @ 23.07/hour =34,606

funds from Pinellas County Urban League. \$2000/mo x 12 = \$24,000
provided by JWB for CRI ASO services.
g Summary
/e
ohn Thomas) has been a private funder throughout the years. The funds are narked for food pantry and YEC until current grants are renewed or new
plies, games, toys, sewing materials, books, etc. avg out to 700 a
draising events. the dollars raised can be specified for items for the ams, can be designated for holiday gift giving or can be classified as

d are used as needed.

Pete Free Clinic (800*12), Publix (52*500), Einstein Bagels (500*12), d Drives, JWB Childhood Hunger Initiative etc. Totaling \$144,800 es for use of space in the facilities. service hours @ 23.07/hour =34,606 funds from Pinellas County Urban League. \$2000/mo x 12 = \$24,000 provided by JWB for CRI ASO services. conations for kids in the community to have school supplies as office rentals (100*3*12) 3600 mer Scholarships and after school programs, provided at no cost as a donation to HPNFC	er Source, SPC, UMA, AARP, etc. at average of 20 hours a week for 52 an hour. (3*12.00*52*20)=\$31,200. Up to 3 various staff at any given overlapping
service hours @ 23.07/hour =34,606 Funds from Pinellas County Urban League. \$2000/mo x 12 = \$24,000 provided by JWB for CRI ASO services. Ponations for kids in the community to have school supplies as office rentals (100*3*12) 3600 mer Scholarships Indian after school programs, provided at no cost as a donation to HPNFC	nations- churches, GA Food Box Program Dillinger Foundation Pete Free Clinic (800*12), Publix (52*500), Einstein Bagels (500*12), d Drives, JWB Childhood Hunger Initiative etc. Totaling \$144,800
Funds from Pinellas County Urban League. \$2000/mo x 12 = \$24,000 provided by JWB for CRI ASO services. Ponations for kids in the community to have school supplies as office rentals (100*3*12) 3600 mer Scholarships Indian after school programs, provided at no cost as a donation to HPNFC	es for use of space in the facilities.
provided by JWB for CRI ASO services. Donations for kids in the community to have school supplies as office rentals (100*3*12) 3600 mer Scholarships and after school programs, provided at no cost as a donation to HPNFC	service hours @ 23.07/hour =34,606
onations for kids in the community to have school supplies as office rentals (100*3*12) 3600 and after school programs, provided at no cost as a donation to HPNFC	funds from Pinellas County Urban League. \$2000/mo x 12 = \$24,000
ns office rentals (100*3*12) 3600 ner Scholarships nd after school programs, provided at no cost as a donation to HPNFC	provided by JWB for CRI ASO services.
ner Scholarships nd after school programs, provided at no cost as a donation to HPNFC	Onations for kids in the community to have school supplies
nd after school programs, provided at no cost as a donation to HPNFC	ns office rentals (100*3*12) 3600
	ner Scholarships
For participant expenses from ELC Grant	nd after school programs, provided at no cost as a donation to HPNFC
	for participant expenses from ELC Grant

Funding Sources
Cash Forward from Fund Balance/Reserves
City Government (Pinellas)
Early Learning Coalition
Federal Government General
Federal - Dept of Housing and Urban Development (HUD)
Federal - Head Start
Federal - Medicaid
Fees for Service
Fundraising/Donations
In-Kind
Insurance non-Medicaid
Other Grants
Pinellas County General
Pinellas County School Board
State Government General
United Way

Agency: High Point Community Pride Inc. Program: High Point - NFC FY23 Salary Analysis

