Application Form

Organization Information

If you would like to complete this application in Word first and copy your answers over later, use the following link: Download Application

The evaluation rubric that will be used to score your request is now available here: Download Rubric

Please pay attention to character limits while working on your draft. These limits include spaces.

Organization Name*

Volunteers of America of Florida, Inc.

Proposal Name*

Please choose a short name to identify this project within the grant portal:

Tarpon Village Small Project Request

EIN*

581856992

Incorporation Year*

What year did your organization incorporate? This will be the year listed on your determination letter from the Internal Revenue Service.

1988

Organizational Mission Statement*

What is your organization's mission statement? This should be no longer than one or two sentences.

Volunteers of America of Florida engages Floridians in need to create positive life changes through compassionate support services.

Unique Entity ID (SAM)

Please provide your organization's Unique Entity ID number. This is a specific number used by the federal government to identify your organization. This is different from a DUNS number, which the federal government no longer uses.

If you do not have a Unique Entity ID number, you can create an account on SAM.gov and apply for one here (it is

free and may take 3-4 days for approval): https://sam.gov/content/home

This field is optional as to not stop a qualifying organization from applying. **However**, a Unique Entity ID number will be required if your organization is approved for a grant. Your organization should apply for a number now if it does not yet have one.

Character Limit: 12 NLDPMP8R7CH3

Annual Operating Budget Size*

Please provide the amount of your annual operating budget, (expenditures only) for your entire organization.

\$20,600,000.00

Amount Requested*

The maximum grant amount is \$199,999.

\$80,000.00

Parent Non-Profit/Subsidiaries*

If your organization has a parent non-profit that has multiple subsidiaries, will multiple subsidiaries be applying in this process?

Example

Better Tomorrow is the parent non-profit of three organizations. Two of those organizations want to apply in this process. Both would select "Yes" on this question.

No

Request Specifics

Organization Programmatic Background*

Please describe the programming your organization offers to the community and the length of time it has been doing so. What does your organization **do** and **how long** has it been doing it?

Volunteers of America of Florida is a faith-based, human service organization that has served Florida communities for decades. We are the first to step forward and engage Floridians in need to create positive life changes through compassionate support services. We provide affordable housing and supportive services to homeless Veterans, families with children, and individuals coping with mental illness and disabilities, as well as vulnerable Seniors.

Volunteers of America of Florida contributes to this total by providing health services, housing, and training, education and employment to our most needy residents. We are recognized as the largest provider of

supportive housing for homeless veterans in Florida, serving 13 communities from Pensacola to Key West. Through our wide range of programs and services, we are able to reduce public expenditures for homelessness, hospitalization, and institutionalization. We focus on results, continually improving the delivery of services to ensure that those we serve thrive.

Community Need*

Please describe the community need that exists for your programming. If you are able to cite quantitative, local data, that will strengthen your proposal.

Homelessness is a severe and pervasive problem in Pinellas County, Florida. The county's most recent Pointin-Time census (2021) reported 1,738 people in the crisis response system in Pinellas County - 938 are in shelter or transitional housing and 800 are unsheltered. Last fiscal year, 18,566 unduplicated residents were provided services to address or prevent homelessness. In fiscal year October 2020 - July 2021, 2,387 families and 4,962 individuals have called 211 seeking shelter services. A negative trend shows that people are moving beyond looking for low-cost housing and are now facing homelessness. Additional investments for the crisis response system "front door" will be required to handle calls, assessments (VI-SPDAT, etc.), and navigation, especially now that the eviction moratorium has ended. 507 individuals have received hotel vouchers at a total cost to the system of \$4.4 million dollars. The Homeless Management Information System (HMIS) currently shows 165 homeless families in Pinellas County and connected to the system of care, with 76 of those families in hotel, 45 in congregate shelter, and 44 families on the street. Even with a historic level of investment, at our current rate of housing individuals (if no others entered the system), it would take more than 3 years to serve just those currently awaiting services.

In Pinellas County, the FMR for a 2 bedroom apartment is \$1,123. A household must earn \$3,743 a month to not pay more than 30% of their income. It would take an hourly wage of \$23.40 to afford a FMR 2 bedroom apartment. A household would need to have 2.7 FT minimum wage jobs just to pay rent and utilities. This is especially a problem for the 24% identified by the County's Health Improvement Plan as having a behavioral health disorder. PCF's funding will allow VOAFL to maintain the safety and security to our residents while they focus on stability and independence.

Negative Economic Impact on Organization*

The following question is the keystone of a strong application in this process. If your organization cannot demonstrate a negative economic impact from the pandemic, your application will not qualify for committee review. If you are uncertain about what constitutes negative economic impact or how to demonstrate it, please contact PCF staff for technical assistance.

Describe your organization's negative economic impact arising from the COVID-19 pandemic. Examples could include:

- A reduction in revenue from 2019 to 2020
- Inflationary pressures
- Increases in demand for services that have not been compensated for through new revenue
- The use of reserves for unbudgeted expenses since the onset of the pandemic, and such use of reserves has prevented the purchase of capital assets
- A need for capital assets to offset community need for which your organization does not have the resources to purchase due to the negative economic harm from the pandemic
- A need for additional capital assets to adapt operations to accommodate health and safety guidelines by the CDC

Growth in restricted pandemic-related revenue that does not permit capital asset acquisition

You have the option to upload supporting documentation regarding negative economic impact. However, please limit your upload to no more than five pages.

Note: If you are applying for both a Small Purchase and Large Project, you may reuse the answer for this question PROVIDED THAT the negative economic impact is relevant to both requests. The Large Project Letter of Intent does not permit uploads to support the answer to this question.

Due to rental delinquency, VOAF has \$53,570 loss due to COVID. Unable to hire maintenance personnel due to wage inflation, we have had to utilize a subcontractor which is exponentially more expensive and has resulted in unexpected expenses of \$25,000. Due to a loss in revenue, funders re-allocating funding and decreased ability to raise funding across VOAFL programs, it was necessary to defer regular maintenance at Tarpon Village. In addition, inflation has drastically increased the cost of these tasks we are negatively impacted (\$60,000). A total loss of \$138,570 has been suffered as a result of COVID.

Proposal Description*

The American Rescue Plan Act requires a request that is reasonable and proportional to the level of economic impact your organization experienced. This means the request you describe below should not be greater than the economic harm your organization has suffered.

Please describe your purchase proposal and address the following:

- What will you be purchasing with these funds?
- What is the estimated lifespan of the purchase/improvement?
- How does it address the negative economic harm you described in the previous question?

Funding will support Tarpon Village which provides 36 affordable housing units to 19 families of which 12 are single-parent households. Among the residents, the average income is \$20,196 a year placing the majority of the families under 50% Area Median Income (AMI). Approximately one-third of the residents are considered extremely low income at or under 30% AMI. To ensure the housing remains affordable, no household pays more than 30% of their income as rent. Many of the residents have behavioral health needs and are uninsured or underinsured. The program offers housing and recently requested operational funding through PCF to provide telehealth behavioral health services. Our ability to provide housing and identify behavioral health issues via property staff allows us to target services to residents to ensure they maintain stability, independence, and self-sufficiency. Tarpon Village is an affordable place to live in a housing market that does not support low-income families as well as offering supportive services to maximize the residents' opportunity for success and self-sufficiency. The proposed capital funding request will improve the residents' safety and quality of life so they may focus on health, employment and positive relationships. Funds requested will provide the replacement of the following appliances:

· Washer / dryers

Printed On: 1 October 2022

- Ovens
- Refrigerators
- Microwaves

During COVID, loss of revenue directly impacted our ability to maintain regular facility updates and unfortunately, this impacted our housing the most. With rising costs and inflation as a result of COVID, our ability to proceed is even more drastically impacted.

Guiding Principles - Client Impact*

The American Rescue Plan Act, which provides the funding for this grant program, aims to ensure an equitable recovery from the COVID-19 pandemic. The term "equity" is defined as:

The consistent and systematic fair, just, and impartial treatment of all individuals, including individuals who belong to underserved communities that have been denied such treatment, such as Black, Latino, and Indigenous and Native American persons, Asian Americans and Pacific Islanders and other persons of color; members of religious minorities; lesbian, gay, bisexual, transgender, and queer (LGBTQ+) persons; persons with disabilities; persons who live in rural areas; and persons otherwise adversely affected by persistent poverty or inequality.

One of the guiding principles of this fund is that it will apply a lens of equity to ensure the needs of specified priority populations are met.

Will this purchase benefit the community members defined above that have experienced disproportionate negative impacts from the COVID-19 pandemic? If so, how?

Everyone needs safe, decent, stable housing-including those discussed above. For some of the most vulnerable in our community — people with mental illness, chronic health conditions, histories of trauma, and other struggles — a home helps them to get adequate services and start on the path toward recovery. Living without stable housing can drastically worsen health. Homelessness can exacerbate mental illness, make ending substance abuse difficult, and prevent chronic physical health conditions from being addressed. Good, safe, affordable housing can help rebuild and maintain independence, day-to-day routines, confidence and social networks. Research shows that people living with a mental illness who live where they want to are more likely to have a job, social supports and a higher quality of life. A positive change in housing can help influence positive changes that affect well-being. VOAFL's request will insure those living in our 36 units will receive safe, decent and stable housing so they can focus on what is most important.

VOAF values the rich diversity among all people to crate a world of greater justice and hope. We:

- Affirm that all people are crated equally while acknowledging that some have wrongly endured unfairness, discrimination and inequity.
- Celebrate our differences while recognizing the common humanity that unites us.
- Embrace diverse perspectives to deepen understanding provide innovative solutions, and strengthen our impact.
- Promote an inclusive environment where all people feel accepted and valued.
- Pursue equity as reflected in equal access, treatment and positive outcomes for all.
- Partner with others that share a commitment to diversity, equity, equality and inclusion.

Number Served*

How many people will directly benefit from this capital purchase annually? 63

Unduplicated vs. Duplicated*

Is the number indicated above duplicated or unduplicated? **Duplicated:** A client is counted each time they access services

Unduplicated: A client is counted once, regardless of the number of times they access services

Example: ABC Food Bank operates two mobile food pantries, one in Clearwater and one in St. Petersburg. Taylor, a Pinellas County resident, goes to both food pantries. If ABC Food Bank counts Taylor's visit TWICE, it is <u>duplicated</u>. If ABC Food Bank counts Taylor's visit ONCE, it is <u>unduplicated</u>.

Unduplicated

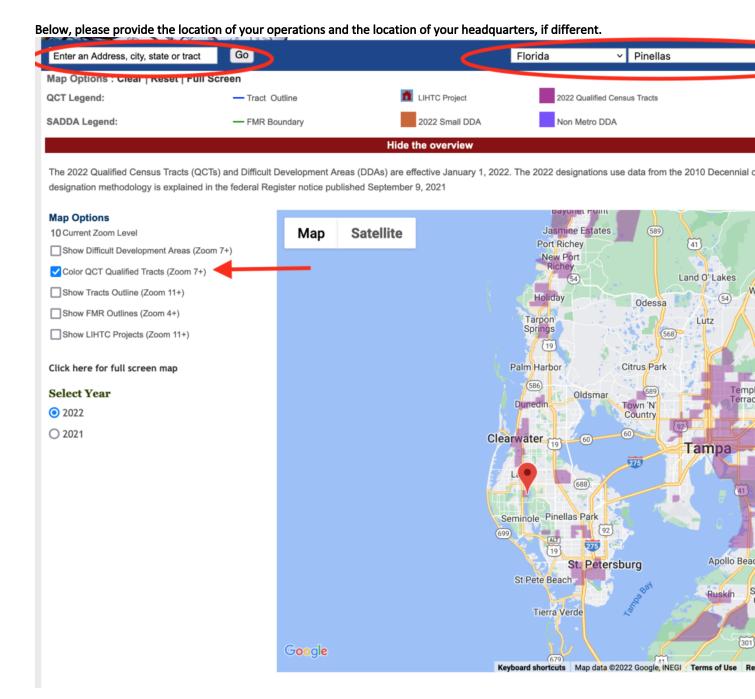
Other (Explanation Required)

If you selected "Other" in the previous question, please explain how your organization determined the number of clients that will benefit from the proposed capital purchase.

The American Rescue Plan Act (ARPA) prioritizes organizations that either have headquarters or carry out the majority of their operations inside Qualified Census Tracts (QCTs). QCTs are a standard method of identifying communities with a large proportion of low-income residents. The U.S. Department of Housing and Urban Development determines what areas qualify as QCT.

To assess if your organization serves or is headquartered in a QCT, use the following link: https://www.huduser.gov/portal/sadda/sadda_qct.html

In the top right-hand corner, choose the state of Florida and Pinellas County. Then on the left-hand side of the screen, click the box next to "Color QCT Qualified Tracts." The QCT zones are denoted in purple. You can also map your address by adding it into the address box at the top to see if your location is inside the zones.



Headquarters Location*

Please provide your organization's headquarters address as it appears on your Sunbiz account. To check your Sunbiz registration, you may search here: https://dos.myflorida.com/sunbiz/search/

405 Central Ave Ste 100 St. Petersburg, FL 33701-3866

QCT Determination - Headquarters*

Is this organization headquartered in a QCT?

No

Purchase Location*

Where will the majority of the activities related to the purchase(s) take place?

Examples

- If you are proposing the purchase of a van that will deliver to multiple areas within Pinellas County, specifically mention what areas those are.
- If your purchase enables remote access to your services, such as telehealth, provide geographical data around where the majority of your clients reside (presuming they will access your services from their residence).

The purchases resulting from PCF funding will take place at 802 Mango St, Tarpon Springs, 34687, a QCT.

QCT Determination - Purchase*

Does this organization's proposed purchase benefit residents of QCTs?

Yes

Community Connection

This section aims to capture general demographic data about your organization and to see how you engage with and represent the community you serve. PCF has generalized the demographic data questions more than it has in other processes because of the public nature of this process. PCF understands that identity disclosure can be a sensitive matter, and wants to respect your organization's board and staff. If your organization feels comfortable sharing more detailed demographic information, it may do so in the "Community Representation and Connection" section.

Community Representation and Connection*

Describe how your organization is representative of, or has authentic connections to, the community your proposal seeks to serve. You can list other community-based organizations that work on programming with you and/or list examples of your work within this community.

VOAFL has an extensive history partnering with organizations to meet the needs of our residents and the greater good of the community. Tarpon Springs Good Shepherd Center provides a mobile food pantry to our residents once a week along with rental assistance as needed throughout the year. In the last year, we partnered with Catholic Charities in Pinellas County by providing services to individuals with severe and persistent mental illness who are homeless at their Pinellas Hope Shelter. We have grown this partnership to include our recently awarded funding for Innovare, a 50-unit, permanent supportive affordable housing hybrid development in downtown St. Petersburg. An example of how our partnerships work:

Forrest is a black man raised by a single mom alongside his four brothers who struggled with poverty throughout his childhood. As a high school senior, he was offered a scholarship to play football. He saw this as an opportunity not only for himself but, also to help his mother. Unfortunately, Forrest suffered a significant injury after only one year. He decided that military service was his next best option. After 10 years of military

service he started working in the food service industry. He had returned to his birthplace in Tarpon Springs and was focused on his family and beginning a new career. Unfortunately, his marriage ended in divorce leaving him a single father of two daughters ages 4 and 6. His challenges compounded in 2014 with a workplace injury. He was now unemployed, homeless and couch-surfing in homes of family members. This went on for a year as he pursued VA benefits, unemployment compensation and seeking medical treatment for his injury. His family's future changed one day as he was passing by Tarpon Village. After listening to his story, the Property Manager told Forrest to give her 30 minutes to make some calls. When he returned, he learned that she was going to be able to make a unit available to him and his two girls.

He is now 58 years old and he and his girls have lived there for 5 years. He feels that they are in a safe community and appreciates the little things like the playground on property where they can play safely nearby. The family benefits from local partners such as The Tarpon Springs Good Shepherd Center who come every week with a food pantry truck stocked with fresh produce. PCF's capital grant will allow us to maintain the property as a safe place to live and raise children just like Forrest's little girls.

Leadership Demographics - Board Membership*

Do your board members consider themselves a member of one or more of the following populations? Check all that apply.

- BIPOC defined as Black, Latino, and Indigenous and Native American persons, Asian Americans and Pacific Islanders and other persons of color
- LGBTQ+ (Lesbian, Gay, Bisexual, Transgender, Queer+)
- Neurodiverse/physically disabled

BIPOC LGBTO+

Neurodiverse/physically disabled

Leadership Demographics - Executive Level Leadership Team*

Does your executive leadership team consider themselves a member of one or more of the following populations? Check all that apply.

- BIPOC defined as Black, Latino, and Indigenous and Native American persons, Asian Americans and Pacific Islanders and other persons of color
- LGBTQ+ (Lesbian, Gay, Bisexual, Transgender, Queer+)
- Neurodiverse/physically disabled

If your organization is volunteer-run and does not have an executive leadership team, please select "Not applicable."

BIPOC

Leadership Demographics - CEO/Executive Director*

Does your CEO/Executive Director consider themselves a member of one or more of the following populations? Check all that apply.

- BIPOC defined as Black, Latino, and Indigenous and Native American persons, Asian Americans and Pacific Islanders and other persons of color
- LGBTQ+ defined as Lesbian, Gay, Bisexual, Transgender, Queer+
- Neurodiverse/physically disabled

If your organization is volunteer-run and does not have an executive leader, please select "Not applicable."

Neurodiverse/physically disabled

Proposal Costs

Purchase Estimates/Bids*

You must combine all bids/estimates into one file.

Attach current verifiable bids, estimates, or price lists [from your potential vendor(s)]. Please ensure there is a date listed or when you obtained these estimates/bids, as they must be from within the past sixty (60) days.

- If your purchase is **BELOW** \$75,000, you must upload TWO verifiable bids or estimates for the proposed purchases.
- If your purchase is **EQUAL TO** or **MORE THAN** \$75,000, you must upload THREE verifiable bids or estimates for your proposed purchases.

This can be as simple as screenshots from Amazon or Best Buy (though PCF does not endorse or recommend any specific vendor) or may be from specialized vendors that sell your proposed purchase. If you have concerns regarding bids or estimates, please reach out to PCF staff.

Estimates.pdf

Sole Source*

In some cases, a proposed small purchase is only available from a single vendor, and as such, only one bid/estimate can be uploaded. If this is the case for your organization, please explain in the field below. Otherwise, write "N/A" below.

NA

Related Parties*

Are any of the contractors/vendors that have provided bids/estimates a related party to your organization?

Examples of Related Parties

- A board member that owns the contracting company that provided a bid
- The relative of a director, officer, or executive team member owns a company that provided an estimate
- The CEO of the applying organization has a financial interest in the construction company providing a bid

If yes, identify the vendor and describe the relationship.

If no, write "No related parties below."

No related parties

Budget Summary*

Please use THIS TEMPLATE to indicate costs and any cash match your organization may have for the proposed purchases. Note: this spreadsheet will automatically round numbers to make it easier to read for committee members.

Please note that indirect costs are not permitted for small purchases.

If you have additional notes to add to your budget summary, you may do so in the text box below.

Budget-Template-Small-Capital-Purchases (2).xlsx

Other Funding Sources*

Please describe any other funding not already mentioned that your organization has applied for or obtained for this purchase.

This includes but is not limited to Community Block Development Grants (CBDG), local government grants (including Tourist Development Council funding), foundation grants, and private donors (you do not need to disclose donor identities but simply indicate the amount raised for this purchase). This includes any matching grants or in-kind contributions you may have obtained.

<u>Please be sure these other funding sources are represented in the "Applicant Match" column in the budget summary uploaded above.</u>

NΑ

Changes in Operating Costs*

Please answer this question based on the descriptions below:

- If this project **increases** ongoing operational costs (programmatic, operating maintenance or other costs), how will you compensate for the difference?
- If this purchase decreases ongoing operating costs, how will it do so?
- If this purchase does not affect operating costs, please note so below.

This purchase does not affect operating costs.

Organization Documentation

Please reach out to PCF staff if you have trouble uploading the files below. We are able to assist with file conversion and file compression.

Organization Budget*

Please upload your most recent, board-approved organizational budget for this fiscal year. PDF and Excel documents are accepted.

Consolidated VOAF Budget FY23 without 909,910,911.pdf

Board of Directors List*

Please upload your Board of Directors list.

Excel, Word, and PDF file formats are accepted.

Board of Directors 02-22-2022.pdf

IRS Form 990*

Please upload a PDF copy of your most recently submitted IRS Form 990.

If Form 990 from your most recent fiscal year is delayed or you have received an extension, please explain in the text space below. You may also explain if you don't have a Form 990 due to organization type. You should still upload the most recent publicly available 990.

If you file a Form 990-EZ and do not have anything to attach, please note so below.

Only PDF files are permitted.

VOA Florida FY2021 - DO NOT FILE.pdf

Most Recent Financial Statements*

Upload a PDF version of your most recent financial statements. If you have audited financial statements, please upload the most recently conducted audit. If you do not have a recent audit, please explain why.

VOA Combined Financial Statements 6-30-2021.pdf

Insurance Requirements

Evidence of Insurance Coverage*

Grantees of the ARPA Nonprofit Capital Project Fund will be required to maintain appropriate insurance related to your operations and this purchase. PCF will determine whether this coverage is appropriate.

Please upload evidence of insurance.

If your organization does not have evidence of insurance coverage, please provide an explanation as to why.

[COI] 22-23 Liability - Enterprise Holdings, Inc., its subsidiaries & affiliates.pdf

Insurance Requirement*

If you are awarded a contract from the ARPA Nonprofit Capital Project Fund, you will be required to list Pinellas Community Foundation as an additional insured through your general liability insurance or other appropriate coverages for the duration of the contract. If you would like to check with your insurance carrier on how to do this, here is the information about PCF you will need:

Pinellas Community Foundation 17755 US Highway 19 N Suite 150 Clearwater, FL 33764 727-531-0058

Please check the box below to indicate that you understand and will be able to comply with this requirement if you are awarded a contract.

PCF will not ask for a certificate naming us as additional insured until the contracting stage.

Yes, I understand and will comply with this requirement if awarded a contract.

Post-Grant Requirements

Reporting Requirements Acknowledgment*

Grantees will be required to submit a pre-award agreement within two weeks of receiving an award notice. In addition, grantees will be required to submit a report within 30 days after the purchase is completed.

Financial information justifying all expenditures will also need to be provided. This includes but is not limited to:

- Invoices
- Canceled checks

• Credit card statements, along with a record of paying the credit card.

If you have any questions, please contact Rose Cervantes, ARPA Program Officer at rcervantes@pinellascf.org. Yes, I agree to submit this grant agreement and impact report within the specified timeframes.

Additional Information

Budget Summary

NO LONGER USED, REPLACED IN APP WITH UPLOAD FIELD INCLUDED

Please use THIS TEMPLATE to indicate costs and any cash match your organization may have for the proposed purchases.

Please note that indirect costs are not permitted for small purchases.

If you have additional notes to add to your budget summary, you may do so in the text box below.

Additional Upload

If you have something to share, you can upload it here in PDF format.

Anything else to share?

Is there anything else that you would like Pinellas Community Foundation to know or other information your organization would like to share that isn't addressed elsewhere in this application?

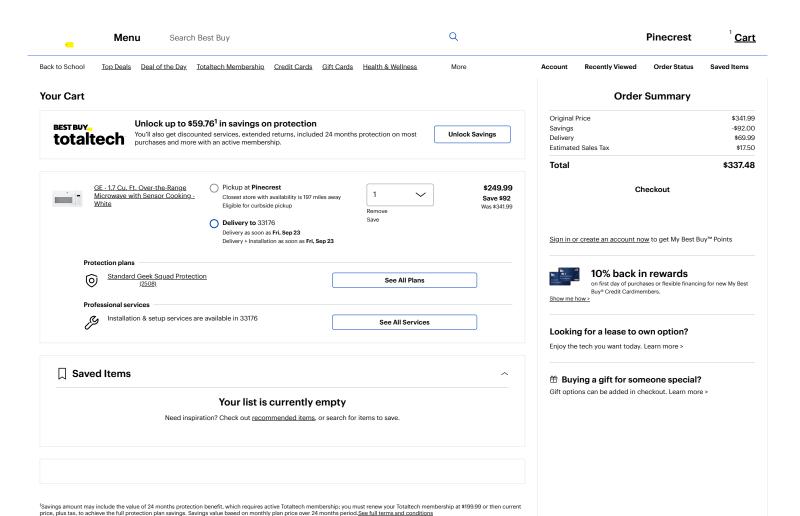
Brief Project Descriptor

Please briefly describe this organization's request.

File Attachment Summary

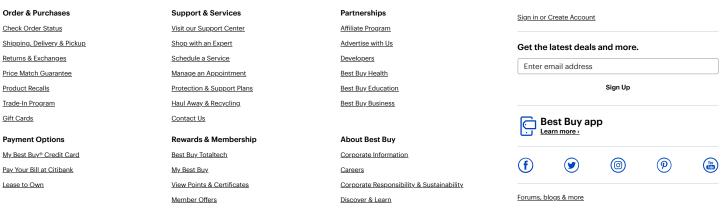
Applicant File Uploads

- Estimates.pdf
- Budget-Template-Small-Capital-Purchases (2).xlsx
- Consolidated VOAF Budget FY23 without 909,910,911.pdf
- Board of Directors 02-22-2022.pdf
- VOA Florida FY2021 DO NOT FILE.pdf
- VOA Combined Financial Statements 6-30-2021.pdf
- [COI] 22-23 Liability Enterprise Holdings, Inc., its subsidiaries & affiliates.pdf



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Savings amount may include the value of 24 months protection benefit, which requires active Totaltech membership; you must renew your Totaltech membership at \$199.99 or then current price, plus tax, to achieve the full protection plan savings. Savings value based on monthly plan price over 24 months period. See full terms and conditions



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⊞ Buying a gift for someone special?

Gift options can be added in checkout. Learn more >

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Check Order Status

Returns & Exchanges

Price Match Guarantee

Product Recalls

Trade-In Program

Gift Cards

Check your Order Status

Shipping, Delivery & Store Pickup

Returns & Exchanges

Price Match Guarantee

\$38.89/month* suggested monthly payments with 18 month financing on this purchase of \$699.99

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Haul Away & Recycling Contact Us

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Installation & setup services are available in 33176

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Discover & Learn

Sign in or Create Account

Get the latest deals and more.

