

LOI Form

LOI

If you would like to complete this Letter of Intent in Word first and copy your answers over later, use the following link: [Download LOI](#)

The rubric that will be used to score your Letter of Intent can be found here: [Download LOI Rubric](#)

Please pay attention to character limits while working on your draft. These limits include spaces.

Organization Name*

Brookwood Florida, Inc.

Project Name*

Create a brief name for this large capital project. This is how it will appear throughout the PCF grant portal.

Brookwood Large Capital - Fire Stairs/Refrigerator-Freezer

EIN*

59-0624387

Incorporation Year*

What year did your organization incorporate? This will be the year listed on your determination letter from the Internal Revenue Service.

1927

Organizational Mission Statement*

What is your organization's mission statement? This should be no longer than one or two sentences.

Brookwood Florida, Inc.'s mission is to provide at-risk adolescent girls with an alternative living environment and therapeutic program encompassing education, employability skills, independent living training, and counseling that will prepare them for self-sufficiency or a successful family reunification.

Unique Entity ID (SAM)

Please provide your organization's Unique Entity ID number. This is a specific number used by the federal government to identify your organization. **This is different from a DUNS number, which the federal government no longer uses.**

If you do not have a Unique Entity ID number, you can create an account on [SAM.gov](#) and apply for one here (it is

free and may take 3-4 days for approval): <https://sam.gov/content/home>

This field is optional as to not stop a qualifying organization from applying. HOWEVER, a Unique Entity ID number will be required if your organization is approved for a grant. Your organization should apply for a number now if it does not yet have one.

Character Limit: 12

MAMCPJVHBBG9

Annual Operating Budget Size*

Please provide the amount of your annual operating budget (expenditures only) for your entire organization.

\$1,480,000.00

Amount Requested*

The maximum grant amount is \$5 million. You may request up to 5% for grant administration, project management, and other indirect costs. Please be sure your indirect cost rate is represented in the figure you put below.

Note: You will be required to upload a more detailed budget if you are approved for the full application stage. You will need to also attach any bids, estimates, and agreements with contractors or other vendors in relation to the proposed project.

\$120,000.00

Does the total project cost exceed the amount your organization is requesting?*

Please note: Answering "Yes" will cause additional questions to load later in this application.

Examples

ABC Childcare is seeking funding for a new playground. ABC Childcare is asking PCF to fund \$150,000 for certain equipment, and will seek other funding and donations for the remaining \$20,000 of the playground. ABC Childcare would select "Yes" for this question.

Better Tomorrow, a mental health provider, is looking to expand their counseling center by two rooms to meet increased service demand arising from the pandemic. Better Tomorrow has secured \$25,000 in private contributions, and wants to request the remaining \$125,000 in this grant. Better Tomorrow would select "Yes" for this question.

DBE Food Pantry is seeking funding for a new HVAC unit for their pantry, and is requesting \$40,000 from PCF to cover the entire cost. DBE Food Pantry would select "No" for this question.

No

Parent Non-Profit/Subsidiaries*

If your organization has a parent non-profit that has multiple subsidiaries, will multiple subsidiaries be applying in this process?

Example

Better Tomorrow is the parent non-profit of three organizations. Two of those organizations want to apply in this process. Both would select "Yes" on this question.

No

Request Specifics

Organization Programming Background*

Please describe the programming your organization offers to the community and the length of time it has been doing so. That is, what does your organization **do** and **how long** has it been doing it?

Founded in 1927, Brookwood Florida's community-based program provides 24-hour care, seven days a week to three populations: 1) abused, neglected, homeless and human trafficked girls ages 13 to 18 placed via the Florida Department of Children and Families; 2) at-risk adolescent girls ages 13 to 18 placed by families in crisis; and 3) homeless teen girls whose care can be extended to age 21. The overall goal of our program is to assist the girls in developing the skills, self-realization and maturity levels necessary to become self-sufficient and help facilitate family reunification when possible. In 2021, we provided therapeutic residential care to 80 abused and struggling teen girls (our normal average is 110-120 but our census was down because of COVID restrictions).

Due to behavioral challenges and past emotional trauma, our girls represent adolescent foster youth who can't be placed in non-therapeutic foster care settings. We also provide a skills-focused curriculum utilizing our unparalleled and unique "24 Life Skills" program and an individualized, intensive therapeutic treatment plan that also incorporates educational and vocational training avenues best suited to each girl's interests and goals.