Position	Expected FTE	Program FTE	JWB FTE	Staff (same or new)	PY Gross	cei Gross Budg	Difference (%)	Prior Riscal Year	Current Fiscal Year	Difference from Prior Year (\$)	Difference from Prior Year (%)	PY% to Program	CY% to Program	Prior Fiscal Year	Current Fiscal Year	JWB Bud Difference from Prior Year (\$)	Difference from Prior Year (%)	PY % to	CY% to	Notes #1
										THEF (5)	Tear (%)					Tear (5)	Tear (%)			
POS01 - Youth Worker	0.00	0.00	0.00	new staff	\$21,112	\$0	-100%	\$21,112	\$0	(\$21,112)	-100%	100%	0%	\$0	\$0	şo	0%	0%	0%	
POS02 - Youth Worker	0.00	0.00	0.00	new staff	\$16,588	\$0	-100%	\$16,588	\$0	(\$16,588)	-100%	100%	0%	\$0 \$0	\$0	\$0	0%	0%	0%	Terminated
																				POS3134 on FY22 is Billing Assistnat and in FY23 will
																				be Admin Assistant? If so, please terminate position and create a new position.
POS3134 - Bilingual Assistant	0.00	0.00	0.00	new staff	\$11,440	\$0	-100%	\$11,440	\$0	(\$11,440)	-100%	100%	0%	\$0	\$0	\$0	0%	0%	0%	Can you please provide Jo Description for new roll?
POS3135 - Payroll Assistant	0.00	0.00	0.00		\$2,833	\$0	-100%	\$2,833	\$0	(\$2,833)	-100%	100%	0%	\$2,833	\$0	(\$2,833)	-100%	100%	0%	
POSSISS - Paylor Assistant	0.00	0.00	0.00	new staff	\$2,033	- 40	-100%	92,033	- 50	(\$2,633)	-100%	100%	0%	\$2,033	- 40	(\$2,633)	-100%	100%	0%	
POS3226 - Maintenance	1.00	1.00	1.00	new staff	\$16,799	\$17,550	4%	\$16,799	\$17,550	\$751	4%	100%	100%	\$16,799	\$17,550	\$751	4%	100%	100%	
POS3349 - Bilingual Family Support	0.00	0.00	0.00	new staff	\$36,504	\$0	-100%	\$36,504	\$0	(\$36,504)	-100%	100%	0%	\$36,504	\$0	(\$36,504)	-100%	100%	0%	Please explain 47% decrea
POS3351 - Youth Development	0.60	0.60	0.60	new staff	\$16,799	\$15,600	-7%	\$16,799	\$15,600	(\$1,199)	-7%	100%	100%	\$16,799	\$15,600	(\$1,199)	-7%	100%	100%	
POS3834 - Admin Assistant	0.60	0.60	0.60	new staff	\$16,799	\$16,068	-4%	\$16,799	\$16,068	(\$731)	-4%	100%	100%	\$16,799	\$16,068	(\$731)	-4%	100%	100%	
POS3908 - Youth Worker	0.00	0.00	0.00	new staff	\$13,903	\$0	-100%	\$13,903	\$0	(\$13,903)	-100%	100%	0%	\$13,903	\$0	(\$13,903)	-100%	100%	0%	
POS4881 - Operations Manager POS588 - Youth Program Site Supervisor	1.00	1.00	1.00	new staff	\$47,715 \$18,720	\$56,160 \$0	18%	\$47,715 \$18,720	\$56,160 \$0	\$8,445 (\$18,720)	-100%	100%	100%	\$47,715 \$18,720	\$56,160 \$0	\$8,445	18%	100%	100%	
POS590 - Executive Director	1.00	1.00	1.00	new staff	\$71,138	\$62,400	-12%		\$62,400	(\$8,738)	-12%	100%	100%	\$71,138	\$62,400	(\$8,738)	-12%	100%	100%	Please explain 12% Decrea
1 Obbs - Excelled Director	1.00	1.00	1.00	THE SAME	971,100	902,400	-12.0	971,100	401,400	(30,730)	-11/4	200%	100%	971,100	402,400	(30,730)	-12.0	200%	100%	Presse explain 12.0 Decrea
POS594 - Administrative Assistant	1.00	1.00	1.00	new staff	\$23,754	\$24,336	2%	\$23,754	\$24,336	\$582	2%	100%	100%	\$23,754	\$24,336	\$582	2%	100%	100%	
POS595 - Youth Worker	0.60	0.60	0.60	new staff	\$15,750	\$16,224	3%	\$15,750	\$16,224	\$474	3%	100%	100%	\$15,750	\$16,224	\$474	3%	100%	100%	
POSSES - TOBBI WORKE	0.60	0.00	0.00	TRW Stall	\$10,700	\$10,224	376	\$15,750	\$10,224	34/4	376	100%	100%	\$10,700	\$10,224	34/4	376	100%	100%	
POS596 - Program Director	1.00	1.00	1.00	new staff	\$47,278	\$43,680	-8%	\$47,278	\$43,680	(\$3,598)	-8%	100%	100%	\$47,278	\$43,680	(\$3,598)	-8%	100%	100%	Please explain 8% decrease
POS613 - Youth Worker (ASP)	0.50	0.50	0.50	new staff	\$11,586	\$15,600	35%	\$11,586	\$15,600	\$4,014	35%	100%	100%	\$11,586	\$15,600	\$4,014	35%	100%	100%	
		l																		
POS617 - Youth Worker	0.60	0.60	0.60	new staff	\$13,903	\$15,600	12%	\$13,903	\$15,600	\$1,697	12%	100%	100%	\$13,903	\$15,600	\$1,697	12%	100%	100%	
POS619 - Office Manager	1.00	1.00	1.00	new staff	\$47,278	\$43,680	-8%	\$47,278	\$43,680	(\$3,598)	-8%	100%	100%	\$47,278	\$43,680	(\$3,598)	-8%	100%	100%	Please explain 8% decrease
POS03 - Project Manager	1.00	1.00	1.00	new staff	\$0	\$39,520	100%	\$0	\$39,520	\$39,520	100%	0%	100%	\$0	\$39,520	\$39,520	100%	0%	100%	Please provide job description
POS04 - Youth Program Lead POS05 - Administrative Assistant POS06 - Book Keeper	1.00 0.60 0.10	1.00 0.60 0.10	0.00 0.60 0.10	new staff new staff new staff new staff	\$0 \$0	\$16,640 \$16,068 \$11,160	100%	\$0	\$16,640 \$16,068 \$11,160		100% 100% 100%	0% 0% 0%	100% 100% 100% 100%	\$0 \$0 \$0	\$16,068 \$11,160	\$16,068 \$11,160	0% 100% 100%	0%	100%	
POS07 - Family Support	0.60 0.00 0.00	0.60 0.00 0.00	0.60 0.00 0.00	new staff	\$0 \$0 \$0	\$19,500 \$0 \$0	100%	\$0 \$0 \$0	\$19,500 \$0 \$0	\$19,500 S0	100%	0% 0% 0%	100% 0% 0%	\$0 \$0	\$19,500 \$0	\$19,500	100%	0% 0%	100%	
	0.00 0.00 0.00	0.00 0.00 0.00	0.00 0.00 0.00	new staff new staff new staff new staff	\$0 \$0 \$0	\$0 \$0 \$0	100% 100%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0 \$0	0% 0%	0% 0% 0%	0% 0% 0%	\$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0	0% 0% 0%	0% 0%	0% 0%	
•	0.00	0.00	0.00	new staff new staff	\$0 \$0	\$0 \$0	100% 100%	\$0 \$0	\$0 \$0	\$0 \$0	0% 0%	0% 0%	0% 0%	\$0 \$0	\$0 \$0	\$0 \$0	0%	0% 0%	0%	
- Subtotal Salaries	0.00 0.00	0.00 0.00	0.00 0.00	new staff new staff	\$0 \$0 \$449,899	\$0 \$0		\$0 \$0 \$449,899	\$0 \$0	50 50 (820,113)	0% 0%	0% 0%	0%	\$0 \$0 \$400,759	\$0 \$0	\$0 \$0	0% 0%	0% 0%	0% 0%	

