

Application Form

Introduction

Submission of an application is not a guarantee or commitment of funding. This application will be made public, in its entirety, including any attachments or uploads.

To see the rubric by which your organization's application will be scored, [click here](#).

Please answer these questions FIRST, as the application will show you the required sections and fields to complete based on your answers.

Priority Funding Areas*

Please select the priority area(s) most relevant to your request (see the PCF website for examples).

Eviction Mitigation through Legal Aid

Reimbursement*

The Pinellas CARES Nonprofit Partnership Fund allows requests to ask for reimbursement of expenditures related to COVID-19 programming within the Priority Funding Areas that took place between March 1, 2020 and the time of application.

Will your organization be applying for this cost reimbursement?

No

Future Programming*

Will your organization be applying for funding for services to be delivered between the grant award decision and December 30, 2020?

Yes

Project Name*

Pinellas Eviction Diversion Program

EIN*

59-2970727

DUNS Number*

Please provide your organization's DUNS number. This is the Data Universal Numbering System.

You can search for your DUNS number here: <https://www.dnb.com/duns-number/lookup.html>

If you do not have a DUNS number, you can apply for one here (it is free and may take 3-4 days for approval): <https://www.dnb.com/duns-number/get-a-duns.html>

This field is optional as to not stop a qualifying organization from applying. HOWEVER, a DUNS number *will* be required if your organization is approved for a grant. Your organization should apply for a DUNS number now if it does not yet have one.

791389828

Mission Statement*

Community Law Program exists to empower the most vulnerable in our community through the provision of free civil legal assistance and representation, education about legal rights and responsibilities, and community outreach.

Total Operating Expenditure*

What are your total annual operating expenses?

\$899,865.86

Amount Requested*

Please review the entire application and its fiscal requirements before determining the total amount your organization will be requesting. This amount should include any reimbursements your organization is seeking for past COVID-19 programming.

Typical funding requests will range between \$25,000 and \$250,000. Amounts above and below are accepted, provided the request can be justified by community need.

Requests at the higher end, or above this range must have a significant and sustained impact on the vulnerable community being served. Your organization's capacity for spending a large amount of funds must also be justified.

\$694,014.00

If you are requesting more than \$250,000 or a large capital expenditure, please speak with PCF program staff to discuss the feasibility of your request **PRIOR TO submission**.

Priority Populations*

Please select the priority populations your programming will serve:

Note: Examples of "high-risk pandemic response jobs" include front-line workers, nurses, medical housekeeping staff, nonprofit employees, law-enforcement and medical first responders.

- Communities of color
- Children and/or the elderly
- Persons employed in high-risk pandemic response jobs
- Residents with language barriers
- Persons with disabilities
- Low-income families

Guiding Principles*

One of the guiding principles of this fund is that it will apply a lens of equity to ensure the needs of specified priority populations are met.

From the priority populations you have indicated above, please explain to what extent one or more these populations are involved in the creation, design, and impact of your organization (or this specific project).

Our organization is led by a dynamic, African-American woman with a disability, whose vision and consensus building led to the start of the eviction mediation pilot program within our local court. In the course of our work helping tenants navigate the eviction process in general and Black tenants in particular in south St. Petersburg, we have asked them whether they were accessing 211 dollars to avoid eviction. The theme from these conversations is that they don't trust systems, and as a result, they end up not getting the help they need. When these same people find their way to legal aid, however, they typically quickly realize that we are a system they can trust. With a robust outreach strategy, our eviction mediation program can be a bridge that links tenants who need CARES dollars to pay their past due rent and landlords willing to accept these dollars so that the most vulnerable in our community can avoid becoming homeless at such a critical time.

Length of time operating program/project*

Please briefly explain how long you have been operating the program or project for which you are requesting funds. **This funding is for expansion of existing programming or sustaining an existing expansion to meet community needs.**

In 2018, we worked with our judiciary to start a post-suit mediation program for eviction cases filed in the St. Petersburg courthouse, which launched in Jan. 2019. For > 20 years, we have helped tenants facing eviction throughout Pinellas County.

Service Area*

In which areas of the county do you physically provide services?

- North County (locations such as Tarpon Springs, Crystal Beach, Palm Harbor)
- Mid-County (locations such as Clearwater, Largo, Safety Harbor)
- South County (locations such as St. Petersburg, Lealman, Kenneth City)

Impact on Organization*

What has been the impact of the coronavirus/COVID-19 on the services of your organization? (Example: inability to provide enough food, unable to provide behavioral health sessions, lack of volunteerism, etc.)

Since COVID-19, the post-suit eviction mediation program that we helped our local judiciary implement, which was proceeding in-person at the St. Petersburg courthouse, has been on hold. The program was halted, primarily because an Administrative Order of the Florida Supreme Court suspended all non-essential in-person court-proceedings and because of Governor DeSantis' Executive Orders temporarily suspending eviction proceedings.

In addition to these challenges, we have had an increase in demand for free legal services since COVID-19, and we anticipate an even greater increase with regard to evictions once the moratorium is lifted. Further, because of the pandemic, our the majority of our operations have been virtual. Most of the agencies we routinely partner with in terms of outreach are also operating virtually. As a consequence, it been challenging for us to engage in outreach activities. Finally, nearly 90% of the free legal services of our organization are provided by private attorneys who volunteer their time and talents to serving our clients. Since COVID-19, our volunteer hours have decreased by 54% over the same period in 2019.

Fiscal Accountability

Federal Fund Disclosure*

If your organization is awarded this grant, you may be considered a subrecipient of federal funding. THEREFORE, if you are deemed a subrecipient and your organization reaches a threshold of having spent more than \$750,000 in federal funding this fiscal year (this INCLUDES other federally funded programs), it will be subject to requirements of the Federal Single Audit Act. This will require your organization to comply with Federal Compliance Requirements and may necessitate additional expenses for your organization and you should prepare for this.

It is advisable that you contact a certified public accountant (CPA) or other professional for guidance.

Yes, my organization understands and assumes all liabilities/costs in regards to federal funding.

Audited Financial Statements*

Does your organization routinely contract to have an audit conducted of its financial statements?

Yes

Most Recently Filed IRS Form 990*

Please upload a copy of the organization's most recently filed IRS Form 990. **This is absolutely required.**

Comm Law 990 12.31.19.pdf

Board-Approved Budget*

Please upload your most recently board-approved budget for this fiscal year in PDF format.

2020 Budget as modified at July'20 mtg..pdf

Audited Financial Statements

Most Recent Audited Financial Statements*

If your organization routinely contracts for an independent audit of its financial statements, including audits in accordance with Uniform Guidance and/or Chapter 10.650, Rules of the Auditor General, upload the most recent audit. The document should not be more than a year old.

Comm Law Final fs 12.31.19.pdf

Management Letter*

Please provide a management letter indicating any findings from your organization's most recent independent audit.

If there is no management letter, please explain why.

SAS 114 12.31.19.pdf

The attached letter from our CPA indicates that no management letter was required to be issued.

Expansion or Sustaining of Exact Programming Funded by Another Source

Existing Contract

If you are applying for funding to expand and/or sustain COVID-19 response programming that has already been funded by another source, please upload that contract here and provide a brief description of the funding source and relationship with the funder. Please note that any costs funded by another source are not allowed to be included in this application. Only the costs that are required to expand or sustain programs in excess of that funding will be considered for the purposes of this application.

FACE project MOU.pdf

We received a \$15,000.00 grant from the Tampa Bay Resiliency Fund to overhaul our computer system and purchase new hardware for our organization's normal operations. That funding does not relate costs associated with expanding our operations for this program.

In addition, we are partnering with Bay Area Legal Services (BALS) in a Tampa Bay regionwide pro bono project to recruit and involve more private attorneys in assisting tenants impacted by COVID-19 with responding to eviction complaints. BALS is the lead on this project and has received funding from the Tampa Bay Resiliency Fund for this project. CLP will receive \$6,000 over the course of the next twelve (12) months

for helping to recruit and involve attorneys in southern Pinellas County. A copy of the unsigned MOU is attached.

We do not have any other funding specifically designated to expand or sustain COVID-19 response.

Funding and Usage

Client Service Delivery*

Briefly describe the services to be delivered under the programming for which you are requesting funding. Please include when and where the services will occur, how the target population will access the services, and the length of time the services will be provided. **Please specify the zip codes of participants. If not available, specify the zip codes of service delivery points.**

We plan to assist eligible tenants impacted by COVID-19 who are facing eviction by re-launching our eviction mediation program with a much broader focus than the halted court-provided process and with an aim to deliver services in a holistic setting. We will provide the following services:

- (1) Identification through robust outreach of potential clients at risk of eviction & getting to them and their landlords in time;
- (2) Providing regular and recurring opportunities to participate in mediation with a Florida Supreme Court certified mediator;
- (3) Helping with applying for & obtaining expedited approval for rental assistance through the Pinellas CARES Program or other related program;
- (4) Representing tenants at mediation;
- (5) Providing legal assistance to help tenants resolve eviction actions in situations where the landlord does not agree to participate in mediation, where time does not permit a mediation to occur and/or when the landlord cannot be reached; and
- (5) Assisting with finding alternate housing & financial assistance associated therewith from trained housing specialists.

The mediation services will be offered M-F between the hours of 9:00 a.m. – 5:00 p.m. Each mediation session will run for two hours. The sessions will occur virtually using Zoom so that they can be accessed anywhere by anyone with a link and by anyone who has the technology to effectively participate. For tenants who lack access to the technology, they can come to our office and use our computer with assistance from program staff to participate in the mediation.

We intend to offer these services for as long as they are needed, because the eviction crisis caused by COVID-19 is not likely to end at the end of the year. It is our hope to secure additional funding either through the extension of CARES dollars or from another source to maintain these expanded services through 2021.

Communication/Outreach and Community Engagement Efforts*

In what ways is your organization marketing and communicating its available programming to the community it serves? How will you ensure that your target population is aware of your services and utilizes them?

We plan to engage in a robust street outreach effort enlisting Dab Community Services and CDAT as trusted members in the Black community to reach and engage tenants in the Black community.

We also plan to monitor eviction court filings and to reach out to tenants & landlords once an eviction action is filed to notify them about the availability of our services. We will also work with our local judiciary

and/or Clerk of Court to get a flyer about our program included when the Clerk of Court issues a summons in a residential eviction case.

We will launch a new website dedicated to this program, which will have a 24/7 online registration portal. We will also engage in a robust social media campaign throughout the duration of the program and will encourage our partners agencies to share our posts. We will also prepare & distribute flyers about this project both electronically & in print to organizations that serve underserved populations & at places throughout the county where food & other basic needs are being distributed and/or made available to the general public. Our street outreach partners will use these flyers as they engage with members of the community to promote our program's services.

We will prepare and circulate press releases & PSAs to the Weekly Challenger, the Power Broker, and popular radio programs within the Black community & others.

Hurricane Preparedness*

If a hurricane-related emergency were to strike Pinellas County this year and cause an interruption in your organization's normal programming, how would you return to offering the programming, and continue to spend awarded funds from this grant?

There is an expectation that your programming will be able to continue in the event of a hurricane-related emergency.

If your organization has a COOP (Continuity of Operations Plan), you may upload it here instead of providing a text answer. You may redact sensitive information from your organization's COOP.

2020 Disaster Preparedness Recovery and Business Continuity Plan.pdf

Evidence of Insurance Coverage*

Grantees of the Pinellas CARES Nonprofit Partnership Fund will be required to maintain appropriate insurance to cover the services proposed in this application. PCF will determine whether this coverage is appropriate.

Please upload evidence of insurance policies that cover the programming for which your organization is requesting funds.

If there is no insurance coverage for this programming, please provide an explanation as to why.

Evidence of Insurance.pdf

Insurance Requirement*

If you are awarded a contract for the Pinellas CARES Nonprofit Partnership Fund, you will be required to list Pinellas Community Foundation as an additional insured through your general liability insurance. If you would like to begin this process now, please contact your general liability insurance carrier.

Here is the information for your carrier:

Pinellas Community Foundation
17755 US Highway 19 N
Suite 150
Clearwater, FL 33764
727-531-0058

Please check the box below to indicate that you understand and will be able to comply with this requirement.

The Budget Summary and Budget Narrative sections are absolutely critical to a successful application. Improperly completed forms will be returned to you to fix, and will delay a funding decision being made on your application. Please see the examples in each section. To avoid rejection of your organization's application, PCF HIGHLY recommends you watch this short, instructional video as well: [Budget Narrative/Summary Instructions](#)

If you would like to use a unit of service cost as a basis for your budget, you MUST contact Pinellas Community Foundation program staff FIRST to discuss this possibility.

Budget Summary*

Please download the budget summary template [HERE](#) and complete it. **If you have selected multiple Priority Fund Areas, you should include ALL costs in this summary.**

Capital includes buildings, vehicles, equipment at \$3,000 or more per item. The purchase of capital must represent the lower cost option for the period during which the purchased asset would be used for COVID-response activities. Outright purchase must be less than the cost of renting or leasing OR if renting or leasing is not available.

[CLICK HERE TO SEE AN EXAMPLE OF A PROPERLY COMPLETED BUDGET SUMMARY.](#)

Please export as a PDF and upload it.

[CARES-Partnership-Fund-Budget-Summary-Grant.pdf](#)

Budget Narrative*

Please download the budget narrative template [HERE](#) and complete it.

The budget narrative needs to do more than define the expenses. It should clearly state what is going to be paid using CARES funds and then justify the expenses as a program expansion (or sustaining an already expanded program) as a result of COVID-19. Do not bold, underline, or italicize. Use dollar amounts that match your Budget Summary.

If you have selected multiple Priority Fund Areas, you should include ALL costs in this narrative.

[CLICK HERE TO SEE AN EXAMPLE OF A PROPERLY COMPLETED BUDGET NARRATIVE.](#)

Capital includes buildings, vehicles, equipment at \$3,000 or more per item. The purchase of capital must represent the lower cost option for the period during which the purchased asset would be used for COVID-response activities. Outright purchase must be less than the cost of renting or leasing OR if renting or leasing is not available.

Please export as a PDF and upload it.

CARES Budget narrative with attachments.pdf

Capital Requests

If you are requesting funding for capital expenses, please upload bids/estimates/rental agreements to match the expenses described in your budget summary and narrative.

Please upload in PDF format.

Logistical partner organizations (LPOs) are considered to be a critical part of service delivery strategy for this grant program, and using them is highly encouraged. Typical LPOs are:

- Grassroots organizations with small annual operating budgets (under \$50,000)
- Churches and other faith-based organizations
- Neighborhood associations
- Social organizations/collaboratives
- Resident councils in low-income house communities
- Neighborhood family centers
- Senior centers

Their essential role is to serve as outreach, information, referral and service delivery sites for food distribution, legal aid counseling to prevent evictions and behavioral health services, consistent with the three priority need areas in the grant specifications.

Are you going to use LPOs in this programming?*

Yes

Logistical Partner Organizations (LPOs)

LPO List*

Please upload a list with entity names and primary contact information for each LPO. If there is additional information to provide, do so in the text box below.

Pinellas CARES LPO list.pdf

Role in Programming*

Please describe the role(s) of specified LPOs in the programming proposed in this application.

Bay Area Legal Services (BALS) and Gulfcoast Legal Services (GLS) will participate in weekly meetings during the planning & implementation of the program. They will help spread awareness about the program through social media and through dissemination of flyers among their community constituents and clients. They will also refer potential clients to the program, and they will represent their clients who participate in mediation.

Stetson University College of Law will assist us by helping us find qualified graduates and/or law students to assist with outreach & intake efforts.

St. Petersburg & Clearwater Bar Associations will help encourage local attorneys to enlist as mediators and contract attorneys to represent tenants.