We offer our girls the chance to overcome social and emotional obstacles that impede their chances of finishing their education and enable them to acquire job-related skills that will help them earn a livable wage. Our residents are expected and encouraged to continue their education via various public schools, vocational centers, local colleges, and other specialized settings that meet individual needs. We have 3 girls in college now. We also offer employment readiness.

Community Need*

Please describe the community need that exists for your programming. If you are able to cite quantitative, local data, that will strengthen your proposal.

The Tampa-St. Petersburg metropolitan area has the highest rate of homelessness in the nation, according to the National Alliance to End Homelessness.

The 2019 Florida Council on Homelessness Annual Report indicates that Pinellas County alone (2415 individuals in 2019) has the second largest Point-in-Time count in Florida following Miami-Dade (3472 individuals in 2019). An article in the January 17, 2020 Tampa Bay Times, entitled 'Pinellas Now Ranks No. 2 in Florida for Children in Foster Care', states that "Pinellas County now has more children in foster care than

Florida's most populous counties. Roughly 1,570 Pinellas children were either placed with relatives or in foster homes." As a foster care provider, Brookwood always has a waiting list of girls who vitally need our program and is the only local program accepting privately placed girls from low-income families in crisis.

The 2020 Pinellas County Human Services Needs Assessment conducted by USF addressed homelessness as their top area of inquiry and incorporated the issue of homeless unaccompanied children as a subcategory greatly needing crisis emergency resources and basic needs.

Johns Hopkins All Children's Hospital's 2019 Needs Assessment found mental health (including trauma, anxiety and depression that very often goes undiagnosed or untreated because of homelessness) is the second most child health need in Pinellas County identified as a top health issue in 92% of the data groups.

Brookwood provides a safe environment with 24/7 care appropriate for unaccompanied youth. We participate in Pinellas Homeless Leadership Board's Coordinated Entry System admitting unaccompanied youth.

Girls with the most severe needs (i.e., total lack of viable housing due to safety/domestic violence, human trafficking concerns, mental health status) determine prioritization. The HLAP has included Brookwood's Transitional Housing for abused/neglected/at-risk teen girls as part of its annual HUD application since 1997.

Negative Economic Impact*

The following question is the keystone of a strong application in this process. If your organization cannot demonstrate a negative economic impact from the pandemic, your application will not qualify for committee review. If you are uncertain about what constitutes negative economic impact or how to demonstrate it, please contact PCF staff for technical assistance.

Describe your organization's negative economic impact arising from the COVID-19 pandemic. Examples could include:

- A reduction in revenue from 2019 to 2020
- Inflationary pressures
- Increases in demand for services that have not been compensated for through new revenue
- The use of reserves for unbudgeted expenses since the onset of the pandemic, and such use of reserves has prevented the purchase of capital assets
- A need for capital assets to offset community need for which your organization does not have the resources to purchase due to the negative economic harm from the pandemic
- A need for additional capital assets to adapt operations to accommodate health and safety guidelines by the CDC
- Growth in restricted pandemic-related revenue that does not permit capital asset acquisition

Note: If you are applying for both a Small Purchase and Large Project, you may reuse the answer for this question PROVIDED THAT the negative economic impact is relevant to both requests.

Brookwood Florida has been greatly affected by the pandemic in so many ways. Including:

- Brookwood's Annual Gala is a very anticipated, upscale event in our community averaging (budgeted) between a net income of \$55,000 - \$65,000 each year and because of the pandemic we couldn't have this event in 2020 or 2021 which placed a large financial burden on Brookwood's general operating budget
- Brookwood partners with the Florida Department of Children and Families which provides a daily rate for services provided to girls that they place at Brookwood. In addition, Brookwood receives Medicaid

reimbursement for Behavioral Overlay Services for those same girls, and for other girls at Brookwood who are not placed by the DCF. Over 2020 and 2021 our DCF/Medicaid payments were down 3.2% relative to budget. The budget was \$1,635,000 and our actual was \$1,582,946 over that time period.