<u>Position</u>	<u>Staff</u>	Rat	<u>e</u>	<u>Hours</u>		Tot	<u>:al</u>	FY 23 Position
POS3134 - Bilingual Assistant	Open	\$	12.36		1300	\$	16,068.00	Administrative Assistant
POS3135 - Payroll Assistant	Carolyn Brewster	\$	18.60		600	\$	11,160.00	Bookkeeper
POS3226 - Maintenance	Chris Lefever	\$	13.50		1300	\$	17,550.00	Maintenance
POS3349 - Bilingual Family Support	Open	\$	15.00		1300	\$	19,500.00	Family Support Specialist
POS3351 - Youth Development	Braion Moreland	\$	12.50		1248	\$	15,600.00	Youth Development Worker
POS3834 - Admin Assistant	Shawnay Glenn	\$	12.36		1300	\$	16,068.00	Administrative Assistant
POS4881 - Operations Manager	Cuvette Robinson	\$	27.00		2080	\$	56,160.00	Operations Manager
POS590 - Executive Director	Frederick Green	\$	30.00		2080	\$	62,400.00	Executive Director
POS594 - Administrative Assistant	Laurel Kosharsky	\$	13.00		1872	\$	24,336.00	Administrative Assistant
POS595 - Youth Worker	Elana Babb	\$	13.00		1248	\$	16,224.00	Youth Development Worker
POS596 - Program Director	Taminka Arnold	\$	21.00		2080	\$	43,680.00	Program Director
POS613 - Youth Worker (ASP)	Maria Gonzalez	\$	12.50		1248	\$	15,600.00	Youth Development Worker
POS617 - Youth Worker	Scott Gill	\$	12.50		1248	\$	15,600.00	Youth Development Worker
POS619 - Office Manager	Stefan Minson	\$	21.00		2080	\$	43,680.00	Family Resource Manager
POS03 - Project Manager	Open	\$	19.00		2080	\$	39,520.00	Project Manager
						\$	413,146.00	

POS588 and POS3908 eliminated

Karen Douglas
Bruce Cherkas
Anita McHenry
Annette Mavres
Cheko Carter
Joe Price
Vera Veoge
Arabella Guerra
Deputy Charles Godfrey

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Form 990

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

<u>A</u> F	or the 2	out outside year, or day on a second	g SEP 30, 202	
	heck if policable:	C Name of organization	D Employer iden	tification number
Г	Address	HIGH POINT COMMUNITY PRIDE INC		
F	Name change	Doing business as High Point Neighborhood Family Cente		
F	Initial	Number and street (or P.O. box if mail is not delivered to street address) Room		nber
F	Final return/	5812 150TH AVENUE NORTH	(727)	533-0730
_	termin- eted	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	931,478.
Г	Amended return	CLEARWATER, FL 33760	H(a) is this a grou	
〒	Applica-	F Name and address of principal officer: FREDERICK GREEN		ites? Yes X No
	panding	SAME AS C ABOVE	H(b) Are all subordina	tes included? Yes No
$\overline{\Gamma}$	Fax-exen	npt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or	527 If "No," attac	h a list. See Instructions
J	Vebsite:	NWW.HTGHPOINTFAMILYCENTER.ORG	H(c) Group exem	
K F	orm of a	rganization; X Corporation	Year of formation: 199	M State of legal domicile: FL
	art I S	Summary		
	1 B	riefly describe the organization's mission or most significant activities: TO ENRI	CH THE COMMUN	IITY THROUGH
9	s	ERVICES AND PROGRAMS FOR THE ENTIRE FAMILY.	·	
nad	2 C	heck this box 🕨 🔲 if the organization discontinued its operations or disposed of	more than 25% of its net	assets.
Governance	3 N	umber of voting members of the governing body (Part VI, line 1a)		3 /
Ĝ	4 N	umber of Independent voting members of the governing body (Part VI, line 1b)		4 7
98 (A)	5 T	otal number of individuals employed in calendar year 2021 (Part V, line 2a)		5 20
ě	6 Te	otal number of volunteers (estimate If necessary)		6 25
Activities &	7a To	otal unrelated business revenue from Part VIII, column (C), line 12		7a 0.
Ă	h N	et unrelated business taxable income from Form 990-T, Part I, line 11		7b 0 -
	<u> </u>		Prior Year	Current Year
	8 C	ontributions and grants (Part VIII, line 1h)	841,71	
ĭe	9 P	rogram service revenue (Part VIII, line 2g)		j. 77.
Revenue	10 In	vestment income (Part VIII, column (A), lines 3, 4, and 7d)		4. 4.
a	11 0	other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	2,63	
		otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		4. 931,478.
		irants and similar amounts paid (Part IX, column (A), lines 1-3)		124,786.
		enefits paid to or for members (Part IX, column (A), line 4)		0.[
	45 0	salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		507,656.
Expenses	16a B	Professional fundraising fees (Part IX, column (A), line 11e)	1	0. 0.
ğ	10a h T	otal fundraising expenses (Part IX, column (D), line 25) 48,602.	(1) (1) (1) (1) (1) (1) (1) (1) (1) (1)	
X	17 0	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	283,24	9. <u>356,778.</u>
	1 17 0	otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	913,69	
	19 B	Revenue less expenses. Subtract line 18 from line 12	-69,34	457,742.
ъ	1	TOVOLUGE 1839 EXPERIENCES CONSTRUCTION	Beginning of Current Yo	ear End of Year
sets o		otal assets (Part X, line 16)	1,195,13	[8.] 1,137,916.
ASS	20 I	otal liabilities (Part X, line 26)	159,07	
let /		let assets or fund balances. Subtract line 21 from line 20	1,036,06	7. 978,325.
P	art II	Signature Block		
سسا ۱۱۵۰	der nenali	ties of perjury, I declape that I have examined this return, including accompanying schedules and	statements, and to the best o	of my knowledge and belief, it is
tru	e correct	, and complete. Declaration of preparer (other than officer) Is based on all information of which p	reparer has any knowledge.	
	<u>, 0011000</u>		6/	21/23
Sig	.n	Signature of officer	Date '	•
He		FREDERICK GREEN, EXECUTIVE DIRECTOR		
110		Type or print name and title		
	 	Print/Type preparer's name Preparer's signature	Date Chec	
Pa		DAN SHUEY	self-	employed P00593908
	enarer	Firm's name CARR, RIGGS & INGRAM, LLC	Firm's EIN	72-1396621
	e Only	Firm's address 600 CLEVELAND STREET, SUITE 1000		
-	,	CLEARWATER, FL 33755	Phone no	727.446.0504
NA.	av the ID	S discuss this return with the preparer shown above? See instructions		X Yes No
****				- 000 magai