211 Tampa Bay will employ 2 reviewers who will be dedicated to this project and will have authority at mediation to approve a renter to receive rental assistance through the Pinellas CARES Program.

Homeless Leadership Alliance, Inc. (HLA) will employ 2 housing specialists dedicated to this project who can assist tenants served through this project with finding alternate housing to avoid homelessness should their landlords move forward with evicting them. HLA will also administer providing relocation financial assistance for this purpose. (See explanation in budget summary for why this additional assistance is necessary.)

Dab Community Services, Inc. (Dab) will use its Stop the Spread outreach strategies to connect with and engage beauty salons and barber shops and the customers who utilize these services within the Black community to help the project identify potential clients. Dab will also help us identify and connect with potential multi-unit landlords to participate in this project.

Community Development and Training Center, Inc. (CDAT) will coordinate and employ a street outreach team that will make door-to-door, peer-to-peer contact with potential clients for our project.

Eviction Mitigation through Legal Aid

This grant will require weekly reporting on the following measures:

- **Percentage of target met** of the projected **monthly number of households** receiving eviction mitigation services from legal aid
- **Number and percentage of eviction actions that were resolved** to allow residents to remain in their homes

Affirmation of Reporting*

I affirm that my organization is capable of providing weekly reports on the above measures.

Yes

Number of Clients Served During Grant Period - Eviction Mitigation*

This grant period ends on December 30, 2020. Please estimate the number of clients that will be served for **eviction mitigation through legal aid** by the end of the grant period.

275

September Projections - Eviction Mitigation*

Please estimate the number of individuals to be served by this funding for **eviction mitigation through legal aid** in **September 2020**.

13

September Projections - Percentage of Eviction Actions Resolved*

Please estimate the percentage of evictions actions resolved by this funding in **September 2020**.

5

October Projections - Individuals Served - Eviction Mitigation*

Please estimate the number of individuals to be served by this funding for **eviction mitigation through legal aid** in **October 2020**.

100

October Projections - Percentage of Eviction Actions Resolved

Please estimate the percentage of evictions actions resolved by this funding in **October 2020**.

40

November Projections - Eviction Mitigation*

Please estimate the number of individuals to be served by this funding for **eviction mitigation through legal aid** in **November 2020**.

81

November Projections - Percentage of Eviction Actions Resolved*

Please estimate the percentage of evictions actions resolved by this funding in **November 2020**.

32

December Projections - Eviction Mitigation*

Please estimate the number of individuals to be served by this funding for **eviction mitigation through legal aid** in **December 2020**.

81

December - Percentage of Eviction Actions Resolved*

Please estimate the percentage of evictions actions resolved by this funding in **December 2020**.

33

Funder Involvement

Which of the funders have provided a grant to your organization within the last three years?*

- Foundation for a Healthy St. Petersburg
- Pinellas Community Foundation
- Pinellas County Government
- Regions Bank
- Tampa Bay Resiliency Fund

Other Funding Sources

If your organization has submitted applications to other funders or has received funding in response to coronavirus/COVID-19 from another funder, please briefly describe below:

We received funding of \$15,000 from the Tampa Bay Resiliency Fund in order to update our computer system so that it is more compatible with working virtually. We also received a PPP loan in the amount of \$58,000.00 in May of 2020. The PPP loan funds have been completely exhausted prior to submitting this grant proposal.

In addition, we will be receiving funding of \$6,000 passed through Bay Area Legal Services, Inc., who received a grant from the Tampa Bay Resiliency Fund to help recruit and coordinate private attorneys to provide assistance to tenants facing eviction. The term of this project is from Sept. 1, 2020 – Aug. 31, 2021.

Corrective Action*

Is your organization currently under a corrective action agreement with any funder (including but not limited to those listed above)? If yes, please explain in detail, including the status of the corrective action. If no, state **No**.

No

Confirmation

Signature and Affirmation*

By submitting this application, I hereby swear that executive leadership is aware of this request for funding, and if this funding is approved, my organization will be able to use these funds in the manner described in the application.

Please type your name as an electronic signature and the date on which you are submitting this application.

Kimberly Rodgers

File Attachment Summary

Applicant File Uploads

- Comm Law 990 12.31.19.pdf
- 2020 Budget as modified at July'20 mtg..pdf
- Comm Law Final fs 12.31.19.pdf
- SAS 114 12.31.19.pdf
- FACE project MOU.pdf
- 2020 Disaster Preparedness Recovery and Business Continuity Plan.pdf
- Evidence of Insurance.pdf
- CARES-Partnership-Fund-Budget-Summary-Grant.pdf
- CARES Budget narrative with attachments.pdf
- Pinellas CARES LPO list.pdf

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:

The Organization's mission is to empower the most vulnerable in our community through pro bono legal assistance and representation, education, and outreach.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No
If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 352,747. including grants of \$ 0.) (Revenue \$ 688.)
Relying primarily on volunteer attorneys to provide free legal services to the poor in our community, CLP presently enrolls a panel of approximately 315 volunteer attorneys in the St. Petersburg area. In 2019, 126 attorneys who actively participated donated \$526,925. worth of legal services to our community.
CLP's services/programs include: (1) the operation of 15+ free legal advice clinics each month on various legal issues where clients can meet with volunteer attorneys one-on-one or in a classroom setting to receive legal advice and information and/or assistance with preparing court forms; (2) direct representation to clients based
See Part III, Ln 4a statement

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe on Schedule O.)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses ▶ 352,747.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1 X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?	2 X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3	X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4	X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5	X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6	X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7	X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8	X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9	X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	11a X	
b Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b	X
c Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c	X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d	X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	11e X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	12a X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	12b	X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13	X
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14b	X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15	X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16	X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I (see instructions)</i>	17	X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18 X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19	X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a	X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	X

Part IV Checklist of Required Schedules *(continued)*

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>		X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>		X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>		X
c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>		X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No response boxes. Includes questions 2a through 16 regarding employee reporting, tax returns, business income, foreign accounts, prohibited transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
1b	Enter the number of voting members included on line 1a, above, who are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6	Did the organization have members or stockholders?	X	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
8a	The governing body?	X	
8b	Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		X
10b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
11b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
12b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
12c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	X	
13	Did the organization have a written whistleblower policy?	X	
14	Did the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	The organization's CEO, Executive Director, or top management official	X	
15b	Other officers or key employees of the organization		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
16b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed ► FL
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records ►
 Kimberly Rodgers, 501 First Ave N., Suite 519, , St. Pete,, FL 33701 (727)582-7480

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) Nick Griffin Board Member	1.00	X						0.	0.	0.
(2) Worth T. Blackwell, Esq. Board Member	1.00	X						0.	0.	0.
(3) Diane Emery Board Member	1.00	X						0.	0.	0.
(4) Arthurene S. Williams Board Member	1.00	X						0.	0.	0.
(5) Scot Samis, Esq. Board Member	1.00	X						0.	0.	0.
(6) Ray M. Blackledge, JD Board Member	1.00	X						0.	0.	0.
(7) Linda Perrigoue Board Member	1.00	X						0.	0.	0.
(8) Ted Starr, Esq. Board Member	1.00	X						0.	0.	0.
(9) William G. Bostick, Jr. Esq. Board Member	1.00	X						0.	0.	0.
(10) V. James Dickson, Esq. President	2.00	X		X				0.	0.	0.
(11) Rachael M. Stanger, Esq. Vice President	2.00	X		X				0.	0.	0.
(12) Patty Robinson Treasurer	2.00	X		X				0.	0.	0.
(13) Jovita Kravitz, Esq. Secretary	2.00	X		X				0.	0.	0.
(14) Kimberly Rodgers Executive Director	40.00			X				94,000.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15)										
(16)										
(17)										
(18)										
(19)										
(20)										
(21)										
(22)										
(23)										
(24)										
(25)										
1b Subtotal							94,000.	0.	0.	
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)							94,000.	0.	0.	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **▶** 0

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **▶** 0

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514		
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns	1a					
	b	Membership dues	1b	100.				
	c	Fundraising events	1c	20,516.				
	d	Related organizations	1d					
	e	Government grants (contributions)	1e	129,013.				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	284,759.				
	g	Noncash contributions included in lines 1a-1f	1g	\$				
	h	Total. Add lines 1a-1f ▶		434,388.				
Program Service Revenue	2a	Trainings	Business Code	900099	688.	688.	0.	0.
	b	-----						
	c	-----						
	d	-----						
	e	-----						
	f	All other program service revenue . .						
	g	Total. Add lines 2a-2f ▶			688.			
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts) ▶		1,646.	0.	0.	1,646.	
	4	Income from investment of tax-exempt bond proceeds ▶						
	5	Royalties ▶						
	6a	Gross rents	6a	(i) Real	(ii) Personal			
				6b	Less: rental expenses			
				6c	Rental income or (loss)			
	d	Net rental income or (loss) ▶						
	7a	Gross amount from sales of assets other than inventory	7a	(i) Securities	(ii) Other			
				7b	Less: cost or other basis and sales expenses			
				7c	Gain or (loss)			
	d	Net gain or (loss) ▶						
	8a	Gross income from fundraising events (not including \$ 20,516. of contributions reported on line 1c). See Part IV, line 18	8a	10,660.				
	b	Less: direct expenses	8b	17,301.				
	c	Net income or (loss) from fundraising events . . ▶		-6,641.		0.	-6,641.	
	9a	Gross income from gaming activities. See Part IV, line 19	9a					
b	Less: direct expenses	9b						
c	Net income or (loss) from gaming activities . . . ▶							
10a	Gross sales of inventory, less returns and allowances	10a						
			10b	Less: cost of goods sold				
			c	Net income or (loss) from sales of inventory . . . ▶				
Miscellaneous Revenue	11a	Reimbursements/rebates	Business Code	900099	2,704.	2,704.	0.	0.
	b	-----						
	c	-----						
	d	All other revenue						
	e	Total. Add lines 11a-11d ▶			2,704.			
12	Total revenue. See instructions ▶			432,785.	3,392.	0.	-4,995.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	94,000.	70,500.	18,800.	4,700.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	171,926.	165,455.	901.	5,570.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	5,000.	4,436.	370.	194.
9 Other employee benefits				
10 Payroll taxes	20,187.	17,912.	1,496.	779.
11 Fees for services (nonemployees):				
a Management				
b Legal				
c Accounting	10,068.	0.	10,068.	0.
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
12 Advertising and promotion				
13 Office expenses				
14 Information technology	9,272.	8,345.	649.	278.
15 Royalties				
16 Occupancy	18,524.	17,598.	926.	0.
17 Travel	5,270.	5,007.	263.	0.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	2,805.	2,328.	477.	0.
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	1,659.	1,493.	116.	50.
23 Insurance	5,696.	5,411.	285.	0.
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a <u>Printing</u>	5,284.	4,491.	264.	529.
b <u>Telephone</u>	5,205.	4,685.	364.	156.
c <u>Supplies</u>	3,337.	3,170.	67.	100.
d <u>Litigation services</u>	6,038.	6,038.	0.	0.
e All other expenses	40,018.	35,878.	3,451.	689.
25 Total functional expenses. Add lines 1 through 24e	404,289.	352,747.	38,497.	13,045.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input checked="" type="checkbox"/> if following SOP 98-2 (ASC 958-720)	0.	0.	0.	0.

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	10,145.	1	3,576.
	2 Savings and temporary cash investments	102,205.	2	191,450.
	3 Pledges and grants receivable, net	35,814.	3	53,874.
	4 Accounts receivable, net	508.	4	
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	3,847.	9	3,801.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 8,327.		
	b Less: accumulated depreciation	10b 5,009.	4,977.	10c 3,318.
	11 Investments—publicly traded securities		11	
	12 Investments—other securities. See Part IV, line 11		12	
	13 Investments—program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11		15	
16 Total assets. Add lines 1 through 15 (must equal line 33)		157,496.	16	256,019.
Liabilities	17 Accounts payable and accrued expenses	4,772.	17	3,566.
	18 Grants payable		18	
	19 Deferred revenue	28,133.	19	86,736.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D	17,428.	25	30,058.
	26 Total liabilities. Add lines 17 through 25	50,333.	26	120,360.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	107,163.	27	113,698.
	28 Net assets with donor restrictions		28	21,961.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
32 Total net assets or fund balances	107,163.	32	135,659.	
33 Total liabilities and net assets/fund balances	157,496.	33	256,019.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	432,785.
2	Total expenses (must equal Part IX, column (A), line 25)	2	404,289.
3	Revenue less expenses. Subtract line 2 from line 1	3	28,496.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	107,163.
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	135,659.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	X	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.		

Additional information from your Form 990: Return of Organization Exempt from Income Tax

Form 990: Return of Organization Exempt from Income Tax
Form 990, Page 2, Part III, Line 4a (continued)

Continuation Statement

Description
upon program priorities; (3) free legal assistance as part of
specialized projects; and (4) education of the general public about
legal rights and responsibilities. Using a combination of these
services in 2019, we helped 852 unduplicated individuals, families and non-
profit organizations in need of free legal assistance.
We also provided legal information and referrals to other
community resources to an additional 2,247 Pinellas County
residents.

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization Community Law Program, Inc.	Employer identification number 59-2970727
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Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990 or 990-EZ).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vii)**. (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 An organization that normally receives: (1) more than 33¹/₃% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33¹/₃% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
- f Enter the number of supported organizations
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	295,668.	280,386.	305,913.	333,363.	434,388.	1,649,718.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge	19,905.	19,486.	18,942.	17,814.	16,952.	93,099.
4 Total. Add lines 1 through 3	315,573.	299,872.	324,855.	351,177.	451,340.	1,742,817.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						1,742,817.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7 Amounts from line 4	315,573.	299,872.	324,855.	351,177.	451,340.	1,742,817.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	66.	85.	187.	313.	1,646.	2,297.
9 Net income from unrelated business activities, whether or not the business is regularly carried on	6,139.	78.	346.			6,563.
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	96.			3,539.	2,704.	6,339.
11 Total support. Add lines 7 through 10						1,758,016.
12 Gross receipts from related activities, etc. (see instructions)					12	3,603.
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶ <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f))	14	99.14 %
15 Public support percentage from 2018 Schedule A, Part II, line 14	15	98.58 %
16a 33 1/3% support test—2019. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ <input checked="" type="checkbox"/>		
b 33 1/3% support test—2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
17a 10%-facts-and-circumstances test—2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
b 10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ <input type="checkbox"/>		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2019 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2018 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2019 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2018 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests—2019. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests—2018. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
3b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
3c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>		
4b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
4c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
5b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
5c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
9b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
9c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer 10b below.</i>		
10b	Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations *(continued)*

		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b	A family member of a person described in (a) above?		
c	A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI.</i>		

Section B. Type I Supporting Organizations

		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally Integrated Supporting Organizations

1	<i>Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).</i>		
a	<input type="checkbox"/> The organization satisfied the Activities Test. <i>Complete line 2 below.</i>		
b	<input type="checkbox"/> The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>		
c	<input type="checkbox"/> The organization supported a governmental entity. <i>Describe in Part VI how you supported a government entity (see instructions).</i>		
2	Activities Test. Answer (a) and (b) below.		
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3	Parent of Supported Organizations. Answer (a) and (b) below.		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C—Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7 <input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Pt II Ln 10: Other Income Part II, Line 10 Description: Copier buyout 2018:

1000. Description: Miscellaneous 2015: 96. Description: Reimbursed expenses 2018:

2539. 2019: 2704.