Enter email address

Best Buy app











Forums, blogs & more

How was your experience? Give feedback about our website

Mobile Site

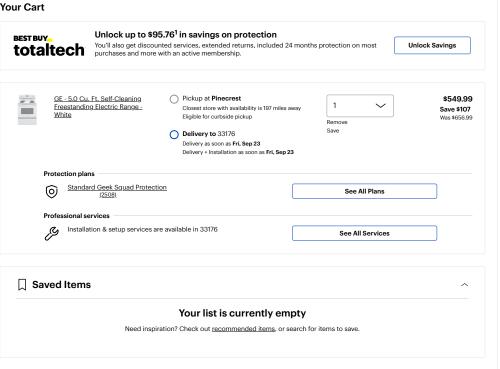
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Original Price \$656.99 Savings -\$107.00 Delivery FREE \$38,50 Estimated Sales Tax \$588.49 Total Checkout Sign in or create an account now to get My Best Buy™ Points Apply today, shop today. 10% back in rewards on your first day of purchases when approved for the My Best Buy® Credit Card. Show me \$49.05/month* suggested monthly payments with 12 month financing on this purchase of \$588.49 Looking for a lease to own option? Enjoy the tech you want today. Learn more ⊞ Buying a gift for someone special? Gift options can be added in checkout. Learn more >

Get 2.5 points per \$1 spent (5% back in rewards) on qualifying Best Buy" purchases when you choose Standard Credit with your Best Buy Credit Card. Points are not awarded on promotional credit purchases. Some products purchased at Pacific Sales" Kitchen & Home Stores are not eligible to get My Best Buy" rewards. Does not include tax. Additional limitations may apply. Subject to My Best Buy Program Terms.

Savings amount may include the value of 24 months protection benefit, which requires active Totaltech membership; you must renew your Totaltech membership at \$199.99 or then current price, plus tax, to achieve the full protection plan savings. Savings value based on monthly plan price over 24 months period. See full terms and conditions











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Developers

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Trade-In Program

Lease to Own

Gift Cards **Payment Options** My Best Buy® Credit Card Pay Your Bill at Citibank

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Sign in or Create Account Get the latest deals and more.

Learn more:

Forums, blogs & more

Enter email address

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Mobile Site



How was your experience? Give feedback about our website

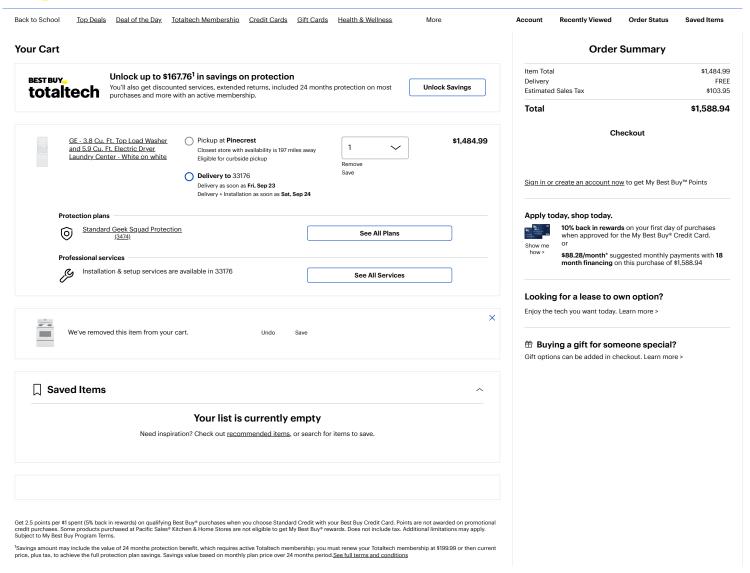
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Order & Purchases Support & Services Partnerships Sign in or Create Account Check Order Status Visit our Support Center Affiliate Program Shipping, Delivery & Pickup Shop with an Expert Advertise with Us Get the latest deals and more. Returns & Exchanges Schedule a Service Developers Enter email address Price Match Guarantee Manage an Appointment Best Buy Health Sign Up Product Recalls Protection & Support Plans Best Buy Education Haul Away & Recycling Best Buy Business Trade-In Program Gift Cards Contact Us Best Buy app Learn more **Payment Options** Rewards & Membership About Best Buy My Best Buy® Credit Card Best Buy Totaltech Corporate Information (P) <u>(10</u> Pay Your Bill at Citibank My Best Buy Careers Lease to Own View Points & Certificates Corporate Responsibility & Sustainability Forums, blogs & more Member Offers Discover & Learn

How was your experience? Give feedback about our website

Mobile Site

est Buy Canada





Pay \$26 per Month* When You Use Your Card

\$26 per month* suggested payments with 12 months financing on this \$307.00 purchase. VALID: 9/1/2022 - 9/7/2022. View Details

Don't have a card?

Apply Now



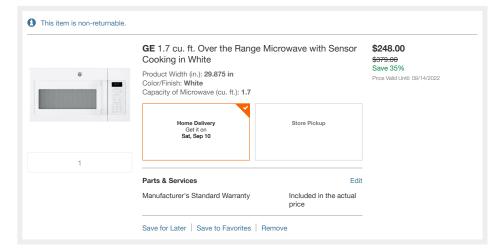
⇔ Share

Remove All Items

FREE Shipping on eligible items. View Details

Free delivery on appliance purchases of \$396 or more. View Details

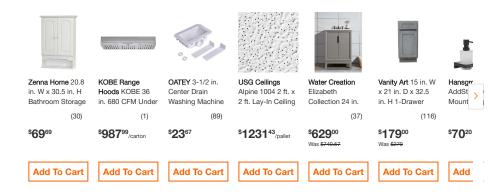
All appliances will be delivered to ZIP code: 33156 Change



Customers Also Purchased...



Sponsored Products



Recently Viewed Items





GE 1.6 cu. ft. Over the Range Microwave in

(20227)

GE 21.9 cu. ft. Top Freezer Refrigerator in

(7705)

GE 19.2 cu. ft. Top Freezer Refrigerator in

(1070)

GE 30 in. 5.3 cu. ft. Electric Range with Self-Cleaning

GE 30 in. 5.0 cu. ft. Electric Range in White

(7791) (1027)

Need Help?

(Q1Q2)

See our online FAQs or phone us: Online Customer Support:1-800-430-3376 Major Appliances:1-877-946-9843 Custom Blinds:1-800-658-7320 Call 7 days a week - 6 a.m. to 2 a.m. EST

Your Order

Subtotal \$379.00 -\$131.00 Savings \$59.00 Appliance Delivery Sales Tax (determined in later step)

Total \$30700

You Saved 35% Off Your Item

Have a promo code?

Checkout — or —

ruyrui

Easy In-Store and Online Returns



Pay \$60 per Month* When You Use Your Card

\$60 per month* suggested payments with 12 months financing on this \$715.28 purchase. VALID: 9/1/2022 - 9/7/2022.View Details

Don't have a card? **Apply Now**

Your Cart (1)

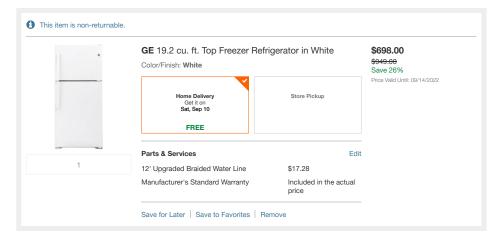
⇔ Share

Remove All Items

FREE Shipping on eligible items. View Details

Free delivery on appliance purchases of \$396 or more. View Details

All appliances will be delivered to ZIP code: 33156 Change



Sponsored Products



Malibu Wide Plank Hickory Angel Island 9.13 in. W x

\$114⁹⁵/case





Light Grav 24 in. x 24 in. Semi

\$114⁹⁰/case



Zenna Home Rustproof 72 in. High-Grade

\$69⁹⁸



KOBE Range Hoods 48 in. 600 CFM Fully

\$1100⁰⁰/carton



OATEY 3-1/2 in. Center Drain Washing Machine

\$23⁶⁷



USG Ceilings Alpine 1004 2 ft. x 2 ft. Lay-In Ceiling







Hansgrr

Joleen

\$1231⁴³/pallet

Add To Cart

Add To Cart

Add To Cart

Add To Cart

Add To Cart

Add To Cart

Add

Recently Viewed Items



GE 1.6 cu. ft. Over the Range Microwave in



(1979)



Freezer Refrigerator in

(7795)



ft. Electric Range with Self-Cleaning



in White

(7791)

GE 30 in. 5.0 cu. ft. Electric Range

(1927)

Need Help?

(20337)

See our online FAQs or phone us: Online Customer Support:1-800-430-3376 Major Appliances:1-877-961-6683 Custom Blinds:1-800-658-7320 Call 7 days a week - 6 a.m. to 2 a.m. EST

Your Order

Subtotal \$966.28 Savings -\$251.00 FREE Appliance Delivery Sales Tax (determined in later step)

Total You Saved 26% Off Your Item	\$ 715 ²⁸
Have a promo code?	
Checkout	
- or -	

Easy In-Store and Online Returns

Read our Return Policy

The Home Depot **PROTECTION PLAN** Protection plans that get it done. Covers 100% parts & labor for product breakdowns & defects No deductibles or hidden fees 3-Day Service Guarantee. Premium tech support for smart appliances • 30% reimbursement of plan price if no service claims are made • 24/7 customer support & easy online claims Learn More Please select an option below to continue. Choose your protection plan. 5 Yr Protection Plan \$115.00 - Best Value (\$1.92/month*) 3 Yr Protection Plan \$75.00 (\$2.08/month*) O Decline Protection. * Visit hdprotectionplan.com for full details. Check Installation Requirements Available INSTALLATION Yes, please have it up and running for me. \$32.85 Installation + Required Parts See Cost Breakdown No, I'll install it myself. In-box delivery only. Move or HAUL AWAY Haul away or move my old appliances to another room. Haul Away Your Old Appliance \$40.00 Move Old Appl To Another Room \$30.00

Your Appliance

Based on Zip Code **33156** You can choose another date during checkout.

Earliest Delivery: September 10



GE 30 in. 5.0 cu. ft. Electric Qty: 1

\$528.00

Parts & Services

Installation FREE Standard Installation Kit (required) \$32.85 FREE Manufacturers Standard Warranty

Total

\$56085 Taxes calculated in checkout.

Need Help?

See our online FAQs or phone us:

Online Customer Support: 1-877-946-9843

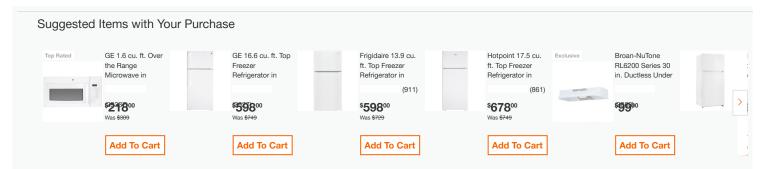
Call 7 days a week - 6 a.m. to 2 a.m. EST

Parts and Services: \$32.85

Total:\$56085

Save & Keep Shopping

Go to Cart





GE White Laundry Center 3.8 cu. ft. Washer and 5.9 cu. ft. 240-Volt Ve...

The Home Depot PROTECTION PLAN	
Protection plans that get it done.	
Covers 100% parts & labor for product breakdowns & co	lefects
No deductibles or hidden fees	
3-Day Service Guarantee. Premium tech support for sm	art appliances
30% reimbursement of plan price if no service claims at	re made
24/7 customer support & easy online claims	
Learn More	
Please select an option below to continue.	
Choose your protection plan.	
5 Yr Protection Plan \$195.00 - Best Value (\$3.25/month*)	
3 Yr Protection Plan \$130.00 (\$3.61/month*)	
O Decline Protection.	
* Visit hdprotectionplan.c	om for full details.
Available INSTALLATION	Check Installation Requirements
Yes, please have it up and running for me.	
No, I'll install it myself. In-box delivery only.	ide Details
No, I'll install it myself. In-box delivery only. H 2 Upgrade Stnless Washer Hoses \$29.99	iide Details
~ <u>-</u>	ide Details
2 Upgrade Stnless Washer Hoses \$29.99	iide Details
2 Upgrade Stnless Washer Hoses \$29.99 Dryer Power Cord \$27.98	ide Details
2 Upgrade Stnless Washer Hoses \$29.99 Dryer Power Cord \$27.98 Semi-Rigd Dryer Duct \$24.99	
2 Upgrade Stnless Washer Hoses \$29.99 Dryer Power Cord \$27.98 Semi-Rigd Dryer Duct \$24.99 Parts Move or	
2 Upgrade Stnless Washer Hoses \$29.99 Dryer Power Cord \$27.98 Semi-Rigd Dryer Duct \$24.99 Parts Move or HAUL AWAY	

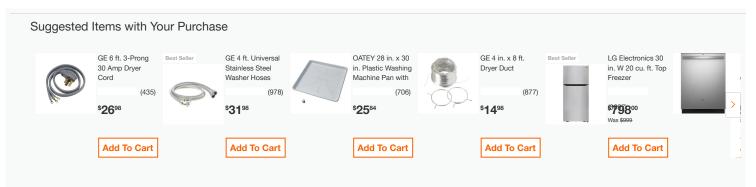
Your Appliance Earliest Delivery: September 10 Based on Zip Code **33156** You can choose another date during checkout. **GE** White Laundry Center 3.8 cu. ft. Washer and 5.9 cu. ft. 240-Volt Vented Electric Dryer \$1,298.00 Qty: 1 Manufacturers Standard Warranty FREE Total \$1.29800 Need Help? See our online FAQs or phone us: Online Customer Support: 1-877-946-9843

Call 7 days a week - 6 a.m. to 2 a.m. EST

Total:\$1,29800

Save & Keep Shopping

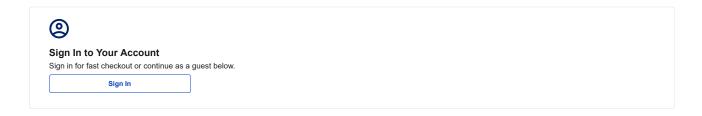
Go to Cart







Prices, Promotions, styles, and availability may vary. Our local stores do not honor online pricing. Prices and availability of products and services are subject to change without notice. Errors will be corrected where discovered, and Lowe's reserves the right to revoke any stated offer and to correct any errors, inaccuracies or omissions including after an order has been submitted.



1 CONTACT INFORMATION	
*Required Fields	
Email*	
Phone Number*	
Text order status updates to my phone	
Continue	
2 PICKUP DETAILS	
3 PAYMENT	
ORDER SUMMARY	
tem Subtotal (1)	\$249.00
➡Pickup (1)	
GE 1.7-cu ft 1000-Watt Over-the-Rang	\$249.00
Estimated Tax	\$17.43
Add Brown Code	

You're saving \$130.00 today on this order!

Estimated Total \$266.43

Submit Order

By submitting an order, I agree to Lowe's <u>Terms</u> and <u>Privacy Statement</u>

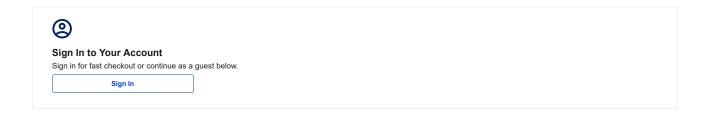
Terms Privacy Statement Interest-Based Ads CA Privacy Rights Do Not Sell My Personal Information

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1 CONTACT INFORMATION

*Required Fields	
Email*	
Phone Number*	
Text order status updates to my phone	
Continue	

PICKUP DETAILS

ORDER SUMMARY

Estimated Total

3 PAYMENT

Item Subtotal (1)	\$699.00
❤ Pickup (1)	
GE Garage Ready 19.1-cu ft Top-Freez Qty: 1	\$699.00
Estimated Tax	\$48.93
Add Promo Code	v
✓ You're saving \$250.00 today on this order!	

Submit Order

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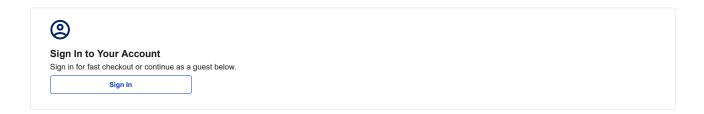
\$747.93

Terms Privacy Statement Interest-Based Ads CA Privacy Rights Do Not Sell My Personal Information

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1 CONTACT INFORMATION

*Required Fields
Email*
Phone Number*
Text order status updates to my phone
Continue
DICKUD DETAIL C

2 PICKUP DETAILS



ORDER SUMMARY

Item Subtotal (1)	\$589.00
⊕ Pickup (1)	
GE 30-in 4 Elements 5-cu ft Freestan Qty: 1	\$589.00
Estimated Tax	\$41.23
Add Promo Code	~
Estimated Total	\$630.23

Submit Order

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Privacy Statement Interest-Based Ads CA Privacy Rights Do Not Sell My Personal Information



9/6/22, 10:51 AM Checkout - Lowes.com

4



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Sign In to Your Account

Sign in for fast checkout or continue as a guest below.

Sign In

1 CONTACT INFORMATION

,	*Required Fields	
	Email*	
	Phone Number*	
(Text order status updates to my phone	
	Continue	

Submit Order

By submitting an order, I agree to Lowe's Terms and Privacy Statement



https://www.lowes.com/checkout

9/6/22, 10:51 AM Checkout - Lowes.com



ORDER SUMMARY

Item Subtotal (1)						\$1,649.00
Pickup (1)						
GE Electric Stac	cked Laundry Center w					\$1,649.00
Estimated Tax						\$115.43
Add Promo Code						~
Estimated Total						\$1,764.43
	Terms	Privacy Statement	Interest-Based Ads	CA Privacy Rights	Do Not Sell My Personal Information	

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Submit Order

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https://www.lowes.com/checkout

ARPA Nonprofit Capital Project Fund – Small Purchases Budget

Organization Name: Volunteers of America of Florida, Inc.

Proposal Name: Tarpon Village

Α	В	С	D	D E			F G		Н																		
Line		Price Per	Quantity of	Purc	Purchase		Purchase ARPA Grant Funds																				
Item	Item (Description)	Item	Item	То	Total		Total		Total		Total		Total		Total		Total		Total		Total		Requested	Applicant	Match	Fund	ing Total
1	Washer / Dryer set	\$ 1,300.00	20	\$ 2	6,000	\$	26,000	\$	-	\$	26,000																
2	Stove / Range	\$ 550.00	36	\$ 1	9,800	\$	19,800	\$	-	\$	19,800																
3	Refrigerator	\$ 700.00	36	\$ 2	5,200	\$	25,200	\$	-	\$	25,200																
	Microwave	\$ 250.00	36	\$	9,000	\$	9,000	\$	-	\$	9,000																
		\$ -		\$	-	\$	-	\$	-	\$	-																
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		\$ -		\$	-	\$	-	\$	-	\$	_																
		TOTAL	128	\$ 8	0,000	\$	80,000	\$	-	\$	80,000																

THE "PURCHASE TOTAL" AND "FUNDING TOTAL" COLUMN SHOULD BE EQUAL Columns E, H, and the "TOTAL" row are locked and cannot be edited

Key

Item (Description)	Brief name/description of the purchase requested					
Price per item	The individual price of one unit of the proposed purchase					
Quantity of Item	The number of units of the proposed purchase you are requested					
Purchase Total	Total purchase cost of the proposed line item (quantity multipled by price)					
ARPA Grant Funds Requested	The amount of ARPA funding requested for this line item					
Applicant Match	The amount (if any) that you, the applicant, are contributing towards the purchase of the line item					
Funding Total	Total funding for proposed line item (ARPA grant request plus applicant match)					