Financial Statements

High Point Community Pride, Inc. As of August 31, 2023

Contents

- 3 Statement of Financial Positions Modified Cash Comparative
- 5 Statements of Activities Modified Cash Comparative
- 7 Supplementary Information
- 8 Schedule of Activities Modified Cash Comparative JWB
- 9 Schedule of Activities Modified Cash Comparative SOR
- Schedule of Activities YTD Budget vs. Actuals FY 2022 2023 Modified Cash JWB

High Point Community Pride, Inc Statement of Financial Position-Modified Cash-Comparative As of August 31, 2023

	Aug 31, 23	Aug 31, 22
ASSETS		
Current Assets		
Checking/Savings 1000 · Truist - Cash/Checking SOR-5980 1003 · Truist - Savings/ CD's-9162	7,252.99	6,160.00
1010 · Cert. of Deposit - 10/22/11 1003 · Truist - Savings/ CD's-9162 - Other	23,657.68 42,834.76	23,657.68 -13,595.59
Total 1003 · Truist - Savings/ CD's-9162	66,492.44	10,062.09
1005 · Truist-JWB 7151	17,989.09	93,996.90
Total Checking/Savings	91,734.52	110,218.99
Accounts Receivable		
JWB	2,289.00	0.00
Total Accounts Receivable	2,289.00	0.00
Other Current Assets	50 540 00	0.00
1102 · CDBG Grant Receivable	59,543.00	0.00
1200 · Prepaid Expenses	7,031.48	5,264.52
1210 · Electric Deposit	2,525.00	2,525.00
1240 · Due From JWB	128,105.87	53,345.04
1241 · Unapproved JWB Reimb Requests	494.35	-693.01
1250 · Due from Others	244.13	368.83
2999 · Payroll Posting Clearing	49.79	49.79
Total Other Current Assets	197,993.62	60,860.17
Total Current Assets	292,017.14	171,079.16
Fixed Assets		
1300 · Accumulated Depreciation	-660,111.00	-601,485.62
· · · · · · · · · · · · · · · · · · ·	1,144,002.00	1,144,002.00
1305 · Building	46,159.22	44,811.22
1310 · Furniture, Fixtures & Equipment	39,833.00	39,833.00
1315 · Land		293,634.00
1320 · Leasehold Improvements	293,634.00	
1500 · Fixed Assets	135,216.38	135,216.38
1600 · Accumulated Depreciation - JWB	-76,322.00	-76,322.00
Total Fixed Assets	922,411.60	979,688.98
TOTAL ASSETS	1,214,428.74	1,150,768.14
LIABILITIES & EQUITY Liabilities		
Current Liabilities		
Accounts Payable		2.22
2000 · Accounts Payable - JWB	591.00	0.00
2005 · Accounts Payable - SOR	36.00	2,400.00
Total Accounts Payable	627.00	2,400.00
Credit Cards 2010 · Truist Credit Card 7234	1,761.99	606.14
Total Credit Cards	1,761.99	606.14
Other Current Liabilities		
	127,015.00	127,015.00
2100 · Due to JWB	270.00	270.00
2102 · Due to SOR	213.71	0.00
2190 · Payroll Posting	14,355.64	14,070.15
2300 · Accrued Liabilities		1,247.38
2301 · Payroll Tax Liabilities FIT/S.S	1,235.81	
2305 · Insurance Payable- Can/CI/Acc	1,285.16	0.00
2306 · Insurance Payable/Health	433.00	-3,252.18
2307 · Insurance Payable - Life/ADD	-331.81	1,606.96

High Point Community Pride, Inc Statement of Financial Position-Modified Cash-Comparative As of August 31, 2023