Schedule of Contributors

2019

▶ **Attach to Form 990, Form 990-EZ, or Form 990-PF.**
▶ **Go to www.irs.gov/Form990 for the latest information.**

Name of the organization <u>Community Law Program, Inc.</u>	Employer identification number <u>59-2970727</u>
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Organization type (check one):

Filers of:

Section:

- Form 990 or 990-EZ 501(c)(3) (enter number) organization
- 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
- 527 political organization
- Form 990-PF 501(c)(3) exempt private foundation
- 4947(a)(1) nonexempt charitable trust treated as a private foundation
- 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

- For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33¹/₃% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization Community Law Program, Inc.	Employer identification number 59-2970727
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Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Legal Services Corp thru Bay Area Legal Services 1302 N. 19th Street, Suite 400 Tampa FL 33605	\$ 42,845.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	Alvah H. & Wylene P. Chapman Foundation P.O. Box 55398 Saint Petersburg FL 33732	\$ 14,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	Pinellas County thru Gulfcoast Legal Services 501 1st Ave N, Suite 420 Saint Petersburg FL 33701	\$ 47,272.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4	Florida Bar Foundation, Inc. 875 Concourse Pkwy S #195 Maitland FL 32751	\$ 98,825.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5	Pinellas County Clerk of the Circuit Court 315 Court St., Room 114 Clearwater FL 33756	\$ 37,141.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
6	Arthur Family Foundation 1001 62nd St S Saint Petersburg FL 33707	\$ 48,500.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization Community Law Program, Inc.	Employer identification number 59-2970727
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	Pinellas County 315 Court Street Clearwater FL 33756	\$ 44,600.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
8	Pinellas County Community Foundation 17755 US Hwy 19 N #150 Clearwater FL 33764	\$ 10,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
9	Florida Bar Foundation through Bay Area Legal Services 1302 N. 19th Street, Suite 400 Tampa FL 33605	\$ 10,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
10	Foundation for a Healthy St. Petersburg 744 6th Ave S Saint Petersburg FL 33701	\$ 15,302.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
-----	----- ----- -----	\$ -----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
-----	----- ----- -----	\$ -----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization Community Law Program, Inc.	Employer identification number 59-2970727
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Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-----	----- ----- -----	\$ -----	-----
-----	----- ----- -----	\$ -----	-----
-----	----- ----- -----	\$ -----	-----
-----	----- ----- -----	\$ -----	-----
-----	----- ----- -----	\$ -----	-----
-----	----- ----- -----	\$ -----	-----
-----	----- ----- -----	\$ -----	-----

Name of organization <i>Community Law Program, Inc.</i>	Employer identification number <i>59-2970727</i>
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Part III **Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor.** Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this information once. See instructions.) ▶ \$ _____
 Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
----- ----- -----	----- ----- -----

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
----- ----- -----	----- ----- -----

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
----- ----- -----	----- ----- -----

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
----- ----- -----	----- ----- -----

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization: Community Law Program, Inc. Employer identification number: 59-2970727

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Line number, (a) Donor advised funds, (b) Funds and other accounts. Includes questions 1-6 regarding donor advised funds.

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Form for Part II Conservation Easements, including questions 1-9 and a table for 'Held at the End of the Tax Year'.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Form for Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets, including questions 1a-2.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

- 3** Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange program
 - e** Other _____
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? **Yes** **No**

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---|--------|
| 1c Beginning balance | |
| 1d Additions during the year | |
| 1e Distributions during the year | |
| 1f Ending balance | |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a** Board designated or quasi-endowment _____ %
- b** Permanent endowment _____ %
- c** Term endowment _____ %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i)** Unrelated organizations
- (ii)** Related organizations

	Yes	No
3a(i)		
3a(ii)		
3b		

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land	0.			0.
b Buildings				
c Leasehold improvements				
d Equipment		8,327.	5,009.	3,318.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				3,318.

Part VII Investments—Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other _____		
(A) _____		
(B) _____		
(C) _____		
(D) _____		
(E) _____		
(F) _____		
(G) _____		
(H) _____		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

Part VIII Investments—Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) Accrued payroll	20,723.
(3) Accrued benefits	9,335.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	30,058.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII .

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	976,662.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	543,877.
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	543,877.
3	Subtract line 2e from line 1	3	432,785.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	432,785.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	948,166.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	543,877.
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	543,877.
3	Subtract line 2e from line 1	3	404,289.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	404,289.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Pt X, Line 2: The Organization is subject to the

Pt X, Line 2: accounting standards on accounting for uncertainty in

Pt X, Line 2: income taxes. Management does not believe it has taken

Pt X, Line 2: any tax positions that are subject to a significant

Pt X, Line 2: degree of uncertainty. The Organization's federal

Pt X, Line 2: returns are generally open for examination for three

Pt X, Line 2: years following the date filed.

**SCHEDULE G
(Form 990 or 990-EZ)**

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

2019

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

Community Law Program, Inc.

Employer identification number

59-2970727

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a** Mail solicitations
 - b** Internet and email solicitations
 - c** Phone solicitations
 - d** In-person solicitations
 - e** Solicitation of non-government grants
 - f** Solicitation of government grants
 - g** Special fundraising events
- 2a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? **Yes** **No**
- b** If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total						

- 3** List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
		Gala (event type)	(event type)	NONE (total number)	(add col. (a) through col. (c))
Revenue	1 Gross receipts	31,176.			31,176.
	2 Less: Contributions	20,516.			20,516.
	3 Gross income (line 1 minus line 2)	10,660.			10,660.
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs	750.			750.
	7 Food and beverages	10,220.			10,220.
	8 Entertainment				
	9 Other direct expenses	6,331.			6,331.
	10 Direct expense summary. Add lines 4 through 9 in column (d) ▶				17,301.
11 Net income summary. Subtract line 10 from line 3, column (d) ▶				-6,641.	

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
		Revenue	1 Gross revenue		
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
	7 Direct expense summary. Add lines 2 through 5 in column (d) ▶				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d) ▶				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No

b If "Yes," explain: _____

- 11** Does the organization conduct gaming activities with nonmembers? **Yes** **No**
- 12** Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? **Yes** **No**
- 13** Indicate the percentage of gaming activity conducted in:

a The organization's facility	13a	%
b An outside facility	13b	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ _____

Address ▶ _____

- 15a** Does the organization have a contract with a third party from whom the organization receives gaming revenue? **Yes** **No**
- b** If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____
- c** If "Yes," enter name and address of the third party:

Name ▶ _____

Address ▶ _____

16 Gaming manager information:

Name ▶ _____

Gaming manager compensation ▶ \$ _____

Description of services provided ▶ _____

Director/officer Employee Independent contractor

- 17** Mandatory distributions:
 - a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? **Yes** **No**
 - b** Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV **Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

**SCHEDULE O
(Form 990 or 990-EZ)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

**Open to Public
Inspection**

Name of the organization

Community Law Program, Inc.

Employer identification number

59-2970727

Pt VI, Line 6: The organization's bylaws provide for members who can

Pt VI, Line 6: join the organization through the payment of dues.

Pt VI, Line 11b: The Form 990 is reviewed by the Finance Committee and

Pt VI, Line 11b: then reviewed by the Board of Directors prior to filing.

Pt VI, Line 12c: Each year at the beginning of our board term, the

Pt VI, Line 12c: Organization distributes the conflict of interest policy

Pt VI, Line 12c: to each board member. They review it and sign it and/or

Pt VI, Line 12c: disclose conflicts.

Pt VI, Line 15a: Executive Director's salary was determined by the Board

Pt VI, Line 15a: of Directors based on comparable data. There was no

Pt VI, Line 15a: change in salary in 2014 for the Executive Director.

Pt VI, Line 15b: The Organization does not have other any key employees or

Pt VI, Line 15b: compensated officers.

Pt VI, Line 19: Governing documents, conflict of interest policy, and

Pt VI, Line 19: financial statements are available upon request. Form

Pt VI, Line 19: 990 is available on Guidestar.org.

IRS e-file Signature Authorization for an Exempt Organization

For calendar year 2019, or fiscal year beginning _____, 2019, and ending _____, 20_____

Department of the Treasury
Internal Revenue Service

▶ Do not send to the IRS. Keep for your records.
▶ Go to www.irs.gov/Form8879EO for the latest information.

2019

Name of exempt organization <u>Community Law Program, Inc.</u>		Employer identification number <u>59-2970727</u>
Name and title of officer <u>Kimberly Rodgers, Executive Director</u>		

Part I Type of Return and Return Information (Whole Dollars Only)

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

1a Form 990 check here ▶ <input checked="" type="checkbox"/>	b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b <u>432,785.</u>
2a Form 990-EZ check here ▶ <input type="checkbox"/>	b Total revenue, if any (Form 990-EZ, line 9)	2b _____
3a Form 1120-POL check here ▶ <input type="checkbox"/>	b Total tax (Form 1120-POL, line 22)	3b _____
4a Form 990-PF check here ▶ <input type="checkbox"/>	b Tax based on investment income (Form 990-PF, Part VI, line 5)	4b _____
5a Form 8868 check here ▶ <input type="checkbox"/>	b Balance Due (Form 8868, line 3c)	5b _____

Part II Declaration and Signature Authorization of Officer

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2019 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

Officer's PIN: check one box only

I authorize Ellen Fontana CPA LLC to enter my PIN

7	0	7	2	7
---	---	---	---	---

 as my signature

ERO firm name Enter five numbers, but do not enter all zeros

on the organization's tax year 2019 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2019 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Officer's signature ▶ *Kimberly Rodgers* Date ▶ 7-31-2020

Part III Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

5	0	9	1	7	4	0	9	1	7	4
---	---	---	---	---	---	---	---	---	---	---

Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2019 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature ▶ *[Signature]* Date ▶ 7/31/20

ERO Must Retain This Form — See Instructions
Do Not Submit This Form to the IRS Unless Requested To Do So

Community Law Program Inc.
Budget Overview: 2020 Budget - FY20 P&L
 January - December 2020

	Total
Revenue	
401 Dues	3,000.00
402 In-Kind Legal Services	400,000.00
403 Donations	15,000.00
405 Fundraiser	
Basket Challenge	2,500.00
Total 405 Fundraiser	\$ 2,500.00
407 County - SAF	21,000.00
407a DV Project	24,000.00
Total 407 County - SAF	\$ 45,000.00
408 Filing Fees	47,428.80
409 Prior year surplus carryover	14,000.00
417 Self Help Center	37,750.00
418 PCF- Pinellas Community Fnd.	10,000.00
418a Patricia McGiverin Fund	6,770.96
418b TBRF	15,000.00
Total 418 PCF- Pinellas Community Fnd.	\$ 31,770.96
420 FBF CED-Eviction	58,450.00
421 Other Grants	1,000.00
421f ACBF	10,000.00
421g FBF CED subgrant	15,000.00
421h FBF Engle Grant	54,450.00
421j ABE	33,500.00
Total 421 Other Grants	\$ 113,950.00
422 LSC Subgrant	42,845.00
426 FCADV subgrant#1	1,200.00
430 PPP Loan	58,000.00
433 Interest	1,200.00
435 Arthur Family Foundation	20,000.00
437 Misc. Income	161.87
Total Revenue	\$ 892,256.63
Gross Profit	\$ 892,256.63
Expenditures	
501 Accounting	11,300.00
502 Professional Liability Insuranc	3,000.00
503 Insurance - Office	4,008.00
506 Rent	19,127.47
507 Postage	1,700.00
508 Telephone	5,400.00
509 Office Supplies	19,000.00
510 Equipment Rental	2,500.00

511 Computer Services		13,700.00
512 Printing		800.00
513 Licenses		389.25
514 Dues/Subscriptions		1,540.00
517 Travel/Education		2,500.00
518 Bank Services		225.00
519 Client Litigation Costs		15,650.96
521 Meetings		420.00
523 Staff & Pro Bono Recognition		940.00
535 Community Outreach		840.00
540 Seminars		1,200.00
560 Independent Contractor		44,420.00
561 Subgrant to Stetson		27,000.00
570 Salaries		299,896.04
571 Payroll Taxes		22,942.74
572 Attorney Salaries-In Kind		400,000.00
587 Merchant Bank Service Fees		300.00
6560 Payroll Expenses		1,066.40
Total Expenditures	\$	899,865.86
Net Operating Revenue	-\$	7,609.23
Net Revenue	-\$	7,609.23

Sunday, Aug 30, 2020 09:46:51 AM GMT-7 - Accrual Basis

COMMUNITY LAW PROGRAM, INC.

**Financial Statements
and Supplementary Information**

December 31, 2019

(With Independent Auditor's Report Thereon)

COMMUNITY LAW PROGRAM, INC.

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INDEPENDENT AUDITOR'S REPORT

To the Board of Directors
Community Law Program, Inc.:

We have audited the accompanying financial statements of Community Law Program, Inc. (a nonprofit organization), which comprise the statement of financial position as of December 31, 2019, and the related statements of activities, functional expenses and cash flows for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the organization's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the organization's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Community Law Program, Inc. as of December 31, 2019, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Report on Summarized Comparative Information

We have previously audited Community Law Program, Inc.'s 2018 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated April 25, 2019. In our opinion, the summarized comparative information presented herein as of and for the year ended December 31, 2018 is consistent, in all material respects, with the audited financial statements from which it has been derived.

Other Matter

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The schedule of revenue and expenses on page 16 is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Ellen Fontana CPA LLC

Clearwater, Florida
May 28, 2020

COMMUNITY LAW PROGRAM, INC.

Statement of Financial Position

December 31, 2019

With Summarized Financial Information as of December 31, 2018

Assets	2019	2018
Current assets:		
Cash and cash equivalents	\$ 181,352	98,812
Certificate of deposit	13,674	—
Accounts receivable	—	508
Grants receivable	53,874	35,814
Prepaid expenses	3,801	3,847
Total current assets	<u>252,701</u>	<u>138,981</u>
Furniture, fixtures and equipment, net of accumulated depreciation	3,318	4,977
Certificate of deposit	—	13,538
	<u>\$ 256,019</u>	<u>157,496</u>
Liabilities and Net Assets		
Current liabilities:		
Accounts payable and accrued expenses	\$ 3,566	4,772
Accrued payroll	20,723	11,724
Accrued benefits	9,335	5,704
Deferred revenue	86,736	28,133
Total current liabilities	<u>120,360</u>	<u>50,333</u>
Total liabilities	<u>120,360</u>	<u>50,333</u>
Net assets:		
Without donor restrictions	113,698	107,163
With donor restrictions	21,961	—
Total net assets	<u>135,659</u>	<u>107,163</u>
	<u>\$ 256,019</u>	<u>157,496</u>

See accompanying notes to financial statements.

COMMUNITY LAW PROGRAM, INC.

Statement of Activities

Year ended December 31, 2019

With Summarized Financial Information for the Year Ended December 31, 2018

	Without Donor Restrictions	With Donor Restrictions	Total	
			2019	2018
Revenue and other support:				
Grant and contract revenue (Note 6)	\$ 357,374	21,961	379,335	313,511
In-kind donations	543,877	—	543,877	423,234
Donations	31,496	—	31,496	15,314
Special events, net of direct expenses of \$17,301	13,875	—	13,875	—
Fundraisers	2,941	—	2,941	3,138
Dues	100	—	100	1,400
Trainings	688	—	688	395
Interest	1,646	—	1,646	313
Other	2,704	—	2,704	3,539
Net assets released from restrictions:				
Expiration of time/use restrictions	—	—	—	—
Total revenue and other support	<u>954,701</u>	<u>21,961</u>	<u>976,662</u>	<u>760,844</u>
Expenses:				
Program expenses	895,776	—	895,776	705,035
Supporting services:				
Management and general	39,345	—	39,345	39,090
Fundraising	13,045	—	13,045	9,557
Total supporting services	<u>52,390</u>	<u>—</u>	<u>52,390</u>	<u>48,647</u>
Total expenses	<u>948,166</u>	<u>—</u>	<u>948,166</u>	<u>753,682</u>
Change in net assets	6,535	21,961	28,496	7,162
Net assets at beginning of year	<u>107,163</u>	<u>—</u>	<u>107,163</u>	<u>100,001</u>
Net assets at end of year	<u>\$ 113,698</u>	<u>21,961</u>	<u>135,659</u>	<u>107,163</u>

See accompanying notes to financial statements.