- Adhering to CDC guidelines, Brookwood brought in a company to do “deep cleanings/sanitizing” bi-monthly in all three buildings costing \$25,000; and had to purchase extra cases of sanitizing products regularly, masks for girls and staff and other pandemic related products/services; in addition, between 2020 and now, household cleaning products experienced an average inflation rate of 9.24% per year.
- Inflation has risen in Florida to 11.2% (highest in the nation) from July 2021 to July 2022 and has hit Brookwood hard
- As an older property, and following DCF and state and federal guidelines and regulations, we do daily maintenance and buying the supplies and materials at higher inflationary prices proves to be demanding at times. Lumber Prices in 2020 and 2021 set record highs even when adjusted for inflation. The prices began soaring shortly after the pandemic hit the United States in early 2020 and even after adjusting for inflation, the price of lumber in 2021 was 17% above its 25-year average breaking the prior record set in 1996. And according to the National Association of Home Builders, building repair material/supplies prices have risen 38.7% since January 2020
- Brookwood received a 2021 restricted PPP loan/forgiveness for payroll and payroll-related costs only
- Contributions, grants and major gifts fell 8.3% in 2020 and 6.3% in 2021
- All of these circumstances brought on by the pandemic has unfortunately hindered Brookwood from obtaining these very important capital assets

Proposal Description*

The American Rescue Plan Act requires a request that is reasonable and proportional to the level of economic impact your organization experienced. This means the request you describe below should not be greater than the economic harm your organization has suffered.

Please describe your project proposal and address the following:

- What project will be undertaken with these funds?
- What is the estimated lifespan of the project/property improvement?
- How does it address the negative economic harm you described in the previous question?

Brookwood is requesting a Large Capital grant for 2 needed capital projects:

- Reconstruction and replacement of 2 Fire Stairs. One on the north side of the Main House and a corresponding one on the east side of the Main House to bring up to code. This project has a 25-30 year life span and warranty.
- Replacement of our old commercial refrigerator/freezer. Included with this is the removal of old commercial refrigerator/freezer, demolition of the space and back walls, mold removal, electrical and mechanical work, permits, and a dumpster, Life span and warranty is 25 years
- Because of the loss of expected general operating funds during the pandemic, we weren't able to afford these capital items and are still feeling the impact of this, including inflation that has risen so far and fast over these last 2 years, especially in capital projects, building materials/supplies/labor, etc.

Number Served*

How many people will directly benefit from this capital project annually?

150

Unduplicated vs. Duplicated*

Is the number indicated above duplicated or unduplicated?

Duplicated: A client is counted each time they access services

Unduplicated: A client is counted once, regardless of the number of times they access services

Example: ABC Food Bank operates two mobile food pantries, one in Clearwater and one in St. Petersburg. Taylor, a Pinellas County resident, goes to both food pantries. If ABC Food Bank counts Taylor's visit TWICE, it is duplicated. If ABC Food Bank counts Taylor's visit ONCE, it is unduplicated.

Unduplicated

Other (Explanation Required)

If you selected "Other" in the previous question, please explain how your organization determined the number of clients that will benefit from the proposed capital project.

Rent vs. Own*

Does your organization rent or own the property for which you are proposing modifications?

Note: Selecting "Rent" will cause more questions to load below.

Own

Guiding Principles - Client Impact*

The American Rescue Plan Act, which provides the funding for this grant program, aims to ensure an equitable recovery from the COVID-19 pandemic. The term "equity" is defined as:

The consistent and systematic fair, just, and impartial treatment of all individuals, including individuals who belong to underserved communities that have been denied such treatment, such as Black, Latino, and Indigenous and Native American persons, Asian Americans and Pacific Islanders and other persons of color; members of religious minorities; lesbian, gay, bisexual, transgender, and queer (LGBTQ+) persons; persons with disabilities; persons who live in rural areas; and persons otherwise adversely affected by persistent poverty or inequality.

One of the guiding principles of this fund is that it will apply a lens of equity to ensure the needs of specified priority populations are met.

Will this project benefit the community members defined above that have experienced disproportionate negative impacts from the COVID-19 pandemic? If so, how?

As societal barriers created even more disparities in our community during the pandemic, Brookwood continues to acknowledge/affirm our belief that individual characteristics, inclusive of race, national origin, religion, age, gender, sexual orientation, gender identity, disability and economic status, add value and richness to our Brookwood family and our community. We continually commit to being mindful of unintentional bias and identifying/addressing barriers to fair and equitable participation in our community.

We at Brookwood understand the challenges faced by these underrepresented individuals, and the need for all our staff and board of directors to work to identify diversity and eliminate barriers for full, equitable

participation and advancement and to insure our girl's are healthy (with good food equipment) and have up to code, safe and secure fire escape stairs.

We are in an active process of interviewing new volunteer board of directors' members with an emphasis on BIPOC and LGBTQ+, utilizing current policies and practices that will result in racial, ethnic and gender diversity on the board to especially reflect the diversity of our girls, staff and community.