	Aug 31, 23	Aug 31, 22
2311 · Unemployment Tax Payable	46.34	0.00
2350 · Accrued Leave	10,083.56	14,874.38
Total Other Current Liabilities	154,606.41	155,831.69
Total Current Liabilities	156,995.40	158,837.83
Total Liabilities	156,995.40	158,837.83
Equity		
3000 · Net Assets - Unrestricted	946,677.49	983,364.12
3010 · Net Assets Temp Restricted	31,650.00	52,703.00
Net Income	79,105.85	-44,136.81
Total Equity	1,057,433.34	991,930.31
TOTAL LIABILITIES & EQUITY	1,214,428.74	1,150,768.14

High Point Community Pride, Inc Statements of Activities - Modified Cash - Comparative August 2023

	Aug 23	Aug 22	Oct '22 - Aug 23		
Ordinary Income/Expense					
Income 4001 · Contributions Income					
4015 · Unrestricted Income 4004 · Pinellas County Urban League	0.00	0.00	13,200.00		
4015 · Unrestricted Income - Other	0.00	1,700.00	10,445.00		
Total 4015 · Unrestricted Income	0.00	1,700.00	23,645.00		
4018 · Restricted Income 4000 · Christmas Donation 4005 · Restricted	0.00 0.00	0.00 0.00	6,238.00 1,000.00		
Total 4018 · Restricted Income	0.00	0.00	7,238.00		
4001 · Contributions Income - Other	0.00	6,712.20	108,649.45		
Total 4001 · Contributions Income	0.00	8,412.20	139,532.45		
4007 · Donations	4,158.82	0.00	4,928.82		
4019 · Bus Passes	0.00	0.00 0.00	23.00 29,708.87		
4026 · GRANT-CDBG	0.00 0.00	0.00	25,000.00		
4028 · CDBG Grant (Largo) 4030 · Grant - JWB	57,361.75	53,345.04	609,728.77		
4035 · Grant - Urban League	0.00	0.00	8,500.00		
4040 · In-kind Revenue	16,200.80	2,801.89	266,579.84		
4045 · Interest Income	0.62 0.00	0.12 0.00	6.35 44.00		
4070 · Bus Revenue 4211 · Miscellaneous Income	0.00	0.00			
4055 · Room Rental	200.00	350.00	2,500.00		
4211 · Miscellaneous Income - Other	0.00	3,143.32	2,417.64		
Total 4211 · Miscellaneous Income	200.00	3,493.32	4,917.64		
4299 · 49900 + Uncategorized Income	0.00	300.00	3,649.00		
Total Income	77,921.99	68,352.57	1,092,618.74		
Gross Profit	77,921.99	68,352.57	1,092,618.74		
Expense					
5066 · Unrestricted Expenses 5068 · Family Support	0.00	1,341.00	4,188.86		
5066 · Unrestricted Expenses - Other	0.00	0.00	1,811.00		
Total 5066 · Unrestricted Expenses	0.00	1,341.00	5,999.86		
5120 · Salaries	41,548.61	39,107.15	416,472.52		
5210 · Total Benefits	2.000.46	2,939.91	31,236.77		
5211 · FICA 5230 · Life & Health Ins.	3,080.46 6,184.88	5,472.06	50,014.10		
5230 · Life & Health Ins.	251.96	294.89	1,498.33		
5240 · Workers' Comp.	487.00	508.00	6,470.00		
5250 · Unemployment compensation	3.96	82.81	506.15		
5210 · Total Benefits - Other	172.65	0.00	172.65		
Total 5210 · Total Benefits	10,180.91	9,297.67	89,898.00		
5300 · Contractual Services	ago on independen	98 pp. 6 days (\$250.5)			
5320 · Accounting & Auditing 5330 · Other Contractual	0.00 609.85	0.00 585.51	11,722.50 18,224.37		
Total 5300 · Contractual Services	609.85	585.51	29,946.87		
5321 · Bank Service Charges	4.00	4.00	241.00		
5399 · In-Kind Expenses	16,200.80	2,801.89	266,579.84		
5400 · Total Utilities	100.00	761.00	11.863.13		
5405 - Communications 5406 - Utilities	490.00 0.00	3,026.77	18,571.44		
Total 5400 · Total Utilities	490.00	3,787.77	30,434.57		
5440 · Leases & Rentals			S1 6/100 50000500		
5441 · Equipment Rental 5442 · Building Rental	541.27 2,000.00	345.41 2,000.00	4,092.77 22,335.00		
Total 5440 · Leases & Rentals	2,541.27	2,345.41	26,427.77		
	10,892.35	6,189.01	46,405.13		
5450 · Insurance	10,032.33	0,100.01			

High Point Community Pride, Inc Statements of Activities - Modified Cash - Comparative August 2023

	Aug 23	Aug 22	Oct '22 - Aug 23
5460 · Repairs & Maintenance			
5461 · Janitorial	67.06	249.55	927.97
5462 · Grounds-Repair and maint	686.50	578.00	6,186.53
5460 · Repairs & Maintenance - Other	0.00	0.00	1,618.47
Total 5460 · Repairs & Maintenance	753.56	827.55	8,732.97
5500 · Operating Expenses			271.42
5412 · Postage and Delivery	1.10	0.00	3.382.67
5510 · Office Supplies	1,110.53	1,002.24	
5520 · Operating Supplies	1,172.44	2,460.47	9,426.97
5500 · Operating Expenses - Other	0.00	12.00	7.50
Total 5500 · Operating Expenses	2,284.07	3,474.71	13,088.56
5542 · Dues and Subscriptions	0.00	0.00	527.00
5544 · Educational	50.00	936.30	15,155.70
5545 · Miscellanous - Other	0.00	250.00	252.52
6402 · Participants Transportation	252.68	73.00	2,781.59
6500 · Participant Expenses			
6515 · Particpation Expense	3,299.89	5,378.54	27,158.58
6521 · Participants Food and Nutrition	3,363.72	5,430.08	33,410.41
6543 · Participant Educ. Mater.	0.00	86.69	0.00
Total 6500 · Participant Expenses	6,663.61	10,895.31	60,568.99
69800 · Uncategorized Expenses	0.00	0.00	0.00
Total Expense	92,471.71	81,916.28	1,013,512.89
Net Ordinary Income	-14,549.72	-13,563.71	79,105.85
Net Income	-14,549.72	-13,563.71	79,105.85