Private Insurance Income 36,000 36,000 36,000 Other Nerwore Casseout Property Revenue 269,728 269,728 269,728 299,728 Clean Rent Fees 940,349 1,186,752 178,022 2,305,124 2,305,124 2,305,124 2,305,124 2,305,124 2,305,124 2,305,124 2,305,124 2,305,124 3,333,333 3,333,333 3,333,333 3,333,333 3,333,333 3,333,333 3,333,333 3,333,333 3,333,333 3,333,333 3,333,333 3,333,333 3,333,333 3,333,333 3,348,598 3,343,333 3,343,333 3,348,598 3,348,598 3,348,598 3,348,598 3,348,598 3,348,598 3,348,598 3,348,598 3,348,598 3,348,598 3,348,598 3,348,598 3,348,598 3,348,598		VOA	811s	ARBOR	Without Donor Restrictions	With Donor Restrictions	Budget FY23
Public Suprior Received Directors							
Public Suprior Received Directors	OPERATING REVENUE						
Contribution-Coards Services							
Contributions Cooks & Services		221 908			221 908		221 908
Contributions in sind					,		•
Contribution Home Depit 275,000							
Contribution Home Depot		,			,		•
Employee Contributions							
Enterprise Programs sizes 2,296 91,040 9	·						
Special Events 15,403,080 15,403,080 15,403,080 15,403,080 15,403,080 16,003,080							
Persistant From Cox - Agencies							
Grants or contracts	•	31,040			31,040		31,040
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Tenant Rent Fees		,	1 196 752	179 022	,		,
Management Services 893,432 893,432 893,432 893,432 Accounting & Compute Income 16,523 16,523 16,523 16,523 Developer Fees 210,000 210,000 210,000 210,000 210,000 Miscelaneous Other Income 617,512 (119,677) (8,995) 488,840 488,840 Total Operating Revenue 617,512 (119,677) (8,995) 488,840 488,840 **** Total Operating Revenue 617,512 (119,677) (8,995) 488,840 488,840 **** Total Operating Revenue 617,512 (119,677) (8,995) 488,840 488,840 **** Total Operating Revenue 617,512 (119,677) (8,995) 488,840 488,840 488,840 **** Total Operating Revenue 68,6639 279,990 32,153 7,162,782 7,162,782 7,162,782 7,162,782 7,162,782 7,162,782 7,162,782 7,162,782 7,162,782 7,162,782 7,162,782 7,162,782 7,162,782 7,162,782 7,162,78			1,100,732	170,022			
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Miscellaneous Other Income 617,512 (119,677) (8,995) 488,840 488,848 40 438,848			021	10			
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Pension Expense 162,267 0 101 162,367 162,367 Other Employee Benefits 753,578 39,482 2,640 795,700 795,70 Payroll Taxes 626,467 18,017 2,920 647,404 647,404 Legal Fees 25,192 0 1,218 26,410 26,41 Accounting Fees 420,839 58,305 8,280 487,424 487,42 Other Professional Fees 636,738 0 2,812 639,549 639,549 Supplies & Expenses 154,518 47,750 5 202,272 202,272 Telecommunication 241,972 0 495 242,467 242,46 Postage 17,326 0 98 17,425 17,42 Occupancy Expense 2,145,240 308,282 68,448 2,521,970 2,521,97 Insurance 464,780 72,473 14,005 551,258 551,258 Equipment Rental & Maint. 393,328 0 0 393,328 393,22	OPERATING EXPENSES						
Other Employee Benefits 753,578 39,482 2,640 795,700 795,700 Payroll Taxes 626,467 18,017 2,920 647,404 647,404 Legal Fees 25,192 0 1,218 26,410 26,411 Accounting Fees 420,839 58,305 8,280 487,424 487,424 Other Professional Fees 636,738 0 2,812 639,549 639,545 Supplies & Expenses 154,518 47,750 5 202,272 202,277 Telecommunication 241,972 0 495 242,467 242,466 Postage 17,326 0 98 17,425 17,42 Occupancy Expense 2,145,240 308,282 68,448 2,521,970 2,521,97 Insurance 464,780 72,473 14,005 551,258 551,258 Equipment Rental & Maint 393,328 0 0 393,328 393,328 Printing & Publications 2,936 0 0 2,936 2,93	Salaries and Wages	6,850,639	279,990	32,153	7,162,782		7,162,782
Payroll Taxes	Pension Expense	162,267	0	101	162,367		162,367
Legal Fees 25,192 0 1,218 26,410 26,411 Accounting Fees 420,839 58,305 8,280 487,424 487,42 Other Professional Fees 636,738 0 2,812 639,549 639,549 Supplies & Expenses 154,518 47,750 5 202,272 202,277 Telecommunication 241,972 0 495 242,467 242,46 Postage 17,326 0 98 17,425 17,42 Occupancy Expense 2,145,240 308,282 68,448 2,521,970 2,521,97 Insurance 464,780 72,473 14,005 551,258 551,258 Equipment Rental & Maint. 393,328 0 0 393,328 393,328 Printing & Publications 2,936 0 0 2,936 2,93 Travel & Transportation 263,829 0 310 264,139 264,13 Conferences and Meetings 33,406 322 0 33,729 33,72 <td>Other Employee Benefits</td> <td>753,578</td> <td>39,482</td> <td>2,640</td> <td>795,700</td> <td></td> <td>795,700</td>	Other Employee Benefits	753,578	39,482	2,640	795,700		795,700
Accounting Fees 420,839 58,305 8,280 487,424 487,424 Other Professional Fees 636,738 0 2,812 639,549 639,54 Supplies & Expenses 154,518 47,750 5 202,272 202,27 Telecommunication 241,972 0 495 242,467 242,46 Postage 17,326 0 98 17,425 17,42 Occupancy Expense 2,145,240 308,282 68,448 2,521,970 2,521,97 Interest 529,343 0 1,383 530,726 530,72 Insurance 464,780 72,473 14,005 551,258 551,258 Equipment Rental & Maint. 393,328 0 0 393,328 393,32 Printing & Publications 2,936 0 0 2,936 2,93 Travel & Transportation 263,829 0 310 264,139 264,13 Conferences and Meetings 33,406 322 0 33,729 33,72	Payroll Taxes	626,467	18,017	2,920	647,404		647,404
Other Professional Fees 636,738 0 2,812 639,549 639,548 Supplies & Expenses 154,518 47,750 5 202,272 202,277 Telecommunication 241,972 0 495 242,467 242,46 Postage 17,326 0 98 17,425 17,425 Occupancy Expense 2,145,240 308,262 68,448 2,521,970 2,521,97 Interest 529,343 0 1,383 530,726 530,72 Insurance 464,780 72,473 14,005 551,258 551,25 Equipment Rental & Maint. 393,328 0 0 393,328 393,32 Printing & Publications 2,936 0 0 2,936 2,93 Travel & Transportation 263,829 0 310 264,139 264,13 Conferences and Meetings 33,406 322 0 33,729 33,72 Direct Client Expenses 5,970,221 0 4,819 5,975,040 5,975,04	Legal Fees	25,192	0	1,218	26,410		26,410
Supplies & Expenses 154,518 47,750 5 202,272 202,272 Telecommunication 241,972 0 495 242,467 242,46 Postage 17,326 0 98 17,425 17,42 Occupancy Expense 2,145,240 308,282 68,448 2,521,970 2,521,97 Insurance 2,145,240 308,282 68,448 2,521,970 2,521,97 Insurance 464,780 72,473 14,005 551,258 551,258 Equipment Rental & Maint. 393,328 0 0 393,328 393,32 Printing & Publications 2,936 0 0 2,936 2,93 Travel & Transportation 263,829 0 310 264,139 264,13 Conferences and Meetings 33,406 322 0 33,729 33,729 Direct Client Expenses 5,970,221 0 4,819 5,975,040 5,975,04 Other 649,628 19,321 262 669,211 669,21	Accounting Fees	420,839	58,305	8,280	487,424		487,424
Telecommunication 241,972 0 495 242,467 242,468 Postage 17,326 0 98 17,425 17,425 Occupancy Expense 2,145,240 308,282 68,448 2,521,970 2,521,970 Interest 529,343 0 1,383 530,726 530,72 Insurance 464,780 72,473 14,005 551,258 551,258 Equipment Rental & Maint. 393,328 0 0 393,328 393,328 Printing & Publications 2,936 0 0 2,936 2,93 Travel & Transportation 263,829 0 310 264,139 264,13 Conferences and Meetings 33,406 322 0 33,729 33,72 Direct Client Expenses 5,970,221 0 4,819 5,975,040 5,975,24 Other 649,628 19,321 262 669,211 669,21 Depreciation & Amortization 1,360,601 233,312 111,449 1,705,362 1,705,3	Other Professional Fees	636,738	0	2,812	639,549		639,549
Postage 17,326 0 98 17,425 17,425 Occupancy Expense 2,145,240 308,282 68,448 2,521,970 2,521,97 Interest 529,343 0 1,383 530,726 530,72 Insurance 464,780 72,473 14,005 551,258 551,258 Equipment Rental & Maint. 393,328 0 0 393,328 393,328 Printing & Publications 2,936 0 0 2,936 2,936 Travel & Transportation 263,829 0 310 264,139 264,13 Conferences and Meetings 33,406 322 0 33,729 33,72 Direct Client Expenses 5,970,221 0 4,819 5,975,040 5,975,04 Other 649,628 19,321 262 669,211 669,21 Depreciation & Amortization 1,360,601 233,312 111,449 1,705,362 1,705,36 Net Income (Loss) from Operations 21,984,711 1,077,253 251,398	Supplies & Expenses	154,518	47,750	5	202,272		202,272
Occupancy Expense 2,145,240 308,282 68,448 2,521,970 2,521,97 Interest 529,343 0 1,383 530,726 530,72 Insurance 464,780 72,473 14,005 551,258 551,258 Equipment Rental & Maint. 393,328 0 0 393,328 393,328 Printing & Publications 2,936 0 0 2,936 2,93 Travel & Transportation 263,829 0 310 264,139 264,13 Conferences and Meetings 33,406 322 0 33,729 33,72 Direct Client Expenses 5,970,221 0 4,819 5,975,040 5,975,04 Other 649,628 19,321 262 669,211 669,21 Depreciation & Amortization 1,360,601 233,312 111,449 1,705,362 1,705,36 National Professional Fees 281,864 0 0 281,864 281,86 Total Operating Expenses 21,984,711 1,077,253 251,398	Telecommunication	241,972	0	495	242,467		242,467
Interest 529,343 0 1,383 530,726 530,72 Insurance 464,780 72,473 14,005 551,258 551,25 Equipment Rental & Maint. 393,328 0 0 393,328 393,32 Printing & Publications 2,936 0 0 2,936 2,93 Travel & Transportation 263,829 0 310 264,139 264,13 Conferences and Meetings 33,406 322 0 33,729 33,72 Direct Client Expenses 5,970,221 0 4,819 5,975,040 5,975,04 Other 649,628 19,321 262 669,211 669,21 Depreciation & Amortization 1,360,601 233,312 111,449 1,705,362 1,705,36 National Professional Fees 281,864 0 0 281,864 281,86 Total Operating Expenses 21,984,711 1,077,253 251,398 23,313,362 0 23,313,36 Net Income (Loss) from Operations (72,847) (9,55	Postage	17,326	0	98	17,425		17,425
Insurance 464,780 72,473 14,005 551,258 551,258 Equipment Rental & Maint. 393,328 0 0 393,328 393,32 Printing & Publications 2,936 0 0 2,936 2,93 Travel & Transportation 263,829 0 310 264,139 264,13 Conferences and Meetings 33,406 322 0 33,729 33,72 Direct Client Expenses 5,970,221 0 4,819 5,975,040 5,975,04 Other 649,628 19,321 262 669,211 669,21 Depreciation & Amortization 1,360,601 233,312 111,449 1,705,362 1,705,36 National Professional Fees 281,864 0 0 281,864 281,86 Total Operating Expenses 21,984,711 1,077,253 251,398 23,313,362 0 23,313,36 Net Income (Loss) from Operations (72,847) (9,557) (82,361) (164,764) 0 (164,764) Temporarily Restricted	Occupancy Expense	2,145,240	308,282	68,448	2,521,970		2,521,970
Equipment Rental & Maint. 393,328 0 0 393,328 393,328 Printing & Publications 2,936 0 0 2,936 2,93 Travel & Transportation 263,829 0 310 264,139 264,13 Conferences and Meetings 33,406 322 0 33,729 33,72 Direct Client Expenses 5,970,221 0 4,819 5,975,040 5,975,04 Other 649,628 19,321 262 669,211 669,21 Depreciation & Amortization 1,360,601 233,312 111,449 1,705,362 1,705,36 National Professional Fees 281,864 0 0 281,864 281,86 Total Operating Expenses 21,984,711 1,077,253 251,398 23,313,362 0 23,313,36 Net Income (Loss) from Operations (72,847) (9,557) (82,361) (164,764) 0 (164,764) Temporarily Restricted-Grants 0 0 0 0 0 0 Fair Value	Interest	529,343	0	1,383	530,726		530,726
Printing & Publications 2,936 0 0 2,936 2,936 Travel & Transportation 263,829 0 310 264,139 264,13 Conferences and Meetings 33,406 322 0 33,729 33,72 Direct Client Expenses 5,970,221 0 4,819 5,975,040 5,975,04 Other 649,628 19,321 262 669,211 669,21 Depreciation & Amortization 1,360,601 233,312 111,449 1,705,362 1,705,36 National Professional Fees 281,864 0 0 281,864 281,86 Total Operating Expenses 21,984,711 1,077,253 251,398 23,313,362 0 23,313,36 Net Income (Loss) from Operations (72,847) (9,557) (82,361) (164,764) 0 (164,764) 0 (164,764) Temporarily Restricted-Grants 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 <td>Insurance</td> <td>464,780</td> <td>72,473</td> <td>14,005</td> <td>551,258</td> <td></td> <td>551,258</td>	Insurance	464,780	72,473	14,005	551,258		551,258
Travel & Transportation 263,829 0 310 264,139 264,139 Conferences and Meetings 33,406 322 0 33,729 33,729 Direct Client Expenses 5,970,221 0 4,819 5,975,040 5,975,04 Other 649,628 19,321 262 669,211 669,21 Depreciation & Amortization 1,360,601 233,312 111,449 1,705,362 1,705,36 National Professional Fees 281,864 0 0 281,864 281,86 Total Operating Expenses 21,984,711 1,077,253 251,398 23,313,362 0 23,313,36 Net Income (Loss) from Operations (72,847) (9,557) (82,361) (164,764) 0 (164,764) Temporarily Restricted-Grants 0 0 0 0 0 Fair Value Adjustment of Interest Rate Swap 0 0 0 0 0 Unrealized Gain or Loss on Investment 0 0 0 0 0 Gain (Loss) on Sale of F	Equipment Rental & Maint.	393,328	0	0	393,328		393,328
Conferences and Meetings 33,406 322 0 33,729 33,722 Direct Client Expenses 5,970,221 0 4,819 5,975,040 5,975,04 Other 649,628 19,321 262 669,211 669,21 Depreciation & Amortization 1,360,601 233,312 111,449 1,705,362 1,705,36 National Professional Fees 281,864 0 0 281,864 281,86 Total Operating Expenses 21,984,711 1,077,253 251,398 23,313,362 0 23,313,36 Net Income (Loss) from Operations (72,847) (9,557) (82,361) (164,764) 0 (164,764) 0 (164,764) Temporarily Restricted-Grants 0 </td <td>Printing & Publications</td> <td>2,936</td> <td>0</td> <td>0</td> <td>2,936</td> <td></td> <td>2,936</td>	Printing & Publications	2,936	0	0	2,936		2,936
Direct Client Expenses 5,970,221 0 4,819 5,975,040 5,975,04 Other 649,628 19,321 262 669,211 669,21 Depreciation & Amortization 1,360,601 233,312 111,449 1,705,362 1,705,36 National Professional Fees 281,864 0 0 281,864 281,86 Total Operating Expenses 21,984,711 1,077,253 251,398 23,313,362 0 23,313,36 Net Income (Loss) from Operations (72,847) (9,557) (82,361) (164,764) 0 (164,764) Temporarily Restricted-Grants 0 0 0 0 0 Fair Value Adjustment of Interest Rate Swap 0 0 0 0 0 Unrealized Gain or Loss on Investment 0 0 0 0 0 Gain (Loss) on Sale of Fixed Assets 0 0 0 0 0	Travel & Transportation	263,829	0	310	264,139		264,139
Other 649,628 19,321 262 669,211 669,21 Depreciation & Amortization 1,360,601 233,312 111,449 1,705,362 1,705,36 National Professional Fees 281,864 0 0 281,864 281,86 Total Operating Expenses 21,984,711 1,077,253 251,398 23,313,362 0 23,313,36 Net Income (Loss) from Operations (72,847) (9,557) (82,361) (164,764) 0 (164,764) Temporarily Restricted-Grants 0 0 0 0 0 Fair Value Adjustment of Interest Rate Swap 0 0 0 0 0 Unrealized Gain or Loss on Investment 0 0 0 0 0 0 Gain (Loss) on Sale of Fixed Assets 0 0 0 0 0 0	Conferences and Meetings	33,406	322	0	33,729		33,729
Depreciation & Amortization 1,360,601 233,312 111,449 1,705,362 1,705,362 National Professional Fees 281,864 0 0 281,864 281,86 Total Operating Expenses 21,984,711 1,077,253 251,398 23,313,362 0 23,313,36 Net Income (Loss) from Operations (72,847) (9,557) (82,361) (164,764) 0 (164,764) Temporarily Restricted-Grants 0 0 0 0 0 Fair Value Adjustment of Interest Rate Swap 0 0 0 0 0 Unrealized Gain or Loss on Investment 0 0 0 0 0 Gain (Loss) on Sale of Fixed Assets 0 0 0 0 0	Direct Client Expenses	5,970,221	0	4,819	5,975,040		5,975,040
National Professional Fees 281,864 0 0 281,864 281,864 Total Operating Expenses 21,984,711 1,077,253 251,398 23,313,362 0 23,313,362 Net Income (Loss) from Operations (72,847) (9,557) (82,361) (164,764) 0 (164,764) Temporarily Restricted-Grants 0 0 0 0 0 Fair Value Adjustment of Interest Rate Swap 0 0 0 0 0 Unrealized Gain or Loss on Investment 0 0 0 0 0 0 Gain (Loss) on Sale of Fixed Assets 0 0 0 0 0 0	Other	649,628	19,321	262	669,211		669,211
Total Operating Expenses 21,984,711 1,077,253 251,398 23,313,362 0 23,313,363 Net Income (Loss) from Operations (72,847) (9,557) (82,361) (164,764) 0 (164,764) Temporarily Restricted-Grants 0 0 0 0 0 Fair Value Adjustment of Interest Rate Swap 0 0 0 0 0 Unrealized Gain or Loss on Investment 0 0 0 0 0 Gain (Loss) on Sale of Fixed Assets 0 0 0 0 0	Depreciation & Amortization	1,360,601	233,312	111,449	1,705,362		1,705,362
Net Income (Loss) from Operations (72,847) (9,557) (82,361) (164,764) 0 (164,766) Temporarily Restricted-Grants 0	National Professional Fees	281,864	0	0	281,864		281,864
Net Income (Loss) from Operations (72,847) (9,557) (82,361) (164,764) 0 (164,766) Temporarily Restricted-Grants 0	Total Operating Expenses		1,077,253	251,398		0	23,313,362
Fair Value Adjustment of Interest Rate Swap 0 0 0 0 0 Unrealized Gain or Loss on Investment 0 0 0 0 0 Gain (Loss) on Sale of Fixed Assets 0 0 0 0 0	Net Income (Loss) from Operations			(82,361)		0	(164,764
Fair Value Adjustment of Interest Rate Swap 0 0 0 0 0 Unrealized Gain or Loss on Investment 0 0 0 0 0 Gain (Loss) on Sale of Fixed Assets 0 0 0 0 0	Temporarily Restricted-Grants	0	0	0	0	0	0
Unrealized Gain or Loss on Investment 0 0 0 0 0 Gain (Loss) on Sale of Fixed Assets 0 0 0 0 0	Fair Value Adjustment of Interest Rate Swap	0		0	0	0	0
Gain (Loss) on Sale of Fixed Assets 0 0 0 0							0
							0
	Net Income (Loss)	(72,847)	(9,557)	(82,361)	(164,764)	0	(164,764



Volunteers of America of Florida Board of Directors 2021-2022

Mrs. Helen Gutierrez, M.A. *> Volunteers of America of Florida Chair (Term 6/13/13-6/30/22)
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Mr. Tommy Goodwin^> ~ Volunteers of America of Florida Secretary(Term 09/19/17-6/30/23) 10294 Naranja Street (Home) Seminole, FL. 33772 727 470 1771 (Cell) 727 578 2833 (Office) heyitstommyg@gmail.com

Ms. Janet M. Stringfellow *^+~> Volunteers of America of Florida President/CEO (7/1/20-6/30/2021) 405 Central Ave Ste 100 (Office) St. Petersburg, FL 33701-3866 5279 Isla Key Blvd., South #308 St. Petersburg, FL 33715(Home) 727 369 8484 (Work) 305 342 3290 (Cell) 727 823 8286 (Work Fax) istringfellow@voa-fla.org

Ms. Melody Evans*^~
Volunteers of America of Florida
Treasurer (Term 09/19/17-6/30/23)
Accountant/Resident
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Mr. Thomas Bowman+>
Volunteers of America of Florida
Director (Term 05/19/20-6/30/23)
Former Deputy Secretary
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Curriculum Designer
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Mr. Spencer Reynolds^ Volunteers of America of Florida Director (Term 05/19/20-6/30/23) Executive Director, BNI Tampa Bay 7853 Gunn HWY #345 Tampa, FL. 33626 19910 Wyndham Lakes Dr. (Home) Odessa, FL. 33556 813-444-8684 (work) 727-317-7566 (Cell) spencer@spencerreynolds.com

Mrs. Allison Whitaker ~+>
Volunteers of America of Florida
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Dr. Debra Thrower Volunteers of America of Florida Director (Term 9/14/21- 6/30/24)
Assistant Professor
Faculty Undergraduate Social Work
1403 N. Howard Ave.

Tampa, FL 33607 (Office) 813-846-5323 Debra.thrower@saintleo.edu

Dr. Khary Rigg Volunteers of America of Florida Director ((Term 3/16/21-6/30/24) Professor University of South Florida 13301 Bruce B Downs Blvd(Office) Tampa, FL 33620 305-878-7273 (Cell) Rigg@usf.edu

Mr. Kenneth Maliszewski
Volunteers of America of Florida
Director (Term 3/16/21-6/30/24)
Business Project Manager
9414 N. 50th Street, Apt B
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Mrs. Lucy Colon Board Liaison lcolon@voa-fla.org

Mrs. Francisca Reed-Johnson Interim Full Board freed@voa-fla.org

Mrs. Pat Norstedt Strategic Plan, Ministry pnorstedt@voa-fla.org

Ms. Dani DiVittorio
Outreach and Development+>
ddivittorio@voa-fla.org

Mrs. Mercy Pargas Finance and Property^ mpargas@voa-fla.org

Mr. Randy Burgan
Finance and Property^
mburgan@voa-fla.org

9/21/21

Legend:
*=Executive Committee
^=Finance/Property Committee
+=Fundraising Committee
~=Nominating Committee
>=Public Relations/Marketing Committee

390 N. ORANGE AVENUE, SUITE 1500 ORLANDO, FL 32801



Talladlaladlaaadlallaladladlaalla

January 25, 2022

Volunteers of America of Florida, Inc. 405 Central Ave, Suite 100 St. Pertersburg, FL 33701-3866 Attention: Mercedes Pargas

Dear Mercedes:

Enclosed are the original and one copy of the 2020 Exempt Organization return, as follows...

2020 Form 990

Each original should be dated, signed and filed in accordance with the filing instructions. The copy should be retained for your files.

We have prepared the return from information you furnished us without verification. Upon examination of the return by tax authorities, requests may be made for underlying data. We therefore recommend that you preserve all records which you may be called upon to produce in connection with such possible examinations.

Please review the return for completeness and accuracy.

We have provided you tax advice in connection with the preparation of your U.S. federal tax return and associated tax planning services we have furnished. This advice is not intended or written to be used by any taxpayer for the purpose of avoiding penalties that may be imposed on the taxpayer by the Internal Revenue Service, and it cannot be used by any taxpayer for such purpose.

We sincerely appreciate the opportunity to serve you. Please contact us if you have any questions concerning the tax return.

TAX RETURN FILING INSTRUCTIONS

FORM 990

FOR THE YEAR ENDING

June 30, 2021

Prepared for	Volunteers of America of Florida, Inc. 405 Central Ave, Suite 100 St. Pertersburg, FL 33701-3866
Prepared by	390 N. Orange Avenue, Suite 1500 Orlando, FL 32801
Amount due or refund	Not applicable
Make check payable to	Not applicable
Mail tax return and check (if applicable) to	Department of the Treasury Internal Revenue Service Center Ogden, UT 84201-0027
Return must be mailed on or before	May 16, 2022
Special Instructions	The return should be signed and dated.

Form **990**

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information. ax year beginning JUL 1, 2020 and ending JUN 30,

Open to Public Inspection

A I	or the 2	2020 calendar year, or tax year beginning $\mathrm{JUL}1,2020$	JUN 30, 2021	
		C Name of organization	D Employer identif	ication number
a	Check if pplicable:			
	Address change	VOLUNTEERS OF AMERICA OF FLORIDA, INC.		
F	Name	Doing business as	── 58-1856 <u>9</u>	992
F	_Jchange □Iniṭial	ÿ		
	return _Final	Number and street (or P.O. box if mail is not delivered to street address) Room/si	· '	
	return/ termin-	405 CENTRAL AVE, SUITE 100	727-369-	
	ated ∏Amende	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	19,799,768.
L	lreturn	51. FERIERSBURG, FL 33/01-3000	H(a) Is this a group	
	Applica- tion pending	F Name and address of principal officer: JANET STRINGFELLOW	for subordinate	
		SAME AS C ABOVE	H(b) Are all subordinates	included? Yes No
		· · · · · · · · · · · · · · · · · · ·		a list. See instructions
		:▶ WWW.VOA-FLA.ORG	H(c) Group exempti	on number ▶ 1736
K	orm of o	rganization: X Corporation Trust Association Other ► L Y	ear of formation: 1992	M State of legal domicile: \mathbf{FL}
Pa		Summary		
-	1 B	riefly describe the organization's mission or most significant activities: VOLUNTEE	RS OF AMERICA	A OF FLORIDA
Governance		NGAGES FLORIDIANS IN NEED TO CREATE POSITIV		
rna	2 C	heck this box if the organization discontinued its operations or disposed of n	nore than 25% of its net a	assets.
ĕ	1	umber of voting members of the governing body (Part VI, line 1a)		10
ၓ	1	umber of independent voting members of the governing body (Part VI, line 1b)		10
დ თ		otal number of individuals employed in calendar year 2020 (Part V, line 2a)		227
Ę				31
Activities		otal number of volunteers (estimate if necessary)		
Ą		otal unrelated business revenue from Part VIII, column (C), line 12		
	N d	et unrelated business taxable income from Form 990-T, Part I, line 11		
Revenue			Prior Year	Current Year
	1	ontributions and grants (Part VIII, line 1h)	12,533,611.	
	1	rogram service revenue (Part VIII, line 2g)	4,636,648	
3e	1	vestment income (Part VIII, column (A), lines 3, 4, and 7d)	11,625.	
_	11 0	ther revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0.	•
	12 To	otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	17,181,884.	
	13 G	rants and similar amounts paid (Part IX, column (A), lines 1-3)	2,192,215.	3,724,249.
	14 B	enefits paid to or for members (Part IX, column (A), line 4)	0.	
S	15 S	alaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	7,125,521.	
Expenses	16a P	rofessional fundraising fees (Part IX, column (A), line 11e)	0.	0.
ф		otal fundraising expenses (Part IX, column (D), line 25) 198,980.		
û		ther expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	7,434,235	7,934,498.
	1	otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	16,751,971.	
	1	evenue less expenses. Subtract line 18 from line 12	429,913.	939,000.
Net Assets or Fund Balances	1.2		Beginning of Current Year	
ets	20 To	otal assets (Part X, line 16)	44,541,611.	
Ass Ba	21 To		23,553,468	
Vet, und	22 N	et assets or fund balances. Subtract line 21 from line 20	20,988,143	
	art II	Signature Block	20/300/213	1 22/300/01/4
		es of perjury, I declare that I have examined this return, including accompanying schedules and sta	tements, and to the hest of r	ny knowledge and helief it is
		and complete. Declaration of preparer (other than officer) is based on all information of which prep		ily kilowieuge allu bellet, it is
uue	, correct,	and complete. Declaration of preparer (other than officer) is based on an information of which prep	I	
٠.		Signature of officer	I Date	
Sig	Ι.	•	Date	
Her	'e	JANET STRINGFELLOW, PRESIDENT/CEO Type or print name and title		
	<u> </u>	, , , , , , , , , , , , , , , , , , , ,	I Data I	I DTIN
		Print/Type preparer's name Preparer's signature	Date Check if	PTIN
Paid	_	TEVEN F. DAVIS	self-emplo	
		irm's name STEVEN F. DAVIS	Firm's EIN ▶	27-3509345
Use	Only F	irm's address 390 N. ORANGE AVENUE, SUITE 1500		
		ORLANDO, FL 32801	Phone no. 4 (7-434-7900
May	the IRS	S discuss this return with the preparer shown above? See instructions		X Yes No

Page 2

Total program service expenses ▶

Form 990 (2020) VOLUNTEERS O Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			х
_	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i> Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
		14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "You " complete School to E. Porte Land IV.	14h		X
15	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b		
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

	n 990 (2020) VOLUNTEERS OF AMERICA OF FLORIDA, INC. 58-1856 rt IV Checklist of Required Schedules (continued)	992	<u> </u>	age 4
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		_v	
04 -	Schedule J	23	X	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
h	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization mintain an escrow account other than a refunding escrow at any time during the year to defease	2-10		
Ū	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	00-		x
h	"Yes," complete Schedule L, Part IV A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28a 28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?	200		- 25
·	"Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		l	
	Part V, line 1	34	X	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		-
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	00		x
27	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	-31		<u> </u>
55	Note: All Form 990 filers are required to complete Schedule O	38	x	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance	, 50		
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			

					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	0			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re	eporta	ıble gaming			
	(gambling) winnings to prize winners?			1c		l

VOLUNTEERS OF AMERICA OF FLORIDA, INC. Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

		_		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	2a 227			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	ns?	2b		X
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3а	Did the organization have unrelated business gross income of \$1,000 or more during the year?		За		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	0	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	•			
	financial account in a foreign country (such as a bank account, securities account, or other financial	account)?	4a		X
b	If "Yes," enter the name of the foreign country				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	A			37
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa		5b		Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the				х
	any contributions that were not tax deductible as charitable contributions?		6a		Λ
b	If "Yes," did the organization include with every solicitation an express statement that such contribut	_	CI-		
-	were not tax deductible?	·····	6b		
7	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices provided to the payor?	70	х	
a	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7a 7b	X	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w		76		
·	to file Form 8282?	•	7c		Х
Ь	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of		7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr		7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained				
	sponsoring organization have excess business holdings at any time during the year?		8		
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:	•			
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
	Section 501(c)(12) organizations. Enter:	1			
		11a	4		
b	Gross income from other sources (Do not net amounts due or paid to other sources against				
	amounts due or received from them.)	11b			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.		40-		
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
h	Note: See the instructions for additional information the organization must report on Schedule O.				
D	Enter the amount of reserves the organization is required to maintain by the states in which the	13b			
^	organization is licensed to issue qualified health plans Enter the amount of reserves on hand	13c			
		<u> </u>	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu	le O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune		.		
	excess parachute payment(s) during the year?		15		Х
	If "Yes," see instructions and file Form 4720, Schedule N.				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	t income?	16		Х
	If "Yes," complete Form 4720, Schedule O.				