To date, Brookwood's Staff/Board/Volunteers diversity representations stand at:

49% BIPOC

3% Pacific

50% Caucasian

5% Latino

15% LGBTQ+

We are especially mindful of the Fair Compensation Act ensuring the pay for employees is set at a level that is both fair and livable and provides equal pay for equal work and paying employees an appropriate amount according to their performance, experience, and job requirements.

Community Connection

The American Rescue Plan Act (ARPA) prioritizes organizations that either have headquarters or carry out the majority of their operations inside Qualified Census Tracts (QCTs). QCTs are a standard method of identifying communities with a large proportion of low-income residents. The U.S. Department of Housing and Urban Development determines what areas qualify as QCT.

To assess if your organization serves or is headquartered in a QCT, use the following link:

https://www.huduser.gov/portal/sadda/sadda_qct.html

In the top right-hand corner, choose the state of Florida and Pinellas County. Then on the left-hand side of the screen, click the box next to "Color QCT Qualified Tracts." The QCT zones are denoted in purple. You can also map your address by adding it into the address box at the top to see if your location is inside the zones.

Below, please provide the location of your operations and the location of your headquarters, if different.

Headquarters Location*

Please provide your organization's headquarters address as it appears on your Sunbiz account. To check your Sunbiz registration, you may search here: <https://dos.myflorida.com/sunbiz/search/>
901 Seventh Avenue South, St. Petersburg, FL 33705-1998

QCT Determination - Headquarters*

Is this organization headquartered in a QCT?

Yes

Project Location*

Please provide the address or intersection where the property being modified is.

Brookwood Florida, Inc., 901 Seventh Avenue South, St. Petersburg, FL 33705-1998

QCT Determination - Project*

Is this organization's project in a QCT?

Yes

QCT Impact*

PCF understands that just because a project may not be located in a Qualified Census Tract, those who reside in one may access your services and may come to the location where your organization's project will take place.

- If applicable, please describe if you have clients that reside in a QCT as indicated on the map linked above, and the proportion of your clients that come from these areas.
- If your organization does not serve clients from a QCT, you can write "Not Applicable" below.

100% of our clients are in this area

QCT Determination - Clients*

Does this organization's project benefit residents of QCTs?

Yes

This section aims to capture general demographic data about your organization and to see how you engage with and represent the community you serve. PCF has generalized the demographic data questions more than it has in other processes because of the public nature of this process. PCF understands that identity disclosure can be a sensitive matter and wants to respect your organization's board and staff. If your organization feels comfortable sharing more detailed demographic information, it may do so in the "Community Representation and Connection" section.

Community Representation and Connection*

Describe how your organization is representative of, or has authentic connections to, the community your proposal seeks to serve. You can list other community-based organizations that work on programming with you and/or list examples of your work within this community.

97% of Brookwood's staff identifies as female; 3% identifies as male. Our staff alone is very racially diverse: 46% White, 48% Black/African American, 3% Hispanic, and 3% Native American.

97% of staff members and 80% of Brookwood Board members are residents of Pinellas County. Eleven out of 14 Board members are female, representative of our all-female client population. 5% of our board members are formerly homeless and/or abused as girls.

Brookwood maintains formal service contracts with Family Support Services, Medicaid, and the Florida Dept. of Education for Free/Reduced Lunch. We also collaborate with various local service providers to maximize client services and with other area agencies that provide specific ancillary services for our residents. These collaborations are accomplished by utilizing referral relationships, exchanging relevant information, and via placement agreements with these providers. Specifically, Brookwood regularly coordinates services with Community Action Stops Abuse (C.A.S.A.), Family Resources, Pinellas County Schools--including via the Homeless Education Assistance Team ("HEAT"), Pinellas County Health Department, the University of South Florida Internship Program, and local emergency shelters and special treatment facilities such as Personal Enrichment Mental Health Services (PEMHS). Brookwood also receives referrals through the local juvenile justice system (Sixth Judicial Circuit of Florida), and Children's Protective Investigation (CPI) via the local Sheriff's Department. Our agency also actively participates in the Homeless Leadership Alliance of Pinellas to network and advocate for homeless services.

Leadership Demographics - CEO/Executive Director*

Does your CEO/Executive Director consider themselves a member of one or more of the following populations? Check all that apply.