Supplementary Information

High Point Community Pride, Inc. For the month ended August 31, 2023

High Point Community Pride, Inc Schedule of Activities - Modified Cash - Comparative - JWB August 2023

_	Aug 23	Aug 22	Oct '22 - Aug 23
Ordinary Income/Expense Income			
4030 · Grant - JWB	57,361.75	53,345.04	609,728.7
Total Income	57,361.75	53,345.04	609,728.77
Gross Profit	57,361.75	53,345.04	609,728.7
Expense 5120 · Salaries	41,174.14	31,208.15	400,455.2
5210 · Total Benefits 5211 · FICA 5230 · Life & Health Ins. 5231 · Life/Dental/AD&D Ins 5240 · Workers' Comp. 5250 · Unemployment compensation	3,080.46 6,184.88 251.96 487.00 3.96	2,335.63 5,104.73 285.84 508.00 62.78	29,999.64 45,653.39 1,233.58 6,470.00 490.74
5210 · Total Benefits - Other	172.65	0.00	172.65
Total 5210 · Total Benefits	10,180.91	8,296.98	84,020.00
5300 · Contractual Services 5320 · Accounting & Auditing 5330 · Other Contractual	0.00 0.00	0.00 231.15	11,722.50 14,148.97
Total 5300 · Contractual Services	0.00	231.15	25,871.4
5400 · Total Utilities 5405 · Communications 5406 · Utilities	0.00 0.00	761.00 2,237.35	10,417.85 17,902.15
Total 5400 · Total Utilities	0.00	2,998.35	28,320.00
5440 · Leases & Rentals 5441 · Equipment Rental	541.27	345.41	4,067.09
Total 5440 · Leases & Rentals	541.27	345.41	4,067.09
5450 · Insurance 5460 · Repairs & Maintenance 5461 · Janitorial 5462 · Grounds-Repair and maint 5460 · Repairs & Maintenance - Other	3,774.22 0.00 0.00 0.00	6,189.01 65.00 578.00 0.00	39,287.00 802.91 2,996.99 0.00
Total 5460 · Repairs & Maintenance	0.00	643.00	3,799.90
5500 · Operating Expenses 5412 · Postage and Delivery 5510 · Office Supplies 5520 · Operating Supplies 5500 · Operating Expenses - Other	0.00 1,110.53 278.00 0.00	0.00 703.30 1,477.09 12.00	270.32 3,171.69 4,764.93 0.00
Total 5500 · Operating Expenses	1,388.53	2,192.39	8,206.94
5542 · Dues and Subscriptions 5544 · Educational	0.00 50.00	0.00 477.30	0.00 9,401.00
6402 · Participants Transportation 6500 · Participant Expenses 6515 · Particpation Expense 6521 · Participants Food and Nutrition	252.68 0.00 0.00	73.00 134.76 555.54	1,718.8. 4,492.69 88.57
Total 6500 · Participant Expenses	0.00	690.30	4,581.26
Total Expense	57,361.75	53,345.04	609,728.7
Net Ordinary Income	0.00	0.00	0.00

High Point Community Pride, Inc Schedule of Activities - Modified Cash - Comparative - SOR August 2023