COMMUNITY LAW PROGRAM, INC.

Statement of Functional Expenses

Year ended December 31, 2019

With Summarized Financial Information for the Year Ended December 31, 2018

	Program services	Supporting Services			Total Expenses	
		Management and general	Fundraising	Total	2019	2018
Salaries	\$ 235,955	19,701	10,270	29,971	265,926	184,759
Payroll taxes	17,912	1,496	779	2,275	20,187	14,955
Retirement	4,436	370	194	564	5,000	1,095
Payroll processing fees	—	860	—	860	860	872
Total salaries and related expenses	258,303	22,427	11,243	33,670	291,973	201,681
Pro bono attorney services	526,925	—	—	—	526,925	405,420
Rent	17,598	926	—	926	18,524	17,662
In-kind rent	16,104	848	—	848	16,952	17,814
Contract services	33,176	1,349	—	1,349	34,525	58,970
Accounting and auditing	—	10,068	—	10,068	10,068	9,175
Computer services and internet	8,345	649	278	927	9,272	9,009
Special event expenses	—	—	17,301	17,301	17,301	—
Travel	5,007	263	—	263	5,270	6,386
Insurance	5,411	285	—	285	5,696	5,906
Supplies	3,170	67	100	167	3,337	5,064
Telephone	4,685	364	156	520	5,205	4,653
Printing and photocopying	4,491	264	529	793	5,284	3,566
Meetings and seminars	2,328	477	—	477	2,805	3,116
Postage	1,080	64	126	190	1,270	1,059
Litigation services	6,038	—	—	—	6,038	863
Licenses, dues & subscriptions	1,510	200	70	270	1,780	740
Bank and credit card fees	—	473	493	966	966	699
Other	112	505	—	505	617	1,509
Total expenses before depreciation	894,283	39,229	30,296	69,525	963,808	753,292
Depreciation and amortization	1,493	116	50	166	1,659	390
Total expenses by function	895,776	39,345	30,346	69,691	965,467	753,682
Less expenses included with revenue on the statement of activities						
Special event expenses	—	—	(17,301)	(17,301)	(17,301)	—
Total expenses by function	\$ 895,776	39,345	13,045	52,390	948,166	753,682

See accompanying notes to financial statements.

COMMUNITY LAW PROGRAM, INC.

Statement of Cash Flows

Year ended December 31, 2019

With Summarized Financial Information for the Year Ended December 31, 2018

	2019	2018
Cash flows from operating activities:		
Change in net assets	\$ 28,496	7,162
Adjustments to reconcile change in net assets to net cash provided by (used in) operating activities:		
Depreciation	1,659	390
Decrease in accounts receivable	508	1,537
Increase in grants receivable	(18,060)	(2,806)
Decrease (increase) in prepaid expenses	46	(2,246)
Increase (decrease) in accounts payable and accrued expenses	(1,206)	2,544
Increase in accrued payroll	8,999	4,480
Increase in accrued benefits	3,631	—
Increase (decrease) in deferred revenue	58,603	(39,347)
Net cash provided by (used in) operating activities	82,676	(28,286)
Cash flows from investing activities:		
Increase in certificate of deposit	(136)	(95)
Purchase of equipment	—	(4,977)
Net cash used in investing activities	(136)	(5,072)
Net change in cash and cash equivalents	82,540	(33,358)
Cash and cash equivalents at beginning of year	98,812	132,170
Cash and cash equivalents at end of year	\$ 181,352	98,812

See accompanying notes to financial statements.

COMMUNITY LAW PROGRAM, INC.

Notes to Financial Statements

December 31, 2019

(1) Organization and Summary of Significant Accounting Policies

(a) Organization

Community Law Program, Inc. (the Organization) was formed by the St. Petersburg Bar Association in 1989 as a 501(c)(3) corporation to expand access to the legal system for those financially unable to afford legal representation. The Organization's mission is to empower the most vulnerable in our community through pro bono legal representation and legal assistance, education, and outreach.

Funding is provided partially through direct contract and grant agreements and sub-grant agreements and is contracted on a year-to-year basis (see Note 6). There are no assurances of continued funding.

(b) Basis of Accounting

These financial statements, which are presented on the accrual basis of accounting, have been prepared to focus on the Organization as a whole and to present net assets and revenue, expenses, gains and losses based on the existence or absence of donor-imposed restrictions. Accordingly, net assets and changes therein are classified as follows:

Net assets without donor restrictions – Net assets not subject to donor-imposed restrictions.

Net assets with donor restrictions – Net assets, which are subject to donor-imposed restrictions. Some donor-imposed restrictions are temporary in nature, such as those that will be met by the passage of time or events specified by the donor. Other donor-imposed restrictions are perpetual in nature, where the donor stipulated the resources be maintain in perpetuity. Donor-imposed restrictions are released when a restriction expires, that is, when the stipulation time has elapsed, when the stipulation purpose for which the resource was restricted has been fulfilled, or both. As of December 31, 2019, the Organization did not have any net assets with donor restrictions.

Revenue is reported as increases in net assets without donor restrictions unless use of the related assets is limited by donor-imposed restrictions. Expenses are reported as decreases in net assets without donor restrictions. Gains and losses and other assets or liabilities are reported as increases or decreases in net assets without donor restrictions unless their use is restricted by explicit donor stipulation or by law.

Contributions received with donor-imposed restrictions that are met in the same year as received are reported as increases in net assets without donor restrictions.

COMMUNITY LAW PROGRAM, INC.

Notes to Financial Statements

December 31, 2019

As required by the accounting guide for Legal Service Corporation (LSC) recipients, LSC grant and contract support is recognized and reported as a contribution with donor-imposed restrictions. LSC grant and contract funds are classified and reported in the Organization's financial statements as donor restricted revenue and increases in donor restricted net assets. Donor restricted LSC net assets are reclassified as net assets without donor restrictions only when eligible expenses are incurred. LSC grant and contract revenue expended in the same year as received is reported as revenue and expense of net assets without donor restrictions.

(c) *Cash and Cash Equivalents*

Cash and cash equivalents consist of cash held in checking and money market funds with maturities of less than 90 days.

(d) *Furniture, Fixtures, and Equipment*

Furniture, fixtures, and equipment is stated at cost, if purchased, or at estimated fair value at the date of receipt if acquired by gift. Depreciation is calculated using the straight-line method over the estimated useful lives of the respective assets. Major renewals and betterments are capitalized. Maintenance, repairs, and minor renewals are expensed as incurred. It is the policy of the Organization to maintain all furniture, fixtures, and equipment in good condition.

Furniture, fixtures and equipment acquired with governmental and LSC funds is considered to be owned by the Organization while used in the program for which it was purchased or in future authorized programs; however, its disposition as well as the ownership of any proceeds therefrom is subject to applicable regulations.

(e) *Deferred Revenue*

Conditional promises to give, that is, those with a measurable performance or other barrier and a right of return, that are paid in advance, are deferred until the condition on which they depend has been met.

(f) *Accrued Benefits*

Accrued benefits represent vested vacation leave and accrued retirement. Vacation leave is charged as an expense in the period in which it is earned by the employee.

(g) *Donated Services and Materials*

Donated materials are reflected in the accompanying financial statements at their estimated fair market value at date of receipt. Donated services are recorded at their estimated fair value if the services received create or enhance non-financial assets or the services require specialized skills, are provided by individuals possessing those skills, and would typically need to be purchased if not provided by donation.

COMMUNITY LAW PROGRAM, INC.

Notes to Financial Statements

December 31, 2019

(h) *Functional Allocation of Expenses*

The costs of providing the various program and other activities have been summarized on a functional basis in the statement of functional expenses. Certain categories of expenses are attributed to more than one program or supporting function. Therefore, expenses require allocation on a reasonable basis that is consistently applied. The expenses that are allocated include rent, computer services and internet, telephone, and depreciation, which are allocated on a square footage basis, as well as salaries, payroll taxes, and retirement, which are allocated on the basis of estimates of time and effort.

(i) *Income Taxes*

The Organization is exempt from Federal income taxes under Section 501(c)(3) of the Internal Revenue Code and from state income taxes under similar provisions of the Florida Income Tax Code. Accordingly, no provision for income taxes has been included in the accompanying financial statements. The Organization is subject to the accounting standards on accounting for uncertainty in income taxes. Management does not believe it has taken any tax positions that are subject to a significant degree of uncertainty. The Organization's federal returns are generally open for examination for three years following the date filed.

(j) *Use of Estimates*

Management of the Organization has made a number of estimates and assumptions relating to the reporting of assets and liabilities and the disclosure of contingent assets and liabilities, as well as pro rata allocations in the recording of expenditures, to prepare these financial statements in conformity with accounting principles generally accepted in the United States of America. Actual results could differ from those estimates.

(k) *Fair Value of Financial Instruments*

The fair value of the Organization's financial instruments which include cash, a certificate of deposit, accounts and grants receivable, and accounts payable are equal to their carrying amounts as presented in the accompanying statement of financial position.

(l) *Summarized Financial Information for 2018*

The financial information for the year ended December 31, 2018, presented for comparative purposes, is not intended to be a complete presentation. Certain 2018 amounts have been reclassified to conform with the 2019 presentation.

(2) *Certificate of Deposit*

The certificate of deposit matures June 27, 2020 and bears interest at 1.10%.

COMMUNITY LAW PROGRAM, INC.

Notes to Financial Statements

December 31, 2019

(3) Furniture, Fixtures and Equipment

Furniture, fixtures, and equipment consists of the following at December 31, 2019:

		<u>Estimated useful lives</u>
Furniture, fixtures and equipment	\$ 8,327	3 to 7 years
Less accumulated depreciation	<u>(5,009)</u>	
	<u>\$ 3,318</u>	

(4) Net Assets With Donor Restrictions

Net assets with donor restrictions as of December 31, 2019 relate to donations and grants received restricted for the following:

Lawyers for Young Adults Project	\$ 20,515
Equipment purchases	<u>1,446</u>
	<u>\$ 21,961</u>

(5) Operating Leases

The Organization leases its office space under an operating lease that expires in 2020. The Organization also rents a copier under an operating lease that expires in 2023. Total rent expense related to these leases was \$20,792 for the year ended December 31, 2019. The following is a schedule of future lease payments:

<u>Year ending December 31,</u>	
2020	\$ 11,669
2021	2,268
2022	2,268
2023	756
2024	—
Thereafter	<u>—</u>
	<u>\$ 16,961</u>

COMMUNITY LAW PROGRAM, INC.

Notes to Financial Statements

December 31, 2019

(6) Grant and Contract Revenue

The Organization receives support from several grantors under various contracts. During the year ended December 31, grant and contract revenue consisted of the following:

<u>Grantor/Program Name</u>	<u>2019</u>	<u>2018</u>
Legal Services Corporation –		
Passed through Bay Area Legal Services, Inc.	\$ 42,845	42,201
Pinellas County –		
Clerk of Circuit Court – Self Help Center	37,141	38,625
Domestic Violence	26,000	26,600
Social Action	18,600	14,900
Passed through Gulf Coast Legal Services, Inc.		
Legal Aid Services Agreement (Filing Fees)	47,272	46,034
The Florida Bar Foundation –		
Community Economic Development Initiative	74,646	—
Children Legal Services	16,817	8,183
Engle	5,362	—
Pro Bono Award	2,000	—
Summer Fellow	—	9,075
Passed through Bay Area Legal Services, Inc.		
Expanding Senior Foreclosure Advocacy	10,000	10,000
Arthur Family Foundation	48,500	20,000
Foundation for a Healthy St. Petersburg	15,302	66,693
Chapman Foundation	14,000	—
Pinellas County Community Foundation	10,000	10,000
Gulfcoast Legal Services, Inc.	6,100	5,700
Area Agency on Aging	2,500	—
St. Petersburg Bar Foundation	1,250	5,000
Kiwanis	1,000	—
American College of Bankruptcy Foundation	—	8,000
Other	—	2,500
	<u>\$ 379,335</u>	<u>313,511</u>

COMMUNITY LAW PROGRAM, INC.

Notes to Financial Statements

December 31, 2019

(7) Liquidity and Availability

Financial assets available for general expenditures, that is, without donor imposed or other restrictions limiting their use, within one year of the balance sheet date, comprise the following:

Cash and cash equivalents	\$ 181,352
Certificate of deposit	13,674
Grants receivable	<u>53,874</u>
Cash with donor restrictions	<u>(21,961)</u>
	<u>\$ 226,939</u>

The Organization structures its financial assets to be available as its general expenditures, liabilities, and other obligations come due.

(8) In-Kind Revenue and Expense

Certain services are provided to the Organization gratis or at a cost substantially less than fair market value. The difference between that actual charge and the estimated fair market value is reflected as in-kind revenue and expense in the accompanying financial statements. In-kind revenue and expense consist of the following for the year ended December 31, 2019:

Pro bono attorney fees	\$ 526,925
Rent	<u>16,952</u>
Total in-kind revenue and expense	<u>\$ 543,877</u>

Additionally, volunteers have donated substantial time to the Organization in various capacities. However, these services are not reflected in the financial statements since the services do not require specialized skills.

The value of other contributed services meeting the requirements for recognition in the financial statements was not material and has not been reflected in the financial statements.

(9) Retirement Plan

The Organization adopted a Simplified Employee Pension Plan during the year ended December 31, 2008. The Organization Board makes discretionary contributions up to 3% of eligible employee's salaries to the Plan. During 2019, a 3% contribution of eligible employee's salaries, totaling \$5,000, was made to the Plan.

COMMUNITY LAW PROGRAM, INC.

Notes to Financial Statements

December 31, 2019

(10) Concentrations

The following contributors each provide in excess of 10% of the Organization's revenue (excluding in-kind):

Pinellas County
The Florida Bar Foundation
Arthur Family Foundation

(11) New Accounting Policies

In June 2018, FASB issued Accounting Standards Update (ASU) 2018-08, Not-for-Profit Entities (Topic 958) – *Clarifying the Scope and the Accounting Guidance for Contributions Received and Contributions Made*. The update clarifies and improves the scope and accounting guidance for contributions received and contributions made, assisting organizations in evaluating whether transactions should be accounted for as contributions or as exchange (reciprocal) transactions subject to other guidance, and determining whether a contribution is conditional. The Organization implemented ASU 2018-08 and has adjusted the presentation in these financial statements accordingly.

The Organization has also adopted ASU No. 2014-09, Revenue from Contracts with Customers (Topic 606), as amended. Topic 606 requires the recognition of revenue when promised goods or services are transferred to customers in an amount that reflects the consideration to which an entity expects to be entitled in exchange for those goods or services. The Organization's financial statements reflect the application of Topic 606 beginning in 2019. No cumulative-effect adjustment in net assets was recorded, as the adoption of ASU 2014-09 did not significantly impact the Organization's reported historical revenue. The Organization does not believe the application of the provisions has a material effect on the amounts presented or disclosed.

(12) Commitments and Contingencies

The Organization is subject to audit examination by funding sources to determine compliance with grant conditions. In the event that expenditures would be disallowed, repayment could be required. Management believes the Organization is in compliance with the terms of its grant agreements.

(13) Subsequent Events

Management has evaluated subsequent events through May 28, 2020, the date which the financial statements were available for issue.

COMMUNITY LAW PROGRAM, INC.