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a. 8b. or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	coming day, or your solon, addenies the another the condition of the first addenies.			X
	Check if Schedule O contains a response or note to any line in this Part VI			Λ
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 10			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	X	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	X	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		Х
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
	Other officers or key employees of the organization	15b		Х
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure	•		
17	List the states with which a copy of this Form 990 is required to be filed ▶FL			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) avail	able
	for public inspection. Indicate how you made these available. Check all that apply.	•		
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, ar	d finai	ncial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	MERCEDES PARGAS - 727-369-8496			
	405 CENTRAL AVENUE, SUITE 100, ST. PERTERSBURG, FL 33701-3866			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

ot Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	(do	not o) than	ono	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson	is bot	h an	compensation	compensation	amount of
	week	_	cer ar	nd a d	irecto	or/trus	tee)	from	from related	other
	(list any	rector						the	organizations	compensation
	hours for	or di	99			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the
	related organizations	ustee	trust		ee ee	npen		(W-2/1099-W15C)		organization and related
	below	lual tr	tional		nploy	st cor	_			organizations
	line)	Individual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) JANET STRINGFELLOW	40.00	_	_							
PRESIDENT/CEO		Х		X				184,079.	0.	0.
(2) PAT NORSTEDT	40.00									
EXEC VP OF QUALITY OF MINI				X				138,296.	0.	0.
(3) MERCEDES PARGAS	40.00									
EXEC VP OF FINANCE				Х				122,547.	0.	0.
(4) TRAVIS BROWN	40.00				4	/				
VP HOUSING & DEVELOPMENT								100,414.	0.	0.
(5) RANDALL BURGAN	40.00									
<u>coo</u>	0.00							100,000.	0.	0.
(6) ALEX BUENO	2.00			l						
CHAIR	0.00	X		Х				0.	0.	0.
(7) HELEN GUTIERREZ	2.00	,,		,,						0
VICE CHAIR	2 00	Х		Х				0.	0.	0.
(8) MELODY EVANS TREASURER	2.00	x		x				0.	0.	0.
	2.00	Δ		^				0.	0.	<u> </u>
(9) DR. MAURICE HARVEY SECRETARY	2.00	X		x				0.	0.	0.
(10) TOMMY GOODWIN	2.00	Δ		^				0.	0.	<u></u>
DIRECTOR	2:00	Х						0.	0.	0.
(11) ALLISON TUTWILER-WHITAKER	2.00								•	
DIRECTOR		x						0.	0.	0.
(12) THOMAS BOWMAN	2.00								<u> </u>	
DIRECTOR		Х						0.	0.	0.
(13) IVAN MESA	2.00									
DIRECTOR		Х						0.	0.	0.
(14) SPENCER REYNOLDS	2.00									
DIRECTOR		Х						0.	0.	0.
(15) DON WAYNE WISE	2.00									
DIRECTOR								0.	0.	0.
		1								
				_						
		-								

Form **990** (2020)

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Par	Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, and	d Hi	ighe	st C	Compensated Employe	es (continued)				
	(A)	(B)		(C)					(D)	(E)			(F)	
	Name and title	Average	(do	Position (do not check more than one				one	Reportable	Reportable	•	Es	timate	d
		hours per	box	box, unless person is both an officer and a director/trustee)			is bot	h an	compensation	compensation			ount o	of
		week (list any	\vdash	Joi al	u u	., 5510	51, 11 US	,	from	from related			other	
		hours for	irecto						the	organization			pensa	
		related	e or d	tee			sated		organization (W-2/1099-MISC)	(W-2/1099-MI	SC)		om the anizati	
		organizations	ruste	ll trus		ee (e	mpen		(** 27 1033 141100)				d relate	
		below	Individual trustee or director	Institutional trustee	_	oldu	sst co	e e					nizatio	
		line)	Indivi	Institu	Officer	Key employee	Highest compensated employee	Former						
			-											
							+	_						
			1											
			1											
			-											
			1											
			1											
1b	Subtotal							▶	645,336.		0.			0.
	Total from continuation sheets to Part VI								0.		0.			0.
d	Total (add lines 1b and 1c)					<i>.</i> ,			645,336.		0.			0.
2	Total number of individuals (including but n	ot limited to th	ose	liste	ed al	bove	e) wl	no r	eceived more than \$100	,000 of reportab	ole			
	compensation from the organization													4
											1		Yes	No
3	Did the organization list any former officer,			•		•		_		•				v
	line 1a? If "Yes," complete Schedule J for s											3		X
4	For any individual listed on line 1a, is the su and related organizations greater than \$150			-					· · · · · · · · · · · · · · · · · · ·	the organization		4	х	
5	Did any person listed on line 1a receive or a			•						idual for services		7		
-	rendered to the organization? If "Yes," com											5		Х
Sec	tion B. Independent Contractors												•	
1	Complete this table for your five highest co	mpensated in	depe	ende	ent c	ont	racto	ors t	that received more than	\$100,000 of cor	npens	ation f	rom	
	the organization. Report compensation for	the calendar y	ear	endi	ng v	vith	or w	ithir	n the organization's tax	year.				
	(A) Name and business	addraga	NT/	~ ****	_				(B) Description of s	oniooo		(C ompe		_
	Name and business	audiess	1/(INC	<u> </u>				Description of s	ervices		ompei	isatioi	<u> </u>
								\dashv						
2	Total number of independent contractors (i \$100,000 of compensation from the organi		ot li	mite	d to	tho (se li: 0	stec	d above) who received m	nore than				
		-												

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Form 990 (2020) VOLUNTE:
Part VIII Statement of Revenue

		Check if Schedule O	contains a	response	or note to any lir	ne in this Part VIII			
					o	(A)	(B)	(C)	(D)
						Total revenue	Related or exempt	Unrelated	Revenue excluded
							function revenue	business revenue	from tax under sections 512 - 514
<u>ω</u> ω				1. 1					30000013 012 014
발발		Federated campaigns		1a					
اع ق		Membership dues		1b					
Contributions, Gifts, Grants and Other Similar Amounts	С	Fundraising events		1c	18,740.				
直흥	d	Related organizations		1d					
ini	е	Government grants (conti	ributions)	1e	13,543,840.				
Š	f	All other contributions, gifts,	grants, and						
F 등		similar amounts not included	l above	1f	470,329.				
Ę Ó	a	Noncash contributions included in		1g \$	125,568.				
a So		Total. Add lines 1a-1f				14,032,909.			
		Totall / lad lines fa 11			Business Code	, , ,			
o l	2 a	OTHER REVENUE			531110	2,902,291.	2,902,291.		
<u>Š</u>	2 d	PROGRAM SERVICE FEE	· c		531110	2,619,244.	2,619,244.		
je ne	D		<u>.</u>		531110				
We'l	С	RENTAL INCOME			221110	245,324.	245,324.		
gra Re	d								
Program Service Revenue	е								
۱ ۵	f	All other program service							
\Box	g					5,766,859.			
	3	Investment income (include	ends, intere	est, and					
		other similar amounts)		>					
	4	Income from investment of							
	5	Royalties							
		•		i) Real	(ii) Personal				
	6 a	Gross rents	6a	-					
		Less: rental expenses	6b						
	~	Rental income or (loss)	6c						
	٦	` '	,						
		Net rental income or (loss		Securities	(ii) Other				
	<i>i</i> a	Gross amount from sales of	I -	ecurities .	(ii) Other				
		assets other than inventory	7a						
a l	b	Less: cost or other basis							
ž		and sales expenses	7b						
e e		Gain or (loss)	•						
Ř		Net gain or (loss)			<u></u>				
ther Revenue	8 a	Gross income from fundraisi	ng events (r	not					
₽		including \$		of					
		contributions reported on	line 1c). S	See					
		Part IV, line 18		8a					
	b	Less: direct expenses		8b					
		Net income or (loss) from							
		Gross income from gamin							
		Part IV, line 19							
	h	Less: direct expenses							
		: Net income or (loss) from			>				
		Gross sales of inventory,							
	10 a								
		and allowances							
		Less: cost of goods sold							
\dashv	С	Net income or (loss) from	sales of in	iventory					
sn					Business Code				
Miscellaneous Revenue	11 a								
lan en	b								
Sel Sel	С								
Risi		All other revenue							
		Total. Add lines 11a-11d							
	12	Total revenue. See instruction				19,799,768.	5,766,859.	0.	0.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respor	se or note to any line in	this Part IX		
Do	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service	Management and	Fundraising
			expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	3,724,249.	3,724,249.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4					
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	5,845,151.	5,346,578.	407,703.	90,870.
7	Other salaries and wages			V /	
8	Pension plan accruals and contributions (include				
-	section 401(k) and 403(b) employer contributions)			_	
Ω	· · · · · · · · · · · · · · · · · · ·	971,320.	843,737.	114,445.	13,138.
9	Other employee benefits	385,550.	350,027.	25,013.	10,510.
10	Payroll taxes	303,330.	330,047.	4J,U1J.	10,510.
11	Fees for services (nonemployees):	26 584		26 571	
а	Management	36,571.	5 051	36,571.	
b	Legal	10,455.	6,271.	4,184.	
С	Accounting	271,151.	257,801.	13,350.	
d					
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g g					
9	column (A) amount, list line 11g expenses on Sch 0.)	833,400.	692,611.	107,580.	33,209.
	The state of the s	033,400.	0,72,011.	107,300.	33,203.
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy	1,779,117.	1,596,053.	183,022.	42.
17	Travel	220,501.	186,764.	26,946.	6,791.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
		406,982.	305,674.	101,308.	
20	Interest	- TOO , JOZ •	303,074•	101,300	
21	Payments to affiliates	1,062,828.	006 450	66 276	
22	Depreciation, depletion, and amortization		996,452.	66,376.	2 506
23	Insurance	319,935.	306,859.	10,490.	2,586.
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)				
а	ADMÍN	1,845,686.	1,602,971.	219,570.	23,145.
b	EQUIPMENT RENTAL AND MA	314,371.	285,173.	25,290.	3,908.
c	AFFILIATE FEES	248,181.	197,560.	50,621.	•
d	TELEPHONE	205,716.	195,395.	9,996.	325.
		379,604.	335,056.	30,092.	14,456.
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	18,860,768.	17,229,231.	1,432,557.	198,980.
26	Joint costs . Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
02201	12-23-20			<u>'</u>	Form 990 (2020)

Form 990 (2020) Part X Balance Sheet

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or note	to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			1,604,711.	1	963,658.
	2	Savings and temporary cash investments			422,382.	2	574,517.
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			2,232,718.	4	2,723,062.
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, substa	antial o	contributor, or 35%			
		controlled entity or family member of any of these	e pers	ons		5	
	6	Loans and other receivables from other disqualified	ed pe	rsons (as defined			
		under section 4958(f)(1)), and persons described	ction 4958(c)(3)(B)		6		
ţ	7	Notes and loans receivable, net			7,594,197.	7	7,953,000.
Assets	8	Inventories for sale or use				8	
Ř	9				50,940.	9	517,910.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	45,503,524.			
	b	Less: accumulated depreciation	10b	13,315,251.	30,705,445.	10c	32,188,273.
	11	Investments - publicly traded securities		11			
	12	Investments - other securities. See Part IV, line 11		12			
	13	Investments - program-related. See Part IV, line 1		13			
	14	Intangible assets		1,433,986.	14	1,272,237.	
	15	Other assets. See Part IV, line 11		497,232.	15	517,281.	
	16	Total assets. Add lines 1 through 15 (must equal			44,541,611.	16	46,709,938.
	17	Accounts payable and accrued expenses			2,318,822.	17	2,830,307.
	18	Grants payable		18			
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities		,		20	
	21	Escrow or custodial account liability. Complete Pa	art IV	of Schedule D		21	
es	22	Loans and other payables to any current or former					
Liabilities		trustee, key employee, creator or founder, substa	antial o	contributor, or 35%			
ja de		controlled entity or family member of any of these			4 000 655	22	5 040 544
_	23	Secured mortgages and notes payable to unrelate			4,009,655.	23	5,849,544.
	24	Unsecured notes and loans payable to unrelated			6,268,678.	24	6,013,985.
	25	Other liabilities (including federal income tax, pay-					
		parties, and other liabilities not included on lines	17-24)). Complete Part X	10 056 313		0 (20 205
		of Schedule D			10,956,313.		9,629,285.
	26			V	23,553,468.	26	24,323,121.
S		Organizations that follow FASB ASC 958, chec	k her	e 🕨 🔼			
nce		and complete lines 27, 28, 32, and 33.			12 122 677		12 226 767
ala	27				12,432,677.	27	13,326,767.
Β	28	Net assets with donor restrictions			0,333,400.	28	9,000,030.
Ξ		Organizations that do not follow FASB ASC 95	8, che	eck here 🕨 📖			
Net Assets or Fund Balances		and complete lines 29 through 33.				00	
ets	29	Capital stock or trust principal, or current funds			29		
\ss	30	Paid-in or capital surplus, or land, building, or equ				30	
et ⊿	31	Retained earnings, endowment, accumulated inc			20,988,143.	31	22,386,817.
Ź	32	Total net assets or fund balances			44,541,611.	32	
	33	Total liabilities and net assets/fund balances			44,041,011.	33	46,709,938.

Form **990** (2020)

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					X
	Total revenue (must equal Part VIII, calumn (A) line 10)	1	1 (9,79	9 7	68
1	Total revenue (must equal Part VIII, column (A), line 12)			3,86		
2	Total expenses (must equal Part IX, column (A), line 25)	2				
3	Revenue less expenses. Subtract line 2 from line 1	3	2.0	939,000 20,988,143		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4				
5	Net unrealized gains (losses) on investments	5			3,6	<u>ZI.</u>
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9		34	6,0	53.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	22	2,38	6,8	17.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.				
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?					X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat					
	consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audi	t,			
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scl					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si					
	Act and OMB Circular A-133?	-		За	х	
h	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi		ıdit	- 54		
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits	ou at		3b	х	

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization VOLUNTEERS OF AMERICA OF FLORIDA, INC. Employer identification number 58-1856992

Pa	rt I	Reason for Public (Charity Status.	All organizations must o	omplete th	nis part.) S	See instructions.	
The	organ	ization is not a private found	ation because it is: (For lines 1 through 12, o	heck only	one box.)		
1		A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).						
2		A school described in sect i						
3		A hospital or a cooperative		·			ii)	
4	Ħ	A medical research organiz					-	the hospital's name
7		-	ation operated in co	njunotion with a nospita	described	in Scotio	ii iroloj(i)(A)(iii). Enter	the hospital's hame,
_		city, and state:		Un manager combined with the comment				- a al ::a
5		An organization operated for		liege or university owner	or opera	led by a g	overnmental unit descrit	ped in
		section 170(b)(1)(A)(iv). (C	-					
6	Ш	A federal, state, or local government	ū				` '	
7		An organization that norma	lly receives a substa	ntial part of its support	rom a gov	ernmental	unit or from the general	public described in
		section 170(b)(1)(A)(vi). (C						
8	Ш	A community trust describe	ed in section 170(b)	1)(A)(vi). (Complete Par	t II.)			
9		An agricultural research org	anization described	in section 170(b)(1)(A)(ix) operate	ed in conju	inction with a land-grant	college
		or university or a non-land-g	rant college of agric	ulture (see instructions)	Enter the	name, city	y, and state of the colleg	e or
		university:				7		
10	X	An organization that norma	Ilv receives (1) more	than 33 1/3% of its sup	port from o	contributio	ons, membership fees, a	nd gross receipts from
		activities related to its exen						
		income and unrelated busin						
		See section 509(a)(2). (Cor		(ICSS SCOTION OT FLAX) II	om busine	ooco acqc	inca by the organization	arter durie do, 1370.
			•	ivaly to toot for public or	foty Coo	naction E()(/a)/4)	
11	\Box	An organization organized	•	•				
12		An organization organized a	· ·				•	
		more publicly supported or						neck the box in
		lines 12a through 12d that						
а					•	•		
		the supported organization	on(s) the power to re	gularly appoint or elect	a majority o	of the dire	ctors or trustees of the s	supporting
		organization. You must o	omplete Part IV, Se	ections A and B.				
b			anization supervised	or controlled in connec	tion with it	s support	ed organization(s), by ha	iving
		control or management o	f the supporting orga	anization vested in the s	ame perso	ons that co	ontrol or manage the sup	ported
		organization(s). You mus	t complete Part IV,	Sections A and C.				
С		Type III functionally inte	grated. A supporting	g organization operated	in connec	tion with,	and functionally integrat	ed with,
		its supported organization	n(s) (see instructions). You must complete	Part IV, Se	ctions A,	D, and E.	
d		Type III non-functionally		•				zation(s)
		that is not functionally int	-				• • • • • •	
		requirement (see instruct		• •	-		•	
۵		Check this box if the orga		-				
·		functionally integrated, or					rype i, rype ii, rype iii	
	Ento	er the number of supported		nany integrated support	ing organiz	Lation.		
'				d organization(s)				
<u> 9</u>		vide the following information i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi	nization listed	(v) Amount of monetary	(vi) Amount of other
	•	organization	(,	(described on lines 1-10	in your governi Yes	ng document? No	support (see instructions)	support (see instructions)
				above (see instructions))	169	NO		, ,
r _{a4} ,								

Schedule A (Form 990 or 990-EZ) 2020 VOLUNTEERS OF AMERICA OF FLORIDA, INC. 58-1856992 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support							
Cale	ndar year (or fiscal year beginning in) 🖊	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total	
1	Gifts, grants, contributions, and	` ,	, ,	` ,				
	membership fees received. (Do not							
	include any "unusual grants.")							
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
3	furnished by a governmental unit to							
	, ,							
	the organization without charge						_	
	Total. Add lines 1 through 3							
5	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)							
	Public support. Subtract line 5 from line 4.							
Sec	tion B. Total Support							
Cale	ndar year (or fiscal year beginning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total	
7	Amounts from line 4							
8	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties,							
	and income from similar sources							
9	Net income from unrelated business			/				
	activities, whether or not the	4						
	business is regularly carried on							
10	Other income. Do not include gain							
	or loss from the sale of capital							
	assets (Explain in Part VI.)							
11	Total support. Add lines 7 through 10							
	Gross receipts from related activities,	etc (see instructi	one)			12	<u> </u>	
	First 5 years. If the Form 990 is for th		,	fourth or fifth tax				
.5	organization, check this box and stop				-			
Sec	ction C. Computation of Publi							
	Public support percentage for 2020 (I			column (f))		14	%	
	Public support percentage from 2019					15		
IUa	16a 33 1/3% support test - 2020. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and							
h	stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2019. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box							
D							TIIS DOX	
47.	and stop here. The organization quali							
1/a	'a 10% -facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,							
	and if the organization meets the fact		·	•	•	vi now the organiz	zation	
	meets the facts-and-circumstances te	-	•	*	-			
b	10% -facts-and-circumstances test	_					10% or	
	more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the							
	organization meets the facts-and-circu	umstances test. T	he organization qu	alifies as a publicl	y supported organ	ization	▶∐	
18	Private foundation. If the organizatio	n did not check a	box on line 13, 16	a, 16b, 17a, or 17l	b, check this box a	and see instruction	ns ▶∟	

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	11,745,803.	11,891,570.	11,890,926.	13,694,120.	15,223,271.	64,445,690.
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	4,878,724.	4,360,492.	4,343,675.	4,636,649.	5,766,859.	23,986,399.
3	Gross receipts from activities that						_
	are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	16,624,527.	16,252,062.	16,234,601.	18,330,769.	20,990,130.	88,432,089.
7	Amounts included on lines 1, 2, and						_
	3 received from disqualified persons						0.
ŀ	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
	Add lines 7a and 7b						0.
	Public support. (Subtract line 7c from line 6.)						88,432,089.
	ction B. Total Support						7 - 7 - 7 - 7
	endar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6	16,624,527.	16,252,062.	16,234,601.	18,330,769.	20,990,130.	88,432,089.
	a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources			, ,		, ,	, , ,
ŀ	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
(Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	16,624,527.	16,252,062.	16,234,601.	18,330,769.	20,990,130.	88,432,089.
14	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3) organizati	on,
							>
<u>Se</u>	ction C. Computation of Publ	ic Support Pe	rcentage				
15	Public support percentage for 2020 (line 8, column (f), c	divided by line 13,	column (f))			100.00 %
16	Public support percentage from 2019	Schedule A, Part	III, line 15			16	100.00 %
Se	ction D. Computation of Inve	stment Incom	e Percentage				
17	Investment income percentage for 20)20 (line 10c, colun	nn (f), divided by li	ne 13, column (f))		17	.00 %
18	Investment income percentage from	2019 Schedule A,	Part III, line 17			18	%
19	a 33 1/3% support tests - 2020. If the	organization did n	ot check the box	on line 14, and line	e 15 is more than 3	33 1/3%, and line 1	
	more than 33 1/3%, check this box a	nd stop here. The	organization qualit	fies as a publicly s	upported organiza	ition	> X
ŀ	33 1/3% support tests - 2019. If the	•			•	•	
	line 18 is not more than 33 1/3%, che						▶∐
20	Private foundation If the organization	n did not check a	hay an line 14 19:	a or 19h check th	nie hay and see ing	structions	

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	_		
-	2		
	3a		
	3b		
L	3с		
-	4a		
	4b		
	4c		
	5a		
-	5b		
-	5c		
L	6		
	7		
	8		
	9a		
	9b		
	7.7		
	9с		
	10a		
	10b		
m 99	0 or 99	90-EZ)	2020

Sche	dule A (Form 990 or 990-EZ) 2020 VOLUNTEERS OF AMERICA OF FLORIDA, INC. 58-18	5699	2 Pa	age 5
_	t IV Supporting Organizations (continued)			
	The continuous		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
-	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations	<u> </u>		
	and the state of t		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		100	140
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	•		
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
3	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations	<u> </u>		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yeafsee instructions	\		
' a	The organization satisfied the Activities Test. Complete line 2 below.	,-		
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
		etructio	no)	
c	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in Activities Test. Answer lines 2a and 2b below.	istructio		No
2			Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "Yes," *describe in* **Part VI** *the role played by the organization in this regard.*

58-1856992 Page 6 Schedule A (Form 990 or 990-EZ) 2020 VOLUNTEERS OF AMERICA OF FLORIDA, INC. Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) 1 Net short-term capital gain Recoveries of prior-year distributions 2 2 Other gross income (see instructions) 3 4 Add lines 1 through 3. Depreciation and depletion 5 5 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or 6 maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year (A) Prior Year Section B - Minimum Asset Amount (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): 1a a Average monthly value of securities **b** Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c 1d d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI): Acquisition indebtedness applicable to non-exempt-use assets 2 3 Subtract line 2 from line 1d. 3 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). 4 5 Net value of non-exempt-use assets (subtract line 4 from line 3) Multiply line 5 by 0.035. 6 6 Recoveries of prior-year distributions 7 7 8 Minimum Asset Amount (add line 7 to line 6) Section C - Distributable Amount Current Year Adjusted net income for prior year (from Section A, line 8, column A) 1 Enter 0.85 of line 1. 2 3 Minimum asset amount for prior year (from Section B, line 8, column A) 3 4 Enter greater of line 2 or line 3.

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

5

6

Schedule A (Form 990 or 990-EZ) 2020

5

Income tax imposed in prior year

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions).

Schedule A (Form 990 or 990-EZ) 2020 VOLUNTEERS OF AMERICA OF FLORIDA, INC. 58-1856992 Page 7

Pa	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Org	anizations (continu	ued)	
Sect	ion D - Distributions		(00.76.7.		Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizatior	าร	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	he organization is responsiv	е		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributio Pre-2020	ns	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
С	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater			- 1	

Schedule A (Form 990 or 990-EZ) 2020

than zero, explain in Part VI. See instructions.
Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in

7 Excess distributions carryover to 2021. Add lines 3j

Part VI. See instructions.

and 4c.

8 Breakdown of line 7:

a Excess from 2016

b Excess from 2017

c Excess from 2018

d Excess from 2019

e Excess from 2020

Schedule A	(Form 990 or 990-EZ) 2020 VOLUNTEERS OF AMERICA OF FLORIDA, INC. 58-1856992 Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

0000

2020

OMB No. 1545-0047

Name of the organization

VOLUNTEERS OF AMERICA OF FLORIDA,

Employer identification number

58-1856992

Organization type (check one): Filers of: Section: X = 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year ______ 🕨 \$ _ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization

Employer identification number

VOLUNTEERS OF AMERICA OF FLORIDA, INC.

58-1856992

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
1	JARED WOLVONICK 115 MORRIS STREET JERSEY CITY, NJ 07302	\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4	lotal contributions	Type of contribution
2	GLOBAL RISK SOLUTIONS 1000 BRICKELL AVE., SUITE 100 MIAMI, FL 33131	\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
3	RAYFIELD KNOFSKI AMERICAN LEGION 3420 US HIGHWAY 301 N ELLENTON, FL 34222	\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4 CITY OF LAKE CITY 205 N MARION AVE LAKE CITY, FL 32055	Total contributions \$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	JAMES M. DOYLE 16315 BAYCROSS DR LAKEWOOD RANCH, FL 34202	\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
6	ESMARK 100 HAZEL LANE, SUITE 300 SEWICKLEY, PA 15143	\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

VOLUNTEERS OF AMERICA OF FLORIDA, INC.

58-1856992

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	GREG BANKS 4154 CENTRAL AVE ST. PETERSBURG, FL 33711	\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	JOCELYN WATKINS N/A ST. PETERSBURG, FL 33711	\$ 6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	ANONYMOUS N/A ST. PETERSBURG, FL 33711	\$10,040.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10	ANONYMOUS N/A ST. PETERSBURG, FL 33711	\$ 24,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11_	LINDA H LOGAN N/A ST. PETERSBURG, FL 33711	\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

VOLUNTEERS OF AMERICA OF FLORIDA, INC.

58-1856992

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	dditional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Schedule B (Form 990, 990-EZ, or 990-PF) (2020) Employer identification number Name of organization 58-1856992 VOLUNTEERS OF AMERICA OF FLORIDA, INC. Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year Part III from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Relationship of transferor to transferee Transferee's name, address, and ZIP + 4 (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift

Transferee's name, address, and ZIP + 4

Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

VOLUNTEERS OF AMERICA OF FLORIDA, INC.