	Aug 23	Aug 22	Oct '22 - Aug 23		
Ordinary Income/Expense					
Income 4001 · Contributions Income					
4015 · Unrestricted Income 4004 · Pinellas County Urban League 4015 · Unrestricted Income - Other	0.00 0.00	0.00 1,700.00	13,200.00 10,445.00		
Total 4015 · Unrestricted Income	0.00	1,700.00	23,645.00		
4018 · Restricted Income 4000 · Christmas Donation 4005 · Restricted	0.00 0.00	0.00 0.00	6,238.00 1,000.00		
Total 4018 · Restricted Income	0.00	0.00	7,238.00		
4001 · Contributions Income - Other	0.00	6,712.20	108,649.45		
Total 4001 · Contributions Income	0.00	8,412.20	139,532.45		
4007 · Donations 4019 · Bus Passes 4026 · GRANT-CDBG 4028 · CDBG Grant (Largo) 4035 · Grant - Urban League 4040 · In-kind Revenue	4,158.82 0.00 0.00 0.00 0.00 0.00 16,200.80	0.00 0.00 0.00 0.00 0.00 2,801.89	4,928.82 23.00 29,708.87 25,000.00 8,500.00 266,579.84		
4045 · Interest Income 4070 · Bus Revenue 4211 · Miscellaneous Income 4055 · Room Rental	0.62 0.00 200.00 0.00	0.12 0.00 350.00 3,143.32	6.35 44.00 2,500.00 2,417.64		
4211 · Miscellaneous Income - Other	200.00	3,493.32	4,917.64		
Total 4211 · Miscellaneous Income	0.00	300.00	3,649.00		
4299 · 49900 + Uncategorized Income	20,560.24	15,007.53	482,889.97		
Total Income	20,560.24	15,007.53	482,889.97		
Gross Profit	20,300.24	10,001100			
Expense 5066 · Unrestricted Expenses 5068 · Family Support 5066 · Unrestricted Expenses - Other	0.00 0.00	1,341.00 0.00	4,188.86 1,811.00		
Total 5066 · Unrestricted Expenses	0.00	1,341.00	5,999.86		
5120 · Salaries 5210 · Total Benefits 5211 · FICA 5230 · Life & Health Ins. 5231 · Life/Dental/AD&D Ins 5250 · Unemployment compensation	374.47 0.00 0.00 0.00 0.00 0.00	7,899.00 604.28 367.33 9.05 20.03	16,017.23 1,237.13 4,360.71 264.75 15.41		
Total 5210 · Total Benefits	0.00	1,000.69	5,878.00		
5300 · Contractual Services 5330 · Other Contractual	609.85	354.36	4,075.40		
Total 5300 · Contractual Services	609.85	354.36	4,075.40		
5321 · Bank Service Charges 5399 · In-Kind Expenses	4.00 16,200.80	4.00 2,801.89	241.00 266,579.84		
5400 · Total Utilities 5405 · Communications 5406 · Utilities	490.00 0.00	0.00 789.42	1,445.28 669.29		
Total 5400 · Total Utilities	490.00	789.42	2,114.57		
5440 · Leases & Rentals 5441 · Equipment Rental 5442 · Building Rental	0.00 2,000.00	2,000.00	25.68 22,335.00		
Total 5440 · Leases & Rentals	2,000.00	2,000.00	22,360.68		
5450 · Insurance	7,118.13	0.00	7,118.13		
5460 · Repairs & Maintenance 5461 · Janitorial 5462 · Grounds-Repair and maint 5460 · Repairs & Maintenance - Other	67.06 686.50 0.00	184.55 0.00 0.00	125.06 3,189.54 1,618.47		
Total 5460 · Repairs & Maintenance	753.56	184.55	4,933.07		

High Point Community Pride, Inc Schedule of Activities - Modified Cash - Comparative - SOR August 2023

_	Aug 23	Aug 22	Oct '22 - Aug 23
5500 · Operating Expenses			
5412 · Postage and Delivery	1.10	0.00	1.10
5510 · Office Supplies	0.00	298.94	210.98
5520 · Operating Supplies	894.44	983.38	4,662.04
5500 · Operating Expenses - Other	0.00	0.00	7.50
Total 5500 · Operating Expenses	895.54	1,282.32	4,881.62
5542 · Dues and Subscriptions	0.00	0.00	527.00
5544 · Educational	0.00	459.00	5,754.70
5545 · Miscellanous - Other	0.00	250.00	252.52
6402 · Participants Transportation	0.00	0.00	1,062.77
6500 · Participant Expenses			
6515 · Participation Expense	3,299.89	5,243.78	22,665.89
6521 · Participants Food and Nutrition	3,363.72	4,874.54	33,321.84
6543 · Participant Educ. Mater.	0.00	86.69	0.00
Total 6500 · Participant Expenses	6,663.61	10,205.01	55,987.73
Total Expense	35,109.96	28,571.24	403,784.12
Net Ordinary Income	-14,549.72	-13,563.71	79,105.85
Net Income	-14,549.72	-13,563.71	79,105.85

High Point Community Pride, Inc Schedule of Activities - YTD Budget vs. Actual - Modified Cash Basis - JWB October 2022 - August 2023

	Actual	Annual Budget	\$ Over Budget	% of Budget
Income			- III	
4030 · Grant - JWB	609,728.77	698,456.00	(88,727.23)	0.
Total Income	609,728.77	698,456.00	(88,727.23)	0.
Gross Profit	609,728.77	698,456.00	(88,727.23)	0.
Expense				
5120 · Salaries	400,455.29	454,958.00	(54,502.71)	0.
5210 · Total Benefits				
5211 · FICA	29,999.64	34,811.00	(4,811.36)	0.
5230 · Life & Health Ins.	45,653.39	66,772.00	(21,118.61)	0.
5231 · Life/Dental/AD&D Ins	1,406.23	<u>-</u> 2	1,406.23	1.
5240 · Workers' Comp.	6,470.00	4,439.00	2,031.00	1
5250 · Unemployment compensation	490.74	2,006.00	(1,515.26)	0
Total 5210 · Total Benefits	84,020.00	108,028.00	(24,008.00)	0
5300 · Contractual				
5320 · Accounting and Auditing	11,722.50	10,400.00	1,322.50	1
5330 · Other Contractual	14,148.97	15,529.00	(1,380.03)	0
Total 5300 · Contractual	25,871.47	25,929.00	(57.53)	1
5321 · Bank Service Charges	2	201.00	(201.00)	
5400 · Total Utilities				
5405 · Communications	10,417.85	9,240.00	1,177.85	1
5406 · Utilities	17,902.15	19,080.00	(1,177.85)	0
Total 5400 · Total Utilities	28,320.00	28,320.00		1
5440 · Leases & Rentals				
5441 · Equipment Rental	4,067.09	4,735.00	(667.91)	0
Total 5440 · Leases & Rentals	4,067.09	4,735.00	(667.91)	0
5450 · Insurance	39,287.00	39,287.00		1
5460 · Repairs & Maintenance				
5462 · Grounds-Repair and maint	3,799.90	3,820.00	(20.10)	0
Total 5460 · Repairs & Maintenance	3,799.90	3,820.00	(20.10)	0
5485 · Travel and per diem	200 200	÷	-	
5500 · Operating Expenses				
5510 · Office Supplies	3,171.69	4,260.00	(1,088.31)	0
5520 · Operating Supplies	4,764.93	5,335.00	(570.07)	0
5412 · Postage and Delivery	270.32	180.00	90.32	1
Total 5500 · Operating Expenses	8,206.94	9,775.00	(1,568.06)	0
5542 · Dues and Subscriptions	-	-	(m)	
5544 · Educational - Saff	9,401.00	13,123.00	(3,722.00)	0
5640 · Capital Equipment	-	-		
6402 · Participants Transportation	1,718.82	2,900.00	(1,181.18)	0
6500 · Particpant Expense				
6515 · Particpation Expense	4,492.69	7,380.00	(2,887.31)	0
6521 · Participants Food and Nutrition	88.57	÷	88.57	1
6543 · Participant Educational Materials				
Total 6500 · Particpant Expense	4,581.26	7,380.00	(2,798.74)	0.