Notes to Financial Statements

December 31, 2019

In December 2019, an outbreak of a novel strain of coronavirus (COVID-19) originated in Wuhan, China and has since spread to other countries, including the U.S. On March 11, 2020, the World Health Organization characterized COVID-19 as a pandemic. The Organization had to close their physical location and all employees must work remotely as they can. Future potential impacts may include continued disruptions or restrictions on employees' ability to work and impairment of the Organization's ability to obtain contributions and volunteers. The future effects of these issues are unknown.

The full impact of the COVID-19 outbreak continues to evolve as of the date of this report. As such, it is uncertain as to the full magnitude that the pandemic will have on the Organization's financial condition, liquidity, and future results of operations. Management is actively monitoring the situation on its financial condition, liquidity, operations, suppliers, industry, and workforce. Given the daily evolution of the COVID-19 outbreak and the global responses to curb its spread, the Organization is not able to estimate the effects of the COVID-19 outbreak on its results of operations, financial condition, or liquidity for year ended 2020.

Subsequent to year end, the Organization applied for and was approved a \$58,000 loan under the Paycheck Protection Program created as part of the relief efforts related to COVID-19 and administered by the Small Business Administration. The loan accrues interest at 1%, but payments are not required to begin for six months after the funding of the loan. The Organization is eligible for loan forgiveness of up to 100% of the loan, upon meeting certain requirements.

Supplementary Information

COMMUNITY LAW PROGRAM, INC.

Schedule of Revenue and Expenses

Year ended December 31, 2019

	Legal Services Corporation
Revenue:	
Grant and contract revenue	\$ 42,845
Total revenue	<u>42,845</u>
Expenses:	
Salaries	38,763
Payroll taxes	2,955
Payroll processing fees	—
Total salaries and related expenses	<u>41,718</u>
Accounting and auditing	840
Travel and education	287
Other	—
Total expenses	<u>42,845</u>
	—
Capital purchases	<u>—</u>
Revenue over expenses	<u><u>\$ —</u></u>

See accompanying note to schedule.

COMMUNITY LAW PROGRAM, INC.

Note to Schedule of Revenue and Expenses

December 31, 2019

(1) General

The accompanying Schedule of Revenue and Expenses includes the activity of the Legal Services Corporation, Legal Assistance for the Poor (IOTA), Children's Legal Services, and Staff Attorney grants and contracts and is presented on the accrual basis of accounting. The information in this schedule is presented in accordance with the requirements of grant and contract agreements and the Legal Service Corporation (LSC), *Accounting Guide for LSC Recipients*. Therefore, some amounts presented in this schedule may differ from amounts presented in, or used in the preparation of the basic financial statements.



ELLEN FONTANA
CERTIFIED PUBLIC ACCOUNTANT

Ellen Fontana CPA, LLC
2451 North McMullen Booth Road
Suite 309
Clearwater, FL 33759
Telephone: 727.431.0354
Fax: 727.499.9569
www.ellenfontanacpa.com

Board of Directors
Community Law Program, Inc.
St. Petersburg, Florida

May 28, 2020

Ladies and Gentlemen:

We have audited the financial statements of Community Law Program, Inc. for the year ended December 31, 2019, and have issued our report thereon dated May 28, 2020 . Professional standards require that we provide you with information about our responsibilities under generally accepted auditing standards, as well as certain information related to our audit.

Our Responsibility under U.S. Generally Accepted Auditing Standards

As stated in our engagement letter dated March 1, 2017, our responsibility, as described by professional standards, is to express an opinion about whether the financial statements prepared by management with your oversight are fairly presented, in all material respects, in conformity with U.S. generally accepted accounting principles. Our audit of the financial statements does not relieve you or management of your responsibilities.

Our responsibility for the supplementary information accompanying the financial statements, as described by professional standards, is to evaluate the presentation of the supplementary information in relation to the financial statements as a whole and to report on whether the supplementary information is fairly stated, in all material respects, in relation to the financial statements as a whole.

Planned Scope and Timing of the Audit

We performed the audit according to the planned scope and timing previously communicated to management.

Significant Audit Findings

Qualitative Aspects of Accounting Practices

Management is responsible for the selection and use of appropriate accounting policies. The significant accounting policies used by the Organization are described in Note 1 to the financial statements.

In June 2018, FASB issued Accounting Standards Update (ASU) 2018-08, Not-for-Profit Entities (Topic 958) – *Clarifying the Scope and the Accounting Guidance for Contributions Received and Contributions Made*. The update clarifies and improves the scope and accounting guidance for contributions received and contributions made, assisting organizations in evaluating whether transactions should be accounted for as contributions or as exchange (reciprocal) transactions subject to other guidance, and determining whether a contribution is conditional. . The Organization implemented ASU 2018-08 and has adjusted the presentation in these financial statements accordingly.

The Organization has also adopted ASU No. 2014-09, Revenue from Contracts with Customers (Topic 606), as amended. Topic 606 requires the recognition of revenue when promised goods or services are transferred to customers in an amount that reflects the consideration to which an entity expects to be entitled in exchange for those goods or services. The Organization's financial statements reflect the application of Topic 606 beginning in 2019. No cumulative-effect adjustment in net assets was recorded, as the adoption of ASU 2014-09 did not significantly impact the Organization's reported historical revenue. The Organization does not believe the application of the provisions has a material effect on the amounts presented or disclosed.

We noted no transactions entered into by the Organization during the year for which there is a lack of authoritative guidance or consensus. All significant transactions have been recognized in the financial statements in the proper period.

Accounting estimates are an integral part of the financial statements prepared by management and are based on management's knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ significantly from those expected.

The Organization's significant estimates are the estimate of depreciable lives, value of the pro-bono legal services and donated rent, and the functional allocation of expenses. We evaluated the key factors and assumptions used to develop these estimates in determining that it is reasonable in relation to the financial statements taken as a whole.

The financial statement disclosures are neutral, consistent, and clear.

Difficulties Encountered in Performing the Audit

We encountered no difficulties in dealing with management in performing and completing our audit.

Corrected and Uncorrected Misstatements

Professional standards require us to accumulate all misstatements identified during the audit, other than those that are clearly trivial, and communicate them to the appropriate level of management.

None of the misstatements identified were material to the financial statements taken as a whole.

Disagreements with Management

For purposes of this letter, a disagreement with management is a financial accounting, reporting, or auditing matter, whether or not resolved to our satisfaction, that could be significant to the financial statements or the auditor's report. We are pleased to report that no such disagreements arose during the course of our audit.

Management Representations

We have requested certain representations from management that are included in the management representation letter dated May 28, 2020.

Management Consultations with Other Independent Accountants

In some cases, management may decide to consult with other accountants about auditing and accounting matters, similar to obtaining a “second opinion” on certain situations. If a consultation involves application of an accounting principle to the Organization’s financial statements or a determination of the type of auditor’s opinion that may be expressed on those statements, our professional standards require the consulting accountant to check with us to determine that the consultant has all the relevant facts. To our knowledge, there were no such consultations with other accountants.

Other Audit Findings or Issues

We generally discuss a variety of matters, including the application of accounting principles and auditing standards, with management each year prior to retention as the Organization’s auditors. However, these discussions occurred in the normal course of our professional relationship and our responses were not a condition to our retention.

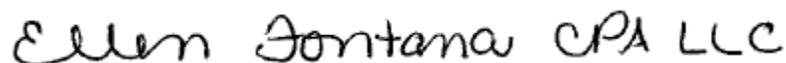
We have not issued a “Management Letter” for the year ending December 31, 2019 as no significant items came to our attention related to internal controls or other operational matters that are normally communicated in this letter.

Other Matters

With respect to the supplementary information accompanying the financial statements, we made certain inquiries of management and evaluated the form, content, and methods of preparing the information to determine that the information complies with U.S. generally accepted accounting principles, the method of preparing it has not changed from the prior period, and the information is appropriate and complete in relation to our audit of the financial statements. We compared and reconciled the supplementary information to the underlying accounting records used to prepare the financial statements or to the financial statements themselves.

This information is intended solely for the use of the Board of Directors and management of the Organization and is not intended to be, and should not be, used by anyone other than these specified parties.

Very truly yours,

A handwritten signature in black ink that reads "Ellen Fontana CPA LLC". The signature is written in a cursive, slightly slanted style.

ELLEN FONTANA CPA, LLC

MEMORANDUM OF UNDERSTANDING

Regional Pro Bono Eviction Project (FACE)

I. Purpose

The purpose of this Memorandum of Understanding (MOU) is to clearly identify the roles and responsibilities of each party as they relate to implementation of the Regional Pro Bono Eviction Project (FACE) awarded to Bay Area Legal Services, Inc. by the Resiliency Fund.

II. Parties

The parties to this Agreement are:

BAY AREA LEGAL SERVICES, INC.
1302 N. 19th Street, Suite 400
Tampa, FL 33605-5230
Telephone: 813-232-1343
Fax: 813-248-9922

Bay Area Legal Services (BALS) is a non-profit public interest law firm that provides civil legal assistance to low income residents in the Tampa Bay region.

COMMUNITY LAW PROGRAM
501 First Avenue N, Room 519
St. Petersburg, FL 33701
Phone: 727-582-7402
Fax: 727-582-7267

Community Law Program (CLP) is a non-profit public interest law firm founded in 1989 by members of the St. Petersburg Bar Association to serve the civil legal needs of low-income and disadvantaged individuals through individual representation by pro bono attorneys; legal advice clinics; outreach; and other programs.

III. Background

BALS received funding from the Resiliency Fund to coordinate a regional pro bono eviction project (FACE) in light of the eviction crisis as a result of COVID-19. It recognizes the need to enlist and retain pro bono attorneys willing to be trained in the special needs of this target population and to provide them legal services.

IV. Responsibilities

A. BALS is the lead agency. It is responsible for meeting the requirements of

its funding contract, collecting data, submitting reports to the Pinellas Community Foundation, as lead agency for the Resiliency Fund, in a timely and accurate manner, and complying with all programmatic and fiscal requirements mandated by them. Additionally, BALS will provide:

1. Regional coordination through an Attorney Coordinator.
2. The sharing of information and best practices.
3. Timely, appropriate legal referrals to CLP.
4. Quarterly Contract payments to CLP upon receipt of invoice with activity details. Invoice to be submitted to the Attorney Coordinator and Project Director for approval by November 15, 2020; February 15, 2021; May 15, 2021; and September 1, 2021.

Attorney Coordinator: Nancy Lugo at nlugo@bals.org

Project Director: Joan Boles at jboles@bals.org

B. CLP as the pro bono subgrantee for Pinellas County agrees to provide the following services to support the project:

1. Participate in regional coordination activities with BALS.
2. Collecting and reporting data as required by the funder with timely submission to BALS.

V. Funding

This MOU includes subgrantee payments to CLP in the amount of \$6,000 annually for the one year grant period. Disbursements will be made in four (4) equal payments after review of quarterly invoices submitted on or before the dates listed under IV. A (4).

VI. Publicity

In all communications within the Tampa Bay region related to this project, all collaborative partners should be mentioned, i.e., BALS, CLP and LAMS.

VII. Term

This MOU shall be effective from August 1, 2020 through July 31, 2021 and upon execution by authorized representatives of BALS and CLP. The parties indicate agreement to this MOU by their signatures.

VIII. Modification

This MOU is the complete agreement between BALS and CLP. The MOU may be amended only by written agreement signed by each of the parties.

IX. Termination

This Agreement will end thirty (30) days after the expiration of the project funding grant, which ends on July 31, 2021. All project reports, records, and invoices must be provided to BALS on or before September 1, 2021.

Richard C. Woltmann, President/CEO
Bay Area Legal Services, Inc.

Date

Kimberly Rodgers, Executive Director,
Community Law Program, Inc

Date

**DISASTER
PREPAREDNESS,
RECOVERY &
BUSINESS CONTINUITY
PLAN
(Revised June 2020)**

**Community Law Program, Inc.
501 First Avenue North, Suite 519
St. Petersburg, FL 33701
Telephone: 727-582-7480
Facsimile: 727-582-7267
Kimberly Rodgers, Executive Director**

Assistance with form and content of the following plan was taken from Legal Aid Society Disaster Plan Template and THE SCOOP ON COOP: A Workbook for Human Services Continuity of Operations Planning & Disaster by Health & Human Services Disaster Recovery Leadership Network, Pinellas County, Florida.

CONTENTS

I. MISSION STATEMENT

A management supported, cost-effective and documented plan that provides agency-wide capability for organized preparation and timely recovery from a major unforeseen disruption.

II. INTRODUCTION

This document contains the process and activities to be performed in the event a disaster should take place affecting the Community Law Program, Inc (CLP). This information is intended to create awareness of the major subjects and items requiring attention in case of a disaster, and to prevent an operational outage of CLP and/or a significant impact on the critical operations of CLP as a whole.

The Designated Emergency Disaster Coordinator or her designee will provide all instructions in order to insure maximum coordination. Depending on the severity of the event and the services available, directives (including declaration of the disaster, policies for preparing and recovering from the disaster issued before and after the disaster) will be communicated to the staff via telephone, fax, email and/or staff meeting. In turn, each staff member will perform responsibilities described in Staff Responsibilities Section of this plan or as directed by the Designated Emergency Disaster Coordinator.

III. POLICY STATEMENT

It shall be the policy of the Community Law Program to provide a Disaster Preparedness, Recovery and Business Continuity Plan to protect the assets, records, information, well being and safety of employees and to provide for the continuation of essential services to the organization and its clients. The Plan's major objectives are to provide a program to achieve the following ends in the event of a disaster in our facilities:

- To protect the staff of the Community Law Program from any further damage to their health and safety.
- To continue operations in order to maintain essential client services, to continue support services and to maintain the confidence of clients, staff, funding providers and vendors.
- To provide for the re-establishment of critical operations of the Community Law Program as soon as practicable.