- BIPOC defined as Black, Latino, and Indigenous and Native American persons, Asian Americans and Pacific Islanders and other persons of color
- LGBTQ+ (Lesbian, Gay, Bisexual, Transgender, Queer+)
- Neurodiverse/physically disabled

None of the above

Leadership Demographics - Executive Level Leadership Team*

Does your executive leadership team consider themselves a member of one or more of the following populations? Check all that apply.

- BIPOC defined as Black, Latino, and Indigenous and Native American persons, Asian Americans and Pacific Islanders and other persons of color
- LGBTQ+ (Lesbian, Gay, Bisexual, Transgender, Queer+)
- Neurodiverse/physically disabled

BIPOC
LGBTQ+

Leadership Demographics - Board Membership*

Do your board members consider themselves a member of one or more of the following populations? Check all that apply.

- BIPOC defined as Black, Latino, and Indigenous and Native American persons, Asian Americans and Pacific Islanders and other persons of color
- LGBTQ+ (Lesbian, Gay, Bisexual, Transgender, Queer+)
- Neurodiverse/physically disabled

BIPOC
LGBTQ+

Financial Overview

Budget Summary*

Please provide a brief sketch of the categories of expenses and the costs needed for your project. If your organization is requesting compensation for indirect costs, be sure to note the percentage (up to 5%) and dollar amount below.

If you are invited to complete the full application, you will be asked to upload current verifiable bids, proposals, price lists [from your potential vendor(s)] from the past 60 days. If a contractor has already been selected for a construction project for which you are requesting funding, you will need to upload their bid. You are strongly encouraged to collect any remaining bids, proposals, and price lists shortly after submitting this LOI.

The costs Brookwood is requesting are all direct costs including, but not limited to; equipment, direct labor, direct materials, manufacturing supplies, demolition, electrical equipment

Project Preparedness*

If your letter of intent is approved, you will have 30 days to submit a full proposal. This will require multiple estimates/bids for your project that detail the costs you've sketched out above from potential contractors that would do the actual work.

Where are you in the planning process for the implementation of this project? Please describe your organization's readiness for this project including your ability to collect bids and select contractors and/or vendors. **If you have already selected a contractor for the project, you will need to describe how that contractor was chosen.**

Example

Better Tomorrow has spoken with contractors about their counseling center expansion project, but has only sought one proposal from a contractor. Better Tomorrow would describe so below, having sketched out the costs in the previous question. Better Tomorrow would indicate its plan to obtain more quotes/bids upon submitting this LOI.

Community Arts 'R Us has begun construction on its new arts center, as it had secured 75% of the funding for it before the pandemic. Therefore, a contractor has already been selected, and is looking to obtain the funding necessary to complete the project. Below, Community Arts 'R Us would explain it has a cost proposal ready to upload from their selected contractor, and is ready to carry out the rest of the project if funding is awarded.

Brookwood has already received 2 quotes for the Commercial Refrigerator/Freezer and 1 for the Fire Escape Stairs. We have contacted several other companies regarding coming out to give us quotes and are scheduled to have the additional ones no later than 9/16/2022.

Other Funding Sources*

Please describe any other funding not already mentioned that your organization has applied for or obtained for this project. This includes but is not limited to Community Development Block Grants (CDBG), local government grants (including Tourist Development Council funding), foundation grants, and donors (you do not need to disclose donor identities, simply amount raised that is allocated to this project). This includes any matching grants or in-kind contributions you may have obtained.

If none, please write N/A.

The Indirect Costs of these projects are being absorbed by Brookwood via the following:

Foundation Grants: DBF Missions Foundation - \$5,000

Major gift donor - \$20,000

Major gift donor - \$5,000

Changes in Operating Costs*

Please answer this question based on the descriptions below:

- If this project **increases** ongoing operational costs (programmatic, operating maintenance or other costs), how will you compensate for the difference?
- If this project **decreases** ongoing operating costs, how will it do so?
- If this project **does not affect** operating costs, please note so below.
- The refrigerator/freezer purchase will help to decrease the electricity costs of Brookwood and allow us to keep food fresh longer. The very old refrigerator/freezer there now is highly inefficient and the purchase of a new more efficient and energy saving (ENERGY STAR) product will be beneficial in so many ways.
- The Fire Escape Stairs will keep our Brookwood girls and staff safe and in compliance with the stringent fire codes in the City of St. Petersburg, therefore safeguarding us from large code violation fines.

Fund Management Capacity*

Please describe your organization's capacity to manage these potential ARPA funds in terms of fiscal management and financial infrastructure.

This includes, but is not limited to, the use of accounting software that can track a general ledger and multiple accounts and the ability to work on a reimbursement-basis.