Employer identification number 58-1856992

Par	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Fund	s or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lir	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor adv	ised funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds can be	e used only
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose	e conferring
	impermissible private benefit?		Yes No
Par			
1	Purpose(s) of conservation easements held by the organizat	tion (check all that apply).	
	Preservation of land for public use (for example, recrea	ation or education) Preservation o	of a historically important land area
	Protection of natural habitat	Preservation of	of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	ified conservation contribution in the form	n of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			
С	Number of conservation easements on a certified historic str	ructure included in (a)	2c
d	Number of conservation easements included in (c) acquired	after 7/25/06, and not on a historic struc	ture
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re		ne organization during the tax
	year ▶		
4	Number of states where property subject to conservation ea	asement is located >	
5	Does the organization have a written policy regarding the pe	riodic monitoring, inspection, handling of	f
	violations, and enforcement of the conservation easements i	it holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	, handling of violations, and enforcing cor	nservation easements during the year
			
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserv	ration easements during the year
	▶ \$		
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 17	0(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservat	ion easements in its revenue and expens	se statement and
	balance sheet, and include, if applicable, the text of the foot	note to the organization's financial stater	ments that describes the
_	organization's accounting for conservation easements.		
Par		-	Other Similar Assets.
	Complete if the organization answered "Yes" on Form		
1a	If the organization elected, as permitted under FASB ASC 95	,	
	of art, historical treasures, or other similar assets held for pul	blic exhibition, education, or research in	furtherance of public
	service, provide in Part XIII the text of the footnote to its fina	ncial statements that describes these ite	ems.
b	If the organization elected, as permitted under FASB ASC 95		
	art, historical treasures, or other similar assets held for public	c exhibition, education, or research in fur	therance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
2	If the organization received or held works of art, historical tre	easures, or other similar assets for financi	ial gain, provide
	the following amounts required to be reported under FASB A	ASC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		> \$
b	Assets included in Form 990, Part X		> \$

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land	4,464,481.			4,464,481.
b Buildings	37,041,258.		13,315,251.	23,726,007.
c Leasehold improvements				
d Equipment	3,997,785.			3,997,785.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equa	32,188,273.			

Schedule D (Form 990) 2020

VOLUNTEERS	OF	AMERICA	OF	FLORIDA,	INC.	58-185

(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book va (1) Federal income taxes (2) BONDS PAYABLE 9, 101, (3) OTHER CURRENT LIABILITIES 9, 101, (3) OTHER LONG-TERM LIABILITIES 91, (6) OBLIGATION UNDER INTEREST RATE (6) SWAP 161, (7) (8) (9)	Complete if the organization answered "Yes"			
22 Closely held equity interests	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
3 Other				
A	2) Closely held equity interests			
(C)	3) Other			
(C) (D) (E) (F) (F) (G) (G) (H) (Dotal. (Cot. (b) must equal Form 990, Part X, cot. (B) line 12.) ▶ Part XIII Investments - Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation: Cost or end of year market V (b) Book value (c) Method of valuation: Cost or end of year market V (c) (d) Method of valuation: Cost or end of year market V (c) (d) Method of valuation: Cost or end of year market V (c) (d) Method of valuation: Cost or end of year market V (c) (d) Method of valuation: Cost or end of year market V (c) (d) Method of valuation: Cost or end of year market V (c) (d) Method of valuation: Cost or end of year market V (c) (d) Method of valuation: Cost or end of year market V (c) (d) Method of valuation: Cost or end of year market V (c) (d) Method of valuation: Cost or end of year market V (c) (d) Method of valuation: Cost or end of year market V (c) (d) Method of valuation: Cost or end of year market V (c) (d) Method of valuation: Cost or end of year market V (c) (d) Method of valuation: Cost or end of year market V (c) (d) Method of valuation: Cost or end of year market V (c) (d) Method of valuation: Cost or end of year market V (c) (e) Method of valuation: Cost or end of year market V (c) (e) Method of valuation: Cost or end of year market V (c) Method of valuation: Cost or end of year market V (c) Method of valuation: Cost or end of year market V (c) Method of valuation: Cost or end of year market V (c) Method of valuation: Cost or end of year market V (c) Method of valuation: Cost or end of year market V (c) Method of valuation: Cost or end of year market V (c) Method of valuation: Cost or end of year market V (c) Method of valuation: Cost or end of year market V (c) Method of valuation: Cost or end of year market V (c) Method of valuation: Cost or end of year valuation: Cos	(A)			
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(b)	(F)			
Total. (Col. (b) must equal Form 990, Part X, col. (8) line 12.) Part VIII Investments - Program Related. Compete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation: Cost or end of year market value (d) Description of investment (b) Book value (e) Method of valuation: Cost or end of year market value (e) Description of investment (b) Book value (e) Method of valuation: Cost or end of year market value (c) Method of valuation: Cost or end of year market value (d) Description (e) D	(G)			
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(8) (9) Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book va (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.). Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. (b) Book va (b) Book va (c) BonDS PAYABLE (g) BonDS PAYABLE (g) BonDS PAYABLE (g) OTHER CURRENT LIABILITIES (g) OTHER CURRENT LIABILITIES (g) OTHER CURRENT LIABILITIES (g) OTHER LONG-TERM LIABILITIES (g) SWAP (h) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) (e) SWAP (f) Federal income taxes (g) SWAP (h) Federal income taxes (g) BonDs PAYABLE (g) SWAP (h) Federal income taxes	. ,			
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Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book va (1) Federal income taxes (2) BONDS PAYABLE 9 , 101 , (3) OTHER CURRENT LIABILITIES 274 , (4) OTHER LONG-TERM LIABILITIES 91 , (5) OBLIGATION UNDER INTEREST RATE 91 , (6) SWAP 161 , (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 9 , 629 ,				
(a) Description of liability (b) Book variable (c) BONDS PAYABLE (d) OTHER CURRENT LIABILITIES (e) COlumn (b) must equal Form 990, Part X, col. (B) line 25.) (e) Book variable (b) Book variable (e) Book variabl	Part X Other Liabilities.		110 ov 115 Coo Form 000 Port V line 0	
(1) Federal income taxes (2) BONDS PAYABLE (3) OTHER CURRENT LIABILITIES (4) OTHER LONG-TERM LIABILITIES (5) OBLIGATION UNDER INTEREST RATE (6) SWAP (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 9,629,	(a) December of Calculation	on i onn 330, Fait IV, IINE	THE OF THE GET FORM 990, Part A, IME 2	
(2) BONDS PAYABLE 9,101, (3) OTHER CURRENT LIABILITIES 274, (4) OTHER LONG-TERM LIABILITIES 91, (5) OBLIGATION UNDER INTEREST RATE 161, (6) SWAP 161, (7) (8) (9) 9 Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 9,629,				(w) Dook value
(3) OTHER CURRENT LIABILITIES 274, (4) OTHER LONG-TERM LIABILITIES 91, (5) OBLIGATION UNDER INTEREST RATE (6) SWAP 161, (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 9,629,	DOME DAMARIE			9,101,355
(4) OTHER LONG-TERM LIABILITIES 91, (5) OBLIGATION UNDER INTEREST RATE 161, (6) SWAP 161, (7) (8) (9) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) y , 629 ,	(-) AMILED CURRENCE I I BELLETATEC			274,859
(5) OBLIGATION UNDER INTEREST RATE (6) SWAP (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 9,629,	OMITED TONG MEDIA TEADETTME			91,663
(6) SWAP (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 9 , 629 ,	ODI TOLINION INTERPRETA			91,003
(7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 9,629,	CITE D	KATE		161 400
(8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 9 , 629 ,	\-/			161,408
(9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 9 , 629 ,				ļ
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)				
	(9)			
2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the				9,629,285
- Labring 1.5. and of tall tak positions. If it are with provide the toxt of the footbotte to the organization a final bial statements that reports the	2. Liability for uncertain tax positions. In Part XIII, provide	the text of the footnote to	o the organization's financial statements	that reports the

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization VOLUNTEERS OF AMERICA OF FLORIDA, INC.	Employer identification number $58-1856992$
Part I General Information on Grants and Assistance	
 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the graction criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. 	
Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization and	nswered "Yes" on Form 990, Part IV, line 21, for any
recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	
1 (a) Name and address of organization or government (b) EIN (c) IRC section (if applicable) (d) Amount of cash grant (e) Amount of non-cash assistance oth	n (book, noncash assistance or assistance
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 3 Enter total number of other organizations listed in the line 1 table	

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
ADULT MENTAL HEALTH PROGRAMS, PERMANENT AND PRANSITIONAL HOUSING, SPECIAL NEEDS ASSISTANCE, PHILDREN AND FAMILY SERVICES,	0	0.	. 0.	FMV	FURNISHINGS, CLOTHING, EDUCATION, TRAINING AND MEDICAL NEEDS
Part IV Supplemental Information. Provide the information r	equired in Part I, lir	ne 2; Part III, columr	ı (b); and any other a	dditional information.	

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

INC. VOLUNTEERS OF AMERICA OF FLORIDA,

Employer identification number 58-1856992

Pa	art I Questions Regarding Compensation			
	·		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958-6(c)?	9	ı	l

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title (i) Base compensation compensation compensation (ii) JANET STRINGFELLOW (ii) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
PRESIDENT/CRO (II) (II) (III)	(A) Name and Title		(i) Base compensation	incentive	reportable		Deficition	(6)(()-(U)	reported as deferred
PRESIDENT/CRO (II) (II) (III)	(1) JANET STRINGFELLOW	(i)	184,079.	0.		0.	0.	184,079.	0.
	PRESIDENT/CEO		0.	0.	0.	0.	0.	0.	0.
		(i)							
		(i)							
		(i)							
(i) (i) (ii) (ii) (iii)									
(i) (ii) (iii) (iiii) (iiii) (iiii) (iiii) (iiii) (iiii) (iiii) (iiiii) (iiiii) (iiiii) (iiiiii) (iiiiiii) (iiiiiiii									
(i) (i) (i) (ii) (ii) (iii) (ii) (iii) (ii) (iii) (ii) (iii) (ii) (iii)	-								
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(i) (i) (i) (ii) (ii) (iii) (iii) (iii)									
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(i) (i) (ii) (ii) (iii) (iii) (iii) (iii) (iii) (iiii) (iiii) (iiii) (iiiii) (iiiiii) (iiiiiii) (iiiiiiii									
(i) (ii) (ii) (iii) (iii) (iiii) (iiiiiiii									
(ii) (ii) (ii)	-								
(i)		1 1							
111111 1 1 1 1 1 1 1 1		(ii)							

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization VOLUNTEERS OF AMERICA OF FLORIDA, INC. Employer identification number 58-1856992

Pai	TI Types of Property							
		(a)	(b)	(c)	(d)			
		Check if	Number of contributions or	Noncash contribution amounts reported on	Method of det		_	_
		applicable		Form 990, Part VIII, line 1g	noncash contribut	tion ar	nount	s
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property				•			
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other (VARIOUS FURNI)	Х	0	601,525.	FMV			
26	Other • ()							
27	Other • ()							
28	Other (
29	Number of Forms 8283 received by the organization							
	for which the organization completed Form 828	83, Part V, [Oonee Acknowledg	jement 29				
					r		Yes	No
30a	During the year, did the organization receive by	y contribution	on any property rep	ported in Part I, lines 1 through	gh 28, that it			
	must hold for at least three years from the date		•	•				
	exempt purposes for the entire holding period?	?				30a		X
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance p				T	31		X
32a	Does the organization hire or use third parties		-	· ·				7.7
	contributions?					32a		Х
b	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in c	olumn (c) fo	r a type of propert	y for which column (a) is che	cked,			
	describe in Part II.							

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2020

Schedule M		VOLUNTEERS					58-1856992	Page 2
Part II	is reporting in Part	Information. Provide I, column (b), the numbditional information.	ide the information ber of contribution	required by Par s, the number o	t I, lines 30 f items rece	b, 32b, and 33 eived, or a com	, and whether the organiz bination of both. Also cor	ation nplete
_								
-								

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ ► Go to www.irs.gov/Form990 for the latest information. Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

VOLUNTEERS OF AMERICA OF FLORIDA, INC. **Employer identification number** 58-1856992

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: COMPASSIONATE SUPPORT SERVICES. VOA-FL STRIVES TO PROVIDE PREMIER HUMAN SERVICES AND EXPERIENCES WITH SUPERIOR RESULTS FOR INDIVIDUALS AND FAMILIES IN NEED.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: 501(C)(3) SPIRITUALLY BASED ORGANIZATION PROVIDING LOCAL HUMAN SERVICE PROGRAMS AND OPPORTUNITIES FOR INDIVIDUAL AND COMMUNITY INVOLVEMENT. HELP THE DISABLED, VETERANS AND HOMELESS INDIVIDUALS BECOME STRONG WITHIN SOCIETY. ALSO, TO HELP VETERANS WITH HOMELESSNESS ISSUES ALONG WITH EDUCATION TO IMPROVE CURRENT LIVING STANDARDS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE ANNUAL 990 IS NOT REVIEWED BY THE ENTIRE BOARD OF DIRECTORS. THE 990 FOR VOA-FL DOES NOT HAVE A FILING REQUIREMENT WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

THE CONFLICT OF INTEREST POLICY IS REGULARLY REVIEWED AND MONITORED FOR COMPLIANCE.

FORM 990, PART VI, SECTION B, LINE 15A:

TOP MANAGEMENT OFFICIALS, KEY EMPLOYEES, AND OTHER OFFICERS COMPENSATION ARE REVIEWED AND APPROVED BY EXTERNAL CONSULTANTS.

FORM 990, PART VI, SECTION C, LINE 19:

ALL GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2020
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Department of the Treasury Internal Revenue Service

VOLUNTEERS OF AMERICA OF FLORIDA, INC.

Employer identification number 58-1856992

t I Identification of Disregarded Entities. Complete	e if the organization answered "Yes" or	n Form 990, Part IV, line 33.			
(a)	(b)	(c)	(d)	(e)	(f)
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state or foreign country)	Total income	End-of-year assets	Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	contr	g) 512(b)(13) rolled ity?
				501(c)(3))		Yes	No
BRADENTON VOA LIVING CENTER, INC	TO PROVIDE HANDICAPPED						l
58-2041810, 1660 DUKE STREET, ALEXANDRIA, VA	PERSONS WITH HOUSING						l
22314-3427	FACILITIES AND SERVICES	FLORIDA	501(C)(3)	LINE 10			X
VOLUNTEERS OF AMERICA COMMUNITY HOUSING &	TO PROVIDE HANDICAPPED						1
DEV. CORP OF BROWARD, INC 58-20, 405	PERSONS WITH HOUSING						i
CENTRAL AVENUE, ST. PETERSBURG, VA 33701	FACILITIES AND SERVICES	FLORIDA	501(C)(3)	LINE 10			X
VOLUNTEERS OF AMERICA COMMUNITY HOUSING &	TO PROVIDE HANDICAPPED						
DEV. CORP OF TAMPA, INC 58-2030, 405	PERSONS WITH HOUSING						i
CENTRAL AVENUE, ST. PETERSBURG, VA 33701	FACILITIES AND SERVICES	FLORIDA	501(C)(3)	LINE 10			X
VOLUNTEERS OF AMERICA COMMUNITY HOUSING &	TO PROVIDE HANDICAPPED						1
DEV. CORP OF JACKSONVILLE, INC , 405	PERSONS WITH HOUSING						
CENTRAL AVENUE, ST. PETERSBURG, VA 33701	FACILITIES AND SERVICES	FLORIDA	501(C)(3)	LINE 10			X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2020

Part II Continuation of Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN	(b) Primary activity	(c) Legal domicile (state or	(d) Exempt Code	(e) Public charity	(f) Direct controlling		g) 512(b)(13) rolled
of related organization		foreign country)	section	status (if section	entity	organi	zation?
				501(c)(3))		Yes	No
HILLSBOROUGH COUNTY VOA LIVING CENTER, INC.	TO PROVIDE HANDICAPPED						
- 59-2987315, 405 CENTRAL AVENUE, ST.	PERSONS WITH HOUSING						
PETERSBURG, VA 33701	FACILITIES AND SERVICES	FLORIDA	501(C)(3)	LINE 10			Х
MANATEE VOA LIVING CENTER, INC 59-3987317	=						
1660 DUKE STREET	PERSONS WITH HOUSING						
ALEXANDRIA, FL 22314-3427	FACILITIES AND SERVICES	FLORIDA	501(C)(3)	LINE 10			X
HILLSBOROUGH COUNTY VOA LIVING CENTER II,	TO PROVIDE HANDICAPPED						
INC 72-1283639, 1660 DUKE STREET,	PERSONS WITH HOUSING						
ALEXANDRIA, FL 22314-3427	FACILITIES AND SERVICES	FLORIDA	501(C)(3)	LINE 10			X
HILLSBOROUGH COUNTY VOA LIVING CENTER III,	TO PROVIDE HANDICAPPED						
INC 59-3753517, 405 CENTRAL AVENUE, ST.	PERSONS WITH HOUSING						
PETERSBURG, FL 33701	FACILITIES AND SERVICES	FLORIDA	501(C)(3)	LINE 10			Х
HIGHLAND COUNTY VOA LIVING CENTER, INC	TO PROVIDE HANDICAPPED						
20-0551574, 405 CENTRAL AVENUE, ST.	PERSONS WITH HOUSING						
PETERSBURG, FL 33701	FACILITIES AND SERVICES	FLORIDA	501(C)(3)	LINE 10			х
HOLIDAY HEIGHTS VOA LIVING CENTER, INC	TO PROVIDE HANDICAPPED						
59-3753518, 405 CENTRAL AVENUE, ST.	PERSONS WITH HOUSING						
PETERSBURG, FL 33701	FACILITIES AND SERVICES	FLORIDA	501(C)(3)	LINE 10			х
VOLUNTEERS OF AMERICA OF FLORIDA-PENSACOLA	TO PROVIDE HANDICAPPED						
VETERANS, INC 38-3825332, 405 CENTRAL	PERSONS WITH HOUSING						
AVENUE, ST. PETERSBURG, FL 33701	- FACILITIES AND SERVICES	FLORIDA	501(C)(3)	LINE 10			Х
PENSACOLA VOA LIVING CENTER, INC	TO PROVIDE HANDICAPPED						
26-2117464, 405 CENTRAL AVENUE, ST.	PERSONS WITH HOUSING						
PETERSBURG FL 33701	FACILITIES AND SERVICES	FLORIDA	501(C)(3)	LINE 10			X
VOLUNTEERS OF AMERICA OF MIAMI INC	TO PROVIDE HANDICAPPED						
72-1248954, 405 CENTRAL AVENUE, ST.	PERSONS WITH HOUSING						
PETERSBURG FL 33701	FACILITIES AND SERVICES	FLORIDA	501(C)(3)	LINE 10			Х
LAKE CITY VOA LIVING CENTER, INC -	TO PROVIDE HANDICAPPED		001(0)(0)				
45-4713154, 405 CENTRAL AVENUE, ST.	PERSONS WITH HOUSING						
PETERSBURG FL 33701	FACILITIES AND SERVICES	FLORIDA	501(C)(3)	LINE 10			X
THIERODORG, FH 33701	FACIBITIES AND SERVICES	FIORIDA	501(0)(3)	DINE 10			1
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Page 2

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

	. ,		1	l						1	
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile	Direct controlling entity	Predominant income	Share of total	Share of	Disprop	ortionate	Code V-UBI	General of	Percentage
of related organization		(state or	entity	(related, unrelated,	income	end-of-year		itions?	amount in box	managin	ownership
		foreign country)		Predominant income (related, unrelated, excluded from tax under sections 512-514)		assets		Na	amount in box 20 of Schedule K-1 (Form 1065)	Va - Na	1
		country)		30000013 0 12 0 14)			res	No	14-1 (1 01111 1003)	resino	<u> </u>
					•						
					•						

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Sec 512(l contr ent	tion b)(13) rolled tity?
		country)		Or trust)		a55615		Yes	No
									\vdash
									<u> </u>

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	lote: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Yes	No
1	1 During the tax year, did the organization engage in any of the following transactions with one or more related	d organizations listed in	n Parts II-IV?			
а	a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity			1a	ĺ	X
b	b Gift, grant, or capital contribution to related organization(s)			1b	ĺ	X
С	c Gift, grant, or capital contribution from related organization(s)			1c	ĺ	X
	d Loans or loan guarantees to or for related organization(s)			1d		Х
	e Loans or loan guarantees by related organization(s)			1e		Х
f	f Dividends from related organization(s)			1f		Х
	g Sale of assets to related organization(s)			1g		Х
h	h Purchase of assets from related organization(s)			1h		Х
i	i Exchange of assets with related organization(s)			1i	İ	Х
i	j Lease of facilities, equipment, or other assets to related organization(s)		,	1j	İ	Х
•						
k	k Lease of facilities, equipment, or other assets from related organization(s)			1k		Х
ī	Performance of services or membership or fundraising solicitations for related organization(s)			11		Х
m	m Performance of services or membership or fundraising solicitations by related organization(s)			1m		Х
n	n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	,		1n		Х
	Sharing of paid employees with related organization(s)			10		Х
_						
р	p Reimbursement paid to related organization(s) for expenses			1p		Х
•	q Reimbursement paid by related organization(s) for expenses			1a	t	Х
٦	The state of the s			.9		
r	r Other transfer of cash or property to related organization(s)			1r		Х
	s Other transfer of cash or property from related organization(s)			1s		Х
2	2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line				-	
_	(a) (b)	(c) Amount involved	(d) Method of determining amount invo	lved		
<u>(1)</u>)					
(2))					
(3)						
<u>(4)</u>	1					
<u>(5)</u>)					
<u>(6)</u>)					
03216	2163_10-28-20		Schedule R	(Forn	990)	2020

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all	(f)	(g)	(h)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income (related, unrelated,	partners sec	Share of	Share of	Dispror tiona	cor- le amount in box 2 of Schedule K- (Form 1065)	General () managir	or Percentage
of entity		(state or foreign country)	excluded from tax under	orgs.?	total income	end-of-year assets	allocatio	ns? of Schedule K-	partner	ownersnip
		Country)	sections 512-514)	Yes No	income	asseis	Yes I	No (Form 1065)	Yes N	<u> </u>
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							+		1	
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Combined Financial Statements and Supplementary Information

June 30, 2021

(With Independent Auditors' Report Thereon)

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Independent Auditors' Report on Combined Financial Statements

The Board of Directors
Volunteers of America of Florida, Inc.
and affiliated corporations:

Report on Financial Statements

We have audited the accompanying combined financial statements of Volunteers of America of Florida, Inc. (a not-for-profit organization) and affiliated corporations, which comprise the combined statement of financial position as of June 30, 2021, and the related combined statements of activities and changes in net assets, functional expenses and cash flows for the year then ended and the related notes to the combined financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these combined financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these combined financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the combined financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the combined financial statements referred to above present fairly, in all material respects, the financial position of Volunteers of America of Florida, Inc. and affiliated corporations as of June 30, 2021, and the changes in its net assets and its cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Other Matters

Other Information

Our audit was conducted for the purpose of forming an opinion on the combined financial statements as a whole. The supplementary information included in Schedules 1 through 4 is presented for purposes of additional analysis of the combined financial statements rather than to present the financial position and results of operations of the individual organizations. The accompanying Schedule of Expenditures of Federal Awards and State Financial Assistance as required by the audit requirements of Title 2 U.S. Code of Federal Regulations (CFR) Part 200, Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards (Uniform Guidance) and Chapter 10.650 of the Rules of the Auditor General of the State of Florida, is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the combined financial statements. The information has been subjected to the auditing procedures applied in the audit of the combined financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, Schedules 1 through 4 and the Schedule of Expenditures of Federal Awards and State Financial Assistance is fairly stated in all material respects in relation to the combined financial statements as a whole.

Report on Summarized Comparative Information

We have previously audited Volunteers of America of Florida, Inc. and affiliated corporations 2020 combined financial statements, and we expressed an unmodified opinion on those audited combined financial statements in our report dated November 13, 2020. In our opinion, the summarized comparative information presented herein as of and for the year ended June 30, 2020 is consistent, in all material respects, with the audited combined financial statements from which it has been derived.

Report on Other Legal and Regulatory Requirements

In accordance with Government Auditing Standards, we have also issued our report dated October 29, 2021, on our consideration of the Organization's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with Government Auditing Standards and important for assessing the results of our audit.

Davis Group, P.A. Orlando, Florida

David Group, P.A.