Approved by: _____
Kimberly Rodgers, Executive Director

_____ **Date**

IV. AGENCY DISASTER INFORMATION AND EMERGENCY PHONE NUMBERS

<p>A. Our Organization/Agency:</p> <p>Community Law Program, Inc. 501 First Avenue North, Suite 519 Telephone 727-582-7480 Fax 727-582-7267 clp@lawprogram.org Evacuation Zone: None</p>	<p>B. Designated Emergency Disaster Coordinator:</p> <p>Kimberly Rodgers, Esq. Executive Director 501 First Avenue North, Suite 512 Telephone: 727-582-7480 Fax: 727-582-7267 Mobile: 727-492-1004 Email: krodgers@lawprogram.org</p>
<p>C. Alternate Emergency Disaster Coordinator:</p> <p>Mary-Lou Dickson, FRP, ACP, FCP Paralegal and Pro Bono Case Manager Home Address: 8050 Cottonwood Court, Seminole, FL 33776 Home Phone: 727-289-8616 Cell Phone: 727-560-2434 mdickson@lawprogram.org</p>	<p>D. Pinellas County Building Manager:</p> <p>Thomas White Pinellas County Real Estate Management 509 East Avenue South Clearwater, FL 33756 Telephone: 727-582-7745 Fax: 727-464-3374 twhite@pinellascounty.org</p> <p>Mitchell Gryboski Facility Manager 2, South County Facilities and Real Property Division Department of Administrative Services 501 1st Ave. North, Suite A117 St. Petersburg, FL 33701 Main (727) 582-7745 mgryboski@pinellascounty.org</p>
<p>E. Pinellas County Building Security:</p> <p>727-582-7739</p>	<p>F. Pinellas County Building Facilities:</p> <p>727-582-7738</p>
<p>G. First Responders:</p> <p>Ambulance: 911</p> <p>Police: 911 St. Petersburg Police Dept 1300 1st Avenue North St. Petersburg, FL 33705</p>	<p>H. Information Technology Contractors:</p> <p>Email, Website, Computer Repair and Data Restoration: Jody Mackercher Positron Computers 727-527-1374</p>

<p>Fire Station: 911 St. Petersburg Fire & Rescue 400 9th Street South St. Petersburg, FL 33701</p> <p>Hospital: 727-823-1234 Bayfront Medical Center 701 6th Street South St. Petersburg, FL 33701</p>	<p>Internet Provider: Spectrum - 1-844-202-5141</p>
<p>I. Other Agency Support:</p> <p>Accounting: Fontana CPAs, 231 Wright Circle, Celebration, FL 34747 321-939-4115</p> <p>Payroll: QuickBooks/Intuit</p>	<p>J. Utilities:</p> <p>Electric: Duke Energy Power Outage - 1-800-228-8485</p>

<p>K. Local State And National Organization Contact List:</p>		
<p>DCF Emergency Contact, Jim Rood 9393 N. Florida, #900 Tampa, FL 33612</p>	<p>813-558-5528 Suncom 514-5528 Cell 813-267-2197 Fax 813-558-5538</p>	<p>Jim_rood@dcf.state.fl.us</p>
<p>211/Tampa Bay Cares</p>	<p>211</p>	<p>www.211tampabay.org</p>
<p>American Red Cross – Tampa Bay</p>	<p>813-348-4820</p>	<p>www.redcrosstbc.org</p>
<p>Salvation Army</p>	<p>727-550-8080</p>	<p>www.salvationarmystpetersburg.org</p>
<p>United Way</p>	<p>813-274-0900</p>	<p>unitedwaysuncoast.org</p>
<p>Pinellas County Emergency Management</p>	<p>727-464-3800 727-464-4333</p>	<p>www.pinellascounty.org/emergency</p>
<p>National Disaster Medical Assistance Team</p>		<p>http://fl3dmat.org</p> <p><u>Note: This is an active site but does not appear to have been updated since 2010.</u></p>
<p>Florida Division of Emergency Management</p>	<p>State Assistance Information Line (SAIL): 1-800-342-3557</p>	<p>floridadisaster.org</p>

Pinellas County Public Works and Transportation	727-464-8900	
Pinellas County Homeless Leadership Board	727-528-7916	pinellashomeless.org
FEMA Regional Office (Atlanta, Region 4)	770-220-5200	www.fema.gov
FEMA: Disaster Survivors	1-800-621-3362 Main No.: 202-646-2500	www/fema.gov/contact-us
Attorney General Price Gouging Hotline	1-866-966-7226	
Florida Department of Transportation Traffic & Travel Information	511	
U.S. Department of Homeland Security	202-282-8000	www.dhs.gov

L. Tampa Bay Media Contacts		
Tampa Bay Times	727-893-8111	www.tampabay.com
TV Stations:		
Bay News 9	727-329-2400 888-437-1239	www.baynews9.com
WFTS-ABC	1-800-920-2828 813-354-2828	www.abcactionnews.com
WTSP-CBS	727-577-1010	10news@tampabays10.com
WFLA-NBC	813-221-5788	www.wfla.com
WTVT-FOX	813-870-9630	www.myfoxtampabay.com
WEDU—PBS	813-254-9338	www.wedu.org
WUSF-PBS	813-974-8700	www.wusf.org
WVEA-Univision (Spanish)	813-238-8001	
Community Radio WMNF 88.5	813-238-8001	www.wmnf.org

V. STAFF CONTACT LIST

Kimberly Rodgers, Esquire Executive Director	Juanita Carroll, Esquire Interim Director and Staff Attorney
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<p>Home Address: 2275 68th Ave. South, St. Petersburg, FL 33712 Home Phone: 727-865-1084 Mobile Phone: 727-492-1004 Emergency Contact Name: Ralph Spaight, Husband Emergency Phone Number: 727-608-6284 I will evacuate to: Non-Evacuation Zone</p>	<p>Home Address: 3111 Park Street No., St. Petersburg, FL 33710 Home Phone: None Mobile Phone: 727-656-8545 Emergency Contact Name: Paul Carroll, 727-504-0653 Emergency Phone Number: 727-656-8545 I will evacuate to: Non-Evacuation Zone</p>
<p>Jennie White Legal Assistant/Office Manager Home Address: 2001 56th Street So., Gulf Port, FL 33707 Mobile Phone: 207-332-0787 Emergency Contact Name: Steve White, Husband Emergency Phone Number: 207-315- 1652 I will evacuate to: Non-Evacuation Zone</p>	<p>Mary-Lou Dickson, FRP, ACP, FCP Paralegal and Pro Bono Case Manager Home Address: 8050 Cottonwood Court, Seminole, FL 33776 Home Phone: 727-289-8616 Cell Phone: 727-560-2434 Emergency Contact Name: V. James Dickson, Husband Emergency Phone Number: 727-580-8676 I will evacuate to: Non-Evacuation Zone</p>
<p>Thomas H. McGowan, Esquire 1560 Central Avenue, Apt. 360 Saint Petersburg, FL 33705 Cell: 727-742-0848 Landline: 727-821-8900 Emergency Contact: Brendan McGowan, 727-735-4868 I will evacuate to: Non-evacuation zone.</p>	<p>Sheryl Shadburn Development Officer and Pro Bono Coordinator Home Address: 2001 83rd Avenue No., Lot 5069, St. Petersburg, FL 33702 Home phone: 727-623-0940 Cell (text only please): 813-351-0475 Emergency Phone Numbers: Peyton Pruitt , Daughter, 321-331-8822 Morgan Greif, Daughter, 813-230-7695 I will evacuate to: Morgan Greif, Daughter, St. Petersburg, Florida</p>
<p>Nancy E. Roden, Esquire 2411 Landings Circle Bradenton, FL 34209 Cell: 727-262-6612 Alternate Cell: 313-743-7915 Emergency Contact: Michael Norris, 917-589-5560 I will evacuate to: Non-Evacuation Zone</p>	

VI. DESIGNATED EMERGENCY DISASTER COORDINATOR (OR DESIGNEE) RESPONSIBILITIES

A. General Tasks:

1. Pre-Disaster:

- Prepare or update Disaster Preparedness, Recovery and Continuity Plan.
- Schedule full staff meeting for presentation of Disaster Preparedness, Recovery and Continuity Plan, prior to June 1st of each year.
- Participate in disaster preparedness training.
- Obtain copy of Affordable Housing Survey compiled by Bay Area Legal Services.
- Review and/or enter into Mutual Aid Agreement with Gulfcoast Legal Services and/or Bay Area Legal services.
- Compile list of pro bono attorneys who will assist post-disaster with providing legal services to area clients.

2. Immediately Before Disaster Strikes:

- Monitor the development of the disaster.
- Immediately notify Staff of impending disaster by meeting, e-mail, fax and/or voice mail.
- Obtain a copy of the Presidential Declaration of Disaster and the names and contact information of federal and state disaster officials.
- Update and distribute Staff Contact List.
- Determine if and when CLP should close and advise Staff of decision to close the CLP office and implement the disaster payroll policy, if appropriate.
- Update CLP's outgoing voice mail message, if appropriate.
- Ensure Staff Responsibilities have been accomplished.
- Call 2-1-1 and report CLP's closure/relocation or change in service.
- Ensure that the CLP is safely secured.

3. Post-Disaster:

- Provide necessary support to Staff whose personal lives have been impacted.
- Contact building management to obtain a status regarding damage to the building, restoration of power to lights, air conditioning, telephone system, etc.
- If able to return to office, conduct preliminary damage assessment.
- Take steps to salvage office files and equipment if necessary.
- Determine whether the courts are in operation and obtain copies of any post disaster proceedings adopted by the courts.

- Determine whether any court administrative orders were issued which address emergency procedures.
- Determine the level of operations for CLP and advise the Staff.
- Call 2-1-1 and report any CLP re-opening/relocation, change in hours of operation, status of building, status of services, etc.
- Update CLP's outgoing voice mail message as appropriate.
- Check for incoming message on 2-1-1 Community Voice Mail box.
- Attempt to secure any emergency grant funding as needed.

B. Computer Equipment and Data:

1. Pre-Disaster:

- Update inventory of computer related equipment.
- Confirm with technology support that all critical data is being backed up daily.
- Ensure that the insurance coverage is adequate in the event of damage or destruction of the building and/or equipment.
- Maintain a current inventory list of CLP's office equipment, personal property, and computer equipment, including the date of purchase, maintenance contracts, serial numbers, model, brand, assignment and physical location of all property should be included with the inventory.

2. Immediately Before Disaster Strikes:

- Ensure that data is backed up and that current backup tape will be stored in a safe place until threat has passed.
- Ensure that the network and back-up system will be shut down completely.
- Ensure that all computer equipment is moved to an interior office free of windows.

C. Financial and Other Vital Records:

1. Pre-Disaster:

- Maintain an updated list of vendors and suppliers essential for continuation of CLP's activities.
- Gather all of the CLP's insurance policies and agents' contact information including claims procedures.
- Review and update as necessary the current inventory list of CLP's office equipment, personal property, and computer equipment, including the date of purchase, maintenance contracts, serial numbers, model, brand, assignment and physical location of all property.

- Obtain current photographs and/or a videotape of all of CLP's equipment, furniture and other property, if then existing insurance approved by the CLP Board of Trustees includes property replacement and loss.
- Purchase plastic sheets/covering for each computer work station and distribute to staff.

2. Immediately Before Disaster Strikes:

- Ensure that the "Go Box" includes pertinent CLP documents, lists, policies, accounting statements, intake forms, retainer agreements and other documents needed by the agency to continue to provide essential services to the community. (See "Go Box" checklist).
- Ensure that the "Go Box" is safely secured and accessible to Designated Emergency Disaster Coordinator and/or Alternate Designated Emergency Disaster Coordinator.

3. Post-Disaster:

- Maintain complete documentation of all expenses incurred by CLP as a result of its displacement.
- Promptly submit the necessary claims to CLP's insurance providers.

VII. STAFF RESPONSIBILITIES

A. Pre-Disaster:

- Log off and shut down computers and move to interior office with no windows.
- Unplug and cover with plastic all electronic equipment including printers, fax machines, copiers, etc., and the move to interior office with no windows.
- Remove all loose objects from desks and counters.
- Remove all hanging pictures/plaques from walls.
- Transport all non-fixed floor objects to interior office with no windows.
- Do not unplug phones.
- Cover desks, bookcases, file cabinets and equipment with plastic.
- Ensure that Designated Emergency Disaster Coordinator has your current contact number and location and phone number of where you will evacuate to if necessary.
- Ensure that you have contact information for Designated Emergency Disaster Coordinator and Alternate Designated Emergency Disaster Coordinator and other staff members.
- Inform Designated Emergency Disaster Coordinator if you require additional time to prepare your home and family.

- Attorneys should ensure that list of active cases and calendar with all hearing dates and other deadlines that the Designated Emergency Disaster Coordinator has in “Go Box” is current. Attorneys should also take a copy of current lists and calendars with them.
- Ensure that client files are turned in for secure storage.

B. Post-Disaster:

- As soon as possible, contact Designated Emergency Disaster Coordinator to advise your status, location and availability to work.
- If Designated Emergency Disaster Coordinator is not available, contact the Alternate Designated Emergency Disaster Coordinator to advise your status, location and availability to work.
- If neither the Designated Emergency Disaster Coordinator nor the Alternate Designated Emergency Disaster Coordinator is available, call the Community Voice Mail box at 727-210-6599 for information on when and where to report for work. Also leave a message advising of your status, location and availability to work.

VIII. POST-DISASTER CONTINUITY OF LEGAL SERVICES

A. Short Term:

- Within time determined by the Executive Director, CLP will provide legal assistance to area clients at our main office and/or alternate locations deemed appropriate by the Executive Director.
- In the Executive Director’s absence, Mary-Lou will oversee day-to-day operations of CLP.
- Contact Gulfcoast Legal Services and Bay Area Legal Services to coordinate distribution of Florida Bar Foundation suggested flyers, to determine legal needs of residents of Pinellas County, and to coordinate services & outreach to affected client populations.
- Review calendars of attorneys that are not available to work and arrange for coverage of hearings and/or other critical work with immediate deadlines.
- CLP’s priority will be to provide disaster related information, referrals and legal assistance to clients affected by the disaster, to maintain critical services to clients & prospective clients in the areas of housing, and to temporarily suspend, if necessary, all other normal day-to-day program operations within the discretion of the Executive Director, subject to ratification by the Board of Trustees.
- Contact Pro Bono panel to determine attorney availability to assist clients.

B. Long Term:

- CLP will resume regular services and, as funding availability permits, will add services to aid the residents of Pinellas County in the long-term recovery process.

IX. OTHER DISASTER PREPARATION AND RESPONSE STEPS

A. Fire Disaster Preparation and Evacuation Plan:

1. General Information:

- The fire alarm pull station is located in the hallway between Suites 511 and 512 of CLP going towards the door to the parking garage.
- The evacuation assembly area is the northwest corner of 1st Avenue North and 5th Street North, St. Petersburg, Florida 33701, if possible. If that area is not safe, the assembly area will be the northwest corner of 1st Avenue North and 4th Street North, St. Petersburg, Florida 33701.
- The Executive Director must be notified of every fire, regardless of size, even if it is already extinguished.

2. Executive Director Responsibilities:

- Communicate the fire emergency to and direct the staff, clients and visitors to evacuate the building.
- Notify 911 and building management.
- Direct the staff to assemble at the evacuation assembly area.
- Direct the staff not to reenter the building until reentry is allowed by authorities at the scene.
- Ensure that any damaged materials are preserved for insurance claim purposes.
- Ensure that all records of authorized expenses are maintained.

3. Staff Responsibilities:

- Notify 911 and building management and activate fire alarm pull station.
- If notified of fire via fire alarm or other means, assist all clients or visitors while evacuating the building yourself via the nearest safe stairwell. Do not use the elevators.
- Notify the Executive Director immediately of any fire.
- If possible, ensure that all doors and windows surrounding the fire area are kept closed to contain the fire.

- After evacuation, meet at evacuation assembly area as soon as possible.
- Report any missing staff to the appropriate authorities.

B. Chemical, Biological, Explosion or Radiological Disaster Preparation and Evacuation Plan:

1. Response to an event outside of the building:

- Notify 911 and building management.
- If any staff member of CLP becomes aware of an external hazard, staff, clients and visitors will be instructed to remain inside the building and seek shelter in an interior room without windows until further notice.
- Exterior doors and windows should remain closed.
- Do not use elevators.
- All doors should be closed and the area secured from smoke, gases, vapors and dust. If possible, wet towels should be used to seal large gaps under doors.
- Staff should assist others who may need help.
- Staff should remain alert and be prepared to proceed to another area or evacuate building if instructed by appropriate authorities.
- After evacuation, meet at evacuation assembly area as soon as possible.
- Report any missing staff to the appropriate authorities.

2. Response to an event inside of the building:

- Notify 911 and building management.
- If any staff member of CLP becomes aware of an internal hazard, staff, clients and visitors will be instructed to evacuate the building and not to use the elevators.
- Staff should turn off all electrical equipment except lights and close all doors and windows.
- After evacuation, meet at evacuation assembly area as soon as possible.
- Report any missing staff to the appropriate authorities.

C. Bomb Threat Guidelines:

- If any staff member of CLP receives a bomb threat, notify the Executive Director, 911 and building management, evacuate the building and do not use the elevators.

- Staff member who receives bomb threat should remember and record in writing all details of the conversation and the following info concerning the caller:
 - Whether the person has an accent,
 - Gender of the caller,
 - Any innuendoes as to the location of the bomb, and
 - Respond in a matter of fact manner and ask them to repeat what they said.
- If a suspicious object is found, do not touch it. Report it to the Executive Director and clear the area.
- After evacuation, meet at evacuation assembly area as soon as possible.
- Report any missing staff to the appropriate authorities.