The inability to handle a reimbursement-basis grant does not disqualify your organization from applying.

Brookwood's accounting system is very robust (Sage 50) and our staff is well trained in tracking grant expenditures, along with having many years of experience and knowledge in the accompanying reporting/oversight and reimbursement processes

Additional Information

Additional Upload

If you have something else to share, you can upload it here in PDF format.

Please note: Due to limitation of this grants system, the upload field will not carry over to the full application if you are moved forward to the full application phase. You will need to upload this file again if you are moved forward in the process.

Brookwood Girls' stories.pdf

Anything else to share?

If you have any details to share regarding this grant request, you may do so below.

Brookwood has a Gold Star rating from Guidestar, and a 4-Star Charity Navigator rating. Our program is nationally accredited by the Council on Accreditation for Therapeutic Group Living.

File Attachment Summary

Applicant File Uploads

- Brookwood Girls' stories.pdf



The Stories of Brookwood

In 2022, Brookwood marked 95 years of providing residential care for girls diverted by abuse, neglect, homelessness, or family dysfunction. Our 40-bed campus in St. Petersburg accommodates girls between the ages of 13 through 20 who urgently need our program in order to prepare for self-sufficiency and/or successfully reunite with their families. Our agency is nationally accredited by the Council on Accreditation (COA). COA accreditation attests that Brookwood meets the highest standards in delivering its residential treatment program to the community it serves.

TERRI: Terri was born to a drug addict who worked as a prostitute to support her drug habit. She offered Terri and her other children to her "tricks." After Terri's mother disappeared one night, never to return, the children were scattered in foster care and Terri was placed for adoption. The pattern of abuse continued with her adoptive parents who tried to beat "the badness" out of her and authorities were notified. She entered the Brookwood program as a shattered young lady and required intensive counseling. Terri completed her GED and is now an aerobics instructor.

MELANIE: Her only memory of her mother was when her father shot and killed her. She was 4 at the time; by 5 1/2 her alcoholic father was sent to prison and she and her four brothers were placed in foster homes. At 14 Melanie was adopted but she found it impossible to adjust to a family setting. She was abandoned at 16 by her adoptive family and she came to Brookwood. Melanie completed her GED and an assistant nursing program and works as a CNA.

ROSE: While stopping at a Dairy Queen for ice cream, her mother sold Rose into sexual slavery. Rose was 12 years old. The man who bought her used her for maid service, physically and sexually abused her. She was taken into State custody and placed at Brookwood at the age of 16. Rose completed her GED and attended a VocTech. She is a police officer in Georgia and is married with one daughter.

LATANYA: Did not attend school, lived with the farm animals; neglected and suffered from cultural deprivation (did not know how to wash her hair or brush her teeth). She was "re-parented" by Brookwood's staff. Latanya graduated from High School and St. Petersburg College. She works for the County School System with emotionally handicapped children.

PAT: Emotionally and sexually abused; repeatedly told she was ugly, fat; frequently locked in a room because she was considered an embarrassment. She was left at a homeless shelter. Eventually brought to Brookwood. Pat graduated from USF with a B.A. in Communications. She works at a Tampa Bay area radio station.

TONI: Emotionally abused by her adoptive mother and blamed for younger sister's death. She arrived at Brookwood with indescribable anger and distrust, creating an intense road to recovery. Toni graduated from Flagler College and is a Trauma Nurse at a Tampa Bay area hospital. She is married with two boys.

KIM: Sexually abused by an older brother; prostituted by her mother to support a drug habit. She found a "home" in Brookwood. Kim graduated from High School and USF and is now a journalist.

TORI: Came to Brookwood at the age of 13 after being removed from an abusive home. Prior to Brookwood, she lived in several group homes but continued to run away rather than risk being returned home. She became a victim of human trafficking. She stopped running when she came to Brookwood, which she describes as the place that "taught me to feel good about myself." Tori attended nursing school. She is Office Manager at a medical center and is married with two sons.

CRYSTAL: As a young adolescent, after her father was imprisoned, Crystal moved to Florida from Delaware with her step-mother. Before long her step-mother returned to Delaware, leaving Crystal alone in St. Petersburg to fend for herself. She entered Brookwood's program at 15, dealing with severe abandonment issues. Crystal received a B.S. degree and a Master's in Mathematics. She finished a Ph.D in Mathematical Physics. Crystal became Mathematics Chairperson at a private academy and has two young adopted daughters.

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