October 29, 2021

Combined Statement of Financial Position

June 30, 2021

(With comparative financial information as of June 30, 2020)

		2021		2020
Assets	_		-	
Current assets: Cash and cash equivalents Accounts receivable Investments Due from affiliated corporations Prepaid expenses Tax and insurance escrows Other current assets	\$	1,127,848 2,960,143 574,517 102 621,722 69,887 621	\$	1,760,600 2,675,183 422,382 122,708 129,142 127,060 9,871
Total current assets	_	5,354,840		5,246,946
Property and equipment: Land Buildings and improvements Furnishings and equipment Construction in progress Less: accumulated depreciation Net property and equipment	_	5,868,659 55,927,753 4,270,552 243,505 (20,843,764) 45,466,705	· -	5,868,659 49,502,055 4,459,505 3,904,169 (19,547,296) 44,187,092
Other assets: Restricted assets		918,809		619,121
Financing costs, net Other	_	1,308,843 78,803		1,467,533 102,012
Total other assets	_	2,306,455		2,188,666
Total assets	\$_	53,128,000	\$	51,622,704
Liabilities and Net Assets				
Current liabilities: Lines of credit, current Accounts payable Construction payable Accrued expenses Current installments of mortgages payable Current installments of notes and loans payable Refundable advances Current installments of bonds payable Other current liabilities	\$	300,000 1,009,478 167,465 1,293,352 20,533 313,983 — 408,486 365,959	\$	829,551 987,478 1,172,471 20,502 284,517 796,355 376,858 151,604
Total current liabilities Mortgages payable, non-current Notes and loans payable, non-current Bonds payable, non-current Obligation under interest rate swap Other long-term liabilities Total liabilities Net assets:	_	3,879,256 7,312,729 6,754,735 8,692,869 95,096 129,981 26,864,666	- 	4,619,336 5,477,975 6,805,226 9,101,355 618,217 103,117 26,725,226
Net assets without donor restrictions		5,365,438		4,788,128
Net assets with donor restrictions	-	20,897,896	-	20,109,350
Total lightilities and not assets	_	26,263,334	ø	24,897,478
Total liabilities and net assets	\$ =	53,128,000	\$	51,622,704

Combined Statement of Activities and Changes in Net Assets

Year ended June 30, 2021

(With summarized comparative financial information for the year ended June 30, 2020)

			Limited Partnership -	Without Donor
		Without Donor Restrictions	Without Donor Restrictions	Restrictions Subtotal
Revenues from operations:		<u> </u>	restrictions	Subtotui
Public support received directly:				
Contributions	\$	265,142 \$	- \$	265,142
Restricted contributions		75,000	36,000	111,000
Contributed services, property and materials, in-kind	l	1,377,073	-	1,377,073
Special events, net of direct benefit costs		18,740	-	18,740
Public support received indirectly - VOA awards and grants				
_		1 725 055	36,000	1 771 055
Total public support		1,735,955		1,771,955
Revenue and grants from governmental agencies Other revenue:		15,461,193	219,899	15,681,092
Program service fees		3,783,841	139,587	3,923,428
Rental income		245,324	-	245,324
Other operating revenue		1,668,089	29,718	1,697,807
Total other revenue		5,697,254	169,305	5,866,559
Assets released from restriction		114,000		114,000
Total revenues from operations		23,008,402	425,204	23,433,606
Expenses:				
Operating expenses:				
Promoting self-sufficiency		17,159,228	-	17,159,228
Fostering independence		4,429,540	309,304	4,738,844
Total program services		21,588,768	309,304	21,898,072
Management and general		1,395,986	-	1,395,986
Fundraising activities		198,980		198,980
Total supporting services		1,594,966		1,594,966
Total operating expenses		23,183,734	309,304	23,493,038
Excess (deficit) from operations Other revenues and (expenses):		(175,332)	115,900	(59,432)
Gain (loss) on sale of property and equipment		=	-	-
Unrealized gain (loss) on investments		113,621	-	113,621
Fair value (loss) gain adjustment on interest rate swap		523,121		523,121
Total other revenues and (expenses)		636,742		636,742
Change in net assets		461,410	115,900	577,310
Net assets, beginning of year		5,809,189	(1,021,061)	4,788,128
Net assets, end of year	\$	6,270,599 \$	(905,161)	5,365,438

	_	Totals			
With Donor Restrictions	-	2021	- <u>-</u>	2020	
_	\$	265,142	\$	484,140	
-	•	111,000	•	30,235	
-		1,377,073		1,149,062	
-		18,740		80,992	
 -	_	=		12,635	
-		1,771,955		1,757,064	
 902,546	-	16,583,638	_	15,564,806	
-		3,923,428		3,875,721	
-		245,324		247,978	
-		1,697,807		710,809	
-	-	5,866,559		4,834,508	
 (114,000)	-	-		-	
788,546	-	24,222,152	_	22,156,378	
-		17,159,228		15,339,329	
 -	-	4,738,844		4,020,167	
-	_	21,898,072		19,359,496	
-		1,395,986		1,447,895	
-	-	198,980		291,491	
-	-	1,594,966		1,739,386	
=		23,493,038		21,098,882	
788,546		729,114		1,057,496	
-		-		14,125	
-		113,621		(24,775	
=	_	523,121		(398,316	
-	_	636,742		(408,966	
 788,546	_	1,365,856		648,530	
 20,109,350	_	24,897,478		24,248,948	
20,897,896	\$	26,263,334	\$	24,897,478	

Combined Statement of Functional Expenses

Year ended June 30, 2021

(With summarized comparative financial information for the year ended June 30, 2020)

Program Services Limited **Partnership Promoting Fostering** Fostering **Self-sufficiency Independence Independence Subtotal** Salaries \$ 5,029,353 \$ 1,330,444 \$ 37,072 \$ 6,396,869 Employee benefits 1,090,903 299,600 7,986 1,398,489 Professional fees 866,259 535,729 19,607 1,421,595 Occupancy 1,712,261 315,934 114,839 2,143,034 Specific assistance to individuals 5,615,271 921,178 3,098 6,539,547 Program supplies and expenses 44,092 143,268 23,309 210,669 Office supplies and expenses 809,685 583,409 13,411 1,406,505 Travel, conferences and meetings 167,499 36,758 514 204,771 Depreciation and amortization 1,127,824 295,051 87,515 1,510,390 Interest 339,024 11,677 1,498 352,199 Other 257,881 55,668 455 314,004 17,159,228 \$ 4,429,540 \$ 309,304 \$ 21,898,072 Total functional expenses \$

See accompanying notes to combined financial statements.

Supporting S	Services			
Management and General	Fund- raising	Subtotal	Total 2021	 Total 2020
\$ 407,703 \$	90,870 \$	498,573 \$	6,895,442	\$ 6,840,559
139,458	23,648	163,106	1,561,595	1,511,121
175,735	35,795	211,530	1,633,125	1,712,467
183,022	42	183,064	2,326,098	2,091,643
-	-	-	6,539,547	4,809,089
23,458	141	23,599	234,268	238,297
52,410	18,548	70,958	1,477,463	976,267
26,946	6,791	33,737	238,508	351,877
66,376	-	66,376	1,576,766	1,536,085
101,308	-	101,308	453,507	504,024
219,570	23,145	242,715	556,719	 527,453
\$ 1,395,986 \$	198,980 \$	1,594,966 \$	23,493,038	\$ 21,098,882

Combined Statement of Cash Flows

Year ended June 30, 2021

(With comparative financial information as of June 30, 2020)

Cash flows from operating activities: S 1,365,856 648,530 Change in net assets Adjustments to reconcile change in net assets to net cash provided by operating activities: 3 1,605,413 1,636,697 Depreciation and amortization 1,605,413 1,636,697 (14,125) Unrealized (gain) loss on disposal of property and equipment 143,869 (14,125) Unrealized (gain) loss on investments (113,621) (24,775) Fair value adjustment of interest rate swap (523,121) 398,316 Increase (decrease) in cash due to: (284,960) (833,650) Accounts receivable (284,960) (813,650) Prepaid expenses (492,580) (51,163) Tax and insurance escrows 57,173 283 Other current assets 9,250 (5,174) Other assets 820,013 987,478 Accounts payable 179,927 312,684 Construction payable (820,013 987,478 Refundable advances (796,355) 796,355 Accruded expenses 120,881 238,499 Other long			2021	_	2020
Change in net assets	Cash flows from operating activities:		_		
Adjustments to reconcile change in net assets to net cash provided by operating activities: Depreciation and amortization (Gain) loss on disposal of property and equipment Unrealized (gain) loss on investments (113,621) Unrealized (gain) loss on investments (113,621) Unrealized (gain) loss on investments Increase (decrease) in cash due to: Accounts receivable Prepaid expenses (492,580) Prepaid expenses (492,580) Prepaid expenses (492,580) Other current assets Other current assets Other current assets (23,090) Other assets Accounts payable Construction payable Construction payable Construction payable Construction payable Construction payable Other current liabilities Defendable advances (796,355) Accrued expenses (120,881) Other current liabilities (214,355) Accrued expenses (796,355) Accrued expenses (120,881) Other current liabilities (24,849) Other current liabilities (25,864) Other current liabilities (26,864) Other current liabilities (26,864) Other current liabilities (26,864) Al,652 Net cash provided by operating activities Purchases of investments (38,514) Other long-term liabilities (299,688) (42,546) Net advances from affiliated corporations (299,688) Proceeds from sale of property and equipment (2,849,993) Act advances from affiliated corporations (2,849,993) Act advances from financing activities Financing costs paid Net cash used in investing activities Financing costs paid Net cash used in investing activities Financing costs paid Net cash provided by (used in) financing activities Repayments of long-term debt Net apyments) advances on lines of credit (30,000) Sexpoyments of long-term debt Net ash provided by (used in) financing activities Financing costs paid Net cash provided by (used in) financing activities Active and acash equivalents, beginning of year Cash and cash equivalents, beginning of year Losdon Cash and cash equivalents, beginning of year Losdon Accounts receivable Accounts receivable Accounts receivable Accounts receivable Accounts receivable Accounts receivable Accou		\$	1,365,856	\$	648,530
Depreciation and amortization (Gain) loss on disposal of property and equipment 143,869 (14,125)			, ,		,
(Gain) loss on disposal of property and equipment 143,869 (14,125) Unrealized (gain) loss on investments (113,621) (24,775) Fair value adjustment of interest rate swap (523,121) 398,316 Increase (decrease) in cash due to: (284,960) (833,650) Accounts receivable (284,960) (833,650) Prepaid expenses (492,580) (51,163) Tax and insurance escrows 57,173 283 Other current assets 9,250 (5,174) Other sasets 23,209 10,428 Accounts payable 179,927 132,684 Construction payable (820,013) 987,478 Refundable advances (796,355) 796,355 Accrued expenses 120,881 238,449 Other current liabilities 214,355 79,500 Other long-term liabilities 214,355 79,500 Other long-term liabilities 214,355 79,500 Other long-term liabilities (38,514) (397,607) Withdrawals from restricted accounts (38,514) (397,607)	provided by operating activities:				
Unrealized (gain) loss on investments (113,621) (24,775) Fair value adjustment of interest rate swap (523,121) 398,316 Increase (decrease) in cash due to: (284,960) (833,650) Accounts receivable (284,960) (51,163) Tax and insurance escrows 57,173 283 Other current assets 9,250 (5,174) Other assets 23,209 10,428 Accounts payable (820,013) 987,478 Refundable advances (796,355) 796,355 Accrued expenses 120,881 238,449 Other current liabilities 214,355 79,500 Other long-term liabilities 214,355 79,500 Other long-term liabilities 26,864 31,652 Purchases of investments (38,514) (397,607) Withdrawals from restricted accounts (299,688) (42,546) Net advances firm affiliated corporations 122,606 (58,053) Proceeds from sale of property and equipment 2,849,993 (3,448,553) Net cash used in investing activities 30,000<	Depreciation and amortization				1,636,697
Fair value adjustment of interest rate swap Increase (decrease) in cash due to: (284,960) (833,650) Accounts receivable (284,960) (833,650) Prepaid expenses (492,580) (51,163) Tax and insurance escrows 57,173 283 Other current assets 9,250 (5,174) Other assets 23,209 10,428 Accounts payable (820,013) 987,478 Refundable advances (796,355) 796,355 Accrued expenses 120,881 238,449 Other current liabilities 214,355 79,500 Other long-term liabilities 26,864 31,652 Net cash provided by operating activities 716,147 4,031,485 Cash flows from investing activities: (299,688) (42,546) Net advances from affiliated corporations 122,606 (58,053) Proceeds from sale of property and equipment - 104,364 Purchases of property and equipment - 104,364 Purchases of property and equipment - 0,2849,993 (3,448,553) Rost cash used	(Gain) loss on disposal of property and equipment		143,869		(14,125)
Increase (decrease) in cash due to: Accounts receivable			(113,621)		
Accounts receivable (284,960) (833,650) Prepaid expenses (492,580) (51,163) Tax and insurance escrows 57,173 283 Other current assets 9,250 (5,174) Other assets 9,250 (5,174) Other assets 23,209 10,428 Accounts payable (820,013) 987,478 Refundable advances (796,355) 796,355 Accrued expenses 120,881 238,449 Other current liabilities 214,355 79,500 Other long-term liabilities 26,864 31,652 Net cash provided by operating activities 716,147 4,031,485 Cash flows from investing activities: (38,514) (397,607) Withdrawals from restricted accounts (299,688) (42,546) Net advances from affiliated corporations 122,606 (58,053) Proceeds from sale of property and equipment - 104,364 Purchases of innesting activities (2,849,993) (3,448,553) Net cash used in investing activities (3,065,589) (3,842,395) </td <td></td> <td></td> <td>(523,121)</td> <td></td> <td>398,316</td>			(523,121)		398,316
Prepaid expenses (492,580) (51,163) Tax and insurance escrows 57,173 283 Other current assets 9,250 (5,174) Other assets 23,209 10,428 Accounts payable 179,927 132,684 Construction payable (820,013) 987,478 Refundable advances (796,355) 796,355 Accrued expenses 120,881 238,449 Other current liabilities 214,355 79,500 Other long-term liabilities 26,864 31,652 Net cash provided by operating activities 716,147 4,031,485 Cash flows from investing activities: (299,688) (42,546) Net advances of investments (299,688) (42,546) Net advances from affiliated corporations 122,606 (58,053) Proceeds from sale of property and equipment - 104,364 Purchases of property and equipment - 104,364 Purchases of property and equipment - 104,364 Purchases of property and equipment - 104,364 <tr< td=""><td></td><td></td><td></td><td></td><td></td></tr<>					
Tax and insurance escrows 57,173 283 Other current assets 9,250 (5,174) Other assets 23,209 10,428 Accounts payable 179,927 132,684 Construction payable (820,013) 987,478 Refundable advances (796,355) 796,355 Accrued expenses 120,881 238,449 Other current liabilities 214,355 79,500 Other long-term liabilities 26,864 31,652 Net cash provided by operating activities 716,147 4,031,485 Cash flows from investing activities: (38,514) (397,607) Withdrawals from restricted accounts (299,688) (42,546) Net advances from affiliated corporations 122,606 (58,053) Proceeds from sale of property and equipment - 104,364 Purchases of property and equipment - 104,364 Purchases of property and equipment (2,849,993) (3,448,553) Net cash used in investing activities 3,065,589) (3,842,395) Cash flows from financing activities					
Other current assets 9,250 (5,174) Other assets 23,209 10,428 Accounts payable 179,927 132,684 Construction payable (820,013) 987,478 Refundable advances (796,355) 796,355 Accrued expenses 120,881 238,449 Other current liabilities 214,355 79,500 Other long-term liabilities 26,864 31,652 Net cash provided by operating activities 716,147 4,031,485 Cash flows from investing activities: (38,514) (397,607) Withdrawals from restricted accounts (38,514) (397,607) Withdrawals from restricted accounts (299,688) (42,546) Net advances from affiliated corporations 122,606 (58,053) Proceeds from sale of property and equipment - 104,364 Purchases of property and equipment - 104,364 Purchases of property and equipment - 104,364 Purchases of property and equipment - 104,364 Purchases of property and equipment -					
Other assets 23,209 10,428 Accounts payable 179,927 132,684 Construction payable (820,013) 987,478 Refundable advances (796,355) 796,355 Accrued expenses 120,881 238,449 Other current liabilities 214,355 79,500 Other long-term liabilities 26,864 31,652 Net cash provided by operating activities 716,147 4,031,485 Cash flows from investing activities: 8 13,652 Purchases of investments (38,514) (397,607) Withdrawals from restricted accounts (299,688) (42,546) Net advances from affiliated corporations 122,606 (58,053) Proceeds from sale of property and equipment - 104,364 Purchases of property and equipment - 104,364 Purchases of property and equipment (2,849,993) (3,842,395) Cash flows from financing activities: (20,212) (73,067) Net cash used in investing activities 300,000 (88,008) Borrowings on long-term debt					
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	Cash and cash equivalents, end of year	\$	1,127,848	\$	1,760,600
	Supplemental disclosure of cash flow information-				
		\$	828,830	\$	732,487

See accompanying notes to combined financial statements.

Notes to Combined Financial Statements

June 30, 2021

(1) Organization and Purpose

Volunteers of America of Florida, Inc. (VOAFL) is a not-for-profit spiritually based human services organization, incorporated in the State of Florida, that provides social services within the State under a charter from Volunteers of America, Inc. (VOA, Inc.), a national not-for-profit spiritually based organization providing local human service programs, and opportunities for individual and community involvement.

The combined financial statements for Volunteers of America of Florida, Inc. and affiliated corporations (the Organization) include the following organizations, which except for Arbor Place Apartments Limited Partnership are each exempt from federal income taxes:

- Volunteers of America of Florida, Inc. (VOAFL),
- Volunteers of America of Miami, Inc. (VOA Miami),
- Volunteers of America Community Housing and Development Corporation of Broward, Inc. (VOACHD-Broward),
- Volunteers of America Community Housing and Development Corporation of Jacksonville, Inc. (VOACHD-Jacksonville),
- Volunteers of America Community Housing and Development Corporation of Tampa Bay, Inc. (VOACHD-Tampa Bay),
- Volunteers of America Pensacola Veterans, Inc. (VOA-Pensacola),
- Manatee County VOA Living Center, Inc. (811 Manatee),
- Hillsborough County VOA Living Center, Inc. (811 Hillsborough),
- Hillsborough County VOA Living Center II, Inc. (811 Hillsborough II),
- Hillsborough County VOA Living Center III, Inc. (811 Hillsborough III),
- Bradenton VOA Living Center, Inc. (811 Bradenton),
- Holiday Heights VOA Living Center, Inc. (811 Holiday Heights),
- Highland County VOA Living Center, Inc. (811 Highlands),
- Lake City VOA Living Center, Inc. (811 Lake City),
- Pensacola VOA Living Center, Inc. (811 Pensacola), and
- Arbor Place Apartments Limited Partnership (Arbor Place)

All of the above organizations serve a purpose that is similar in nature to that of Volunteers of America of Florida, Inc., as described above. Additionally, all of the above organizations are either subsidiary corporations, or under control of VOAFL and are combined to present a logical group of entities under common management.

Notes to Combined Financial Statements

June 30, 2021

(1) Organization and Purpose, Continued

Promoting Self-sufficiency

VOAFL promotes self-sufficiency for individuals and families who have experienced homelessness or other personal crises – including chemical dependency, involvement with the corrections system and unemployment. The focus is on solution-oriented approaches, using a continuum of services from prevention to intervention to long-term support.

- Employment and Training Services Supported Employment
- Homeless Services:
 - Drop-In Center Multi Service Center Miami and Cocoa
 - Outreach Mobile Service Center
 - Supportive Housing
 - Transitional Housing

Fostering Independence

VOAFL fosters the health and independence of the elderly with disabilities, mental illness, substance abuse and HIV/AIDS through quality affordable housing, health care services, and a wide range of community services.

- Disabilities Services Supported Living
- Elderly Services Service Coordination in Affordable Housing
- Housing Disabled Housing and Elderly Housing Disabled Housing
- Mental Health Drop-In Center

(2) Summary of Significant Accounting Policies

(a) Basis of Accounting

The accounting policies of the Organization conform to accounting principles generally accepted in the United States of America as applicable to voluntary health and welfare organizations.

(b) Finance Statement Presentation

The Organization has adopted the provisions of FASB ASC 958-605, Contributions Received ("ASC 958-605"), and FASB ASC 958-205, Not-for-Profit Entities: Presentation of Financial Statements ("ASC 958-205"). ASC 958-605 requires that contributions received, including unconditional promises to give, be recognized as increases in net assets in the period received at their fair value. ASC 958-205 establishes the standards for external financial reporting for not-for-profit organizations, which includes a statement of financial position, a statement of activities, a statement of functional expenses and a statement of cash flows. It also requires the classification of resources into two classes of net assets based on the absence or existence of donor-imposed restrictions.

Notes to Combined Financial Statements

June 30, 2021

(2) Summary of Significant Accounting Policies, Continued

(b) Finance Statement Presentation, Continued

Net assets and revenue, expenses, gains and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, net assets of the Organization and changes therein are classified and reported as follows:

Net assets without donor restrictions – Net assets that are not subject to donor-imposed stipulations. Net assets without donor restrictions may be designed for specific purposes by action of the board of directors.

Net assets with donor restrictions – Net assets whose use by the Organization is subject to temporary or permanent donor-imposed restrictions. Temporary restrictions can be fulfilled by actions of the Organization pursuant to those restrictions or that expire by the passage of time. When a temporary restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities as net assets released from restriction. Permanent restrictions require that net assets subject to donor-imposed restrictions be maintained permanently by the Organization.

Support and revenue, as well as income and realized and unrealized net gains and losses on any invested assets, are reported as increases or decreases in net assets without donor restrictions unless use of the related assets is limited by donor-imposed restrictions. Expenses are reported as decreases in net assets without donor restrictions. Expirations of temporary restrictions on net assets (i.e., the donor-restricted purpose has been fulfilled and/or the restricted time period has elapsed) are reported as reclassifications between the applicable classes of net assets. Contributions received with donor-imposed restrictions, which are met in the same year as received, are reported as support and revenue without restrictions.

As of June 30, 2021, net assets with donor restrictions of \$20,897,896 (see Notes 15 and 16) were recorded.

(c) Property and Equipment

Land, buildings and equipment purchased by the Organization are recorded at cost. The Organization follows the practice of capitalizing all expenditures for property and equipment in excess of \$5,000; the fair value of donated assets is similarly capitalized. Depreciation is computed on the straight-line method based upon the following estimated useful lives of the assets:

Furnishings and equipment 3 - 7 years Buildings and improvements 25 - 40 years

Depreciation expense totaled \$1,558,410 for the year ended June 30, 2021, of which \$135,506 has been allocated directly to the programs as a component of accounting, technology and human resource costs.

Notes to Combined Financial Statements

June 30, 2021

(2) Summary of Significant Accounting Policies, Continued

(d) Cash and Cash Equivalents

Cash equivalents include all highly liquid investments with an original maturity of three months or less when purchased, unless held for reinvestment as part of the investment portfolio, pledged to secure loan agreements or otherwise restricted or designated. The carrying amount approximates fair value because of the short-term maturity of those instruments.

(e) Accounts Receivable

The Organization's receivables are charged to bad debt expense when they are determined to be uncollectible based upon periodic review of the accounts by management. Accounting principles generally accepted in the United States of America require the allowance method to be used to recognize bad debts; however, the effect of using the direct write-off method is not materially different from the results that would have been obtained under the allowance method.

(f) Financing Costs, Net

Costs totaling \$2,400,095 incurred in connection with obtaining financing have been capitalized and are being amortized on a straight-line method which approximates the effective interest method over the life of the related financing arrangement. Accumulated amortization totaled \$1,091,255 at June 30, 2021.

(g) Contributions

Contributions are generally recorded only upon receipt, unless evidence of an unconditional promise to give has been received. Unconditional promises to give that are expected to be collected in future years are recorded at the present value of the amounts expected to be collected. Conditional promises to give are not included as support until such a time as the conditions are substantially met. All contributions are considered available for unrestricted use unless specifically restricted by the donor.

(h) Special Assistance to Individuals

The Organization classifies special assistance costs as rents paid for subsidized housing and purchases of various necessities for the clients. These special assistance funds are sent to the Organization by the granting organization for distribution to the various housing facilities used by the Organization. The subsidized housing funds are considered to be pass-through revenues and are deducted from the total revenues when the Organization computes the administrative fees due to VOA, Inc.

Notes to Combined Financial Statements

June 30, 2021

(2) Summary of Significant Accounting Policies, Continued

(i) Contributed Services, Property and Materials, In-Kind

The Organization recognizes contribution revenue for certain services received at the fair value of those services provided those services create or enhance non-financial assets or require specialized skills, which are provided by individuals possessing those skills and would typically need to be purchased if not provided by donation. Contributed services during the year ended June 30, 2021 were \$125,568.

The Organization receives various contributed materials and supplies that are used for their programs. Donated materials and supplies are recorded at their estimated fair value and totaled \$1,251,505 for the year ended June 30, 2021.

(j) Operations

The Organization defines operations as all program and supporting service activities undertaken (see Note 1). Revenues that result from these activities, and their related expenses, are reported as revenues from operations.

(k) Allocation of Functional Expenses

The financial statements report certain categories of expenses that are attributable to program services and supporting functions. Those expenses include administrative salaries and benefits, depreciation, insurance, utilities and repairs and maintenance expenses. Salaries and benefits are allocated based on an estimate of the relative benefit provided and considerations of time spent on the related activities. Depreciation, insurance and other building related costs were allocated by management based upon an estimate of square footage and the related activities.

(l) Federal Income Taxes

Under provision of Section 501(c)(3) of the Internal Revenue Code and the applicable income tax regulations of the State of Florida, the Organization is exempt from income taxes, except for net income from unrelated business income, as a subordinate unit of VOA, Inc. VOA, Inc. is exempt from Federal income taxes under Section 501(a) of the Internal Revenue Code as a religious organization described in Section 501(c)(3). There were no unrelated business activities in 2021. Accordingly, no tax expense was incurred during the year ended June 30, 2021.

Notes to Combined Financial Statements

June 30, 2021

(2) Summary of Significant Accounting Policies, Continued

(m) Summary Financial Information for 2020

The financial statements include certain prior-year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with accounting principles generally accepted in the United States of America. Accordingly, such information should be read in conjunction with the Organization's financial statements as of and for the year ended June 30, 2020, from which the summarized information was derived.

(n) Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the amounts reported in the combined financial statements and accompanying notes. Actual results could differ from those estimates.

(o) Subsequent Events

The Organization has performed an evaluation of subsequent events through October 29, 2021, which is the date the financial statements were available to be issued.

(3) Restricted Assets

Pursuant to the agreement with the U.S. Department of Housing and Urban Development (HUD), certain sums of monies, subject to revision, are required to be placed on restricted deposit to establish a replacement reserve. Their withdrawal and use for purposes such as project maintenance or betterments is subject to HUD approval. For the year ended June 30, 2021 the amount of deposits required on a monthly basis totaled \$146,357. The replacement reserve deposit balance as of June 30, 2021 totaled \$830,105 and was held in separate bank accounts. During the year ended June 30, 2021, there were \$12,505 of expenditures from the replacement reserve accounts.

Other restricted deposits include tenant security, client leasing and minimum capital deposits. The tenant security deposits are to be held as security and are to be released upon vacancy of the apartment unit if there are no outstanding funds owed by the tenant. The client leasing deposits are used by the tenants to assist them in obtaining housing. The minimum capital deposits are a requirement of the grant received to construct the Lake City VOA Living Center. As of June 30, 2021, the balance outstanding in these accounts totaled \$88,704 and is held in separate bank accounts.

Notes to Combined Financial Statements

June 30, 2021

(4) Fair Value of Assets

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value hierarchy requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. There are three levels of inputs that may be used to measure fair value:

- Level 1 Quoted prices in active markets for identical assets.
- Level 2 Observable inputs other than Level 1 prices such as quoted prices for similar assets; quoted prices in active markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets.
- **Level 3** Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets.

The following is a description of the valuation methodologies used for investments measured at fair value on a recurring basis and recognized in the accompanying statements of financial position, as well as the general classification of such instruments pursuant to the valuation hierarchy.

Where quoted market prices are available in an active market, investments are classified within Level 1 of the valuation hierarchy. If quoted market prices are not available, then fair values are estimated by using pricing models, quoted prices of investments with similar characteristics, or discounted cash flows and are classified within Level 2 of the valuation hierarchy. In certain cases where Level 1 or Level 2 inputs are not available, investments are classified as Level 3 of the hierarchy. There were no Level 2 or 3 investments as of June 30, 2021.

The following table presents the fair value measurements of assets recognized in the accompanying statements of financial position measured at fair value on a recurring basis and the level within the fair value hierarchy in which the fair value measurements fall at June 30:

Investments (Level 1):	
Equities and options	\$ 428,547
Mutual funds and exchange traded funds	 145,970
	\$ 574,517

Interest and dividends from investments totaled \$5,710 for the year ended June 30, 2021.