D. Tornado Guidelines:

- When a Tornado Watch is announced, tornadoes may occur. Tune in to media outlets for information and advice.
- When a Tornado Warning is issued, take shelter immediately.
- Notify Executive Director immediately.
- If at CLP, go to an interior hallway on the lowest level possible. Do not use the elevators. Assist any clients and visitors in doing the same.
- Seek out interior spaces that form a protective core. Stay away from windows, exterior walls and exterior doors. If possible, cover yourself with a rug or blanket.
- If in a car and the tornado is nearby, get out of the car. Do not try to outrun a tornado with your vehicle. If it is not possible to find suitable shelter inside a building, lay flat in a ditch, culvert or low area. Cover your head with your hands.
- If outdoors, lie face down in a ditch or nearest low area and cover your head with your hands.
- After tornado, take extreme care when moving about in an area damaged by a tornado. Watch for downed power lines, shattered glass, splintered wood or other sharp protruding objects.

E. Health Pandemics

If a health pandemic causes a significant restriction in in-person operations and/or if the Governor or Mayor issues a shelter in place order, the executive director will provide further written instructions to staff as it relates to the safety and security of staff, working remotely, continuity of operations, and preparing the office for safe interaction with the general public.

X. THE EVACUATION “GO BOX” CHECKLIST

- **Emergency contact list of employees.**

- **Computer user names and passwords.**
- **Original insurance policies and agent and insurer contact information.**
- **List of emergency vendors.**
- **List of vendors and supplies essential for mission critical activities.**
- **Back-up files/tapes or server of electronic data.**
- **Copies of CLP policies, including emergency procedures, disaster preparedness, employee manual.**
- **Inventory of office equipment.**
- **Paper calendar of each attorneys critical dates for hearing and deadlines.**
- **Contact information for Board of Directors.**
- **Contact information for Pro Bono panel.**
- **CLP's Voice Mail Guide.**
- **Copy of Mutual Aid Agreements with Gulfcoast Legal Services and Bay Area legal services.**
- **Copy of all records of information needed for continuation of grants:**
 - A. Open Cases**
 - B. Clinic Records**



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
9/5/2019

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER BOLT Insurance Agency 6563 Midnight Pass Rd Siesta Key FL 34242 INSURED Community Law Program Inc 501 1st Ave N Ste 519 Saint Petersburg FL 33701		CONTACT NAME: House Account PHONE (A/C, No, Ext): (941) 952-7517 FAX (A/C, No): E-MAIL ADDRESS: INSURER(S) AFFORDING COVERAGE INSURER A: The Ohio Casualty Ins Co NAIC # 24074 INSURER B: NorGuard Insurance Co 31470 INSURER C: INSURER D: INSURER E: INSURER F:	
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COVERAGES **CERTIFICATE NUMBER:** CL199528507 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input checked="" type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC OTHER:			BK058897860	10/1/2019	10/1/2020	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 1,000,000 MED EXP (Any one person) \$ 15,000 PERSONAL & ADV INJURY \$ GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMPIOP AGG \$ 2,000,000 Experience Mod Factor 1 \$
A	AUTOMOBILE LIABILITY <input type="checkbox"/> ANY AUTO <input type="checkbox"/> ALL OWNED AUTOS <input type="checkbox"/> SCHEDULED AUTOS <input checked="" type="checkbox"/> HIRED AUTOS <input checked="" type="checkbox"/> NON-OWNED AUTOS			BA058897860	10/1/2019	10/1/2020	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$
A	<input checked="" type="checkbox"/> UMBRELLA LIAB <input type="checkbox"/> OCCUR <input checked="" type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE DED <input checked="" type="checkbox"/> RETENTION \$ 10,000			US058897860	10/1/2019	10/1/2020	EACH OCCURRENCE \$ 1,000,000 AGGREGATE \$ 1,000,000
B	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? <input type="checkbox"/> Y <input checked="" type="checkbox"/> N If yes, describe under DESCRIPTION OF OPERATIONS below		N/A	COWC993941	12/10/2018	12/10/2019	PER STATUTE <input type="checkbox"/> OTH-ER <input type="checkbox"/> E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER Pinellas County, A Political Subdivision of The State of Florida 400 S. Fort Harrison Clearwater, FL 33756	CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE Lisa Doyle-Bell/LDOYL
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CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
12/12/2019

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER BOLT INSURANCE AGENCY 10 WATERSIDE DRIVE SUITE 202 Farmington, CT 06032	CONTACT NAME: PHONE (A/C, No, Ext): E-MAIL ADDRESS: FAX (A/C, No):														
INSURED Community Law Program, Inc. 501 1st Ave N Ste 519 Saint Petersburg, FL 33701-3715	<table border="1"> <tr> <th>INSURER(S) AFFORDING COVERAGE</th> <th>NAIC #</th> </tr> <tr> <td>INSURER A: NorGUARD Insurance Company</td> <td>31470</td> </tr> <tr> <td>INSURER B:</td> <td></td> </tr> <tr> <td>INSURER C:</td> <td></td> </tr> <tr> <td>INSURER D:</td> <td></td> </tr> <tr> <td>INSURER E:</td> <td></td> </tr> <tr> <td>INSURER F:</td> <td></td> </tr> </table>	INSURER(S) AFFORDING COVERAGE	NAIC #	INSURER A: NorGUARD Insurance Company	31470	INSURER B:		INSURER C:		INSURER D:		INSURER E:		INSURER F:	
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INSURER F:															

COVERAGES **CERTIFICATE NUMBER:** **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS								
	COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC OTHER:						EACH OCCURRENCE \$ 0 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 0 MED EXP (Any one person) \$ 0 PERSONAL & ADV INJURY \$ 0 GENERAL AGGREGATE \$ 0 PRODUCTS - COMP/OP AGG \$ 0 \$								
	AUTOMOBILE LIABILITY <input type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> HIRED AUTOS ONLY <input type="checkbox"/> NON-OWNED AUTOS ONLY						COMBINED SINGLE LIMIT (Ea accident) \$ BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$								
	UMBRELLA LIAB <input type="checkbox"/> OCCUR EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE DED RETENTION \$						EACH OCCURRENCE \$ AGGREGATE \$ \$								
A	WORKERS COMPENSATION AND EMPLOYERS LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N N	N/A	COWC027941	12/10/2019	12/10/2020	<table border="1"> <tr> <td>PER STATUTE</td> <td>OTHER</td> </tr> <tr> <td>E.L. EACH ACCIDENT</td> <td>\$ 1,000,000</td> </tr> <tr> <td>E.L. DISEASE - EA EMPLOYEE</td> <td>\$ 1,000,000</td> </tr> <tr> <td>E.L. DISEASE - POLICY LIMIT</td> <td>\$ 1,000,000</td> </tr> </table>	PER STATUTE	OTHER	E.L. EACH ACCIDENT	\$ 1,000,000	E.L. DISEASE - EA EMPLOYEE	\$ 1,000,000	E.L. DISEASE - POLICY LIMIT	\$ 1,000,000
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E.L. DISEASE - POLICY LIMIT	\$ 1,000,000														

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Employees: Full Time: 6; Part Time: 0 Governing Class Description: LAW OFFICE-ALL EMPLOYEES & CLERICAL

CERTIFICATE HOLDER Pinellas County, A Political Subdivision of the State of 400 S Fort Harrison Ave Clearwater, FL 33756	CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE:
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CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

4/15/2020

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PRODUCER COMPLETE EQUITY MARKETS INC 1190 Flex Court Lake Zurich, IL 60047		CONTACT NAME: PHONE (A/C, No, Ext): (847)541-0900 FAX (A/C, No): (847)541-0444 E-MAIL: ADDRESS:															
INSURED Community Law Program, Inc. 501 First Avenue North, Suite 519 St. Petersburg, FL 33701		<table border="1"> <thead> <tr> <th>INSURER(S) AFFORDING COVERAGE</th> <th>NAIC #</th> </tr> </thead> <tbody> <tr> <td>INSURER A: Underwriters at Lloyd's, London</td> <td></td> </tr> <tr> <td>INSURER B:</td> <td></td> </tr> <tr> <td>INSURER C:</td> <td></td> </tr> <tr> <td>INSURER D:</td> <td></td> </tr> <tr> <td>INSURER E:</td> <td></td> </tr> <tr> <td>INSURER F:</td> <td></td> </tr> </tbody> </table>		INSURER(S) AFFORDING COVERAGE	NAIC #	INSURER A: Underwriters at Lloyd's, London		INSURER B:		INSURER C:		INSURER D:		INSURER E:		INSURER F:	
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	AUTOMOBILE LIABILITY <input type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> HIRED AUTOS ONLY <input type="checkbox"/> NON-OWNED AUTOS ONLY <input type="checkbox"/> AUTOS ONLY					COMBINED SINGLE LIMIT (Ea accident) \$ BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$
	UMBRELLA LIAB <input type="checkbox"/> OCCUR EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE DED RETENTION \$					EACH OCCURRENCE \$ AGGREGATE \$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	<input type="checkbox"/> Y <input type="checkbox"/> N <input type="checkbox"/> N/A				PER STATUTE OTH-ER E.L. EACH ACCIDENT \$ E.L. DISEASE - EA EMPLOYEE \$ E.L. DISEASE - POLICY LIMIT \$
A	Data Security Breach & Client Network Infection		930434	4/1/2020	4/1/2021	Limit of Liability \$1,000,000 Aggregate \$2,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

See pages 2 and 3 for additional information.

CERTIFICATE HOLDER Pinellas County, A Political Subdivision of the State of Florida 400 Sout Fort Harrison Clearwater, Florida 33856	CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE <i>Lawrence T.P. Molloy</i>
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Pinellas Community Foundation
Pinellas CARES Nonprofit Partnership Fund Grant Application

Organization Name: Community Law Program, Inc.

Project Name: Pinellas Eviction Diversion Program

FROM (date): Sept. 8, 2020 - December 30, 2020 TO (date): _____

2020 TO (date): _____

Budget Category/Line Item	Program Budget - Total	Pinellas CARES Grant
Personnel (<i>salaries, wages, benefits, payroll taxes, time allocation on the project for all personnel involved in program</i>)	\$84,764.00	\$59,650
Equipment (<i>computers, furniture, etc., less than \$3,000 per item</i>)	\$5,571.27	\$4,472.97
Supplies (<i>office materials, program related purchases, program necessities to deliver services, etc.</i>)	\$1,130.96	\$631.96
Occupancy (<i>property rent, mortgage, utilities, telephone, internet, etc. assigned as program expenses</i>)	\$4,812.75	\$896.00
Local Travel (<i>mileage, tolls, parking for regular local travel, rental/leasing cost of transportation</i>)	\$575.00	\$575.00
Training (<i>staff development, conferences, long distance travel</i>)	\$1,000	\$0.00
Design, Printing, Marketing & Postage (<i>for direct program related services only</i>)	\$4,787.00	\$4,787.00
Capital (<i>Buildings, vehicles, equipment \$3,000 or more per item. The purchase of capital must represent the lower cost option for the period during which the purchased asset would be used for COVID-response activities</i>)	\$0.00	\$0.00
Purchased Services (<i>consultants, legal, accounting services, logistical partner costs, technology enhancements, computer software licensing/agreements</i>)	\$559,909.00	\$559,909
Indirect Costs (<i>pre-negotiated federal rate, de minimus rate of 10%, or none</i>)	\$63,092	\$63,092
TOTAL	725641.98	\$694,014

Pinellas Community Foundation
PCF CARES Application
BUDGET NARRATIVE FORM

BRIEF INSTRUCTIONAL VIDEO – CLICK LINK - <https://youtu.be/s5kksaQkCg>

If you are applying under multiple funding areas, please indicate which funding area (food, behavioral health, and/or eviction mitigation through legal aid) each cost belongs to.

This narrative is to explain the costs in the Pinellas CARES Grant Column of the Budget Summary

Organization Name: Community Law Program, Inc.

Project Name: Pinellas COVID-19 Eviction Diversion Program

FROM (month/year): September 8, 2020

TO (month/year): December 30, 2020

ALL DESCRIPTIONS BELOW SHOULD BE CLEAR AS TO HOW REQUESTED FUNDS BY AREA RELATE TO ADDITIONAL COSTS THAT WOULD NOT HAVE BEEN INCURRED OR PLANNED IF NOT FOR COVID-19

Personnel (salaries, wages, benefits, payroll taxes, time allocation, and a brief description of the responsibilities on the project for all personnel involved in program)

Define each position and indicate how the costs you are requesting expands your COVID-19-related programming and/or how it was unbudgeted as of 3/1/2020 or later. Be sure to include as much detail as possible for each position, e.g. rate per hour and number of hours for new position due to COVID-19 or increased hours as a result of COVID-19 (see example if needed).

\$ 55,378.46 as salary plus \$ 4,271.45 in payroll taxes (calculated at \$55,378.46 x 0.0765) plus \$35.00 in Fl. Reemployment (\$35,000 x 0.001) for a total personnel costs of \$59,649.91. The salary costs are broken down as:

\$20,000.00 - To re-launch and expand our program so that it is both county-wide and available for tenants and landlords to participate regardless of whether or not funds have been deposited into the court's registry and/or an eviction action has been filed, we need to hire a full-time Mediation Director to direct & oversee the implementation of all phases of the program, including the hiring of additional program staff. The Mediation Director will begin work on September 8, 2020 and will be paid biweekly a salary of \$2,500.00 for a total of 8 pay periods ($\$2,500.00 \times 8 = \$20,000.00$)

\$16,800 - To respond to increased inquiries both over the phone & online from tenants and landlords inquiring about program services, to monitor eviction filings and reach out to prospective clients, and to schedule mediations, we will need to hire 2 new temporary full-time Intake Specialists/Legal Assistants who will be paid \$15.00 per hour for 40 hours per week. The Intake Specialists are anticipated to begin work on Sept. 22nd, and will be paid \$1,200 biweekly for a total of 7 weeks ($\$1,200 \times 7 \times 2 = \$16,800$)

\$11,040 - To coordinate logistics of virtual mediations, to provide legal information and assistance under the supervision of an attorney to increased numbers of tenants inquiring about program, to assist Contract attorneys in preparing for mediation, & to assist in making referrals to other legal aid partners for additional legal assistance, we will need to hire a temporary full-time Paralegal. The temporary full-time Paralegal will be paid \$23.00 per hour for 40 hours per week payable biweekly in the amount of \$1,840 beginning Oct. 6, 2020 for a total of 6 weeks = \$11,040.00.

\$ 7,538.46 - To provide supervision of program Paralegal and training and quality control of contract attorneys, we will need to hire a Staff Attorney, who will dedicate 40% of his/her time to this project (i.e. 0.40 FTE). This staff attorney will be paid \$2,692.30 biweekly with 40% of her time dedicated to this project, her compensation under this program will be \$1,076.92 biweekly beginning Sept. 22nd for a total of 7 weeks = \$7,538.46.

Equipment (computers, phone, furniture, etc., less than \$3,000 per item)

Define each individual piece of equipment, where it will be purchased from, how much it costs, and how the costs you are requesting expands your COVID-19-related programming. Including estimates, quotes, or print offs from a supplier website is helpful to defend these costs.

\$4,472.97 broken down as follows:

\$2,934.00 for 3 new Dell laptops from Positron Computer Services with wireless mice (\$948.00 x 3 with extended warranty plus \$30.00 x 3 per wireless mouse = \$2,934.00 (see attached quote). These laptops are needed for the 3 of the 5 new positions described above.

\$1,197.00 for 3 new HP m428 All-in-One printers (\$399 each) for new staff who may need to work remotely.

\$341.97 for 3 3-drawer file cabinets from Staples (\$113.99 each) to store program related documents as a result of serving more people

Supplies (office materials, program related purchases, program necessities to deliver services, etc.)
Define each supply requested, where it will be purchased from, how much it costs, and how the costs you are requesting expands your COVID-19-related programming.