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 8/21/2023

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

	is certificate does not confer rights t							require an endorsen	nent. A s	tatement on
	DUCER				CONTA NAME:		•			
Acentria Insurance - Seminole							FAX	, No): 727-3	91_120 <i>A</i>	
	00 113th St N Suite 202 minole FL 33772					ss: COI-Sem			ND: 121-0	51-1204
36	IIIIOle FL 33/72				ADDRE		_	RDING COVERAGE		NAIC#
								y Insurance Company		18058
INSL	RED			License#: L100460 HIGHPOI-05					<u> </u>	
Hig	h Point Community Pride, Inc.							rance Company		28932
	12 150th Ave. North					*	tates Liability	Insurance Company		25895
CIE	arwater FL 33760				INSURE	•				+
					INSURE					+
	UEDACEC CED	TIFI	- A T	NIMPED: 440400000	INSURE	RF:		REVISION NUMBER		
				E NUMBER: 1419198830	/F REE	M ISSUED TO				LICY PERIOD
IN C	THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.									
INSR LTR	TYPE OF INSURANCE	ADDL	SUBR	POLICY NUMBER		POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)		LIMITS	
A	X COMMERCIAL GENERAL LIABILITY	Υ		PHPK2575948		8/22/2023	8/22/2024	EACH OCCURRENCE	\$ 1,00	0,000
	CLAIMS-MADE X OCCUR							DAMAGE TO RENTED PREMISES (Ea occurrence	e) \$100,	,000
								MED EXP (Any one person		0
								PERSONAL & ADV INJUR	Y \$1,00	0,000
	GEN'L AGGREGATE LIMIT APPLIES PER:							GENERAL AGGREGATE	\$ 2,00	0,000
	X POLICY PRO- JECT LOC							PRODUCTS - COMP/OP A	AGG \$2,00	0,000
	OTHER:		ĺ						\$	
Α	AUTOMOBILELIABILITY			PHPK2575948		8/22/2023	8/22/2024	COMBINED SINGLE LIMIT (Ea accident)	\$1,00	0,000
	ANY AUTO							BODILY INJURY (Per pers		
	OWNED X SCHEDULED AUTOS ONLY							BODILY INJURY (Per accid	dent) \$	
	X HIRED X NON-OWNED AUTOS ONLY							PROPERTY DAMAGE (Per accident)	\$	
	AUTOS ONET							(i as adoladan)	\$	
Α	X UMBRELLA LIAB X OCCUR			PHUB872496		8/22/2023	8/22/2024	EACH OCCURRENCE	\$ 4,00	0.000
	EXCESS LIAB CLAIMS-MADE							AGGREGATE	\$4,00	0.000
	DED RETENTION\$								s	
В	WORKERS COMPENSATION			MWC0059288-10		1/1/2023	1/1/2024	X PER OT ER	H-	
	AND EMPLOYERS' LIABILITY ANYPROPRIETOR/PARTNER/EXECUTIVE					i		E.L. EACH ACCIDENT	\$ 1,00	0.000
	OFFICER/MEMBER EXCLUDED? (Mandatory in NH)	N/A						E.L. DISEASE - EA EMPLO	OYEE \$ 1.00	0.000
	If yes, describe under DESCRIPTION OF OPERATIONS below							E.L. DISEASE - POLICY LI		•
Α	Cyber Liability			PHSD1766401		1/15/2023	1/15/2024	Aggregate Limit	\$500	0/\$500k
A C C	Employement Practices Directors & Officers			EPLI566908E NDO1554970K		8/3/2023 8/21/2023	8/3/2024 8/21/2024	Aggregate Limit Aggregate Limit		/\$1M /\$1M
				1100100407010		0/21/2020	0/21/2024		•	******
DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required) Crime- PHPK2575948 08/22/23-08/22/24 Limit/ \$500,000 Deductible \$5,000. Crime includes Employee Theft, Forgery, Computer Fraud, Funds Transfer Coverage, Inside Premises-Theft of M&S, and Outside Premises Professional Liability PHPK2575948 2317131 08/22/23-08/22/24 Limit/\$2,000,000 Deductible \$0 Abuse PHPK2575948 08/22/23-08/22/24 Limit/\$1,000,000 Deductible \$0 Directors & Officers deductible \$0 Employment Practiced deductible \$1,000 each claim Cyber deductible \$5,000 each claim Umbrella covers the underlying General Liability/Auto Liability See Attached										
	RTIFICATE HOLDER				CANO	ELLATION				
					SHO	ULD ANY OF 1	THE ABOVE D	ESCRIBED POLICIES E	BE CANCEL	LED BEFORE

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

Juvenile Welfare Board 14155 58th St N Clearwater FL 33760

authorized representative Chil H. Lohd

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