Notes to Combined Financial Statements

June 30, 2021

(5) Lines of Credit

In November 2019, the Organization entered into a line of credit agreement with a bank providing available funds of \$1,000,000. The line of credit matures in November 2024; however, the loan is expected to be used for temporary financing needs. The line of credit is secured by Ritz Reserve Phase II property and bears interest at 5.75% per annum. This line of credit may be prepaid, in whole or in part, at any time without penalty. There was no outstanding balance as of June 30, 2021.

In May 2021, the Organization changed the terms of an existing line of credit with a bank providing available funds of \$600,000. The line of credit matures in May 2022. The line of credit is secured by all assets of the Organization and bears interest of LIBOR plus 3%. This line of credit may be prepaid, in whole or in part, at any time without penalty. There was no outstanding balance as of June 30, 2021.

In March 2020, the Organization entered into a line of credit agreement with a bank providing available funds of \$1,000,000. The line of credit matures in July 2021; however, the loan is expected to be used for temporary financing needs. The line of credit is secured by general intangibles of the Organization and bears interest of Prime plus .25% (3.50% as of June 30, 2021). This line of credit may be prepaid, in whole or in part, at any time without penalty. There was an outstanding balance of \$300,000 as of June 30, 2021. The line of credit has been renewed and extended to \$1,500,000 subsequent to year end, on July 13, 2021.

(6) Refundable Advance

On April 14, 2020, the Organization received loan proceeds of \$2,017,324, as a refundable advance, under the Paycheck Protection Plan (PPP). The PPP, established as part of the Coronavirus Aid, Relief and Economic Security Act (CARES Act), provides for loans to qualifying businesses for amounts up to 2.5 times their average monthly payroll expenses. The loans and accrued interest are forgivable after eight or twenty-four weeks (covered period), as long as the borrower uses the loan proceeds for eligible purposes, including payroll, benefits, rent and utilities, and maintains its payroll and employees at certain levels. The amount of loan forgiveness will be reduced if the borrower does not meet the specified guidelines established in the CARES Act. Any portion of the PPP loan that does not meet the forgiveness guidelines is payable over a two year period at an interest rate of 1%, with deferred payments for the first six months.

The Organization used the proceeds for purposes consistent with the CARES Act during the covered period and has accounted for the funds in accordance with ASC 958-605. As of June 30, 2020, the Organization reduced the refundable advance by \$1,220,969, which represents qualified expenses incurred during the period April 14, 2020 through June 30, 2020. The portion not used is included as a refundable advance of \$796,355 at June 30, 2020. During the year ended June 30, 2021, the Organization was able to use the remainder of the proceeds included in the refundable advance for qualified expenses. During the years ended June 30, 2021 and 2020, \$796,355 and \$1,220,969, respectively, have been recognized as grants in the statement of activities and changes in net assets. The Organization received formal notification that the refundable advance was forgiven subsequent to year end, on October 21, 2021.

Notes to Combined Financial Statements

June 30, 2021

(7) Notes and Loans Payable

Notes and loans payable consist of the following at June 30, 2021:

Note payable to bank. The note bears interest at LIBOR plus 2.63% per annum with equal monthly principal and interest payments totaling \$4,250, and a balloon payment of all unpaid principal at maturity, November 2022.	\$ 1,308,750
Note payable to bank. The note bears interest at 3.80% per annum with equal monthly principal and interest payments of approximately \$8,634 and a balloon payment of all unpaid principal at maturity, September 2023.	881,323
Construction note payable, with a total available amount of \$2,500,000. The note bears interest at 1.50% per annum. Monthly principal and interest payments totaling \$6,389 are due through maturity, July 2054.	1,994,497
Note payable to bank. The note bears interest at a fixed rate of 3.8% per annum with monthly principal payments of \$11,718 plus all accrued monthly interest, and a balloon payment of all unpaid principal at maturity, September 2023.	1,625,817
Note payable to bank. The note bears interest at LIBOR plus 2.15% per annum, fixed to 4.63% using a swap agreement (See Note 8) with equal monthly principal and interest payments totaling \$5,742, and a balloon payment of all unpaid principal at maturity, December 2027.	790,048
Note payable to City of Jacksonville. The note bears no interest with equal monthly principal payments totaling \$1,146 through maturity, June 2040.	264,686

Notes to Combined Financial Statements

June 30, 2021

(7) Notes and Loans Payable, Continued

Note payable to bank. The note bears interest at LIBOR plus 2.15% per annum, fixed to 4.63% using a swap agreement (See Note 8) with equal monthly principal and interest payments totaling \$1,480, and a balloon payment of all unpaid principal at maturity, December 2027.

unpaid principal at maturity, December 2027.		203,597
Logs ourrent portion	\$	7,068,718 313,983
Less current portion	•	<u> </u>
	D	6,754,735

Following are maturities of long-term debt for each of the next five years and thereafter:

Year ending June 30,	
2022	\$ 313,983
2023	322,453
2024	2,372,860
2025	177,926
2026	183,932
Thereafter	 3,697,564
	\$ 7,068,718

(8) Mortgages Payable

Mortgages payable consist of the following at June 30, 2021:

Mortgage payable, Florida Housing Finance Corporation. The note bears no interest and requires no principal payments over 16.50 years so long as certain requirements are complied with during their terms through maturity, February 2036.

Mortgage payable, Florida Housing Finance Corporation. The note bears no interest and requires no principal payments over 30 years so long as certain requirements are complied with during their terms through maturity, November 2024.

1,200,000

Notes to Combined Financial Statements

June 30, 2021

(8) Mortgages Payable, Continued

Mortgage payable, Florida Housing Finance Corporation. The note bears no interest and requires no principal payments over 30 years so long as certain requirements are complied with during their terms through maturity, December 2030.	637,500
Mortgage payable, Housing Finance Authority of Hillsborough County. The note bears no interest and requires no principal payments over 20 years so long as certain requirements are complied with during their terms through maturity, May 2035.	1,000,000
Mortgage payable, Florida Housing Finance Corporation. The note bears no interest and requires no principal payments through maturity, June 2044, as long as certain requirements are complied with during the term of the mortgage.	674,556
State Apartment Incentive Loan payable to the Florida Housing Finance Corporation (SAIL Loan) for limited partnership. See below for details.	146,657
Various mortgages payable, Florida Housing Finance Corporation. The notes bear no interest and require equal principal payments over 30 years so long as certain requirements are complied with during their terms through maturity, ranging from November 2024 through July 2039.	
	25,005
Less current portion	\$ 7,333,262 20,533
	\$ 7,312,729

Mortgages entered into through the Florida Housing Finance Agency and the Housing Finance Authority of Hillsborough County have received capital advances for the purchase and rehabilitation of facilities used as apartment projects. The capital advances were provided through mortgage agreements for the funding sources. The mortgage agreements stated that they will bear no interest and payments are not required until maturity as long as the apartment projects remain available for low-income persons with disabilities.

Notes to Combined Financial Statements

June 30, 2021

(8) Mortgages Payable, Continued

In May 2014, the limited partnership entered into an agreement with the Florida Housing Finance Corporation to modify the terms of its existing loan agreement. Under the amended agreement the Partnership paid all deferred interest on the loan in the amount of \$95,069 and the interest rate on the loan was modified to reduce from 9% per annum to a fixed rate of 1% per annum. The amended Florida Housing Finance Corporation note has monthly installments of principal and interest of \$595 until maturity, June 1, 2044. The note payable balance was \$146,657 as of June 30, 2021.

(9) Bonds Payable

On November 2, 2015, the Organization entered into two credit facilities totaling \$10,838,000. Each facility will mature twenty years from the closing date. The lender will impute an "optional tender date" seven years from the closing date, unless the lender notifies the borrower in writing of its intention not to tender the credit facilities for payment in full at least 120 days prior to the optional tender date. Each facility will be subject to monthly payments of principal and interest, based on an amortization of 20 years. The advance basis of the credit facilities shall be the lesser of \$10,838,000 or an amount such that the aggregate principal amount of the combined loan facilities does not exceed 85% of the appraised fair market value of real properties located throughout the state of Florida.

Each facility will be cross-collateralized by a first real estate mortgage and an assignment of leases and rents on real property owned by the Organization located throughout the state of Florida, and will be cross defaulted with other indebtedness of the Organization in favor of the lender. Each facility will also be subject to a pledge of the Organization's general revenues.

The two credit facilities are described as follows:

- (a) Tax exempt bank qualified term loan facility in the amount of \$7,268,000. The loan is subject to a floating rate of interest equal to 153 basis points plus 65% of 30 day LIBOR, adjusted monthly.
- (b) Taxable convertible term loan facility in the amount of \$3,570,000. The loan is subject to a floating rate of interest equal to 263 basis points plus 30 day LIBOR, adjusted monthly. This rate is subject to conversion to a tax—exempt rate upon the receipt of a Bond Counsel Opinion.

On December 1, 2015 the taxable convertible term loan facility was converted to tax exempt bonds. The Organization received \$3,570,000 through the issuance of the Pinellas County Industrial Development Revenue Bonds (Volunteers of America Project), Series 2015.

Notes to Combined Financial Statements

June 30, 2021

(9) Bonds Payable, Continued

Following are maturities of bonds payable for each of the next five years and thereafter:

Year ending June 30,	
2022	\$ 408,486
2023	3,255,586
2024	325,274
2025	349,650
2026	375,860
Therafter	 4,386,499
	\$ 9,101,355

(10) Interest Rate Swap Agreements

Swap Agreement on Bonds Payable

During the year ended June 30, 2016, the Organization entered into three interest rate swap agreements. The interest rate swaps effectively converted the interest rates as follows:

- (a) Tax exempt bank qualified term loan facility to a fixed rate of 3.213% on the notional amount. The agreement expires on January 11, 2025.
- (b) Taxable convertible term loan facility to a fixed rate of 3.18% on the notional amount. The agreement expires on December 20, 2025.

The notional amount of the derivative financial instrument does not represent the actual amount exchanged by the parties, but instead represents the amount on which the contract is based (\$10,410,105 at June 30, 2021). The floating interest rate payments under these swap agreements are based on the Bond Market Association Index, adjusted weekly. The interest rate swaps incurred a market value gain of \$192,627 for the year ended June 30, 2021, which is included on the statement of activities as a special item. A total market value loss of \$218,581 as of June 30, 2021 has been incurred related to these agreements, which is included as a long-term liability on the statement of financial position. The liability is classified as long-term since management does not intend to settle it during the year ending June 30, 2022. Future changes in market value of the swaps will be an adjustment to interest expense. The floating interest rate payments under the swap agreements are modified monthly, on the 1st day of each month, commencing from the effective date to the termination date inclusive, subject to adjustment in accordance with the modified following business day convention. The interest rate swap agreements have a cancel option. They can be cancelled after the first calculation date on a monthly basis. The Organization must notify the lender two days before payment date to cancel the swap.

Notes to Combined Financial Statements

June 30, 2021

(10) Interest Rate Swap Agreements, Continued

Swap Agreement on Notes Payable

During the year ended June 30, 2017, the Organization entered into an interest rate swap agreement and converted the interest rate on a note payable to a fixed rate of 3.8% on the notional amount (\$1,619,419 at June 30, 2021). The agreement expires September 15, 2023.

During the year ended June 30, 2018, the Organization entered into two additional interest rate swap agreements and converted the interest rate on two notes payable to a fixed rate of 4.63% on the notional amount of (\$990,258 at June 30, 2021). These agreements expire on December 7, 2027.

The floating interest rate payments under the swap agreements are based on LIBOR, adjusted monthly. The interest rate swaps incurred a market value loss of \$330,494 for the year ended June 30, 2021 which is included on the statement of activities as a special item. A total market value gain of \$123,485 as of June 30, 2021 has been incurred related to these agreements, which is included as a long-term liability on the statement of financial position. The liability is classified as long-term since management does not intend to settle it during the year ending June 30, 2022. Future changes in market value of the swaps will be an adjustment to interest expense. The floating interest rate payments under the swap agreements are modified monthly, on the 1st day of each month, commencing from the effective date to the termination date inclusive, subject to adjustment in accordance with the modified following business day convention.

(11) Leases

The Organization is obligated under noncancelable operating leases for equipment, vehicles and office space. Rental expense for operating leases totaled \$310,567 for the year ended June 30, 2021 and is included as a component of occupancy and equipment rental and maintenance expenses on the accompanying statement of functional expenses. Following are minimum lease payments for each of the next five years and thereafter:

Year ending June 30,	
2022	\$ 287,621
2023	138,401
2024	100,818
2025	66,855
2026	63,048

Notes to Combined Financial Statements

June 30, 2021

(12) Pension Plan

The Organization participates in a non-contributory defined benefit pension and retirement plan. The plan is administered through a commercial insurance company and covers all ministers commissioned through December 31, 1999. In July 2014 the Organization established a pension plan for the senior executives. Pension plan expense totaled \$186,521 for the year ended June 30, 2021. Because the plans are multi-employer plans, the accumulated benefits and net assets available for benefits as they relate solely to the Organization are not readily available.

The Organization began a profit-sharing plan during the year ended June 30, 2000. Contributions to the plan are done on a discretionary basis. There were no contributions made to the plan for the year ended June 30, 2021.

The Organization maintains a defined contribution pension plan covering substantially all Florida employees who work a minimum of 1,000 hours annually. The Organization contributes to the plan on a discretionary basis. The Organization made contributions to the plan totaling \$60,775 for the year ended June 30, 2021.

(13) Related Party Transactions

The Organization is affiliated with VOA, Inc., which provides supporting services and a pension plan to the Organization for a fee. Affiliate fees for the year ended June 30, 2021 totaled \$240,757 for administrative fees and \$30,095 for pension expense. Amounts due to VOA, Inc. at June 30, 2021 totaled \$2,904, which includes payments for administrative services, pension fees and other miscellaneous charges incurred. The Due to VOA, Inc. is included as a component of accounts payable on the statement of financial position. In addition to amounts due to VOA, Inc., VOAFL has certain related party debt agreements.

Due from affiliated corporations of \$102 at June 30, 2021 represents advances to various affiliated entities. The entities consist primarily of entities that VOAFL provides management for on behalf of others. The receivable represents advances VOAFL has made to these entities for operations that have not been repaid as of June 30, 2021.

For the year ended June 30, 2021, the Organization received direct mail national program revenue totaling \$41,616 from VOA, Inc., which is included as a component of contributions revenue on the combined statement of activities. For the year ended June 30, 2021, the Organization also received vehicle donation national program revenue totaling \$9,700 from VOA, Inc.

Each of the combined corporations has limited transactions with one or more of the affiliate corporations and shares certain resources. VOAFL provides certain management services for the other organizations which are generally billed to each entity based on allowable management costs as dictated in applicable grants and third-party contracts. All significant intercompany balances and transactions have been eliminated.

Notes to Combined Financial Statements

June 30, 2021

(14) Grant Contingencies

The Organization receives significant financial assistance from federal and state agencies in the form of grants. Expenditures of funds under those programs require compliance with the grant agreements and are subject to audit. Any disallowed expenditures resulting from such audits become a liability of the Organization. In the opinion of management such adjustments, if any, are not expected to materially affect the financial condition of the Organization.

(15) Capital Advance Contingencies

Under the regulatory agreement entered into with HUD, 811 Manatee, 811 Bradenton, 811 Hillsborough, 811 Hillsborough II, 811 Holiday Heights, 811 Highlands, 811 Pensacola and 811 Lake City (811 Properties) have received capital advances for the purchase of facilities to be used as apartment units for low-income, disabled persons as defined by Section 811 of the National Affordable Housing Act. The capital advances were provided through a mortgage agreement and no interest or principal payments are required as long as the apartment units remain available for low-income persons with disabilities, in accordance with Section 811 of the National Affordable Housing Act of 1990, the regulatory agreement and regulations. A total of \$10,109,449 in capital advances have been made to the 811 Properties, such amount is included as component of temporarily restricted net assets on the accompanying combined statement of financial position.

Provided that an 811 Property has remained available for occupancy by eligible families until the maturity date of its corresponding note, and the note has not otherwise become due and payable by reason of default under the note, mortgage or regulatory agreement, on that date the note will be deemed to be paid and discharged. If default occurs by the 811 Property under the terms of the mortgage agreement, the regulatory agreement, or regulations, at the option of the Secretary of HUD the entire principal sum of the note will at once become due and payable without notice. Interest, at various rates up to 7.75% per annum, would be payable on demand with respect to the payment of principal upon default. The mortgage agreements are collateralized by all land, buildings and equipment of the 811 Properties.

(16) Net Assets With Donor Restrictions

Net assets with donor restrictions consist of:

Transitional and Permanent Housing Grants Arbor Place Grant Advance	10,582,485 205,962
\$	20,897,896

Notes to Combined Financial Statements

June 30, 2021

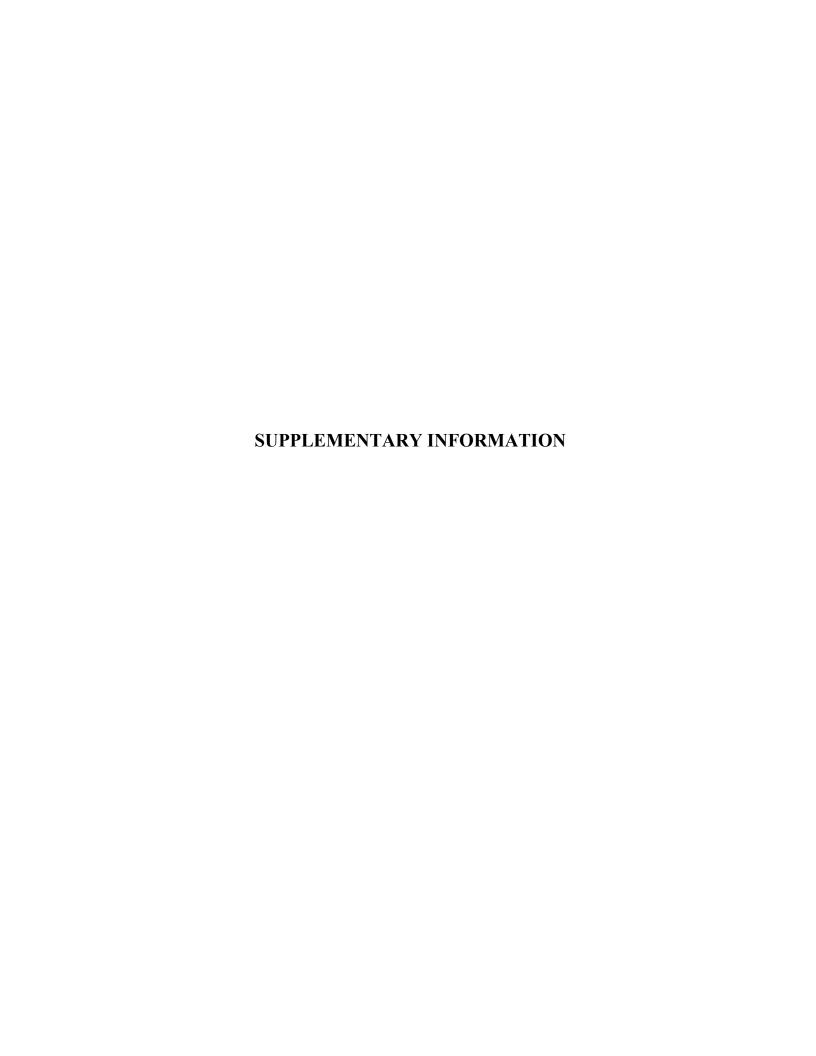
(17) Liquidity

Financial assets available for general expenditure within one year are as follows as of June 30, 2021:

Cash and cash equivalents	\$ 1,127,848
Accounts receivable	2,960,143
Due from affiliated corporations	102
Other current assets	 621
	\$ 4,088,714

None of the financial assets are subject to donor or other contractual restrictions that make them unavailable for general expenditures within one year of the statement of financial position. VOA has a goal to maintain financial assets, which consist of cash and short-term investments, on hand to meet 30 days of normal operating expense, which are on average approximately \$50,000 daily.

On March 11, 2020, the World Health Organization declared the outbreak of a coronavirus (COVID-19) a pandemic. As a result, economic uncertainties have arisen which may negatively impact activities of the Organization. Other financial impacts could occur though such potential impact is unknown at this time. No adjustments or provisions were made in these financial statements related to COVID-19.



Combining Schedule - Statement of Financial Position Information

June 30, 2021

Assets		VOA - Florida	VOA - Miami	VOACHD - Broward	VOACHD - Jacksonville	VOACHD - Tampa Bay	VOA - Pensacola	HUD 811 Corporations
Current assets: Cash and cash equivalents Accounts receivable Investments	\$	963,658 2,723,062 574,517	5,332 427,715	1,469 450	152 28,489	1,884	50,834	128,293 21,569
Due from affiliated corporations Prepaid expenses Tax and insurance escrow Other current assets		7,953,000 517,910 17,915 421	- - -	41,608 - 8,958	- - - -	- - - 200	15,543 102	31,919 74,242 19,149
Total current assets		12,750,483	433,047	52,485	28,641	2,084	66,479	275,172
Property and equipment: Land Buildings and improvements Furnishings and equipment Construction in progress Less accumulated depreciation		4,464,481 37,041,258 3,997,785 - (13,315,251)	10,532 43,903 (51,003)	13,500 72,503 - (72,503)	207,598 2,686,405 57,927 - (696,812)	86,300 867,732 - 10,894 (829,433)	174,000 3,030,818 24,550 - (741,916)	885,780 9,830,950 146,387 - (3,747,077)
Net property and equipment		32,188,273	3,432	13,500	2,255,118	135,493	2,487,452	7,116,040
Other assets: Restricted assets Financing costs, net Other		169,837 1,272,237 329,108	676 - 1,160	8,321	78,000 6,448	33,729 12,798	50,130 17,360 1,000	499,872
Total other assets		1,771,182	1,836	8,321	84,448	46,527	68,490	499,872
Total assets	\$	46,709,938	438,315	74,306	2,368,207	184,104	2,622,421	7,891,084
Liabilities and Net Assets								
Current liabilities: Lines of credit Accounts payable Construction payable Accrued expenses Due to affiliated corporations	\$	300,000 1,202,078 166,085 1,162,144	55,496 - 34,002 3,405,779	93	3,804 - 5,808 361,816	8,993 - 610 409,063	19,418 - 24,037 1,758,105	345,449 - 60,622
Current installments of mortgages payable Current installments of notes and loa payable Refundable advances Current installments of bonds payabl		- 263,962 - 408,486	- - -	- - -	- 13,750 - -	14,859 - - -	36,271 - -	- - -
Other current liabilities		274,859	-	750	_	-	_	-
Total current liabilities	_	3,777,614	3,495,277	843	385,178	433,525	1,837,831	406,071
Mortgages payable, non-current Notes and loans payable, non-current Bonds payable, non-current Obligation under interest rate swap Other long-term liabilities	t	5,849,544 5,750,023 8,692,869 161,408 91,663	- - - -	- - - -	250,936 - - 4,566	10,146 - - - 4,566	637,500 753,776 (66,312) 404	- - - - 288,452
Total liabilities	_	24,323,121	3,495,277	843	640,680	448,237	3,163,199	694,523
Net assets: Net assets without donor restrictions Net assets with donor restrictions		13,326,767 9,060,050	(3,056,962)	73,463	205,092 1,522,435	(264,133)	(540,778)	(2,912,888) 10,109,449
Total net assets		22,386,817	(3,056,962)	73,463	1,727,527	(264,133)	(540,778)	7,196,561
Total liabilities and net assets	\$_	46,709,938	438,315	74,306	2,368,207	184,104	2,622,421	7,891,084

Subtotals	Limited Partnership	Total	Eliminations	Combined Totals
1,098,904 3,254,003 574,517 8,026,527	28,944 208,370 -	1,127,848 3,462,373 574,517 8,026,527	(502,230) (8,026,425)	1,127,848 2,960,143 574,517 102
607,695 46,124 621	14,027 23,763	621,722 69,887 621	- - -	621,722 69,887 621
13,608,391	275,104	13,883,495	(8,528,655)	5,354,840
5,831,659 53,540,198 4,270,552 10,894 (19,453,995)	37,000 2,387,555 - 232,611 (1,389,769)	5,868,659 55,927,753 4,270,552 243,505 (20,843,764)	- - - - -	5,868,659 55,927,753 4,270,552 243,505 (20,843,764)
44,199,308	1,267,397	45,466,705		45,466,705
840,565 1,308,843 331,268	78,244 47,535	918,809 1,308,843 378,803	(300,000)	918,809 1,308,843 78,803
2,480,676	125,779	2,606,455	(300,000)	2,306,455
60,288,375	1,668,280	61,956,655	(8,828,655) \$	53,128,000
300,000 1,635,238	19,548	300,000 1,654,786	- (645,308)	300,000 1,009,478
166,085 1,287,316	1,380 6,036	167,465 1,293,352	-	167,465 1,293,352
5,934,763	1,682,534	7,617,297	(7,617,297)	-
14,859	5,674	20,533	-	20,533
313,983	-	313,983	-	313,983
408,486	-	408,486	-	408,486
275,609	90,350	365,959	<u> </u>	365,959
10,336,339	1,805,522	12,141,861	(8,262,605)	3,879,256
6,497,190	815,539	7,312,729	-	7,312,729
6,754,735 8,692,869	- -	6,754,735 8,692,869	-	6,754,735 8,692,869
95,096	-	95,096	-	95,096
389,651	6,380	396,031	(266,050)	129,981
32,765,880	2,627,441	35,393,321	(8,528,655)	26,864,666
6,830,561 20,691,934	(1,165,123) 205,962	5,665,438 20,897,896	(300,000)	5,365,438 20,897,896
27,522,495	(959,161)	26,563,334	(300,000)	26,263,334
60,288,375	1,668,280	61,956,655	(8,828,655) \$	53,128,000