\$630.96 broken down as follows:

\$75.96 for 4 boxes of face masks for program staff & additional members of the public to interact safely with another in-person

\$ 555.00 for 3 Plastic Protection Desk Shields for new program staff as PPE at the rate of \$185.00 each purchased from Sun Works Plastics

Occupancy (property rent, mortgage, utilities, telephone, internet, etc. assigned as program expenses)
Define each occupancy-related item, the supplier of the service, how much it costs, the % which is appropriately allocated to this grant, and how the costs you are requesting expands your COVID-19-related programming.

\$896.00 broken down as follows:

\$96.00 for 2 additional phone lines added to our existing phone system through Pinellas County charged at the rate of \$12.00 per month per line for 4 months.

\$ 800.00 to add 4 additional parking spaces to our existing lease agreement with Pinellas County for the new project staff charged at the rate of \$50.00 per space per month for 4 months.

Local Travel (mileage, tolls, parking for regular local travel, rental/leasing cost of transportation)

Define each travel item, the person who will be incurring the cost (for staff travel), the supplier of the services (for rental/leasing), and how the costs you are requesting expands your COVID-19-related programming.

\$575.00 for mileage costs based on 1,000 miles @ \$0.57.5 per mile for program staff to travel to promote project.

Design, Printing, Marketing & Postage (for direct program related services only)

Define each item, the supplier of the services, the cost, and how the costs you are requesting expands your COVID-19-related programming.

\$4,787 broken down as follows:

\$1,500 for graphic design of expanded program logo & printed program collateral (i.e., flyers, letterhead template, door tags, business cards, etc.) by Lipton Design

\$3,287.00 for printing costs paid to Lipton Design

\$ 112.00 business cards for 4 program staff members @ \$28.00 per box of 500

\$ 94.00 for 1000 Business Envelopes with program name, logo, & contact info.

\$1,090 for 10,000 flyers (tenant centered)

\$ 225.00 for 1000 flyers (landlord-centered)

\$ 595 for 5,000 flyers (Program/Case for Support =centered)

\$ 225.00 for 2,000 Rack Cards for distribution & agencies that serve tenants

\$ 946.00 for 5,000 door hangers

Capital (buildings, vehicles, equipment \$5,000 or more per item. The purchase of capital must represent the lower cost option for the period during which the purchased asset would be used for COVID-response activities)

Define each item, the vendor who will supply the capital item, or construct the item, and provide a defense for how the purchase of this item costs less than the leasing of the item for the grant period. Also explain how this item is necessary for the expansion of your COVID-19-related programming.

\$0.00

Purchased Services (consultants, legal, accounting services, logistical partner costs, technology enhancements, computer software licensing/agreements)

Define each item, the vendor supplying the purchased services, the cost of the services per a specified period of time, and explain how this is necessary for the expansion of your COVID-19-related programming.

\$559,908.65 broken down as follows:

\$4,800 for cost of new website dedicated to project with online intake capability ready for launch by Oct. 15, 2020 by Hashtag Creative

\$3,600 for SEO & social media marketing dedicated specifically for project by Hashtag Creative paid at the rate of \$1,200 per month

\$13,725.00 – CLP will contract with Florida Supreme Court certified mediators to handle relaunched and expanded virtual mediations that will serve more people. CLP will pay mediators a flat rate of \$ 75.00 for an estimated total of 183 mediations = \$13,750.00.

\$91,500.00 – CLP will contract with local attorneys to represent up to 183 household members at mediation if the landlord agrees to participate and/or in resolving an eviction dispute. CLP will pay \$100.00 per hour up to a maximum of \$500.00 per case x 183 households for a total of \$91,500.00.

\$500 for DocuSign subscription purchased from TechSoup to for obtaining electronic signatures of program participants and of mediation agreements

\$400 for Zoom licenses to host virtual mediations

\$28,600 to 211 Tampa Bay Cares for the cost of employing 2 temporary Pinellas CARES Program reviewers who are dedicated to this project to ensure that we have the most expedited approval process for rental assistance. The cost of this service is \$1,100 per week per employee x 13 weeks = \$28,600.00.

\$351,789.65 paid to Homeless Leadership Alliance broken down as follows:

\$300,000.00 to provide financial assistance to help tenants relocate whose landlords won't agree to allow them to remain in their rentals. While there are dollars within our community tied to rapid rehousing, these dollars are only accessible to individuals and families who are literally homeless, thereby entering the coordinated care system. People imminently homeless due to eviction do not currently meet the criteria for coordinated entry.

\$26,000.00 to hire 2 temporary Housing Specialists at the rate of \$25.00 per hour for 40 hours per week for a total of 13 weeks

\$11,440 to hire 1 temporary staff member to process financial distributions at the rate of \$22.00 per hour for 40 hours per week for 13 weeks.

\$2,974.35 in payroll taxes for each employee calculated as \$2,864.16(FICA), \$21.00 (FL Remp) plus \$69.19 (WC).

\$900 in local mileage reimbursement for Housing Specialists at the estimated rate of \$150 per month for 3 months for 2 Housing Specialists

\$468.00 for 2 HMIS licenses at \$234.00 per license

\$8,250 for 3 computers @ \$2,750 each for each new staff member

\$108.00 for 3 Microsoft Office licenses

\$44.00 for Adobe Pro license

\$ 150 for printer for 1 staff member responsible for processing financial distributions

\$300 for supplies

\$846.00 payroll costs

\$309.30 for cell phones for Housing Specialists

\$15,600 paid to Dab Community Services, Inc. to conduct outreach to salons & barber shops in the Black community, to conduct weekly outreach events to this target population, and to assist the Program's Mediation Director in identifying and engaging multi-unit landlords in our Program. (See attached proposed MOU for deliverables).

\$ 49,394 paid to CDAT to oversee the coordination, recruitment, and deployment of a street outreach team tasked with making contact with potential tenants and encouraging them to participate in our Program. (See attached proposal for goals, deliverables, and a budget for expenditures.

Administration (pre-approved federal indirect cost rate, de minimus rate of 10%, or none) This costs usually refers to administration, personnel not directly related to the project (i.e. small percentage of Director of Finance time allocation cost), or overhead expenses. If your organization has a pre-established percentage rate from a Federal/State/Local grant you may use this rate. However, you must verify the rate via documentation from the funding source. If you do not have an established percentage rate for De Minimis Cost, please use 10% as the established percentage rate.

\$63,092.00 as de minimus rate

**Community Development & Training Center, Inc (CDAT)
Community Outreach Proposal**

Po Box 530903
St. Petersburg, FL 33747
727-492-4776

OVERVIEW

Gov. Ron DeSantis has issued a series of executive orders preventing foreclosures and evictions of those who are adversely affected by the COVID-19 emergency.

In Pinellas county, a little over 900 residential and 81 non-residential evictions/unlawful detainers have been filed since the start of the moratorium on April 2.

In an effort to connect individuals and families with legal assistance, the Community Development and Training Center, Inc (CDAT) will provide direct outreach to these and others community members who may be facing eviction.

To reach these families will start by contacting property managers of large complexes to connect with residents who are facing eviction. We will also use the public records to identify those who are currently facing eviction and reach out to them to inform them of the programs, services and resources that are available to them at this time. We will produce radio, television and social media ads that promote the program and refer residents to the Community Law Program for Eviction Mediation support.

GOALS

1. Refer Individuals and Families that are facing eviction to the Community Law Program
2. Inform Individuals and Families of the resources, programs and services that are available to assist them with mitigation of eviction.

Deliverables

- Distribute posters, palm cards, flyers and other culturally appealing materials those individuals, families and businesses that are frequented by our targeted demographic
- Provide Direct outreach to individuals who will be directly impacted by the ending of the Statewide Eviction Moratorium.
- Host Community Forums with Service Providers and do Q&A Sessions that provide Information about the Eviction Mediation Program.
- Develop and publish ads in Local media outlets that promote the program

MEMORANDUM OF UNDERSTANDING

Pinellas Eviction Diversion Program

I. Purpose

The purpose of this Memorandum of Understanding (MOU) is to clearly identify the roles and responsibilities of each party as they relate to implementation of the Pinellas Eviction Diversion Program.

II. Parties

The parties to this Agreement are:

COMMUNITY LAW PROGRAM, INC.
501 First Avenue North, Suite 519
St. Petersburg, Florida 33701
Telephone: 727-582-7480
Email: clp@lawprogram.org

Community Law Program (CLP) is a non-profit public interest law firm founded in 1989 by members of the St. Petersburg Bar Association to serve the civil legal needs of low-income and disadvantaged individuals through individual representation; legal advice clinics; outreach; and other programs.

DAB COMMUNITY SERVICES, INC.
600 – 31st Street South
St. Petersburg, Florida 33712
(727) 215-1027

Dab Community Services, Inc. is a non-profit corporation whose mission is to educate and empower communities while improving individual lives through the creation of innovative programs.

III. Background

CLP started an eviction mediation program in 2019 and is seeking to expand this program in response to the thousands of people impacted by COVID-19, who are likely to become displaced due to evictions. At the same time, Dab Community Services recently developed an innovative strategy to engage with a Black and minority owned stylists and barber shops through its Stop the Spread Campaign.

As a result, both parties believe that they can combine efforts in the Pinellas Eviction Diversion Program to provide much needed assistance to a population of Pinellas County residents who ordinarily might not otherwise get help.

IV. Responsibilities

- A. CLP is the lead agency. It is responsible for meeting the requirements of its funding contract, collecting data, submitting reports to the Pinellas Community Foundation, as lead agency for the Pinellas CARES Nonprofit Fund, in a timely and accurate manner, and complying with all programmatic and fiscal requirements mandated by them. Additionally, CLP will provide:
1. Intake & Screening Services;
 2. Assistance with applying for Pinellas CARES dollars;
 3. Virtual mediation services;
 4. Legal representation at mediations and/or for emergency stabilization purposes;
 5. Referrals to other legal aid partners for legal assistance;
 6. Contract payments to DAB in compliance with terms of grant.
- B. DAB as the subgrantee agrees to provide the following services to support the project:
1. Outreach to approximately 200 salons/barber shops and/or independent braiders over the course of the grant term;
 2. Hosting of at least 4 virtual events for target population each month to spread awareness and encourage participation;
 3. Direct outreach to approx. 500 individual customers of stylists/barbers/individual braiders & assistance with helping investigate problems with accessing rental assistance services, other than Pinellas CARES dollars; and
 4. Assistance to Mediation Director in engaging landlords in the process

V. Funding

This MOU includes subgrantee payment to DAB in the amount of \$15,600 based upon an hourly rate of \$30.00 per hour for a total of 520 hours over the course of the grant term.

VI.

V. Term

This MOU shall be effective from September 21, 2020 through December 30, 2020 and upon execution by authorized representatives of CLP and DAB. The parties indicate agreement to this MOU by their signatures.

VIII. Modification

This MOU is the complete agreement between CLP and DAB. The MOU may be amended only by written agreement signed by each of the parties.

Kimberly Rodgers, Executive Director
Community Law Program, Inc.

Date

Doretha F. Watson, President,
Dab Community Services, Inc

Date

Community Development & Training Center, Inc (CDAT) Community Outreach Proposal

Po Box 530903
St. Petersburg, FL 33747
727-492-4776

OVERVIEW

Gov. Ron DeSantis has issued a series of executive orders preventing foreclosures and evictions of those who are adversely affected by the COVID-19 emergency.

In Pinellas county, a little over 900 residential and 81 non-residential evictions/unlawful detainers have been filed since the start of the moratorium on April 2.

In an effort to connect individuals and families with legal assistance, the Community Development and Training Center, Inc (CDAT) will provide direct outreach to these and other community members who may be facing eviction.

To reach these families will start by contacting property managers of large complexes to connect with residents who are facing eviction. We will also use the public records to identify those who are currently facing eviction and reach out to them to inform them of the programs, services and resources that are available to them at this time. We will produce radio, television and social media ads that promote the program and refer residents to the Community Law Program for Eviction Mediation support.

GOALS

1. Refer individuals and families that are facing eviction to the Community Law Program
2. Inform individuals and families of the resources, programs and services that are available to assist them with mitigation of eviction.

Deliverables

- Distribute posters, palm cards, flyers and other culturally appealing materials to those individuals, families and businesses that are frequented by our targeted demographic
- Provide direct outreach to individuals who will be directly impacted by the ending of the Statewide Eviction Moratorium.
- Host Community Forums with Service Providers and do Q&A Sessions that provide information about the Eviction Mediation Program.
- Develop and publish ads in local media outlets that promote the program

- Produce and Distribute Radio and TV Ads that promote the program

Budget: \$49,394

Outreach Coordinator (\$3,464 /Month Sep to Dec 2020)	\$	13,856	Responsible for overseeing the project and ensuring the success of the campaign. Develops strategic plan, leads daily debriefs, holds team accountable for producing desired outcomes. Sets up training opportunities and manages the onboarding process for street team members.
Lead Community Organizer (\$2,667/Month Sep to Dec 2020)	\$	10,668	Responsible for assigning turf, making sure all materials are in place for Canvass and Street Team and launching canvasses and ensures accuracy of reports to Project Coordinator.
Community Organizer (\$2,165/Month Sep to Dec 31 2020)	\$	8,660	Boots on the ground, responsible for setting up at events, completing turf and meeting community Outreach Goals
Community Organizer (\$2,165/Month Sep to Dec 31 2020)	\$	8,660	Boots on the ground, responsible for setting up at events, completing turf and meeting community Outreach Goals
Subtotal Personnel	\$	41,844	
DIRECT COSTS			
Graphic Design	\$	200	Design Flyers and graphics for Social media Ads
5,000 Flyers	\$	250	To be distributed in high traffic areas and left behind at doors
Uniforms	\$	100	Shirts for 3 Community Organizers (2 shirts each)
TV Ads	\$	1,500	to Promote the campaign and give call to action
Radio Ads	\$	500	to Promote the campaign and give call to

			action
Facebook / Social Media Ads	\$	250	to Promote the campaign and give call to action
Video / Commercial Production	\$	750	to Promote the campaign and give call to action
Subtotal Other Direct	\$	3,550	
SUBTOTAL DIRECT COSTS	\$	45,394	
INDIRECT/OVERHEAD COSTS			
CDAT Center Inc Administration	\$	4,000	
Subtotal Indirect	\$	4,000	
BUDGET TOTAL	\$	49,394	

END

Pinellas CARES Non-profit Partnership Fund

LPO/Collaborative Partners List

We plan to collaborative with the following partners:

1. Bay Area Legal Services, Inc.
Primary Contact: Lisa Brody
Email: lbrody@bals.org
2. Gulfcoast Legal Services, Inc.
Primary Contact: Tammy Greer
Email: tammyg@gulfcoastllegal.org
3. Stetson University College of Law
Primary Contact: Professor Christine Cerniglia
Email: ccernigl@law.stetson.edu
4. 211 Tampa Bay Cares
Primary Contact: Micki Thompson
Email: mickit@211tampabay.org
5. St. Petersburg Bar Association
Primary Contact: Melissa Byers
Email: mbyers@stpetebar.com
6. Clearwater Bar Association
Primary Contact: Teresa Conte
Email: teresa@clearwaterbar.org
7. Homeless Leadership Alliance, Inc.
Primary Contact: Susan Finlaw-Dusseault
Email: sfdusseault@hlapinellas.org
8. Dab Community Services, Inc.
Primary Contact: Faye Watson
Email: faye@dabcommunityservices.org
9. Community Development and Training Center, Inc. (CDAT)
Primary Contact: Bro. John Muhammad
Email: yourbrotherjohn1@gmail.com