Combining Schedule - Statement of Activities Information

Year ended June 30, 2021

	VOA - Florida	VOA - Miami	VOACHD - Broward	VOACHD - Jacksonville	VOACHD - Tampa Bay
Revenue from operations: Public support received directly:					
	\$ 263,634	1,388	-	-	-
Restricted contributions Contributed services, property and	75,000	-	-	-	-
material, in-kind	1,322,057	37,882	_	188	_
Special events, net of direct benefit costs	18,740				
Total public support	1,679,431	39,270		188	
Revenue and grants from					
governmental agencies	13,543,840	1,920,569		263,067	
Other revenue:					
Program service fees Rental income	2,619,244 245,324	138,209	31,350	66,018	99,557
Other operating revenue	2,902,291	12,210	- 8	11,725	- 17
Total other revenue	5,766,859	150,419	31,358	77,743	99,574
Total revenues from operations	20,990,130	2,110,258	31,358	340,998	99,574
Expenses:					
Operating expenses:					
Promoting self-sufficiency	14,862,628	2,268,201	-	374,847	-
Fostering independence	3,556,965	-	24,231	-	110,610
Total program services	18,419,593	2,268,201	24,231	374,847	110,610
Management and general	1,432,557	-	-	-	-
Fundraising activities	198,980				-
Total supporting services	1,631,537				
Total operating expenses	20,051,130	2,268,201	24,231	374,847	110,610
Change in net assets before other revenue and (expenses)	939,000	(157,943)	7,127	(33,849)	(11,036)
Other revenues and (expenses):	737,000	(137,743)	7,127	(55,047)	(11,030)
Unrealized gain (loss) on investments	113,621	-	-	-	-
Fair value gain (loss) adjustment on interest rate swap	346,053	-	-	_	-
Total other revenues and (expenses)	459,674	-	-	-	-
Change in net assets	1,398,674	(157,943)	7,127	(33,849)	(11,036)
Net assets, beginning of year	20,988,143	(2,899,019)	66,336	1,761,376	(253,097)
Net assets, end of year	\$ 22,386,817	(3,056,962)	73,463	1,727,527	(264,133)

VOA - Pensacola	HUD 811 Corporations	Subtotal	Limited Partnership	Total	Total Eliminations	
120		265 142		265 142	¢.	265 142
120	-	265,142 75,000	36,000	265,142 111,000	- \$	265,142 111,000
		72,000	20,000	111,000		111,000
16,946	-	1,377,073	-	1,377,073	-	1,377,073
		18,740		18,740		18,740
17,066		1,735,955	36,000	1,771,955		1,771,955
566,380	69,883	16,363,739	219,899	16,583,638		16,583,638
75,240	1,114,337	4,143,955	139,587	4,283,542	(360,114)	3,923,428
- 21 122	- 2.410	245,324	- 20.710	245,324	- (1.201.712)	245,324
31,132	2,418	2,959,801	29,718	2,989,519	(1,291,712)	1,697,807
106,372	1,116,755	7,349,080	169,305	7,518,385	(1,651,826)	5,866,559
689,818	1,186,638	25,448,774	425,204	25,873,978	(1,651,826)	24,222,152
750,933						
750,933	-	18,256,609	-	18,256,609	(1,097,381)	17,159,228
	1,125,816	4,817,622	309,304	5,126,926	(388,082)	4,738,844
750,933	1,125,816	23,074,231	309,304	23,383,535	(1,485,463)	21,898,072
-	120,792	1,553,349	9,000	1,562,349	(166,363)	1,395,986
	120.702	198,980		198,980	(166.262)	198,980
	120,792	1,752,329	9,000	1,761,329	(166,363)	1,594,966
750,933	1,246,608	24,826,560	318,304	25,144,864	(1,651,826)	23,493,038
(61,115)	(59,970)	622,214	106,900	729,114		729,114
-	-	113,621	-	113,621	-	113,621
177,068		523,121		523,121	<u> </u>	523,121
177,068		636,742		636,742		636,742
115,953	(59,970)	1,258,956	106,900	1,365,856	-	1,365,856
(656,731)	7,256,531	26,263,539	(1,066,061)	25,197,478	(300,000)	24,897,478
(540,778)	7,196,561	27,522,495	(959,161)	26,563,334	(300,000) \$	26,263,334

Schedule of Eliminations

Year ended June 30, 2021

Expenses:	
Pension expense	\$ 30,095
National administrative fees	 240,757
Total expenses to national organization	\$ 270,852
Liabilities -	
Due to VOA, Inc.	\$ 2,904

This schedule is strictly for the use and purposes of the VOA National Office and is not a substitute for the combined financial statements. Note:

Schedule of National Fees Calculation

Year ended June 30, 2021

Total revenue per the combined statement of activities \$	24,858,894
Less: Duplicated revenues In-kind contributions Capital contributions or grants Encumbered financing Custodial or third party payments Investment earnings and capital gains CARES ACT PPP funding	739,859 1,377,071 1,003,244 1,065,847 2,959,873 636,741 5,038,421
Adjusted revenue	12,037,838
National administrative and pension fee percentage	2.25%
Total administrative and pension fees due to national organization	270,851
Total administrative and pension fees paid to national organization	267,947
Due to national organization \$	(2,904)

Note: This schedule is strictly for the use and purposes of the VOA National Office and is not a substitute for the combined financial statements.

Schedule of Expenditures of Federal Awards and State Financial Assistance Year ended June 30, 2021

	CFDA	Contract	Grant		Expenditures for Year Ended
Federal/State Agency, Pass-through Entity Federal Program/State Project	CSFA No.	Grant Number	Award Amount	Grant Period	June 30, 2021
Federal Awards U.S. Department of Housing and Urban Development:					
Direct Program:					
Permanent Housing 2 Hogar	14.235	FL0192L4D001912	862,394	07/01/20-06/30/21	\$ 862,394
Permanent Housing (Broward)	14.235	FL0247L4D011811	412,384	08/01/19-07/31/20	26,093
Permanent Housing (Broward)	14.235	FL0247L4D011912	424,506	08/01/20-07/31/21	389,131
Permanent Housing (Lake City)	14.235	FL0159L4H181912	162,512	07/01/20-06/30/21	162,512
Total Program					1,440,130
Pass-through from Dade County Homeless Trust Permanent Housing 2 "Hogar 2"	14.239	FL0191L4D001912	1,058,172	07/01/20-06/30/21	1,058,175
	15	1.6			
Pass through from State of Florida Department of Childre Emergency Solutions Grant (Panama City)	n ana Fami 14.231	y services: BPZ11	33,200	07/1/20-06/30/21	32,080
Emergency Solutions Grant (Fanama City) Emergency Solutions Grant (Cocoa)	14.231	GPZ48	126,464	07/1/20-06/30/21	126,464
Total Program	11.231	GIZ 10	120,101	07/1/20 00/30/21	158,544
-	14267	10 CD HID VO 1 01	100.000	07/1/20 00/20/20	
Continium of Care Program	14.267	19-CP-HIP-VOA-01	180,000	07/1/20-09/30/20	40,300
Continium of Care Program	14.267	19-CP-HIP-VOA-01	180,000	10/01/20-09/30/21	144,032
Total Program Total U.S. Department of Housing and					184,332
Urban Development					2,841,181
U.S. Department of Veterans Affairs:					
Direct Program:					
VA Homeless Providers Grant and Per Diem Program					
Bridge (Bay Pines)	64.024	VOAJ992-0540-516-BH-18-0	_	07/01/20-09/30/20	24,011
Bridge (Miami)	64.024	VOAJ992-0102-546-BH-18-0	_	07/01/20-09/30/20	22,842
Bridge (North Florida)	64.024	VOAJ992-0542-573-BH-18-0	_	07/01/20-09/30/20	7,255
Bridge (North Florida)	64.024 64.024	VOAJ992-0542-573-BH-18-0	_	07/01/20-09/30/20	5,467 27,284
Bridge (North Florida) Bridge (North Florida)	64.024	VOAJ992-0542-573-BH-18-0 VOAJ992-0542-573-BH-18-0	_	07/01/20-09/30/20 07/01/20-09/30/20	13,668
Bridge (Orlando)	64.024	VOAJ992-0098-675-BH-18-0	_	07/01/20-09/30/20	19,814
Bridge (Tampa FL)	64.024	VOAJ992-1356-673-PD-21-0	_	10/1/20-06/30/21	139,399
Clinical Treatment (Bay Pines)	64.024	VOAJ992-0541-516-CT-18-0	_	07/01/20-09/30/20	97,119
Clinical Treatment (Bay Pines)	64.024	VOAJ992-0541-516-CT-18-0	_	07/01/20-09/30/20	85,902
Clinical Treatment (Gulf Coast Healthcare)	64.024	VOAJ992-0096-520-CT-18-0	_	07/01/20-09/30/20	166,106
Clinical Treatment (Miami)	64.024	VOAJ992-0103-546-CT-18-0	_	07/01/20-09/30/20	56,823
Clinical Treatment (North Florida)	64.024	VOAJ992-0544-573-CT-18-0	_	07/01/20-09/30/20	125,930
Clinical Treatment (North Florida)	64.024	VOAJ992-0544-573-CT-18-0	_	07/01/20-09/30/20	46,478
Clinical Treatment (North Florida)	64.024	VOAJ992-0544-573-CT-18-0	_	07/01/20-09/30/20	201,823
Clinical Treatment (North Florida)	64.024	VOAJ992-0544-573-CT-18-0	_	07/01/20-09/30/20	181,096
Clinical Treatment (North Florida) Clinical Treatment (Orlando)	64.024 64.024	VOAJ992-0544-573-CT-18-0 VOAJ992-0545-675-CT-18-0	_	07/01/20-09/30/20 07/01/20-09/30/20	106,355 166,858
Clincial Treatment (Tampa FL)	64.024	VOAJ992-0543-673-CT-18-0	_	7/1/20-09/30/20	39,604
Hospital to Housing (Miami)	64.024	VOAJ992-0343-073-C1-18-0		07/01/20-09/30/20	25,613
Per Diem (Bay Pines)	64.024	VOAJ992-1335-516-PD-21-0	_	10/1/20-06/30/21	299,660
Per Diem (Bay Pines)	64.024	VOAJ992-1335-516-PD-21-0	_	10/1/20-06/30/21	231,383
Per Diem (Gulf Coast Healthcare)	64.024	VOAJ992-1446-520-PD-21-0	_	10/1/20-06/30/21	394,239
Per Diem (Miami)	64.024	VOAJ992-1342-546-PD-21-0	_	10/1/20-06/30/21	144,789
Per Diem (Miami)	64.024	VOAJ992-1342-546-PD-21-0	_	10/1/20-06/30/21	306,600
Per Diem (North Florida)	64.024	VOAJ992-1350-573-PD-21-0	_	10/1/20-06/30/21	364,892
Per Diem (North Florida)	64.024	VOAJ992-1350-573-PD-21-0	_	10/1/20-06/30/21	123,028
Per Diem (North Florida)	64.024	VOAJ992-1350-573-PD-21-0	_	10/1/20-06/30/21	676,078
Per Diem (North Florida)	64.024	VOAJ992-1350-573-PD-21-0	_	10/1/20-06/30/21	558,643
Per Diem (North Florida)	64.024	VOAJ992-1350-573-PD-21-0	_	10/1/20-06/30/21	308,244
Per Diem (Orlando) Service Center (Miami)	64.024 64.024	VOAJ992-1364-675-PD-21-0 VOAJ992-1341-546-SC-21-0	_	10/1/20-06/30/21 10/1/20-06/30/21	946,573 10,182
Service Center (Miami) Service-Intensive (Miami)	64.024	VOAJ992-1341-346-SC-21-0 VOAJ992-0101-546-SI-18-0	_	07/01/20-09/30/20	72,055
Service-Intensive (Mann) Service-Intensive (Orlando)	64.024	VOAJ992-0101-340-SI-18-0 VOAJ992-0097-675-SI-18-0	_	07/01/20-09/30/20	100,730
Case Management (Hillsborough)	64.024	VOAJ992-1166-673-CM-20	504,448	10/01/19-09/30/21	60,235
Case Management (Brevard)	64.024	VOAJ992-1167-675-CM-20	166,276	10/01/19-09/30/21	19,741
Case Management (Manatee)	64.024	VOAJ992-1165-516-CM-20	166,276	10/01/19-09/30/21	74,858
Total Program					6,251,377
100011051000					0,201,011

 $\boldsymbol{*}$ - Denotes major federal program / state project See accompanying notes to schedule of expenditures of federal awards and state financial assistance.

Schedule of Expenditures of Federal Awards and State Financial Assistance (Continued) Year ended June 30, 2021

Federal/State Agency, Pass-through Entity Federal Program/State Project		Contract Grant Number	Grant Award Amount	Grant Period	Expenditures for Year Ended June 30, 2021
Federal Awards, Continued					
U.S. Department of Veterans Affairs, Continued:					
Direct Program:					
Supportive Services for Veteran Family North Florida & Brevard County *	64.033	2018-FL-187-20	2,057,139	10/1/19-12/31/20	\$ 897.541
North Florida & Brevard County *	64.033	2018-FL-187-CA	1,102,194	04/01/20-09/30/20	574,661
North Florida & Brevard County*	64.033	2018-FL-187-C2	2,164,879	10/01/20-09/30/21	2,048,875
Total Program			, . ,		3,521,077
Total U.S. Department of Veterans Affairs					9,772,454
U.S. Department of Labor:					
Direct program:					
Homeless Veterans Reintegration					
Program (South Region)	17.805	HV-33826-19-60-5-12	407,458	07/01/20-06/30/21	314,920
Total U.S. Department of Labor					314,920
U.S. Department of Health and Human Services: Pass-through from State of Florida Department of Children and	d Family S	'ervices:			
Pass-through Central Floirda Behavioral Health Network: Block Grants for Community Mental Health Services *	93.958	QB054-21	1,570,791	07/01/20-06/30/21	1,362,932
Pass-through LSF Health Systems, LLC: Block Grants for Community Mental Health Services *	93.958	ME014	185,067	07/01/20-06/30/21	185,067
Total Program			,		1,547,999
Deer through Control Com Health Control					
Pass-through Central Care Health System: Block Grants for Prevention and Treatment of					
Substance Abuse	93.959	VOA23	156,215	07/1/20-06/30/21	46,517
Pass-through LSF Health Systems LLC:	75.757	VOAZS	130,213	07/1/20-00/30/21	40,517
Block Grants for Prevention and Treatment of					
Substance Abuse	93.959	ME014	71,638	07/01/20-06/30/21	71,638
Total Program					118,155
Total Department of Children and Family Service	es				1,666,154
Total Expenditures of Federal Awards				•	\$ 14,594,709
•					11,351,705
State Financial Assistance		CD005	4.5 =0.0	05/04/00 05/00/04	
Challenge Grant (Lake City)	60.021	CP006	16,700	07/01/20-06/30/21	
Challenge Grant (Brevard County) SHIP Rental Assistance/Rapid Re-Housing	60.014	GPZ48	2,580	10/01/19-09/30/20	3,618
(City of Hialeah)	40.901		50,000	06/01/20-06/30/21	50,000
SHIP Rental Assistance/Rapid Re-Housing	40.901		30,000	00/01/20-00/30/21	50,000
(City of Maimi Gardens)	40.901		45,000	10/09/20-10/08/21	43,429
Miami-Date County Homeless Trust -			,		,
SHIP Match Program	40.901	PC-1920-SHIPMATCH-2	135,000	10/1/20-09/30/21	154,702
Total Expenditures of State Financial Assistance				:	\$ 268,449

* - Denotes major federal program / state project See accompanying notes to schedule of expenditures of federal awards and state financial assistance.

Notes to Schedule of Expenditures of Federal Awards and State Financial Assistance

June 30, 2021

(1) Summary of Significant Accounting Policies

A summary of the significant accounting policies applied in the preparation of the accompanying Schedule of Expenditures of Federal Awards and State Financial Assistance follows:

(a) Basis of Presentation

The accompanying Schedule of Expenditures of Federal Awards and State Financial Assistance has been presented on a basis of funding source (grantor agency).

(b) Basis of Accounting

The Schedule of Expenditures of Federal Awards and State Financial Assistance is prepared using the accrual basis of accounting for federal awards and state financial assistance. Under the accrual basis of accounting, revenues are generally recognized when they are earned. Usually, the expenditure is the prime factor in determining eligibility as revenue and is recognized when the expenditure is made.

(c) Indirect Cost Rate

The Organization has elected to use the 10-percent de minimis indirect cost rate allowed under the Uniform Guidance.

(d) Subrecipients

Of the federal expenditures presented in the Schedule, the Organization provided no awards to subrecipients.

Schedule of Findings and Questioned Costs – Federal Programs and State Projects

June 30, 2021

(1) Summary of Auditors' Results

- (a) The type of report issued on the financial statements: Unmodified
- (b) Reportable conditions or material weaknesses in internal control disclosed by the audit of the financial statements: None noted
- (c) Noncompliance which is material to the financial statements: None noted
- (d) Reportable conditions or material weaknesses in internal control over major federal programs and/or state projects: None noted
- (e) The type of report issued on compliance for major federal programs and/or state projects: Unmodified
- (f) Audit findings relative to the major federal programs and state projects: None noted
- (g) Federal Program:

Major Program: Block Grants for Community Mental Health Services

CFDA #: 93.958

Agency: U.S. Department of Health and Human Services

Major Program: Supportive Services for Veteran Families

CFDA #: 64.033

Agency: U.S. Department of Veterans Affairs

- (h) Dollar threshold used to distinguish between Type A and Type B programs: Federal Programs \$750,000: State Projects \$750,000
- (i) Auditee qualifies as a low risk auditee: Yes
- (2) Findings Relating to the Financial Statements Reported in Accordance with Government Auditing Standards: None
- (3) Current Year Findings and Questioned Costs relating to Federal Awards and State Financial Assistance: None. There are no items noted related to federal or state financial assistance required to be reported in a management letter pursuant to Rules of the Auditor General.



Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with *Government Auditing Standards*

Independent Auditors' Report

The Board of Directors
Volunteers of America of Florida, Inc.
and affiliated corporations:

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the combined financial statements of Volunteers of America of Florida, Inc. and affiliated corporations, which comprise the combined statement of financial position as of June 30, 2021, and the related statement of activities and changes in net assets and cash flows for the year then ended, and the related notes to the combined financial statements, and have issued our report thereon dated October 29, 2021.

Internal Control over Financial Reporting

In planning and performing our audit of the combined financial statements, we considered Volunteers of America of Florida, Inc. and affiliated corporation's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Volunteers of America of Florida, Inc. and affiliated corporation's internal control. Accordingly, we do not express an opinion on the effectiveness of Volunteers of America of Florida, Inc. and affiliated corporation's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention to those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Davis Group, P.A. Certified Public Accountants & Advisors P.O. Box 3271, Orlando, Florida 32802 Phone: 407-434-7900 Fax: 407-434-7910

Compliance and Other Matters

As part of obtaining reasonable assurance about whether Volunteers of America of Florida, Inc. and affiliated corporation's combined financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Davis Group, P.A. Orlando, FL

David Group, P.A.

October 29, 2021



Report on Compliance for Each Major Federal Program and Report on Internal Control over Compliance in Accordance with the Uniform Guidance and Chapter 10.650, Rules of the Auditor General

Independent Auditors' Report

The Board of Directors
Volunteers of America of Florida, Inc.
and affiliated corporations:

Report on Compliance for Each Major Federal Program and State Project

We have audited the Volunteers of America of Florida, Inc. (a not-for-profit organization) and affiliated corporations' compliance with the types of compliance requirements described in the U.S. Office of Management and Budget (OMB) Compliance Supplement, and the requirements described in the Department of Financial Services' State Project Compliance Supplement, that could have a direct and material effect on each of Volunteers of America of Florida, Inc. and affiliated corporations' major federal programs and state projects for the year ended June 30, 2021. Volunteers of America of Florida, Inc. and affiliated corporation's major federal programs and state projects are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

Management's Responsibility

Management is responsible for the compliance requirements of laws, regulations, contracts, and grants applicable to its federal programs and state projects.

Auditor's Responsibility

Our responsibility is to express an opinion on compliance for each of Volunteers of America of Florida, Inc. and affiliated corporation's major federal programs and state projects based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; the audit requirements of Title 2 U.S. Code of Federal Regulations (CFR) Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance); and Chapter 10.650, Rules of the Auditor General. Those standards, the Uniform Guidance and Chapter 10.650, Rules of the Auditor General, require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program or state project occurred. An audit includes examining, on a test basis, evidence about Volunteers of America of Florida, Inc. and affiliated corporation's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

Davis Group, P.A.

Certified Public Accountants & Advisors P.O. Box 3271, Orlando, Florida 32802 Phone: 407-434-7900 Fax: 407-434-7910

We believe that our audit provides a reasonable basis for our opinion on compliance for each major federal program and state project. However, our audit does not provide a legal determination on Volunteers of America of Florida, Inc. and affiliated corporation's compliance.

Opinion on Each Major Federal Program and State Project

In our opinion, Volunteers of America of Florida, Inc. and affiliated corporations complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on its major federal programs and state projects for the year ended June 30, 2021.

Report on Internal Control over Compliance

Management of Volunteers of America of Florida, Inc. and affiliated corporations is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit, we considered Volunteers of America of Florida, Inc. and affiliated corporations' internal control over compliance with the types of requirements that could have a direct and material effect on each major federal program or state project as a basis for designing auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal program and state project and to test and report on internal control over compliance in accordance with the Uniform Guidance and Chapter 10.650, Rules of the Auditor General, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of Volunteers of America of Florida, Inc. and affiliated corporations' internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct noncompliance with a type of compliance requirement of a federal program or state project on a timely basis. A material weakness in internal control over compliance is a deficiency, or a combination of deficiencies in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program or state project will not be prevented, or detected and corrected on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program or state project that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance and Chapter 10.650, Rules of the Auditor General. Accordingly, this report is not suitable for any other purpose.

Davis Group, P.A. Orlando, FL

David Group, A. A.

October 29, 2021



ACORD[®]

CERTIFICATE OF LIABILITY INSURANCE

KCHAMBERS

DATE (MM/DD/YYYY) 5/31/2022

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

u	is certificate does not comer rights t	o ine	Cert	incate noticer in neu or su	CONT.	or Ma	Tudan - '	- Di			
	DUCER				NAME: PHONE	ст Maegan	i yier or Jo	n Rivera	FAV		
	t Florida Insurance Brokers South Ashley Drive, Suite 250				PHONE (A/C, No, Ext): (813) 902-3502 FAX (A/C, No): (813) 223-3932 E-MAIL ADDRESS: maegan.tyler@ffinsbr.com						
	npa, FL 33602				ADDRE	_{ss:} maegan.	tyler@ffins	br.com			
								RDING COVERAGE	.		NAIC #
					INSURER A : Florida Insurance Trust					27272	
INS	JRED				INSURER B:						
	Volunteers Of America Of F 405 Central Avenue	ioria	a, inc	•	INSURE	RC:					
	Suite 100				INSURER D:						
	St. Petersburg, FL 33701-38	66			INSURE	RE:					
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II C	HIS IS TO CERTIFY THAT THE POLICI IDICATED. NOTWITHSTANDING ANY F ERTIFICATE MAY BE ISSUED OR MAY XCLUSIONS AND CONDITIONS OF SUCH	REQUI PER	IREMI TAIN,	ENT, TERM OR CONDITION THE INSURANCE AFFORI	N OF A	NY CONTRAC	CT OR OTHER ES DESCRIB	R DOCUMENT V SED HEREIN IS	VITH RESPE	CT TO	O WHICH THIS
INSR LTR			SUBR			POLICY EFF (MM/DD/YYYY)	POLICY EXP		LIMIT	s	
A	X COMMERCIAL GENERAL LIABILITY	INSD	WVD			(WIWI/DD/1111)	(WIW/DD/1111)	EACH OCCURRE		\$	
	CLAIMS-MADE X OCCUR			FITGL-35279-2022		6/1/2022	6/1/2023	DAMAGE TO REI	VTED	\$	1,000,000
								MED EXP (Any or		\$	10,000
								PERSONAL & AD		\$	1,000,000
	GEN'L AGGREGATE LIMIT APPLIES PER:							GENERAL AGGR	EGATE	\$	3,000,000
	POLICY PRO- JECT LOC							PRODUCTS - CC	MP/OP AGG	\$	3,000,000
	OTHER:									\$	
Α	AUTOMOBILE LIABILITY							COMBINED SING (Ea accident)	SLE LIMIT	\$	
	X ANY AUTO	X		FITAU-35279-2022		6/1/2022	6/1/2023	BODILY INJURY	(Per person)	\$	1,000,000
	OWNED SCHEDULED AUTOS							BODILY INJURY	(Per accident)	\$	
	HIRED AUTOS ONLY NON-OWNED AUTOS ONLY							PROPERTY DAM (Per accident)	AGE	\$	1,000,000
										\$	
	UMBRELLA LIAB OCCUR							EACH OCCURRE	NCE	\$	
	EXCESS LIAB CLAIMS-MADE							AGGREGATE		\$	
	DED RETENTION \$							DED	OTH-	\$	
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY Y/N							PER STATUTE	ER ER		
	ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH)	N/A						E.L. EACH ACCIE	DENT	\$	
								E.L. DISEASE - E	A EMPLOYEE	\$	
	If yes, describe under DESCRIPTION OF OPERATIONS below							E.L. DISEASE - P	OLICY LIMIT	\$	
		/									
Prof	CRIPTION OF OPERATIONS / LOCATIONS / VEHIC essional Liability, Abuse & Molestation	Liab	ility 8	L Employee Benefits Liabil	ity are	e attached if more Claims-Made	e space is requii with a retroa	red) Ctive date of 0	7/01/2004.		
Ente	erprise Holdings, Inc., its subsidiariy an	d affi	liator	l companies and limited lis	hility c	omnanies are	Additional I	neured and Lo	ee Pavoo		
	riprise floidings, inc., its subsidiarly an	u aiii	natec	companies and innited ne	ibility C	ompanies are	Additionari	iisurea ana Eo	33 i ayee		
CE	RTIFICATE HOLDER				CANO	ELLATION					
	Enterprise Holdings, Inc., its 11034 Atlantic Blvd Jacksonville, FL 32225	s sub	sidia	ries & affiliates	SHO THE ACO	OULD ANY OF T EXPIRATION CORDANCE WIT	I DATE TH	ESCRIBED POL IEREOF, NOTI CY PROVISIONS	CE WILL		
					AUTHORIZED REPRESENTATIVE						